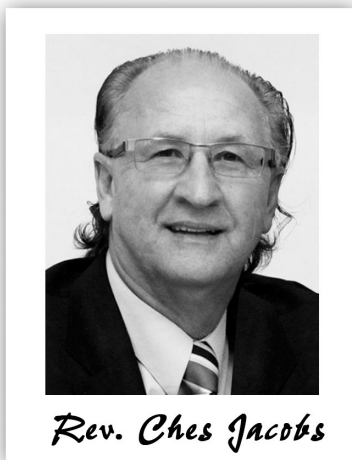


FROM THE PASTOR'S DESK...



Rev. Ches Jacobs

Unless you have been living under a rock for the past two years, you know that things have been very difficult in many ways. We are so proud of the way you responded in your commitment both financially and in other ways.

It has been our privilege to have served as your pastors for the last 29 years and 2 months! You have indeed become family to us. We have watched you grow in the Lord. We have watched your families grow and spread their wings. You have encouraged us. You have been there in the storms and yes, there were times when you kept us on our knees. (haha) I don't look back at the last 3 decades

through rose-colored glasses. There have been times of intense difficulties and sometimes we wonder how we made it through. But what we do know is that God is faithful and if we trust Him, He will see us through.

Since retiring I have spent considerable time with Chad helping him in his business. He spends a good amount of time working with his employees. He's well aware that if his business is to be a success, they all need to work together. It's called team work.

This principle applies to the church. Each one must shoulder the responsibility to fulfill the call that God has placed on Crossroads Assembly. Please don't take a back seat to the work of God at Crossroads! I'm sure it would make their day if you called and said you wanted to be involved in some capacity.

We think about you and pray for you daily that God will bring the right team along side of you to carry on the divine purpose He has for you. Our prayer is that the future will be greater than the past.

Blessings on you and your family!

PASTOR CHES JACOBS



I, like a few of you were here when the Jacobs arrived at our church that 29 plus years ago. We salaried one but for many years had four. Chad on the drums, Raechelle gifted in music and of course Kathy who has been at his side and filled many areas of ministry through her giftings.

I have had the privilege from many vantage point to see a dedicated servant called by God to shepherd his flock.

Good times, hard times, victorious times and times of defeat but through it all I watched him set his race as a flint and carried us to victory under God's wisdom and anointing.

I know all would agree that while we say farewell to pulpit ministry, we are thankful they are not moving and remain as part of our body at Crossroads.

In appreciation and thanks giving
on behalf of the Board,



by Mary Campbell

FORWARD FOCUS

Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead . . .

PHILIPPIANS 3:13



CROSSROADS STATEMENT OF PURPOSE

We are a group of Christians, who help make up the body of Christ, committed to the church as a living growing organism. The Church is people, with Jesus Christ as the Supreme Ruler and King. We affirm that the Word of God is the only source of its life. Therefore, we maintain the purity of its gospel. All our goals and undertakings will conform to the Word of God.

CPA + Annual REPORTS

Due to the pandemic we were not able to hold our regular ANNUAL MEETING last 2020. These were reports submitted by each department that were published and distributed to the church congregation last March 7, 2021.

- a) Membership List 2021
- b) Programme Coordinator: *Submitted by Mary Campbell*
- c) Hospitality: *Submitted by Dave/Evang Olsen.*
- d) Ushering/Counters: *Submitted by Art Kun.*
- e) Church Office: *Submitted by Marivic Idmilao*
- f) Library: *Submitted by Marivic idmilao*
- g) Powerpoint: *Submitted by Marivic.*
- h) Technology: *Submitted by Garry Hill.*
- i) Maintenance/Personnel: *Submitted by Randy Watchman*
- j) Music Department: *Submitted by Maureen Dynna.*
- k) Ladies Bible Study: *Submitted by Kathy Jacobs*

We will commit ourselves to the pattern of the early church. Therefore, we will strive to be truly Pentecostal and give close heed to the direction of the Holy Spirit.

It is our desire that CROSSROADS be a place where . . .

1. We disciple believers to become holy, spirit filled people – ourselves first.
2. We will worship God for Who He is and what He has done.
 - Through fellowship with Jesus Christ and unity with fellow believers
 - Through the primacy of preaching and teaching of the Word
 - Through prayer, praise and thanks giving
 - Through our tithes and offerings
3. We will demonstrate our faith in Jesus Christ by serving the Lord in various church capacities.
4. We will care about and for one another.
 - Through sharing one another's joys and burdens
 - Through the benevolent giving of God's people to help meet one another's needs.

- Through compassionate redemptive discipline

5. We will reach out with the gospel of Jesus Christ.



WORSHIP STATEMENT

As the Board and leadership of CROSSROADS, it is our desire to see praise and worship produce a greater love for the Lord Jesus. To accomplish this, we must accept and recognize the individuality of God's people. Open expression is encouraged in scripturally-balanced freedom and responsibility of the individual before God.

Let us, as God's people, "with all humility and gentleness, with patience, showing forbearance (tolerance) to one another in love, being diligent to preserve the unity of the Spirit in the bond of peace." (Ephesians 4:2-3 NASB)



- l) Women's Ministry: *Submitted by Diana Wooden*
- m) Extended Hands: *Submitted by Myrna Franc*
- n) Intercessory Prayer: *Submitted by Myrna Franc*
Article: *Submitted by Marivic Idmilao*
- o) King's Kids: *Submitted by Myrna Franc*
- p) Children's Ministries: Nursery/VBS/KidZone/
Junior Youth/Senior Youth
Submitted by Chelsey Watchman
- q) Community Outreach:
Food Pantry - *Submitted by Marivic Idmilao*
Outreach - *Submitted by Cathy Crane*
- r) Missions Report: *Submitted by Chelsey Watchman*
- s) Meals for New Moms: *Submitted Marivic Idmilao*
- t) Treasurer's Report: *Submitted by Chelsey Watchman*
- u) Financial Report & Budget:
Submitted by Chelsey Watchman

Transition Pastor



by Pastor Doug

I'm sitting here at my desk this morning. The sun hasn't risen, it's dark and cold outside and my mind is filled with thoughts of the goodness of God.

It's been 34 years since Cindy and I were here at Crossroads as the Assistant Pastor in charge of Children's Ministries and Cindy the church secretary. Our journey has taken us to Sault Ste Marie and Cambridge Ontario as well as Portage La Prairie, Manitoba. We have also been Transition Pastors at Elliot Lake Ontario, Davidson and Parkside Saskatchewan.

Now that our paths have crossed again here at Crossroads. I am humbled that the Church Board has put their trust and confidence in me to be your Transition Pastor. Over the next several months, together we will prepare and focus for the future.

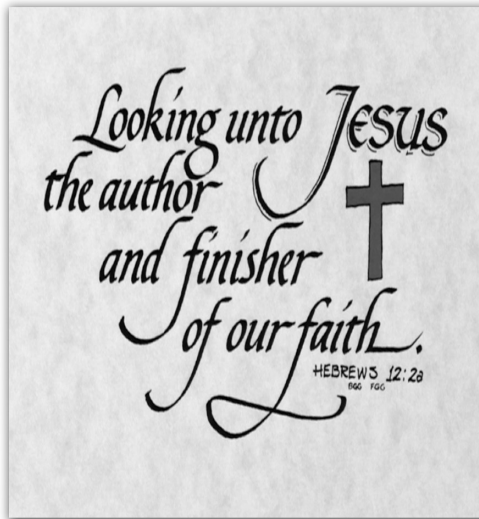
You might be asking the question, "What is a Transition Pastor?" Let me just answer that briefly.

As a Transition Pastor I am here to guide the church board and congregation on getting Crossroads ready for the entrance of the next pastor. There are several goals

to help us in this transitional process. These goals include facilitating preaching, pastoral care, administration, relationship renewal, vision clarity, evaluation and the search process.

The ultimate objective as being your Transition Pastor is to hand off a healthy, spiritually renewed congregation to the new pastor. I look forward to working with you to achieve that objective.

A verse of Scripture has been in my thoughts for the past few days. It comes from **Hebrews 12:2**

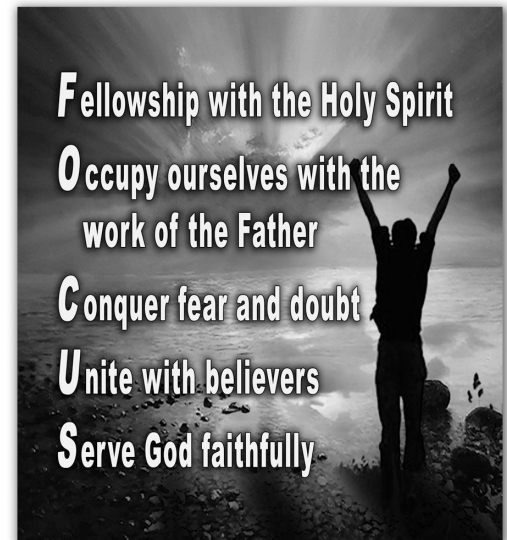


People invest their time looking at and longing for things we think will make us happy.

Remember when we were children, we would spend hours pouring over the big Sears toy catalog at Christmas. *The Wish Book*. We would turn page after page circling the items we hoped were wrapped and waiting for us under the tree. As a child that was our focus.

Living the Christian life can become simple when we take it a step at a time. Serving God and living for Him is a manageable goal. The proper **FOCUS** will allow us to fix our eyes on Jesus and endure what life seems to throw at us.

How do we **FOCUS**? If you adopt the following acrostic your walk with God will be not complicated.



FOCUS only works if we keep our spiritual eyes on Jesus. He **IS** the author and finisher of our faith.

As we take this journey together over the next several months may we individually and corporately **FOCUS** on Jesus and **PRAY** fervently for God's wisdom, and guidance as He leads Crossroads into a fantastic future that He has planned.

All for Jesus

Pastor Doug

Let us expect that God is going to use us. Let us have courage and go forward, looking to God to do great things.

D.L. Moody

Membership List



1. AHENEKEW, SHEILA
2. ANGOSOM, BERKET TESFAY
3. BARROWCLOUGH, RUTH
4. BIRKLAND, DAVID
5. BLACK, HELEN
6. BRASS, GIFFORD
7. BRASS, JUDE
8. CAMPBELL, MARY
9. CHISHOLM, GERMAINE
10. CHISHOLM, MARTIN
11. CHOKANI, ANN-MARIE
12. CHOKANI, KHAMI
13. COLDWELL, DONNA
14. CRANE, CARL
15. CRANE, CATHY
16. DENNIS, DAVID
17. DENNIS, ELMA
18. DODGE, KAREN
19. DOMOSLAI, LAURIE
20. DOMOSLAI, NORMAN*
21. DYNNA, DEAN
22. DYNNA, MAUREEN
23. DZIK, LAUREEN-PLAGEMAN
24. ESOPENKO, EDWARD
25. ESOPENKO, KAREN

26. FRANC, MYRNA
27. GILLIS, ARLAINE
28. HAUSER, JANET
29. HAUSER, VERONICA
30. HILL, GARRY
31. HILL, JANICE
32. HOPPE, FAYE
33. HOWLETT, LYNN
34. IDMILAO, MARIVIC
35. IDMILAO, REY
36. JACOBO, ROSEMARIE
37. JACOBS, CHES
38. JACOBS, KATHY
39. JEROME, LOIS
40. JOHNSON, CHARYLE
41. JOHNSON, DEBBIE
42. KASUN, ANGIE*
43. KASUN, KEVIN
44. KASUN, MAURICE*
45. KASUN, SHEAWN
46. KOSHELUK, NORMAN
47. KUN, ART
48. KUN, MARY
49. LELAND, LOIS
50. LITTLEFIELD, TINA
51. MILLER, EDNA
52. NELSON, TONI*
53. OLSEN, DAVE
54. OLSEN, EVANG
55. OSTERLUND, MARCY
56. PETERS, HENRY
57. PETERS, ILENE
58. REID, GREG
59. REID, MARY
60. ROCK, CHRIS
61. SHIKIRO, FELIX
62. SINITOSKI, CANDICE
63. SINITOSKI, MARVIN
64. TEDROS, ASTER HAILE

65. TEMPLE, WENDY*
66. UY, ELIZABETH
67. WATCHMAN, CHELSEY
68. WATCHMAN, RANDY
69. WESSEL, PHOEBE
70. WISHNOWSKI, DIANE
71. WOODEN, DIANA
72. WOODEN, KEN



**Become
Part of
Our
Church
Family**

**CONNECT. GROW. SERVE.
MEMBERSHIP**



*We are excited that
you have made Crossroads
your home church we would be
delighted if you will become
a member of our church.
Please feel free to fill up the
APPLICATION FORM
for **MEMBERSHIP**
and drop it at our office.
Thank You.*

**MAKE CROSSROADS
YOUR HOME CHURCH
& BE A MEMBER**



*There is a lot of work to be done for the kingdom of Christ,
but few people willing to do the work (Matthew 9:37).
So don't be afraid to simply start serving; there is a place
for you. As you serve, trust that God will equip you, guide
you, and give you joy for the work. Find delight in doing the
things He has planned for you (Ephesians 2:10;
Colossians 3:17, 23).*



by Chelsey Watchman

I'm sure many of our report authors started their report by stating the obvious – no one expected that covid was planning to stick around this long. Last year this report began by acknowledging the disruption of covid and how we immediately laid off three of our seven staff and redirected our remaining four in a multitude of new and unexpected ways. Over the past calendar year there have been changes to our staffing and certainly not entirely what we expected. Children's ministries officially resumed Sunday ministry again in September. With that expansion, we were grateful to have Molly Johnson agree to take the lead in the Jr. Youth classroom on Sunday mornings, and she has once again started assisting with the senior youth program on Friday nights as well. She's been incredibly busy as a substitute teacher for the public school system so with all factors considered, it worked better for the church and for her to operate on an honorarium basis as opposed to adding her to the regular payroll.

In early October, Pastor Ches and Kathy announced their plans to retire which were a surprise to many. There were many factors that were considered in their decision but this was thought to be as ideal of timing as there could be with so many programs currently on hold, and the shifting that had inevitably started to occur as online attendance grew and mandates made it more challenging to attend church in person. Almost three decades of ministry at Crossroads. What an incredible legacy they leave. We continue to be ever grateful for the way they have shepherded this church and our people and invested so much of themselves into their many forms of ministry. We bless them and thank them and pray that retirement allows them the freedom to minister in new ways. Many of you are relieved as you noticed that although Pastor Ches is no longer officially your pastor, he and Kathy

are a dedicated part of your church family. They have blessed us by continuing to participate in worship ministry, ladies bible study and children's church. Thank you to each member of our church family as we honestly weren't sure how to ensure there was a smooth separation of the roles. It seems we had little to worry about as any concerns have appropriately been directed to Marivic or the board to ensure they are communicated to the correct person. We appreciate each of you and your commitment to figuring this out together.

Crossroads became the eleventh of sixty PAOC churches in Saskatchewan to be entering a period of transition. To say there is a shortage of interim pastors in the province is an understatement. We've had our district superintendent, Rev. Paul Israelson, come and minister with his wife. The week he came we were also able to meet and interview a potential candidate for the interim position. He was incredibly qualified with a very unique skill set but we opted to continue the search. Shortly after we were blessed to have Rev. Doug Hope come share with our congregation. As December is a very busy month for most people, Rev. Hope and his lovely wife Cindy, were very patient as we invited him to continue returning each week before finally sitting down to work out an actual agreement at the beginning of January. Since officially accepting the position of interim pastor, Rev. Hope has been incredibly diligent in reviewing our website, and our most frequently used documents and making helpful suggestions. His sermons have received many positive comments each week and he's made himself readily available for anything we have requested of him thus far. We are grateful and so appreciative for his leadership through our transition.

Our church is so blessed to have a faithful servant like Henry Peters taking care of our building. And for far too long, doing it largely on his own. This winter in particular has demanded a lot of him as we've dealt with record breaking snow fall. He's incredibly gifted with a variety of skills that allow him to handle a wide variety of tasks in and around the building. Over the coming weeks, I'm challenging each of you to take a moment to personally tell Henry what a great job he does or write and leave him a note of encouragement.

Crossroads also has an incredible asset in our secretary Marivic. She's been with us for almost thirteen years now and there's just

no limits to the things she will learn to improve life for those she serves. She's the creative genius behind any of the signage you see posted both in the church and online and handles an impressive amount of all the technology at the church. She keeps our website and social media up to date, handles the church library and prepares each week for the worship team and all the graphics that are displayed during the service each week. When covid began, Marivic spent weeks learning how to edit videos for any of the sermons that were recorded in advance, and played a very important role in helping to establish our live streaming. She is also an integral part of our ministry team. She is the first point of contact for anyone seeking pastoral care and often ministers to and prays with many members of our church family and perfect strangers over the phone. Please join me in thanking her for everything she does for our church.

Since I'm actually going to admit that it's me writing this report this year, I'm just going to share that I came on staff at Crossroads almost fifteen years ago as the church treasurer. When I began, most of our bookkeeping was still done by hand. I have been able to incorporate additional programs that have simplified tasks such as recording the donations and issuing tax receipts. Most tasks are done routinely throughout the week. Adding the extra electronic options for giving has made the bookkeeping a little more time intensive as I routinely use four separate programs that don't communicate with each other. However, the bright side to that is any errors made are usually discovered fairly quickly. I took over directing the children's ministries department over ten years ago. It honestly wasn't something I had considered pursuing previously but I am so grateful that what once started as me filling a need for the church has grown into something that I thoroughly enjoy. It was incredibly helpful to have my mother available to advise me with her many years of experience working with preschoolers. I have tried to ensure I spend a reasonable amount of time on personal development each year by taking classes online, reading books recommended by other children's pastors and attending any nearby conferences. I am always up to try anything at least once but a parent had once given me the best compliment ever in saying that her children enjoyed coming because they could tell that I sincerely loved them. Organization and planning ahead are weaknesses

Maintenance/Personnel

continued from page 5

of mine but I am so very grateful for the patience of each of the amazing volunteers who work with me in this very important mission field. Approximately five years ago, we were also in need of someone to take on youth ministries as well. At that point, many of the youth were kids I'd had the privilege of already developing relationships with as they moved through children's church and junior youth so the progression was very natural. It's a bit of a juggle to handle all three portfolios but I do greatly enjoy the variety.

Mary Campbell was laid off as our program co-ordinator when covid began but the board recently brought her on staff again to aid in the transition process in a variety of capabilities. This month, Mary has kept extra busy organizing a deep clean of many the rooms that were not being utilized or utilized properly during covid. Mary has a solid grasp on anything going on in or through the church and is an incredible asset to our team and a great resource of information if you have any questions. Make sure to let Mary know how much you appreciate everything she does as well.

We don't generally acknowledge the church board in the maintenance and personnel report, but thankfully for the past few years, serving on the church board required a minimal time commitment. Searching and placing a new senior pastor who will move Crossroads forward while honoring our past has been an enormous undertaking already. A huge thank you David Birkland, Mary Campbell, Cathy Crane, Art Kun, and Diana Wooden for their time and commitment to seeking God's best for Crossroads.

I also want to acknowledge that we are currently still without an official music director. Every volunteer involved in music ministry has really risen to the challenge. Thank you to each of you for stepping up and working so beautifully together to lead our congregation in praise and worship each week.

Finally, there are many, MANY amazing people in our congregation who generously and selflessly give of themselves. As Paul talks about in 1 Corinthians 12 - a body has many parts, but all its many parts form one body. You each deserve to be acknowledged by name but I'll run out of assigned space long before I could possibly finish. Please

know, that we see you and appreciate you. More importantly, God sees.

As far as the building maintenance part of this report – prior to covid, we had hoped to renovate the main office. We did manage to relocate some of the items being stored in the main office but have continued to postpone this project until the finances hopefully stabilize a bit more. Our insurer did originally extend the deadline to deal with highlighted concerns, but we were required to deal with re-shingling the sloped portion of the roof. That project was completed over the summer and in time for the insurance companies' deadline. We were also concerned that the water from the downspouts wasn't draining away from the building properly. There were a number of suggestions about how to best deal with the problems but we ended up adding extensions higher up on the downspouts which so far seem to have made a huge improvement. This coming year we plan to repair some of the broken concrete around the exterior of the building. If you notice any concerns regarding building maintenance, please bring them to the attention of Marivic, Chelsey or Henry.

Hospitality Committee

OUR MISSION & OUR VISION as church greeters & hospitality host/hostess:

MISSION STATEMENT:

This ministry is dedicated to express the purpose of welcoming new people and visitors achieving an atmosphere that would encourage these people to make Crossroads their church home and at the same time continue to acknowledge our present members with courtesy, love and respect.

VISION:

To become a church in Prince Albert where our people consistently demonstrate . . .

**WE – LOVE GOD - LOVE PEOPLE
- LOVE LIFE**

and we continue to grow in significant numbers and maturity.

In the many years that Evang and I have headed up the Greeter Team something is very evident now.

People are craving and desire a closer fellowship with people. This is so evident in their response to a genuine welcome as they enter to worship with other believers.

After serving over 2 years of COVID mandates, including shut downs, social distancing, face masks, testings, vaccinations and on and on it goes!

It really accentuates the importance and the need for this ministry to pursue and continually proclaim our mandate of Loving God-Loving People-Loving Life!

We are very thankful for the people who have filled the position when Evang and I were not available.

We are earnestly seeking "preferably" couples that would come along side of us to be involved as greeters.

I witnessed something last January 9th that accentuated the fact that Hospitality is a total fellowship requirement!

A young couple first time at Crossroads was surrounded by several couples after service to make them most welcome! This was conveyed to Evang & I as we had lunch with them later. They were so impressed!

Good On You Church!
Sincerely,

Hospitality Committee Heads



by Dave & Evang Olsen

"DO NOT NEGLECT TO SHOW HOSPITALITY TO STRANGERS, FOR BY DOING THAT SOME HAVE ENTERTAINED ANGELS WITHOUT KNOWING IT." HEBREWS 13:2 (NRSV)



by Art Kun

It's been almost 2 years since this pandemic has encompassed this whole world. It seems very discouraging at times. Yet God's Word tells us to **Trust in the Lord, Commit your ways to the Lord, Trust also in Him and He shall bring it to pass, Psalm 37:5. When ever I am afraid I will trust in You, Psalm 65:3.** O Lord, of host, Blessed is the person who trusts in the Lord. Jesus tells us, in **Matthew 11:28, Come unto Me all who labour and are heavy laden, and I will give you rest.** And in **Luke 12:22 to 32** tells us, **Do not worry, God promises to supply all our needs. In Romans 8:31b, If God is for us who can be against us.**

I liken this song DOES JESUS CARE?

Verse 1

*Does Jesus care when
my heart is pained
Too deeply for mirth or song;
As the burdens press,
and the cares distress,
And the way grows weary and long?*

*O yes, He cares - I know He cares!
His heart is touched with my grief;
When the days are weary,
the long nights dreary,
I know my Savior cares.*

VERSE 2

*Does Jesus care
when my way is dark
With a nameless dread and fear?
As the daylight fades
into deep night shades,
Does He care enough to be near?*

VERSE 3

*Does Jesus care when
I've tried and failed
To resist some temptation strong;
When for my deep grief
I find no relief,
Though my tears flow
all the night long?*

VERSE 4

*Does Jesus care
when I've said goodbye
To the dearest on earth to me,
And my sad heart aches
till it nearly breaks—
Is it aught to Him? does He see?*

So take courage Jesus does care and is there for us, I leave you with another great song. **TURN YOUR EYES UPON JESUS.**

VERSE 1

*O soul, are you weary and troubled?
No light in the darkness you see?
There's light for a look at the Savior,
And life more abundant and free!*

CHORUS

*Turn your eyes upon Jesus,
Look full in His wonderful face,
And the things of earth
will grow strangely dim,
In the light of His glory and grace.*

VERSE 2

*Through death into life everlasting
He passed, and we follow Him there;
Over us sin no more hath dominion—
For more than conquerors we are!*

VERSE 3

*His Word shall not fail you—
He promised;
Believe Him, and all will be well:
Then go to a world that is dying,
His perfect salvation to tell!*

I hope these words will encourage you. So let's just keep on doing the work of our Lord.

If anyone would like to be involved in this important ministry please contact

*Art Kun, Head Usher
306-764-8621*

*Artkun@inet2000.com or
and67andy@gmail.com*



SERVING DURING THE PANDEMIC

Our Church USHERS – have stepped up in an increasingly important role during the pandemic. Not only are they welcoming church family and guests, they're ensuring that safety measures are followed so the faithful can continue to worship.

As churches began to reopen for public worship after closing due to COVID-19, the role of ushers has changed. The task seemed almost impossible. There were so many regulations that needed to be met to have people safely worshipping. There were many more tasks to consider.

As USHERS we need to:

- Remind everyone entering the church building to wear a mask to prevent spread of the virus. To provide a face mask for those who come without one. And remind our congregation to wear mask at all times.
- Offer hand sanitizer to ensure that church family sanitize their hands before entering the sanctuary to worship and remind people to hand sanitize after the service.
- They help guide the people into the worship space or stand ready to take guests to their seats if needed.
- Stand by the door as soon as the service is done and hold the offering plate to help people where they could put their tithing gifts.
- See to it that there isn't a crowd at the doorway or lobby.
- Open the doors widely as people leave so visitors don't have to touch the doors. Wipe and disinfect the door handles after the service.
- Clean the church after each gathering.

We still need ushers more than ever but realized that those who served for many years could not because they're vulnerable to the coronavirus. With the pandemic,

continued to page 8

Church Office

continued from page 7

unfortunately, many of the ways in which we would normally volunteer aren't quite possible yet. Only Dave Birkland and Art Kun were left, so Chelsey and I have stepped in to help. We are often seen standing outside the Sanctuary doors with a big "Welcome!"

Before the pandemic broke out, the main tasks of ushers were much simpler. But when the pandemic broke out, it took on a different dimension all together.

There is now a new normal for what going to a church service looks like and it can be intimidating to some people and it's the usher's job to help put people at ease and make things run as smoothly as possible so that the congregation can focus on participating in the Praise and Worship.

Helping hands are still needed to make church gathering possible. If you are comfortable leaving your home at this time, we humbly ask you to consider serving in the ushering ministry on Sundays.

Ushers are vital, we need at least 2 in attendance. If you can just volunteer and donate your time one or two Sundays per month this would help enormously.

Help your church family thrive during this difficult season of the Pandemic. Help Crossroads grow, by giving your time and talent to serve. If you are interested in volunteering please call Art Kun, our Head Usher at 306-764-8621.

Thank you for any help you are able to give!



by Marivic Idmilao

CHURCH OFFICE UPDATE

It has been a long journey for all of us as we wrestle with the global coronavirus pandemic. None of us ever expected to experience something like this in our lifetime. Our human connection is and always has been important to how we live. Offices and businesses have closed and reopened, parents became teachers, and church doors were shut too and were reopened with restrictions. The need for social distancing and mask-wearing hindered many familiar aspects of how we humans connect with each other. And yes, the strain of the pandemic is real, but so is the innovation. The world found a new window on its own on how to connect during the covid-19 outbreak. We have survived and coped up with the changes and got used to **"THE NEW NORMAL."** Our church services are no longer the same as it were before the pandemic.

We did find ways to let our congregation know that we are here for them. From 2020 to 2021 I had probably tried and used about 10 different computer programs and turned to various online options. Randy, Chelsey and I are continually experimenting with ways on how to better reach our church family and share the services with those families that prefer to join us in their own living rooms because of potential health risk by being physically present in church.

So after scrambling to go virtual in the early days of the pandemic, the experience is now more far-reaching. Crossroads is currently drawing more attendance online than we typically do in person. The average attendance online ranges from 170 to 300 plus each Sunday. Isn't God amazing! In this pandemic and global chaos, only God could turn this tragedy for good by reaching more souls for His glory!

***"What the enemy intends
for evil,
God will use for good."***

Through it all, like most other churches we learned to build our virtual community. By using different social media platforms and going LIVE each Sunday we are no longer constrained in the four walls of our church. We now have the technology to reach and evangelize people not only in

our community but God is continuously opening doors for us to touch lives of people globally who log-in to our Facebook, YouTube and website accounts to hear the gospel of Christ every Sunday.

We also want to thank you. Because of your prayers, your presence, your gifts, your service and commitment we were able to rise above the circumstances that each of us have to face emotionally, physically and spiritually during this difficult time. We did work as one family here at Crossroads and that's what inspired us to look for ways that we can be connective and be able to work together as a body of Christ. With these new technologies before us, with free learning opportunities and resources we were able to reach our church goes to use these new digital tools of evangelism.

Thanks to Randy for doing a great job by bringing our Church Service Live every Sunday into your homes using the "ATEM MiniPro". The switcher makes live streaming easier by providing easy ways to switch camera views, and facilitates data transfer to Facebook for the livestream. Randy also monitors the live sound and a second mix for the livestream off our sound board. Both Randy and Chelsey are doing the best they can to make it work. And we do ask for your prayers that things will always run smoothly every Sunday. And if you miss it at 10:30am you can watch it in the afternoon or later during the week. Chelsey and I are also posting the Church Service online on YouTube and our website.

LED SIGN UPDATE

Like any other computerized equipment our sign is getting old and we had some issues with it last December. After much communication and consultation from the Technical Support from Genoptic Smart Displays in Calgary, (the company that maintains our ledsign) their diagnostic was there was something wrong with the sensor and the circuit board inside the sign that the sensor connects to. In January we called in a licensed electrician and hired a bucket truck. Fortunately, they were able to fix it but we were advised to make the necessary upgrades in the near future. We need to eventually replace the sensor or the entire board for the sensor. A sensor is around \$100, but the board is \$650 to keep it in good running condition. We will keep you all posted. Thank you. *Marivic*

LIBRARY

GORD CAMPBELL LIBRARY



Our church members are very grateful to still be able to use our church library services during this time. To most this pandemic has been viewed as a disruption, but to some of our regular patrons it gave them the opportunity to catch up with their reading. Many people have gained a stronger appreciation and renewed their interest in library usage. Our church library stepped up to the challenge because not only did our regulars take the time to borrow books but also moms that needed to stay home with their kids were able to take advantage of our library.

If you want to check out our amazing selection of books and other resources please call the church office and let me know that you are coming. We have fiction, non-fiction, theology texts, commentaries, devotionals, family friendly DVD's, Bible Studies, comics and SO MUCH MORE!

Our "Church Library" is a treasure chest full of goodies free and available for checkout any time the building is open. We also accept requests if there is a resource you would like to see added. Write a note or email Marivic or Chelsey with the title and author and we will do our best to facilitate as many requests as possible.

We would like to thank all of our growing faithful patrons like Veronica Hauser, Kathy Jacobs, Mary Campbell, Lois Leland, Geraldine Ferguson, Lois Jerome, Laurie Domoslai & Chelsey Watchman for their generosity in donating excellent & quality books.

Our library is still open for donations for good Christian DVDs (movies) for families and children to enjoy. So, if you have some at home that you are no longer using you are more than welcome to donate them to our church library. We will be grateful to have them.

POWERPOINT

As you all know our Powerpoint and EasyWorship presentations are the most visible action in the room and one of the most important aspects of our service. It signals the beginning and the end of the service. It tells the congregation what to sing and when. It guides them through the preaching slides. Putting the right slides during the Pastor's sermon at the right time makes all the difference. Operating the program is easy but the timing and accuracy with which things are displayed takes a lot of practise.

So the most important things to remember for anyone operating our EasyWorship & Powerpoint programs are: To always be prepared, Stay focused and Learn from your mistakes.

I would like to take this opportunity to thank our powerpoint crew: Tunde Akinyemi, Esther Akinjobi for their commitment to serve and Gloria Akinyemi, who has faithfully helped us for several years but has moved to Ontario for her studies. And also Praise Akinleye who relocated with his family to Saskatoon. But God is faithful, we are very fortunate that two new volunteers are willing to help us. We would like to welcome Eliana Watchman and Cathy Crane on board. And special thanks to Garry Hill for maintaining & keeping our computer programs updated.

Marivic

Church Office - 306-763-3828

2021 Technology Report



by Garry Hill

This year has been a very different in more ways than one for all of us. This past year will be my last year in the technology portfolio as the restrictions are too much for me. I cannot wear a mask for any length of time due to the oxygen depletion they cause and there is no room for an exception to this rule from our health care officials and politicians. Should that situation change, I would be very happy to return to this portfolio. The computers, sign and the projection units have all been operating very well and I hope continue to do so.

This year we purchased a new laptop for the sound room for Randy and Chelsey (our resident videographers and bloggers) to help with the recording, processing and posting of the Sunday services. This is an immense task requiring very powerful and sometimes expensive equipment and lots of time. Top notch, dependable equipment (and personnel) are essential for this task and to date we have been very blessed here at Crossroads!



I would like to thank Pastor Ches and the rest of the worship leaders, teams, sound personnel and Randy, Chelsey and Marivic for all the patience, help and support over these many years! It has been a very special blessing to serve in this area as I have always loved doing so. Thank you Crossroads for the opportunity!

Blessings,
Garry Hill



Music Department 2021



It seemed to hit us all at once! Maureen stepped down from music director and covid hit us with many challenges. Our goal was to try and stay afloat! We missed the Dynna family as they were a vital part of Crossroads' worship team. It seemed that everything "normal" was gone or at least on hold. Lisa Olsen moved to Saskatoon and we felt that loss. It's in times like this that we put our trust in the one we sing about! He is faithful and will restore our church, community and our country.

We are so grateful for Candice Sinitoski and Pastor Ches who stepped in to help with the music. We are also so grateful for the worship team who stepped up and helped wherever needed. God bless you for your faithfulness. Thank you Diana for putting together the Candlelight Service.

The end of November, Pastor Ches and I retired from 29 years of ministry. We are so grateful for the privilege of serving our

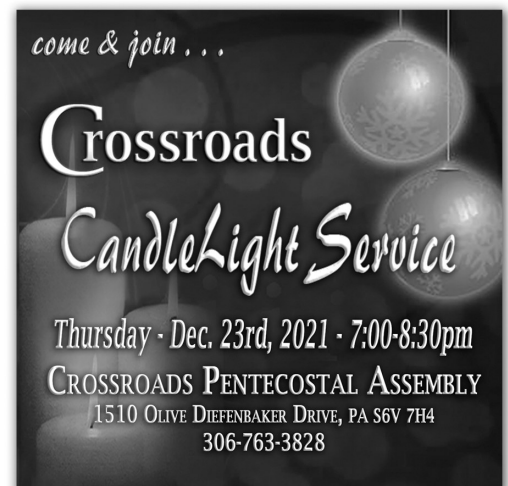


church and community. We really have no plans at this time and will serve wherever the Lord leads us. We are happy to lend a hand whenever needed.

Our love and appreciation go out to you all. May your love for the Lord never grow cold. May you love and serve Him all of your days!

Respectfully submitted

Kathy Jacobs



Ladies Bible Study



by Kathy Jacobs

With some covid restrictions lifted we were able to start back to our Jonah Bible Study in the fall!

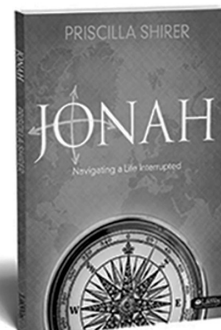
What a blessing it has been – we sing, pray and learn from God's Word.

We were able to send \$250 to Bonita our missionary in Cuba.

Starting the New Year we have moved our study to Tuesday. If you are wanting to join a Ladies Bible Study and continue Jonah's journey with us join us at 1:30 each Tuesday. You will not be disappointed.

I continue to pray for you and your family! May the Lord bless you and may 2021 be a memorial year filled with God's blessing!

7- SESSION BIBLE STUDY



by PRISCILLA SHIRER

Greetings from WM President



WOMEN'S MINISTRIES REPORT - 2021

Greetings Crossroads family.

I give thanks to God for all that he has done for us as a church during this past year. We are all still trying to live in balance as we juggle the demands of life amidst this pandemic as it has disrupted the normal course of our lives. There isn't anyone that has not been affected by the pandemic in some way. There is fear and anxiety all around us, but *Isaiah 46:1-3* states, "God is our refuge and strength,

an ever present help in time of trouble."

It is with this hope in God that we need to continue to do His work. This year WM has not had a chance to do any of the wonderful things that we normally look forward to doing due to restrictions. I am trusting God that very soon we will be able to get back to some "normalcy" and interactive fellowship. We were able honour Chelsey Watchman this year as our Woman of Wonder and were so thrilled to be able to do this at our candle light service. It is with hope and trust in God that 2022 will bring a different outlook and we can once again get back to gathering together and fellowship as we would love to do. I continue to pray for the leadership of Crossroads during this time of transition and change and I pray for those who attend Crossroads and have made it their home church. God bless and keep you in perfect peace.

Diana Wooden
Women's Ministry
President



FOR WE ARE
God's masterpiece.
HE HAS CREATED US
ANEW IN CHRIST JESUS,
SO WE CAN DO THE
GOOD THINGS HE
PLANNED FOR US
LONG AGO.



WM Financial Report

*"A Little is MUCH
in GOD's EYES"*

*Women's
MINISTRY*

*Meetings are announced by Diana Wooden,
WM President 306-763-3054
This program is focused on getting ladies together
for a time of sharing and fellowship.*

Women's Ministries Financial Report 2021			
	General	TLC	Balance
Balance Forward	\$4582.08	\$13.42	\$4595.50
Offering	+\$720.00		\$5315.50
ERDO Childcare Plus	-\$442.00		\$4873.50
Extended Hands	-\$61.24		\$4812.26
Gifts	-\$164.37		\$4647.89
Woman of Wonder	-\$97.07		\$4550.82
Candlelight Service	-\$117.42		\$4433.40

Extended Hands 2021 (Branch of WM)

*"Let thy work appear unto thy servants,
and thy glory unto their children."
And let the beauty of the LORD
our God be upon us: and establish
thou the work of our hands upon us;
yea, the work of our hands
establish thou it." Psalm 90:16-17*

Extended hands began to meet in September. We worked on quilting.

In the summer we were able to give an adult quilt, 2 baby quilts and baby afghans to Horizon Bible College.

Thank you to the W.M. for supporting us financially.

If you are interested in quilting, knitting or crocheting please contact:

Myrna Franc at 306-763-0894

Faye Hoppe at 306-960-2799

In His Service,



by Myrna Franc

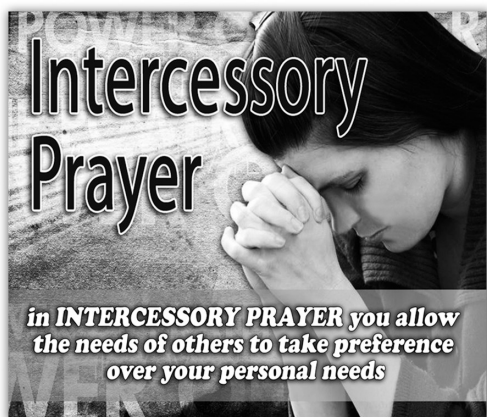
OUR MOTTO:

- ☸ Reaching up to God
- ☸ Reaching out to each other
- ☸ Reaching into our community



with Faye Hoppe

Intercessory Prayer



"And this is the confidence that we have in him, that, if we ask any thing according to his will, he hears us: And if we know that he hear us, whatsoever we ask, we know that we have the petitions that we desired of him."

1 John 5:14-15 (NKJV)

We are looking at a fresh start for intercessory prayer. If you are interested in being part of the prayer chain please contact Arlaine Gillies at 306-764-3202.

For prayer please call Veronica Hauser or Arlaine Gillies.

We continue to pray for our congregation of Crossroads every Sunday morning from 9:30-10:30 a.m. At this time we are praying also for our interim pastor and for a full time

pastor. If you feel led to pray for the church and its needs we welcome you to come and join us.

The Lord bless you all.

Love in Christ,

Myrna Franc



Veronica Hauser

Please let us know if you want to be part of this ministry.

Veronica Hauser 306-763-2046

Arlaine Gillies 306-764-3202

WHAT IS INTERCESSORY PRAYER?



It is the act of praying for other people. The Lord instructed us to pray not only for our own personal needs but to reach out and pray for others as well. We find an example of this in 1 Timothy 2:1-6 where we are told to pray and to make intercession for all men.



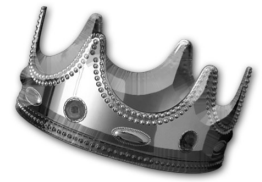
It is a prayer that doesn't give up. It's the kind of prayer that endures all setbacks and overcomes every obstacle. It's a prayer that "presses on" until we "apprehend" God's will in whatever situation we are facing (see Phil. 3:12, KJV).



Intercessory Prayer is also a serious matter. And just like soldiers who are preparing for battle, we cannot take on the enemy if we leave our weapons behind. That's why we must go into "battle" armed for spiritual conflict (see 2 Cor. 10:3,4).

KING'S KIDS

FELLOWSHIP FOR SENIORS THAT MEETS EVERY 4TH THURSDAY OF THE MONTH
HAS BEEN TEMPORARILY CLOSED SINCE 2020 DUE TO COVID-19



Kings Kids Financial Statement 2021				
Date	Deposit	Withdrawal	Description	Balance
Balance Forward				\$1555.19
February 2	\$93.00		Crossroads	\$1648.19
February 16		\$68.00	ERDO	\$1580.19
February 22	\$70.00		Deposit	\$1650.19
March 9		\$93.00	Crossroads	\$1743.19
March 15		\$68.00	ERDO	\$1675.19
March 15		\$301.05	Cheque	\$1374.14
April 8	\$213.00		Crossroads	\$1587.14
April 15		\$68.00	ERDO	\$1519.14
April 30	\$0.34		Interest	\$1519.48
May 4	\$93.00		Crossroads	\$1612.48
May 17		\$68.00	ERDO	\$1544.48
June 1	\$93.00		Crossroads	\$1637.48
June 15		\$68.00	ERDO	\$1569.48
July 5	\$93.00		Crossroads	\$1662.48
July 15		\$68.00	ERDO	\$1594.48
August 4	\$93.00		Crossroads	\$1687.48
August 18		\$68.00	ERDO	\$1619.48
August 27		\$157.16	RCWC	
August 27		\$94.70	Superstore	\$1367.62
September 3	\$93.00		Crossroads	\$1460.62
September 15		\$68.00	ERDO	\$1392.62
October 7	\$93.00		Crossroads	\$1485.62
October 15		\$68.00	ERDO	\$1417.62
November 9	\$93.00		Crossroads	\$1510.96
November 15		\$68.00	ERDO	\$1442.96
December 7	\$93.00		Crossroads	\$1535.96
December 15		\$68.00	ERDO	\$1467.96

2021 Update

PSALM 84:11-12 (KJV)

*¹¹ For the LORD God is a sun and shield:
the LORD will give grace and glory:
no good thing will he withhold from them
that walk uprightly.¹² O LORD of hosts,
blessed is the man that trusts in thee.*

It was with sadness we said "goodbye" to Brother Bruce Barrowclough in August. We still have not been able to meet for our suppers, but hopefully we will soon.

Keeps us in your prayers.

Thank you to all who support this ministry.

In His Service,

Myrna Franc

KING'S KIDS TEAM:

*Sitting at the front (left to right):
Faye Hoppe & Myrna Franc*

Standing left to right:

*Lydia Beaurivage, Helen Black,
Laureen Dzik,
and the late Bruce Barrowclough,
Debbie Johnson, Arlaine Gillies
and Cathy Crane*



KING'S KIDS

*If you are 50+ be sure to come & join
King's Kids & enjoy a great cooked meal.
sing gospel music and listen to someone
share what God has done in their life.
Every 4th Thursday of the month @ 5:30pm
here @ Crossroads
(except July, August & December).*

LAUREEN DZIK 306-764-7284



Laureen Dzik

For more information
please contact:
Laureen Dzik 306-764-7284



Children's Ministry

Children's Ministries continues to encompass three groups each Sunday morning. We have a nursery for children aged newborn through three years old. Children's church is for children aged four through eight, and junior youth is for children aged nine through fourteen.

At the beginning of 2021, churches were limited to a maximum of 30 people for in person worship so children's church remained virtual. For the first two months of the year, I purchased a resource called "Eat This Book" which was a fun and colorful booklet containing a number of challenges to help kids dig in to their bibles. I offered monthly prizes as additional incentive to participate. Parents also received weekly emails containing suggestions as to how they could point to Jesus throughout their day. I also continued adding new suggested content each week to our Children's Ministry library on Right Now Media.



In March, I sent home comprehensive lessons designed to be utilized as a family. In May, I again visited each family and delivered a Mother's Day craft to the kids. I also took photos of each of the kids displaying their favorite thing about their mom and offered a few additional family photos if they desired. We shared the photo slideshow with the church on Mother's Day. In June we distributed family bible studies

and I also emailed a short helpful parenting video for caregivers of both younger children and teenagers on a weekly basis. In September, after eighteen months apart – we were finally able to resume in person Children's Ministries. I do try to check in with our families who have not returned just yet, but focus the majority of my effort on preparing for our weekly gatherings. In the children's church classroom, we have resumed using our curriculum from Group called Dig In – Epic Teachings of the Bible. We've covered learning about each of the pieces of the Armour of God, and are currently working our way through the sermon on the mount.

Covid has really placed a spotlight on the importance of not just children's ministry, but family ministry. In ideal situations, the church gets an average of forty hours per year to influence the children who walk through our doors. Parents get an average of three thousand hours in the same year to influence their children. These last two years in particular have been less than ideal and today's parents are busier than ever and generally unsure how to intentionally point their kids to Jesus. It's important we equip families to incorporate faith discussions into our day to day lives. Deuteronomy 6:6-7 (NIV) tells us, "These commandments that I give you today are to be on your hearts. 7 Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up." God's intention is for parents to be the primary faith influencer and the church to come alongside in community. As we look forward and plan for the future, it has quickly become our priority to not just nurture and minister to the children who walk through our doors but to really invest in the entire family. Having parents model a healthy faith and reliance on Jesus is far more effective in discipling a child than the best curriculum money could ever buy. I encourage each of you to please go over our church directory and pray for these young families on a regular basis. Make sure to reach out and let them know you're cheering for them and ready to help.



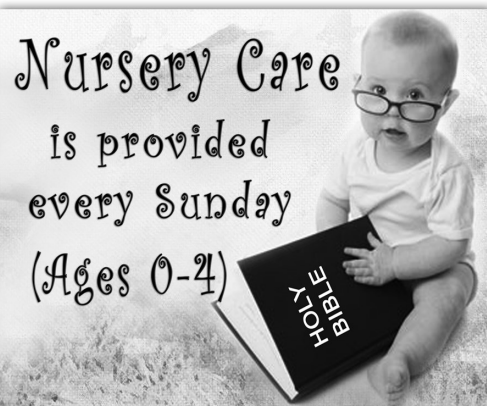
Jr and Sr Youth have resumed meeting on Sunday mornings as well. Molly Johnson has been faithfully leading that group through curriculum from a variety of publishers. Most recently they've started working through a curriculum about our souls that plays off the new Disney movie, "Soul". We're really blessed to have a fantastic group of kids in both classrooms. They've formed some strong friendships that allows us to have some really incredible conversations that are harder to foster when kids aren't comfortable.



Molly Johnson

Children's Ministries

continued from page 14



Nursery has gotten a lot quieter as many of the kids who were using the room have been promoted to and faithfully attend children's church. Prior to covid, the nursery averaged attendance of six children or less per week. Since re-opening nursery ministry, we occasionally have one or two. There are many volunteers who are also not attending regularly which makes scheduling quite a challenge. A huge thank you to Debbie Johnson who has volunteered in the nursery faithfully almost every week since September. We are grateful for many of the youth in the church who happily volunteer to assist in the nursery on busier days as well (which is how we operated prior to covid). I am extremely grateful to each of my children's ministry volunteers who are quick to step up when tapped on the shoulder each week. It would definitely help save me a few grey hairs if I had a few

more volunteers for a regular rotation or even a few who would consider volunteering on a substitute basis only. If you want to make a difference in the world, make a difference in the life of a child. Please consider volunteering in children's ministries.



With the ever-evolving mandates, we opted not to offer Vacation Bible School in 2021 as well. Molly and I had the privilege of attending a children's ministries conference shortly before covid and our keynote speaker was Josh Denhart. He's the author and creator of many children's ministries resources but most notably he's produced a number of science based VBS kits. Kids will have an amazing time doing some incredible hands-on learning. I had purchased one of the VBS kits for this summer 2020 so we're excited to utilize it in 2022. If you'd like an opportunity to be involved in a fantastic outreach event, then come speak to me about the many ways you can contribute. Maybe working with kids is too overwhelming for you, but decorating or preparing crafts or shopping is what you



love to do? There's lots of ways to get involved – you won't be sorry you did!

I'd love to hear any comments, feedback or suggestions you may have regarding the children's program. I'm currently available at the church on Tuesday and Thursday mornings or you can contact me on my personal phone at any time. *Chelsey*



KidZone Update

The board has continued to re-evaluate at different points throughout the last two years whether it was safe to resume meeting, but the reality is that KidZone and Jr. Youth bring together children from almost every school in the city which made it a very high-risk situation. KidZone is a fantastic extra curricular activity for children aged 4 through 8. We plan to resume meeting on Wednesday evenings from 6:45pm to 8pm in September 2022. We spend time playing in the gym, we focus on one new praise and worship song each month and we have a lot of fun learning about our heavenly father and how to apply the wisdom of the Bible to our lives. Best of all – it's free! Kids this age are a critical mission field. Statistics

continue to show that more than 80% of people commit their lives to Jesus between the ages of 4 and 14. However, we previously thought that there were an exodus of our youth leaving the church after graduating high school. The newest statistics show we are actually losing them much earlier than that. Make no mistake, there is a war for these kid's souls and we need to invest in them and help them develop a solid biblical foundation and defense for their faith. Encourage any parents you know to mark it on their calendars for fall 2022 and bring their children in to try it out. We are looking for some additional volunteers to help on Wednesday evenings as well. I assure you – you ARE qualified. If you may be able to assist even occasionally, please see Chelsey for additional details. Your

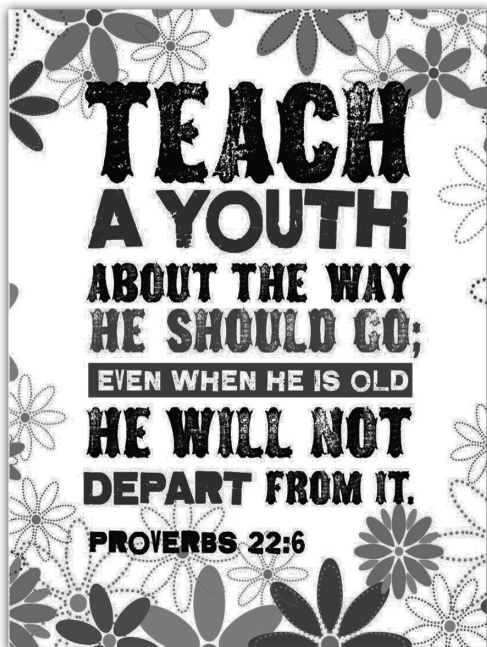
support and prayers for this outreach ministry are greatly appreciated.

If you would like any additional information about KidZone, please contact myself at the church on Tuesday's and Thursday's, or feel free to contact me on my personal phone at any time.

Chelsey
306-961-3944



JR. Youth



I very much doubt that when we shut down Wednesday night ministries in March of 2019, that anyone expected we would still not be meeting almost two years later. Wednesday night ministries for children remain a high-risk activity as they combine children from multiple schools within the city. The board of Crossroads did recently review whether it was wise to resume Wednesday nights at the beginning of January. However, with the recent surge of Omicron variant in the city, we have decided to hold off and plan to resume Wednesday night ministries in September of 2022. In the absence of mid-week ministries, we have focused our Sunday morning lessons on our junior youth. We are blessed to have Molly Johnson take the lead on that ministry. Since resuming in person teaching in

September of 2021, Molly has covered a series on friendship, the miracles of Jesus, a series on our sin nature and of course – a series on Christmas. In the new year, we've begun with a series that is a play off of a popular game called "Among Us". We look forward to investing in each of the junior youth entrusted to us and encouraging them to grow and really own their faith. If you have a youth aged 9 through 14, please be watching for upcoming announcements regarding mid-week ministries in the fall. We'd love to have them join us!

Chelsey Watchman
306-961-3944

SR. Youth

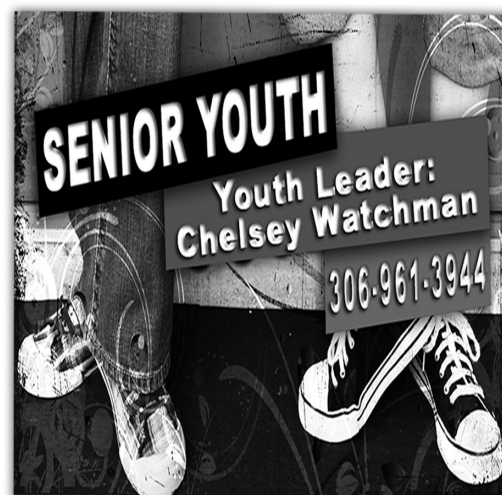
Senior Youth has actually experienced some growth through over the past year and we now generally average an attendance of around 20 youth each week. For the majority of 2021 we were able to continue meeting in person, although at times we opted to use the sanctuary instead of our youth room so we were able to provide adequate spacing.

Last year we began using curriculum published by "Ministry to Youth". They had created an annual plan that encouraged youth to KNOW (the foundations of their faith), GROW (become more like Jesus and grow in their faith) and GO (evangelism, sharing their faith and leading others by living out their faith). We really enjoyed the lessons. They were relevant and engaging and the flow worked well. When they offered a second fully planned year, we opted to continue utilizing the curriculum again this year. We also supplement with material from "Download Youth Ministry". They offer a wide range of digital products including curriculum and devotionals, but our favorites are the digital games. We also utilize a number of their social media graphics.

We continued meeting socially over the summer. We kicked off the summer mini golfing out at Fairview Fairways. In July we met at the Kinsmen Waterpark for a beautiful afternoon, finishing just before a summer storm threatened to close down the event. In August we got together and

shared pizza brought by one of the youth, and some ice cream sundaes before premiering the new Disney movie "Adventure Cruise". We finished the summer off by bowling together and sharing some pizza.

Senior Youth Group is for youth aged 14-19. We meet at the church on Friday nights, September through May. I am incredibly grateful for the support of Randy Watchman and Molly Johnson in leading youth group. If you have any questions, or are interested in getting involved with the senior youth – please come see me or feel free to call me directly. Thank you for your continued support of this incredible ministry!



MISSIONS



We're excited to begin the mission update with a praise report. After years of effort, and hours in court and extensive amounts of paperwork - Christine Nyankundwa's husband arrived in Canada in July of 2021. We rejoice to see their family back together and praise God for his faithfulness throughout.

Bereket Angosom-Esfay's brother recently completed his final interview with government authorities from his home in Egypt. We are hopeful that he will be granted access into Canada very soon. In the meantime, Bereket and Aster would also like to assist her sister and family come to Canada as refugees. There are a number of different ways for the church family to assist them in this process. More information will be available in the near future.

Your generous mission donations allow us to help other ministries not only in our community but also globally.

By faith we will continue our monthly Mission Support to the following:

- Rod Corcoran missionary in Estonia \$500 per month.
- ERDO ChildCare Plus we give \$100 per month.
- Crisis Pregnancy Center we give \$100 per month.
- Horizon College and Seminary we give \$350 per month.
- Living Waters Camp receives \$175.00 per month. We were unable to resume the Country Gospel Music Night and Coin Offering fundraiser BUT we adapted to our current challenges and were able to offer our famous Taco in a Bag/Smoothie event drive through style. And we are so grateful to each of you for rallying for the cause! We were able to raise and send \$1000 extra to LWC because of your generosity.
- TEEN CHALLENGE we give \$100 per month.

- Yorkton Dream Centre we give \$350.00 per month.
- Samaritan Christmas Shoe boxes we forwarded 25 boxes on your behalf.
- Bonita Abrams PAOC Missionary in Cuba, we were able to collect and fundraise collectively \$1000 over the course of the year which was sent to aid her in her work. *Chelsey*

Meals For New Moms

Meals for New Moms is a ministry of Crossroads' to reach out to the people in our community. To welcome the new baby and mom home we deliver meals for two weeks and bless their families. This is also to get our congregation involved in our church ministries by asking them to help with dinners for these families. However, last year due to the pandemic and the restrictions involved the church decided to temporarily discontinue it. But as soon as the situation gets better we are looking forward to continue and follow Christ's example by loving and caring for one another through this ministry. *Marivic*

Community Outreach



Our food pantry is motivated by our faith in Christ to serve our community by providing non-perishable food items to individuals or families in need. It is Crossroads way of responding to the immediate need to help and supply food within our church family and our community, a practical means of offering love and hope. We also make time to listen to their stories and show them that we care.

As a result of economic challenges this past year families in need in our community have continued to grow. Since 2021 we were able to help between four to six families per month. We usually give out one bag per family but also depending upon the number of family members per household.

Our food pantry exists because of your generosity. Through your support we are able to both physically and spiritually bless, extend and share God's love to our community.

The Pantry accepts donations of a variety of non-perishable items/goods: The items in constant need are: Cereals, Granola bars, Oats, Rice, Honey, Fruit jams or jellies, Peanut butter, Canned meat or fish, Canned peas, Canned beans, Canned corn, Canned fruits, Tomato soup, Mushroom soup, Chicken noodle soup, Hamburger helper, Pasta, Spaghetti, Kraft dinner, Juice, Dish soap, etc. Canned peas, Canned beans, Canned corn, Canned fruits, Tomato soup, Mushroom soup, Chicken noodle soup, Hamburger helper, Pasta, Spaghetti, Kraft dinner, Juice, Dish soap, etc.

We also gratefully accept Personal Care Items like: Soap, Toilet Paper, Shaving Cream, Deodorant, Toothpaste, Feminine Hygiene, Shampoo, etc.

Donations can be made by leaving items in a bin by the foyer each Sunday or at

the church office during normal hours of operation (Monday to Friday from 9:00 am - 5:00 pm). The food pantry is supported by faithful individual donations.

Thank you for supporting this ministry!

Marivic

FOOD PANTRY DONATIONS
your generosity is greatly appreciated!





Cathy & Carl Crane

"Outreach the practice of looking beyond yourself to the people around you and sharing the love of Christ as you serve and connect with your Community".

2021 has been a challenge with reaching out. We have to thank Beverly Hadland, First People's, The Taits, Canadian Tire and Tribal Trails for always supporting our outreach.

In Jan., March, June, Sept., and Dec. we took food to the streets. We did soup and sandwiches, stew and bannock, Turkey with all the extras . . . we supplied oranges, juices and waters with each meal.



We gave out food boxes to families, churches, and our street people. We gave out mitts, toques, blankets, coats and warmers.

Churches and people are starting to notice what we have been doing and asking to come help us.

Sharing the Word of Jesus, prayers, and our time reminds me and keeps me humble **"the joy of giving"** Jesus had a heart of helping and reached for many less fortunate.

Many have had a difficult year and praying and getting closer to God has been their comfort.

The month of December was one of our best months. With funding from First People and Beverly Hadland we fed over 600 people,

gave out 100 food hampers and handed out many gifts to our less fortunate. We donated food boxes to other churches and we believed Jesus would make a way for all the requests we had coming in.

**JESUS IS SO FAITHFUL
AND ALWAYS AT THE FRONT
OF ALL WE DO.**



Tribal Trails, we thank you for all that you do for us. Videoing and recording so we can share with others our requests that we need to keep our outreach working.

We also want to say a Big Thank You to our Church Family. You are always so willing to help us in all that we do.



Our outreach is getting bigger and better each year and I thank Pastor Ches and Kathy for having hearts of sharing and for seeing the need.



We could do none of this without Jesus being first, and showing His grace and mercy always. **HE IS FAITHFUL!**

Hoping 2022 will be better, reaching more people, saving souls and more Sponsorship.



With the pandemic and people uncertain of what is to come is our chance to share God's Word. Reaching out to those who have never heard of the Gospel of Jesus. Our street people need us now more than ever . . . they need our prayers and they need to see Jesus in us.

So in 2022 get UNCOMFORTABLE reach out to someone, share the Word, your prayers, and maybe a meal. Go beyond the confinement of your church and home. Many are lost, hurting and we need more workers.

Luke 10:2 which says, "The harvest is plentiful, but the laborers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field. Go I am sending you out like Lambs among wolves."

**WE NEED MORE WORKERS SO MAKE
2022 YOUR YEAR ALSO!!**



Submitted by: *Cathy Crane*



livingwaters
CAMP

FOR MORE INFORMATION
GO TO THEIR WEBSITE AT:
www.livingwaterscamp.ca

MAILING ADDRESS:
604 Webster St.
Saskatoon, SK S7N 3P9
Office Phone: 306-260-9530
Camp Location Phone:
306-764-7145

Thank you for your dedication and continued support to Living Waters Camp in 2021.

Living Waters Camp is owned and operated by the Pentecostal Assemblies of Canada, Saskatchewan District (skpaoc.com).

LOCATION: Adams Lake, MacDowall, SK S0K 2S0 (1 hr 10 minutes north of Saskatoon and 20 minutes south of Prince Albert). The camp is nestled in a 30 acres of pine and aspen, bordering Adamson Lake.

FACILITIES: We have several buildings available for rent: a dining hall/kitchen that seats 200 people, a fellowship centre/canteen with a welcoming fireplace & games area that can accommodate up to 40, and a large tabernacle as well as a small chapel.

Accommodations include a serviced campground, dorms, cabins, cottages, and a comfortable lodge, while summer recreation includes canoeing, swimming at our sandy beach, volleyball, basketball, large soccer/baseball field, zipline, climbing wall, campfires, children's playground, etc.

Watch the website and Facebook for the exact date registration will open.

HORIZON COLLEGE & SEMINARY

604 Webster Street, Saskatoon,
Saskatchewan S7N 3P9 Canada

**Horizon College and Seminary is
the official college of the
Saskatchewan District and
Manitoba Northwestern Ontario
District of the Pentecostal
Assemblies of Canada.**

Our Mission:

To Prepare leaders for Christian life
and ministry.

Email: info@horizon.edu
Telephone: 1.877.374.6655
Telephone: 306.374.6655



WHAT IS HOMEWARD BOUND?

Homeward Bound seeks to end homelessness by providing timely access to permanent housing in our community. A care plan is then prepared by the participant in collaboration with Homeward Bound. The participant forms a working alliance with Homeward Bound and identifies unique treatment/outcome goals. Homeward Bound helps participants to access community health services for acute and chronic health issues. Participants are then offered assistance in pursuing these goals. These goals might include vocational training and support in establishing and re-establishing social, familial, and spiritual connections. These interventions are intended to produce housing stability, participation in treatment services, and decreases in emergency service utilization. These interventions are intended to promote community integration.



For just \$40/month, you will help give a young man or woman at Teen Challenge real hope for a promising future without drugs or alcohol! You will have the satisfaction of knowing you contributed to achieving the goal of seeing each Teen Challenge graduate return to society as a responsible & productive citizen - without dependence on drugs or alcohol—positively contributing to their community!

Teen Challenge holds a remarkable high documented cure rate. Statistics show that over 70% of Teen Challenge graduates have remained clean and drug-free—when surveyed five years after graduation!

To join as a monthly sponsor, just fill out the form on line at:

<https://www.tcsk.ca/donate/sponsorship/sponsorship-online>

All cheques, cash and gift-in-kind donations for Teen Challenge are acknowledged in writing and receipted early next year in accordance with CRA regulations. Your support is appreciated. **Thank you!**

Phone: (306) 664-4673 ext.7511

Toll Free: 1-877-396-9152

Mailing Address:

PO Box 21111, Saskatoon, SK S7H 5N9

Regional Office Address:

#12-2155 Airport Drive,

Saskatoon, SK S7L 6M5

web: www.tcsk.ca



*Child Sponsorship
Can Change A Child's Life*

Your gift of \$41 each month, together with spiritual nurture can help a child to reach their God-given potential, and let them know that they are loved.

To sponsor a child please call 1-800-779-7262.

Or you can get a sponsorship form, a brochure and a child's profile from Marivic at the office.

Learn more www.erdo.ca
1.800.779.7262

ERDO
ChildCARE Plus



**YORKTON
DREAM CENTRE**

**ACT JUSTLY
LOVE MERCY
WALK HUMBLY**

MICAH 6:8

244 Myrtle Avenue

Yokton, SK S3N 1R4

Rev. Kevin & Rachelle Sawatsky
306-364-7899 or 306-621-4669

Let us continue to help and bless the Dream Centre. YDC is able to affect many different demographics, from underprivileged children, their families, new comers to Canada, new comers to faith, to young and older men in the correctional system. The donations Crossroads Family collects every Christmas will help us provide for their needs.

Update from the **TREASURER**



I'd like to start by offering a huge thank you to all of you for your faithfulness and obedience in giving. Your faithful giving allows us to support ministries that have a global impact for Christ as well as ministering to our local community.

I've been the treasurer for Crossroads for almost 15 years now. I was blessed to assume the position while the church was in a solid and positive position. Despite a number of large challenges since then including a major roof repair and significant upgrades to the sanctuary lighting, the church has remained debt free for the entirety of the time I've done the book-keeping. All glory goes to God for that amazing accomplishment and the generous contributions of time, talent and resources from our church family and surrounding community. Last year was a year of growing in faith and trusting God to supply just enough, and He did. Covid has shrunk our regular church attendance fairly significantly but also expanded our digital reach. Financially 2020 to 2021, our donations stayed fairly steady. We continued diligently monitoring spending and this year are beyond grateful to announce that we finished the year with a net income of approximately \$6700. And that included having the roof re-shingled and purchasing a higher-powered computer for the soundroom. As we prepare for 2022, there are a number of unknowns and extras that have us setting the bar a little higher again this year. We pray and continue to trust that God knows our need and will continue to supply through the faithfulness of His people.

Prior to covid, Crossroads had already started adding electronic giving options. First, we added "Tithely" to process credit card donations. Tithely is a digital platform that can be logged into over the internet from your home computer, or you can use it via an app that is available for iPhone and Android. When you open the application

or website for the first time, you'll be prompted to create an account using your contact information, as well as an email address. When you've confirmed your account, you'll be able to link a credit card to your account. From the home page, you'll search for Crossroads Pentecostal Assembly. Once you've selected our church, you'll be able to specify the amount and where you would like the funds designated. There are options available if you'd like to cover the cost of the credit card processing fees, and you also have an option to setup automated giving using your credit card. The credit card processing fee is 2.9% + 0.30/transaction. If you choose to cover the cost of the credit card processing fees, you will also be receipted for that amount.



Then we added the option to do pre-authorized debits. This service allows donors to automate their giving through pre-authorized withdrawals from your bank account. Providing this option to our congregation was a little pricier up front, but becomes more cost effective as more people utilize it. There are forms available in the office or via email for those who are interested in automated giving. When you fill in the form, you'll select the amount you'd like to give and your withdrawal date. Crossroads recognizes the benefits of automated giving. Automated giving allows us to budget more accurately and smooths out traditional dips in finances due to the inability to attend church in person. It also allows the donor to set a giving goal and meet it without any challenges.

Finally last year we also added the ability to accept e-mail money transfers. This has been by far our most utilized form of giving over the course of the last year. Email money transfers can be sent to:

crossroad2@sasktel.net



We are registered for auto-deposit so most donors will not be required to set up a password by their bank. If you have any other questions about any of these options, I'd be happy to answer them for you.

A friendly reminder that even when utilizing electronic giving options, designating your funds is available and encouraged and we are diligent in sending your funds where you request they be sent.



The general designation is to be used for your general tithing and offerings. Other designations include missions, building projects, women's ministries, King's Kids, or youth. We are also able to forward funds to Teen Challenge, Horizon College & Seminary, Living Waters Camp, ERDO, Watoto Children's Choir, Yorkton Dream Centre and our local Christian radio channel. In Tithely, there is a drop-down menu available to designate your offerings. The default selection is set to "tithe". You can select designations when initially setting up your pre-authorized debits, and you can designate funds when e-transferring by utilizing the memo field. Undesignated funds are added to the general fund.

I'm at the church on Tuesday and Thursday mornings and I am more than happy to answer any questions you may have on my personal phone number as well. It's a pleasure being involved in our church team and may God bless each of you.

WE JUST WANT TO SAY... **THANK YOU!**



by Chelsey Watchman

CROSSROADS PENTECOSTAL ASSEMBLY – PRINCE ALBERT
FINANCIAL STATEMENT – Fiscal Year Ending Dec. 31, 2021

	2021 BUDGET	ACTUAL TO DATE	2022 BUDGET
100. INCOME			
101. OPERATING INCOME			
a. General Giving	277,789.00	265,463.55	251,478.00
b. Building Projects	20,000.00	2,675.00	20,000.00
c. Children's Church	2,500.00	0.00	4,500.00
d. Kid's Zone	1,000.00	0.00	1,000.00
e. Junior Youth	2,000.00	0.00	2,000.00
f. Youth	2,000.00	0.00	3,500.00
g. Sundry	500.00	72.86	500.00
h. Special Speakers	2,500.00	0.00	15,000.00
102. Sub-Total Operating Income	308,289.00	268,211.41	297,978.00
103. DESIGNATED INCOME			
a. World Missions	8,000.00	1,160.00	8,000.00
b. Horizon College & Seminary	4,200.00	0.00	4,200.00
c. Living Waters Camp	2,100.00	4,403.65	2,100.00
d. Outreach	6,000.00	100.00	6,000.00
e. Designated Income – Benevolent Fund	0.00	530.00	0.00
f. Miscellaneous Income	0.00	110.00	0.00
g. Home Missions	4,200.00	1,200.00	4,200.00
104. Sub-Total Designated Income	24,500.00	7,503.65	24,500.00
105. TOTAL OPERATING & DESIG. INCOME			
a. Misc. interest		0.00	
106. TRANSFERS			
b. Women's Ministries		720.00	
c. King's Kids		1,236.00	
107. TOTAL INCOME	332,789.00	277,671.06	322,478.00

200. EXPENSES	2021 BUDGET	ACTUAL TO DATE	2022 BUDGET
201. OPERATING EXPENSES			
202. ADMIN. & STAFF EXPENSES			
a. Pastor Gross Salary	75,000.00	56,266.28	25,000.00
b. Administration/Ministry Support Staff Salary	80,000.00	71,685.09	80,000.00
c. Pastors Remittances and Benefits	15,000.00	21,825.80	5,000.00
d. Conferences	2,500.00	867.34	2,500.00
e. Telephone	5,000.00	4,562.16	5,000.00
f. Office Supplies	2,000.00	656.52	2,000.00
g. Promotion & Advertising	1,000.00	0.00	1,000.00
h. Literature	1,000.00	185.00	1,000.00
i. Freight & Postage	400.00	103.49	400.00
j. Tithe to District	27,779.00	26,546.37	25,148.00
k. Registration & Fees	1,000.00	629.56	1,000.00
l. Travel	1,500.00	150.00	1,500.00
m. Pulpit Search			30,000.00
203. Sub-Total Administration	212,179.00	183,477.61	179,548.00
204. GENERAL EXPENSES			
a. Supplies – Kitchen/Janitorial	1,500.00	518.21	1,500.00
b. Equipment, Repairs & Maintenance	5,000.00	1,443.45	3,000.00
c. Gifts & Flowers	2,000.00	1,534.90	5,000.00
d. Sound Room	2,000.00	57.12	2,000.00
e. Music Ministry	1,500.00	569.00	1,500.00
f. Hospitality	2,500.00	174.76	5,000.00
g. Bank Payments	3,000.00	2,770.41	3,000.00
h. Sundry	500.00	25.00	500.00
205. Sub-Total General Expenses	18,000.00	7,092.85	21,500.00

206. OPERATING EXPENSES (CONTINUED)	2021 BUDGET	ACTUAL TO DATE	2022 BUDGET
207. CHURCH PROPERTY EXPENSES			
a. Insurance	8,610.00	8,610.00	10,430.00
b. Repairs & Maintenance	8,000.00	1,885.63	5,000.00
c. Utilities – Gas/Water/Power	16,000.00	11,817.20	15,000.00
d. Salaries – Janitors	8,000.00	5,283.59	13,000.00
e. Snow Removal & Lawns	2,500.00	917.92	2,500.00
f. Furnishings & Equipment	5,000.00	5,552.02	5,000.00
g. Projects	20,000.00	14,107.14	20,000.00
208. Sub-Total Church Property Exp.	68,110.00	48,172.82	70,930.00
209. DEPARTMENT EXPENSE			
a. Children's Church	2,500.00	1,546.58	4,500.00
b. Kid's Zone	1,000.00	0.00	1,000.00
c. Junior Youth	2,000.00	646.86	2,000.00
d. Youth	2,000.00	2,207.07	3,500.00
210. Sub-Total Department	7,500.00	4,400.51	11,000.00
211. SPECIAL SPEAKERS	2,500.00	1,250.00	15,000.00
212. TOTAL OPERATING EXPENSES			
213. DESIGNATED FUNDS			
a. World Missions	8,000.00	8,474.95	8,000.00
b. Horizon College & Seminary	4,200.00	4,200.00	4,200.00
c. Living Waters Camp	2,100.00	6,050.62	2,100.00
d. Outreach	6,000.00	4,683.88	6,000.00
e. Benevolent Fund	0.00	530.00	0.00
f. Home Missions	4,200.00	4,200.00	4,200.00
214. Sub-Total Designated Funds	24,500.00	28,139.45	24,500.00
215. TOTAL OPERATING & DESIG. FUNDS	332,789.00	272,533.24	322,478.00
216. TRANSFERS			
b. Women's Ministries		720.00	
c. King's Kids (Seniors)		1236.00	
217. TOTAL EXPENSES		274,489.24	
NET INCOME/LOSS		3,181.82	



MINISTRY TEAM

REV. DOUG HOPE
transition pastor

MARY CAMPBELL
personnel

CHELSEY WATCHMAN
finances/sr. youth leader
& children's ministries director

MOLLY JOHNSON
jr. & sr. youth leader

MARIVIC IDMILAO
secretary/library/powerpoint

HENRY PETERS
maintenance

RANDY WATCHMAN
soundroom

DAVE & EVANG OLSEN
hospitality

KATHY JACOBS
ladies bible study/music ministry

VERONICA HAUSER
ARLAINE GILLIES
intercessory prayer

MYRNA FRANC
intercessory prayer
extended hands/funeral lunches
& king's kids

DIANA WOODEN
W.M. President/events/outreach

ANN-MARIE CHOKANI
DAVE & ELMA DENNIS
church decorations

LAUREN PLAGEMAN-DZIK
king's kids 50+

CHELSEY WATCHMAN &
LAURIE DOMOSLAI
kid zone

CHRIS ROCK
cards

CROSSROADS OFFICE
meals for new moms

BOARD MEMBERS

Dave Birkland
306-960-1594

Mary Campbell
306-764-7890

Dr. Khami Chokani
Pastoral Search Committee

Cathy Crane
Community Outreach
306-980-6306

Art Kun
Head Usher
306-764-8621

Chelsey Watchman
306-961-3944

Diana Wooden
306-960-6975

STAFF EMAIL CONTACT

PASTOR DOUG HOPE
HopeDoug55@hotmail.com

MARY CAMPBELL
marycampbell@inet2000.com

CHELSEY WATCHMAN:
crossroad2@sasktel.net

MAIN OFFICE: Marivic
crossroad3@sasktel.net



QUESTIONS?
(306) 763-3828/3138
crossroad3@sasktel.net
www.crossroadspa.org
FB account:

Crossroads Pentecostal Assembly

CHURCH OFFICE HOURS:
Mon - Fri 9:00am - 5:00pm

1510 Olive Diefenbaker Drive
Prince Albert, SK S6V 7H4



PAOC

THE PENTECOSTAL
ASSEMBLIES OF CANADA
SASKATCHEWAN DISTRICT

CORE VALUES

We Value God: His Word, and His Creation, His redemptive purpose in Christ for the world, and His presence through the Holy Spirit.

We value people without Christ to whom we owe the compassion of Christ and an opportunity to receive the gospel and enter into Christian fellowship.

We value individual believers and their personal commitment to Christ, the baptism in the Holy Spirit, discipleship, Christian family life, and fulfillment of the will of God.

We value local churches worldwide which are marked by sound doctrine, Pentecostal worship, every-member ministry, loving relationships, Holy Spirit-empowered evangelism, anointed proclamation and practical expression of Christian faith.

We value a cooperative fellowship that enhances the church's ability to fulfill its mandate, through servant leadership, a shared vision, flexible structures, and strategic mobilization of its resources.

our sites:

We encourage you to utilize our sites (our website & facebook accounts) which were created for better communication. You can comment on the posts and ask questions. Our website and facebook are checked and updated frequently.

THANK YOU!

Marivic