**3:00-4:45 PM AFTERNOON TEEN SPORTS LEADER**

(Rotating monthly)

(Kella Lemcke, Xavier Huddleston, and ??? - 2022-2023)

The late afternoon Team Sports Leader is responsible for organizing, overseeing, and adjusting games during their sports shift. This position has a focus on the younger set of CHESSIE kids, many of whom have been at CHESSIE for a few hours already. This position is trained by Mrs. Miller.

Responsibilities include:

* Set a tone of encouragement and joy for the sports time; be a gentle leader, mentor, and Godly example
* Choose games to involve as many of the younger kids as possible
* Rotate games regularly so that kids have a variety of games to choose to join
* Oversee the games to keep balance, including shifting players to keep teams evenly matched as needed
* This position has the responsibility to keep the mood upbeat and the games inviting, while keeping a firm hand on game safety
* Help keep emotions from running too high at a point in the day when some of the kids are getting tired. Call on adult staff to assist in any severe disagreements or defiance on the field of play, if such arise. Seek the help of Karen Miller if you need assistance.
* In case of injuries or “boo-boos”, the first aid kit is located on the windowsill in the fellowship, please document any incidents (or have an adult staff member document it on the log in the first aid box) & let Mrs. Miller know so she can contact the parent or let them know at pick up time.
* Keep track of sports equipment; mentor and lead the students to be good stewards of the CHESSIE sports equipment and make sure it gets put back where it belongs when not in use.
* At 4:30 PM the teen staff will help the 4 PM Field supervisor (Helen Travis) clear the field, pick up all sports equipment and return it to the CHESSIE trailer, and ask all students to go to the front parking lot with all their belongings. Once the field, woods, gaga pit, and back patio is all clear, the teen staff can go to the front parking lot and make sure all students are being supervised by the parking lot supervisor or have been signed out and picked up.
* Check in with Mrs. Miller at the end of your shift to let her know of any incidents or concerns from the day.
* The teen staff in this position agrees to find a substitute(s) if they need to be absent from their shift. If the absence is planned, they should find a sub no later than two weeks before. If there is an emergency or illness and the teen staff is unable to secure a sub on their own, they can contact Karen Miller to help them find a sub. There is a teen and adult sub list posted on the CHESSIE web site. Please notify Mrs. Miller of the sub choice and confirm approval.
* This position is paid monthly based on the rotating schedule. There are 3 teen staff filling this position. Each teen staff agrees to work 3 months out of the year; the rotating schedule is 1 month on and 2 months off. Mrs. Miller will set the schedule at the beginning of the year and notify you when it is your month to work. The teen staff is paid only for shifts that are worked. In the case of inclement weather or other situations when sports are canceled, the teen staff will not be paid. The teen staff agrees to deposit their paycheck as soon as possible after receiving it. Teens are required to cash their checks before their next check will be issued.
* Paychecks are handed out on the first Thursday of the following month.

**2022 - 2023 Rotation**:

Kella Lemcke - September, December, March

Xavier Huddleston - October, January, April

Teen #3 - November, February, May