

Anacortes School District  
Compensation Schedule 2019-20

Enter Increase	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16 or more	
<b>BA</b>																		
18-19 Base Salary plus 3%	51,230	51,722	52,200	52,873	53,532	54,213	-	-	-	-	-	-	-	-	-	-	-	-
Plus 14 hours - 2 days of Base	569	575	580	587	595	602	-	-	-	-	-	-	-	-	-	-	-	-
Base Salary	51,800	52,297	52,780	53,460	54,126	54,815	-	-	-	-	-	-	-	-	-	-	-	-
Technology Stipend	855	863	871	882	893	904	-	-	-	-	-	-	-	-	-	-	-	-
Supplemental Hours	915	924	932	944	956	968	-	-	-	-	-	-	-	-	-	-	-	-
<b>BA Total</b>	<b>53,569</b>	<b>54,084</b>	<b>54,583</b>	<b>55,286</b>	<b>55,976</b>	<b>56,688</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>BA+15</b>																		
18-19 Base Salary plus 3%	52,235	52,938	53,604	54,289	55,011	55,699	56,366	57,618	59,499	61,447	-	-	-	-	-	-	-	-
Plus 14 hours - 2 days of Base	580	588	596	603	611	619	626	640	661	683	-	-	-	-	-	-	-	-
Base Salary	52,815	53,526	54,199	54,893	55,622	56,318	56,993	58,258	60,160	62,130	-	-	-	-	-	-	-	-
Technology Stipend	871	883	894	906	918	929	940	961	993	1,025	-	-	-	-	-	-	-	-
Supplemental Hours	933	945	957	969	982	995	1,007	1,029	1,062	1,097	-	-	-	-	-	-	-	-
<b>BA+15 Total</b>	<b>54,619</b>	<b>55,355</b>	<b>56,051</b>	<b>56,768</b>	<b>57,522</b>	<b>58,242</b>	<b>58,940</b>	<b>60,248</b>	<b>62,215</b>	<b>64,252</b>	-	-	-	-	-	-	-	-
<b>BA+30</b>																		
18-19 Base Salary plus 3%	53,660	54,382	55,063	55,765	56,495	57,198	57,916	59,188	61,106	63,134	65,186	-	-	-	-	-	-	-
Plus 14 hours - 2 days of Base	596	604	612	620	628	636	644	658	679	701	724	-	-	-	-	-	-	-
Base Salary	54,257	54,986	55,675	56,384	57,123	57,833	58,560	59,846	61,785	63,836	65,910	-	-	-	-	-	-	-
Technology Stipend	895	907	919	930	943	954	966	987	1,019	1,053	1,088	-	-	-	-	-	-	-
Supplemental Hours	958	971	983	996	1,009	1,021	1,034	1,057	1,091	1,127	1,164	-	-	-	-	-	-	-
<b>BA+30 Total</b>	<b>56,110</b>	<b>56,865</b>	<b>57,577</b>	<b>58,310</b>	<b>59,074</b>	<b>59,809</b>	<b>60,560</b>	<b>61,890</b>	<b>63,896</b>	<b>66,016</b>	<b>68,161</b>	-	-	-	-	-	-	-
<b>BA+45</b>																		
18-19 Base Salary plus 3%	55,087	55,871	56,667	57,420	58,208	59,006	59,814	61,189	63,273	65,379	67,593	69,872	72,078	-	-	-	-	-
Plus 14 hours - 2 days of Base	612	621	630	638	647	656	665	680	703	726	751	776	801	-	-	-	-	-
Base Salary	55,699	56,492	57,297	58,058	58,854	59,661	60,478	61,869	63,976	66,105	68,344	70,648	72,878	-	-	-	-	-
Technology Stipend	919	932	945	958	971	984	998	1,021	1,056	1,091	1,128	1,166	1,202	-	-	-	-	-
Supplemental Hours	984	998	1,012	1,025	1,039	1,054	1,068	1,093	1,130	1,167	1,207	1,248	1,287	-	-	-	-	-
<b>BA+45 Total</b>	<b>57,602</b>	<b>58,422</b>	<b>59,254</b>	<b>60,041</b>	<b>60,865</b>	<b>61,699</b>	<b>62,544</b>	<b>63,983</b>	<b>66,162</b>	<b>68,363</b>	<b>70,679</b>	<b>73,061</b>	<b>75,368</b>	-	-	-	-	-
<b>BA+90</b>																		
18-19 Base Salary plus 3%	59,664	60,496	61,279	62,023	62,838	63,618	64,405	65,848	67,995	70,211	72,489	74,874	77,324	79,833	82,354	84,497	89,658	
Plus 14 hours - 2 days of Base	663	672	681	689	698	707	716	732	755	780	805	832	859	887	915	939	996	
Base Salary	60,327	61,169	61,960	62,712	63,536	64,325	65,120	66,580	68,750	70,991	73,294	75,706	78,183	80,720	83,270	85,436	90,655	
Technology Stipend	995	1,009	1,022	1,035	1,048	1,061	1,074	1,099	1,134	1,171	1,209	1,249	1,290	1,332	1,374	1,410	1,496	
Supplemental Hours	1,065	1,080	1,094	1,108	1,122	1,136	1,150	1,176	1,214	1,254	1,294	1,337	1,381	1,426	1,471	1,509	1,601	
<b>BA+90 Total</b>	<b>62,388</b>	<b>63,258</b>	<b>64,077</b>	<b>64,854</b>	<b>65,706</b>	<b>66,523</b>	<b>67,345</b>	<b>68,854</b>	<b>71,099</b>	<b>73,416</b>	<b>75,798</b>	<b>78,293</b>	<b>80,854</b>	<b>83,478</b>	<b>86,114</b>	<b>88,355</b>	<b>93,752</b>	
<b>MA</b>																		
18-19 Base Salary plus 3%	60,981	61,659	62,341	62,988	63,666	64,355	65,062	66,385	68,467	70,571	72,788	75,066	77,434	79,886	82,410	84,552	89,717	
Plus 14 hours - 2 days of Base	678	685	693	700	707	715	723	738	761	784	809	834	860	888	916	939	997	
Base Salary	61,658	62,344	63,034	63,688	64,374	65,070	65,785	67,123	69,228	71,356	73,596	75,900	78,295	80,774	83,326	85,491	90,714	
Technology Stipend	1,017	1,029	1,040	1,051	1,062	1,074	1,085	1,108	1,142	1,177	1,214	1,252	1,292	1,333	1,375	1,411	1,497	
Supplemental Hours	1,089	1,101	1,113	1,125	1,137	1,149	1,162	1,185	1,223	1,260	1,300	1,340	1,383	1,427	1,472	1,510	1,602	
<b>MA Total</b>	<b>63,765</b>	<b>64,473</b>	<b>65,187</b>	<b>65,864</b>	<b>66,573</b>	<b>67,293</b>	<b>68,032</b>	<b>69,416</b>	<b>71,593</b>	<b>73,793</b>	<b>76,110</b>	<b>78,493</b>	<b>80,969</b>	<b>83,533</b>	<b>86,172</b>	<b>88,412</b>	<b>93,812</b>	
<b>MA+45</b>																		
18-19 Base Salary plus 3%	65,558	66,284	66,953	67,588	68,296	68,970	69,653	71,042	73,190	75,407	77,685	80,071	82,519	85,028	87,714	89,995	95,492	
Plus 14 hours - 2 days of Base	728	736	744	751	759	766	774	789	813	838	863	890	917	945	975	1,000	1,061	
Base Salary	66,287	67,020	67,696	68,339	69,055	69,737	70,427	71,832	74,004	76,244	78,548	80,960	83,436	85,973	88,689	90,995	96,553	
Technology Stipend	1,094	1,106	1,117	1,128	1,139	1,151	1,162	1,185	1,221	1,258	1,296	1,336	1,377	1,419	1,463	1,501	1,593	
Supplemental Hours	1,171	1,184	1,196	1,207	1,220	1,232	1,244	1,269	1,307	1,347	1,387	1,430	1,474	1,518	1,566	1,607	1,705	
<b>MA+45 Total</b>	<b>68,551</b>	<b>69,310</b>	<b>70,009</b>	<b>70,673</b>	<b>71,414</b>	<b>72,119</b>	<b>72,833</b>	<b>74,286</b>	<b>76,532</b>	<b>78,849</b>	<b>81,232</b>	<b>83,726</b>	<b>86,286</b>	<b>88,910</b>	<b>91,719</b>	<b>94,103</b>	<b>99,851</b>	
<b>MA+90</b>																		
18-19 Base Salary plus 3%	69,776	70,494	71,209	71,930	72,674	73,421	74,131	75,638	77,943	80,317	82,754	85,256	87,863	90,530	93,301	95,727	101,595	
Plus 14 hours - 2 days of Base	775	783	791	799	807	816	824	840	866	892	919	947	976	1,006	1,037	1,064	1,129	
Base Salary	70,551	71,277	72,000	72,729	73,481	74,236	74,955	76,478	78,809	81,210	83,673	86,203	88,839	91,536	94,338	96,791	102,724	
Technology Stipend	1,164	1,176	1,188	1,200	1,212	1,225	1,237	1,262	1,300	1,340	1,381	1,422	1,466	1,510	1,557	1,597	1,695	
Supplemental Hours	1,246	1,259	1,272	1,284	1,298	1,311	1,324	1,351	1,392	1,434	1,478	1,522	1,569	1,617	1,666	1,709	1,814	
<b>MA+90 Total</b>	<b>72,962</b>	<b>73,712</b>	<b>74,459</b>	<b>75,213</b>	<b>75,991</b>	<b>76,772</b>	<b>77,515</b>	<b>79,091</b>	<b>81,501</b>	<b>83,984</b>	<b>86,531</b>	<b>89,148</b>	<b>91,874</b>	<b>94,663</b>	<b>97,561</b>	<b>100,097</b>	<b>106,233</b>	