

Together We Can

Yearly Mission Impact Report 2020 January 29, 2021

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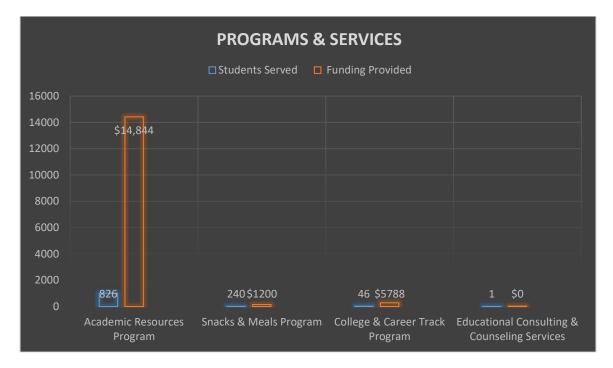
2018 & 2019 & 2020 At A Glance

A+ Academic Resources 2018			
FUNDING	STUDENTS		
\$13,291 allocated; 100% for Mission	534 served		
Board & Staff: \$12,741 (major donors)	SAISD		
FUNDRAISING	PARTNERSHIPS		
Facebook: \$550 (individual donors)	Boysville, CASA, & SAISD		
A+ Academic Resources 2019			
FUNDING	STUDENTS		
\$14,888 allocated; 100% for Mission	1,070 served		
Board & Staff: \$10,404 (major donors)	SAISD		
FUNDRAISING	PARTNERSHIPS		
Auction, Facebook, Family & Friends, State Farm: \$4,484 (individual donors)	Boysville, CASA, SAISD, & TCA		
A+ Academic Resources 2020			
FUNDING	STUDENTS		
\$21,832 allocated; 100% for Mission	1,113 served		
Board & Staff: \$20,607 (major donors)	SAISD		
FUNDRAISING	PARTNERSHIPS		
Family & Friends: \$1,225 (individual donors)	Boysville, CASA, SAISD, TCA, & TCS		

In 2020, A+ Academic Resources steadily increased the number of students served by focusing on our Mission and using strategic management, recruiting, and relationships to make Mission success possible. Remarkably, there was an astronomical increase in Mission Partners. This allowed us to exceed our three year 50K community impact goal!

"We get things done through relationships". - Adriene R. Walker, CEO, A+ Academic Resources

2020 Programs & Services Chart



The Academic Resources Program is our main program which serves the most students across our programs and services. Tutoring and Writing Services are not included in this chart because students did not utilize these educational services in 2020.

Mission Impact

Mission

To provide educational resources to k - 12 students in San Antonio public schools who lack the necessities for academic success

This section gives insight into what is important to A+ Academic Resources and shows the impact our programs and services have on mission accomplishment. The organization's programs and services are consistent with its mission and tax-exempt purpose. As indicated below, our programs are striving to significantly impact the communities we serve.

Academic Resources Program

The Academic Resources Program provides academic resources such as (a) school uniforms, (b) gym shoes, (c) backpacks, (d) books, and (e) school supplies for children to go to school and learn. These resources are provided to children in need. Beneficiaries are students attending public schools, from K - 12 grade. The Academic Resources Program is our main program. A total of **\$14,844** was used for this major program which provided educational resources to **826** students.

In the face of resource shortages, academic resources were provided to help students embrace a new learning environment amid the health concerns and social distancing imposed by the Coronavirus pandemic. A+ Academic Resources met student needs in an online and virtual format to ensure students were equipped with essential resources to return to school. We purchased school supplies for students while they learn remotely. Educational resources such as books enriched the learning experience for students. We are beyond grateful for a great Team effort---a total of **\$14,844** purchased school supplies, school clothes, and shoes for **826** SAISD students.





"We are so grateful for your generous gift. It will go far to ensure the success of students and teachers in SAISD. Your continued support is very much appreciated." – SAISD Foundation

"Because of you, our students can breathe more easily and focus more clearly on the education that will mean more opportunities for them and their families. You opened your hearts to our students when theirs were full of doubt and uncertainty. Now their hearts, like ours, are full of hope and gratitude." – Texans Can Academies

Over 90% of SAISD students live in poverty (SAISD Foundation, 2020). We purchased critical devices and internet accessibility for students while school is closed to support online learning. We supported access to learning for **12** students who live in poverty. Our compassionate donors continue to meet student practical needs by helping to close the digital divide, so online learning can be successful for *all* students. By God's grace, we are championing this new learning environment together. A+ Academic Resources continues to grow as family, friends, and community partners join forces and share resources to make student academic success possible.

SAISD Students Embrace Online Learning





"But, regardless of the extreme changes in the world we live in, you stuck by us, our Advocates, and the children in foster care who need you. Although in-person youth events were a no-go, you still supported us as we hosted a virtual financial planning class for older youth and, during our drive for CASA Curbside, came through with hundreds of items to keep foster children and youth busy and healthy over the summer. Although Advocates had to drop items on the kids' porches, every child who needed school supplies in preparation for virtual or in-person school got them. Thank you so much for your donation." – CASA





"In this season of reflection, I wanted to express to you how thankful I am for your support in enhancing the educational experience of our kids in SAISD. It warms my heart to know how you care about our kids community wide and that you believe in the good work being done by our teachers and district leadership. It is fulfilling to see the growth in our base of support. Together, we can foster a better tomorrow for our kids and our community."

- SAISD Foundation Board Chair, Suzanne Peterson

"You are such a gift to us and our students! #Change Maker!"

- Judy Geelhoed, Executive Director, SAISD Foundation

"As a donor to the SAISD Foundation, YOU help remove barriers and increase opportunities for students to thrive in SAISD. The SAISD Foundation staff and Board of Directors extends our gratitude to YOU! The true impact of your committed support is immeasurable."

- SAISD Foundation

Operation Back to School 2020 - 2021

A+ Academic Resources garnered **\$4146** which supported **247** students through the Academic Resources Program. We provided school supplies and educational resources such as books, school clothes, and shoes for students. The students at Boysville and Child Advocates San Antonio (CASA) greatly appreciated the gift cards to buy *new* clothes and shoes for school.

"From remote learning to social distancing, providing a safe and healthy home was more crucial than ever. Your support allowed us to ensure each child had a safe home to heal their broken hearts and continue their academic and social development. Our children remained resilient, hopeful and loved – all because of you. Thank you for being a part of our family."

- Paula Tucker, CEO, Boysville



"You continue to be a blessing to our children in so many ways. Thank you so much for this amazing donation of coats and gift cards for our children. Yes we received the coats just in time! And what a blessing... our shelter was full of new children who didn't have any coats. Thank you again for all you do for our children. We are truly blessed." – Boysville

"Thank you for your generous gift of \$500 in gift cards, which will help keep children from becoming even more isolated during this time of "social distancing", ensuring they know they are cared for and not forgotten. You are also helping to prepare CASA to meet the increased need we anticipate seeing as schools remain closed and stressful times affect families. No child should have to go through this alone, and, because of you, more children will have the support they need. With you in our corner, we know we can get through this."

- Allison Martinez, Interim CEO & Blair Ortmann, VP of Development, CASA

Delivering Christmas Smiles

Delivering Christmas Smiles II was splendid! We promised smiles for children who need brighter days. Our compassionate and joyful donors gave **\$988** which made Christmas merrier for **98** children at Boysville (**\$200**), CASA (**\$225**), and The Children's Shelter (TCS) (**\$563**).

"We are so grateful for all of our Christmas elves and special donors who have come together to give over 120 children a special Christmas during these challenging times. With your help, we are able to provide a warm bed, good food as well as new clothing including a new purple coat and light-up shoes. During this season of celebration and giving, you thought of the children of Boysville along with those you hold close to your heart and, for that, we are grateful. Your gift will help fulfill all of our children's wishes this holiday season... including living in a safe and happy home. On behalf of our entire organization, thank you again for your generosity."

- Boysville



"The children in foster care served by CASA may have never had a holiday gift before – last year, one of the children informed their Advocate that he and his siblings did not celebrate Christmas as they never had gifts. For these kids, who can feel so forgotten, your thoughtfulness in remembering them with dolls, building toys, coloring books, and gift cards (among so many other wonderful items!), was truly remarkable. Thank you for your kindness and generosity in giving joy to our CASA kids!" – CASA

Educational Consulting and Counseling Services

Academic Advisors and Guidance Counselors help students select academic courses and programs that align with school requirements and student skills and interests. Guidance Counselors provide career counseling to high school students. Students receive academic advising, coaching, and mentoring to ensure academic success.

We reached out to a grandparent after unsuccessful attempts to get the parent on board for the child's academic success. This student failed a grade due to excessive absences. The student did

not attend summer school, so the student had to repeat the failed grade. As the student started the school year in the same grade level, the student became discouraged and embarrassed. Therefore, the student quit school. A+ Academic Resources will continue to address the students' needs and provide academic advising and coaching to ensure this bright student reaches educational goals.

College and Career Track Program

A+ Academic Resources built a world-class online Career Resource Center (CRC) to inform students about college and career opportunities. The CRC provided relevant, informative, and timely resources to **46** students as they look ahead to the next step after high school graduation. Mentors such as **1** Student Success Strategist, **4** Coaches, and **74** Top Professionals shared a wealth of experience and expertise to set students up for success in career, work, and life. The CRC offers career resources "**24**/7/**365**". Significantly, the CRC is available for students worldwide. This is in alignment with our Vision of providing educational resources to K - 12 students worldwide who lack the necessities for academic success. A total of **\$5,788** was spent to equip **46** students with educational resources for college and career success.

Five students from Texans Can Academy (Highlands) are attending the Dream Career Academy (DCA). A Student Success Strategist is helping them develop a solid plan to go forward and realize their dreams. College and career success are made possible by developing concrete steps to follow on the pathway to success. A+ Academic Resources paid for the students' tuition which includes books and other essential academic resources such as laptops for students to connect with the CRC and DCA. The students are beyond grateful for the mentorship they have received to achieve college and career success. The strong investment that we are making in their future will benefit the students, their families, and their communities.

"Wonderful! All of these resources are so applicable to our students' needs." – Belinda Rangel, Campus Transition Coordinator, Texans Can Academy

"Dear Friend of Texans Can Academies, THANK YOU. Yesterday, you saw our students, and you saw their potential---maybe even better than they could right now. Though we are all feeling the effects of COVID-19, you understood that our students feel its social and economic impact more than most. You saw that, without someone like you to intervene, their potential could be—maybe forever---to the cycle of poverty. But you decided to act. Because of you, Texans Can students will receive food, toiletries, and Internet connectivity to keep them on track in school. More than this pandemic, they will feel the compassion you have shown by investing in their potential. And, with your help, they will graduate and find economic independence. Thank you for seeing beyond this moment. Thank you for giving." – Texans Can Academy

Snacks and Meals Program

A+ Academic Resources gave **\$1,200** to help provide meals for **240** students while they are out of school. Our support benefits the children who are greatest in need.

Oftentimes, the students arrive at school hungry, so they greatly appreciate snacks and meals to keep them energized and focused on learning. *Operation Texas Big Harvest* encourages us to open

our arms and hearts by working together to deliver the snacks and meals our students need to stay nourished, so they can learn and grow during this incredibly challenging time. Snacks and meals are education enhancement tools. Statistics show that many students do not have adequate nutrition in Bexar County. They go to school hungry and go home hungry. Disturbingly, many students starve over weekends and holidays. A+ Academic Resources provides snacks and meals to hungry students to combat student hunger.



"During difficult times, and every day, our children come from hard places. Thank you for your support. Your gift provides a soft place to land. You made it possible to reach our goal of raising \$50,000 to fill the gap created by lost fundraising and community events due to COVID-19."

- The Children's Shelter

"We'd like to take a moment to express our thankfulness for each of you. We couldn't care for the children in our community without your support. Thank you!" – The Children's Shelter



"Thank you so much for the student snack donation provided for all students in need during this difficult time. This donation not only meets the basic needs of students, but I'm sure it makes their day a little more special." – Texans Can Academy



"Thank you again for being a saving grace and meeting the needs of our students. Thank you for your continued support. It is greatly appreciated." – Texans Can Academy

"Thank you so much for the contributions toward our Food and Necessities campaign – Our SAISD families definitely feel like they are not alone with your help!" – SAISD Foundation

Stronger Together

Operation Finish Well: A+ Academic Resources met student needs in an online and virtual format to ensure students were equipped with essential resources to finish AY 19-20 well. Amid dwindling community resources, academic resources were delivered to help students embrace a novel learning environment with health concerns and social distancing imposed by the Coronavirus pandemic. We are weathering this storm together!

COVID-19 created chaos and uncertainty with the forced shutdown of schools and nonessential businesses. However, amidst the chaos and uncertainty, A+ Academic Resources provided comfort and nurturing to suffering children in the San Antonio community. We were there and continue to help them weather this storm by providing needed support and resources during this incredibly difficult time. We are the community our students need to learn, grow, and succeed. *Together, we can* give children a chance for a better tomorrow.

"The onset of COVID-19 has been a life lesson on the importance of community and partnerships. We are humbled at the outpouring of support we have received from the community. It takes an entire community to support our critical work and we are grateful for your role in making a difference." – India Chumney, Chief Development Officer, The Children's Shelter



"You have the gratitude of hundreds of children and youth. Your generosity turns helplessness to hopefulness. **Thank you for caring.**" The Children's Shelter

"We know this is a difficult time for everyone in our community, and we applaud your thoughtfulness and generosity in thinking about the needs of the children we serve. Foster children experience social distancing and emotional trauma year-round, and you are helping ensure they are not further cut off from social and emotional guidance in the midst of limited community access. Thank you so much for your donation!" – CASA

"We so appreciate anything and everything you do – this year has been so hard for so many people, and we are grateful for your continuing support." – Blair Ortmann, VP of Development, CASA

"With your help, Boysville provides exceptional care for children in need to provide an opportunity to overcome, grow and become successful. We are appreciative of your continued support and all you do for the children we serve." – Paula Tucker, CEO, Boysville

"Your gift gives our children hope for a better tomorrow. You give our children a childhood they deserve. Thank you again for keeping our children close to your heart."

- Paula Tucker, CEO, Boysville

Funding the Mission

Fundraising is mandatory for nonprofit organizations since they rely heavily on in-kind donations to obtain needed resources to provide mission-essential programs and services to those in need. The A+ Academic Resources Board and Staff gave **\$20,607** and raised **\$1,225** to fuel the organization's mission, programs, and services. The organization provided **\$21,832** in programs and services to **1,113** students. We will continue to invest our time, talents, and treasures to provide academic resources and educational experiences to achieve students' academic success.

Additionally, we will secure private sector funding through the development, articulation, and evaluation of grant proposals including local, state, and national foundation and corporate grants. These diverse revenue streams will enable us to accomplish more mission.

In 2020, **100%** of funding went directly to mission accomplishment. The Board and Staff absorbed all over-head costs such as (a) office supplies, (b) marketing, (c) professional development, (d) professional memberships, (e) technology, (f) transportation, (g) traveling expenses, and (h) uniforms. As nonprofit law mandates, Board members of A+ Academic Resources serve without pay and benefits. Staff members of the organization serve as volunteers who do not receive pay and benefits; this includes dental and medical insurance benefits and education benefits. This allows all funding to fuel A+ Academic Resources mission-linked programs and services.

More Mission

In 2021, A+ Academic Resources vows more Mission. We are working to secure more funding sources to support our programs, chiefly the Academic Resources Program. The Board and Staff will continue to financially support A+ Academic Resources. The Tutoring Services, Writing Services, and the Educational Consulting and Counseling Services will be better advertised to best meet student needs. Per the youth organizations we proudly serve, A+ Academic Resources has made a remarkable difference in the San Antonio community. Our community partners can depend on us to continue providing vital programs and services to best meet student needs.

A+ Academic Resources stands ready to give our best for the wonderful children in our community. During this pandemic, it is comforting and reassuring to see our community coming together in concern and kindness for one another. We serve disadvantaged children in **5** youth organizations. We will *stay connected* to our community partners and the children we serve via phone, email, and social media networks. A+ Academic Resources is an advocate of child betterment, so we appreciate the opportunity to serve students by meeting their educational and practical needs. We aim to <u>share the love of Jesus Christ</u> by meeting the needs of youth who need us the most. We do this by continuing to offer our mission-linked programs and services to children, especially during crisis. Our brand is Love.

"We are truly thankful for all the support you have given to us in 2020. What a year it has been! Yet, despite the challenges, our children remain **resilient**, **hopeful and loved** all because of you and your donation of time, talent and treasure to Boysville." – Boysville

"Your help during this crisis is essential to the health and success of our children. Thank you for supporting our children. Stay safe and stay healthy." – Your Boysville Family

"Thank you. Your generous support helps us create opportunities for our children, families and our community. Your donation helps transform lives and moves a child from *hurting* to *healing*."

- The Children's Shelter

Mission Partners

The A+ Academic Resources Board and Staff thanks our **65** dedicated mission partners for their distinguished service and devotion to our mission. Together, we created a relevant and timely online CRC to inform students about college and career opportunities. As we continue to <u>work</u> <u>together</u> for student academic success, we will cross state lines and international borders to make an extraordinary difference in the educational foundation of students worldwide. Ultimately, we can produce a remarkable global educational transformation for students by providing academic resources to meet their needs! A+ Academic Resources continues to grow as family, friends, and community partners share our Mission and give resources to make student academic success possible. By God's grace, we are empowered to serve for His glory.

Jolene Adams, BA	Flight Attendant: Delta	Kayla McCormick, MA	Dr. Catricia Tilford
Dr. Imelda De Hoyos-Aguilar	Dr. Karen Francois	Dr. Dion Metzger	United States Armed
			Forces
Dr. Jillian Alderson	Steven R. Garza,	Dr. Samantha Michel	Adriene R. Walker,
	Business Owner		MA, MSM
Dr. Beenne Anglin	Lavarre Green, OT	Ministry: Highlands College	MSgt Michael L.
			Walker, MA, BA
Dr. Bernard Ashby	Rina Han, MA, BA,	Ada Montalvo, PA	Mykala Joy Walker,
			College Student
Renika Atkins, LMSW, BS	Dr. Darwin Hayes	Dr. Mark Moran	Angela Staggers-
			Washington, MS, BS
Daisy Enoh Avey, MBA	Linnita Hosten, MS, BS	John Neral, MA/CPC	Dr. Antonio J. Webb
Dr. Regina Bailey	Industrial Engineer:	LTC Jonathan R.	Chanae L. Wood, J.D
	Purdue University	Newell, MS, MBA	
Superintendent Ritchie	Dr. Sarepta Issac	Nurse Aileen Ybarra Noll,	Major Luke Wright,
Bowling, MA, BA		MS	MBA, BS
Mrs. Elisha Brown, MS	Dr. Whitney James	Optometrist: Ozark	Dr. Rick Yarznbowicz
		Adventist School's career	
		chapel	
Dr. Niccole Bruno	Porshe Jones, RD	Chauncy Pham, Realtor	Dr. Mel Zamora
Dr. Jennifer Caudle	Demetrius King, BS	Dr. Cynthia Robinson	
Coaching Business:	Evelyn Kizer, CNA	San Antonio Fire	
Evercoach		Department	
Sharon Doggett, MBA, BS	Sheneka Kizer,	Dr. Shiren Shams	
	Business Owner		
Chef Keith Dorsey	Maya Lee, MA/BA	Dr. Celina Sharpe	
Chef Sonya Dorsey, BA, BS	Librarian:	Dr. Nicole Short	
	CareerOneStop		
Dr. Chigozirim N. Ekeke	Swayne Martin, BS	Ashley Stahl, MA	
Finance Careers: The Finance	Dr. Mike McClenahan	Jeffrone Thompson, CPA,	
Major		BA	

A+ Academic Resources greatly appreciates Dr. Antonio J. Webb for his exceptional devotion to mentoring students. Dr. Webb secured **17** Medical Doctors in various career fields and specialties, **1** Physician's Assistant, and **1** Occupational Therapist (highlighted in blue) to enlighten students about vast career opportunities in the Medical Profession. His kindness and generosity touched the lives of children in our community and brighten their world. Dr. Webb's impactful and selfless work relays a powerful message of student potential and shows students endless opportunities and realized dreams. Dr. Webb, thank you so much for being an invaluable resource. We salute you!

A huge 'thank-you' to the outstanding United States Armed Forces and the outstanding Firefighters, Paramedics, and Engineers of the San Antonio Fire Department for their tremendous contributions to the CRC. Students are learning so much about amazing career opportunities!



"THANK YOU. Yesterday, you saw our students, and you saw their potential—maybe even better than they could right now. Though we are all feeling the effects of COVID-19, you understood that our students feel its social and economic impact more than most. You saw that, without someone like you to intervene, their potential could be lost—maybe forever—to the cycle of poverty. But you decided to act. Because of you, Texans Can students will receive food, toiletries, and Internet connectivity to keep them on track in school. More than this pandemic, they will feel the compassion you have shown by investing in their potential. And, with your help, they will graduate and find economic independence." - Texans Can Academies

More Gratitudes

"Everything was different this year. Everything but you and your steadfast support. Thank you for being there through this difficult year. You mean the world to us." -CASA

"For our kiddos here at The Children's Shelter, the gifts that you give produce smiles, restore innocence to our children and support programs that strengthen families." – The Children's Shelter

"Thank you so much!! For everything you do!!" – SAISD Foundation

"Your support helps us restore innocence to our children, strengthen families, and end the cycle of abuse in South Texas. It takes an entire community to impact the lives of children, and we are very grateful for your support."

- India Chumney, Chief Development Officer, The Children's Shelter

"Your gift last year made a tremendous impact that can be seen daily in the faces of our children. Thank you for your role in helping to heal 1361 children who have been silenced by fear and the trauma of abuse." – Annette Rodriguez, President & CEO, The Children's Shelter

"During these uncertain times, you thought of the children of Boysville along with those you hold close to your heart and, for that, we are grateful. Your gift will help fulfil all of our children's wishes this holiday season...including living in a safe and happy home." – Boysville

"Thank you for standing beside the children at The Children's Shelter during a difficult year."

- The Children's Shelter

"Your **generosity** makes it possible for us to continue to serve the children and families in our care." – The Children's Shelter

"You've stood up to the task of providing a safe and secure place for abused and neglected children to heal during a critical time in their lives, and you all accomplished that in a challenging 2020. Your support means 2021 will start off with bang!" – The Children's Shelter

Together We Can