

DRUGS EFFECTS

When people abuse alcohol and other drugs, academic performance, healthy personal relationships and safety suffer.

AESD

Arkansas Employment Security Division

In keeping with the Occupational Employment Statistics staff's high standards, Arkansas achieved the sixth highest ranking among all states regarding the Arkansas Wage Survey. Arkansas had 85.0 percent of employers responding, according to the Bureau of Labor Statistics' final analysis of the 2012 May panel. Responses covered 71.7 percent of people employed by all sampled companies. BLS expects states to achieve an employer response rate of 75 percent and a response covering 65 percent of employees in all sampled companies. www.discover.arkansas.gov. It's also distributed yearly through publication form. BLS provides the procedures, funds the survey, provides technical support, draws the sample and produces the survey materials, while the Labor Market Information Section collects the data and compiles the information into usable formats.

The survey produces Arkansas specific occupational wage estimates across all industries, utilizing three full years, or six panels, of data. In the field of Mason, Carpentry, Construction, Landscaping, Culinary, Cosmetology and Welding, there is an 85% placement rate with a high level of financial compensation expectancy. The Arkansas Wage Survey information originates from semiannual collection panels. It is released through the following Web site:

Arkansas Projected Compensation for Cosmetology

Expected Compensation for Cosmetologist in Arkansas is on the rise with demand of braids and other cultural hair styles. Cosmetologist that start as independent contractors pay an average of \$400 month booth rent. A newly employed cosmetologist has an average earned income expectancy of \$360-375 week. Cosmetologist working in corporate salons have an average earned income expectancy of \$9-10/hr.

www.discover.arkansas.gov

CAMPUS – 2019-2020 SECURITY REPORT

Velvatex College of Beauty Culture 2019-2020

CRIME STATISTICS

Classification	2018	2019	2020
Murders	0	0	0
Robberies	0	0	0
Burglaries	0	0	0
Sex Offenses	0	0	0
Aggravated Assaults	0	0	0
Motor Vehicle Thefts	0	0	0
Arrest Weapons Possession	0	0	0
Arrest Liquor Possession	0	0	0
Drug Abuse violations	0	0	0

Little Rock Police Officers and the Community Alert Center make periodic drive through on campus daily. Anyone suspicious hanging around campus in a parked care, walking through parking lot, driving slowly, or acting any way that would cause alert, should be reported immediately to Velvatex College Administration and/or the appropriate law enforcement authority. The Administrator will report all suspicious activities to the appropriate authority.

Important Numbers to Remember

Little Rock Police Department	371-4617
Little Rock Fire Department	371-4829
Emergency Services (Fire, Police, Ambulance)	911
Poison Control	1-800-376-4766
Rape Crisis Inc.	663-3334
National Domestic Violence Hotline	1-800-799-7233
Alcohol and Other Drug Information	1-800-729-6686
National Institute on Drug Abuse	1-800-662-HELP

****ALL STUDENTS, FACULTY, AND STAFF ARE ENCOURTAGED TO PROMPTLY AND ACCURATELY REPORT ALL SUSPICIOUS

ACTIVITY TO VELVATEX COLLEGE ADMINISTRATION AND/OR OTHER APPROPRIATE AUTHORITY.

Sexual Assault

Sexual assault is generally defined as attempted or actual unwanted sexual activity. Sexual assault generally fail into one of two categories: forcible and no-forcible sex offenses. As used in this policy, the term “sexual assault” is generally descriptive of conduct specifically proscribed as rape, carnal abuse, sexual misconduct, sexual abuse, and sodomy under the Arkansas Code Annotated 5-4-101 through 123.

For immediate Help on Campus

- Notify Velvatex Administration
- Dial 911 from any telephone
- Call Rape Crisis Hotline 663-3334
- Prosecutor’s Victim Assistance Program 370-5641

Any of these offices can help you get medical aid and provide other necessary support. VelvateX will make all possible efforts to change the academic situations of the victim if reasonably possible. Assistance with locating appropriate counseling and therapy will be provided by Administration. There are clinics in the community that operate on a sliding fee scale or have delayed payment plans.

Reporting the Assault

Address the immediate physical and emotional trauma is of paramount importance. Due to the nature and value of evidence, it is important that any sexual assault be reported as soon as possible. A complaint should be filed with the College within thirty (30) days of the incident. A victim of sexual assault has several options in reporting the incident.

1. Report incident to VelvateX Administration and/or
2. Report the incident directly to LRPD

Alcohol and Other Drug Prevention Program and Policy

VelvateX College is committed to a drug-free environment and to the elimination of drug abuse on campus and beyond. VelvateX complies with the standards set forth by the Drug Free workplace Act 1988 and the Drug-Free Schools and Communities Act Amendments of 1989. The college expects students and employees to obey applicable local, state, and federal laws and to adhere to the behavioral standards and standards of conduct regarding the use and abuse of alcohol and other drugs on VelvateX College premises.

The Standards of Conduct and College Sanctions

1. Any student, employee or student/faculty group giving or in any way transferring controlled substance to another person or selling or manufacturing a controlled substance while attending classes as a student and/or while on the job, on College premises or related premises will be subject to discipline up to and including termination, suspension, and/or referral to the authorities for prosecution.
2. All sanctions or disciplines will be at the sole discretion of Administration and the proper law enforcement.

Alcohol and Drug Abuse Education is offered at Black Community Development Center and other community organizations throughout Little Rock. Crime Prevention and Campus Security Policies can be located within your handbook and is made available annually to all students and staff. Sex offenders moving into the area are required by law to notify local authorities of their address and location. Such offenders' photos are posted on the class bulletin board for the view by all students and staff.

PROFESSIONAL ASSISTANCE REFERRAL POLICY

VelvateX is DRUG FREE

VelvateX is in partnership with Better Community Development (BCD) Treatment Center to provide drug and alcohol counseling, as well as treatment, for re-entry programs. If a student or employee test positive for drugs or in possession of drugs or alcohol on campus, VelvateX will refer that individual to BCD for treatment. Students or staff refusing treatment will be dismissed. Student will be assessed for re-entry after successfully completing BCD

EMPLOYMENT

VelvateX College will provide referrals and community resources to students and staff for employment preparation assistance, individual and family counseling, supplemental food, daycare providers, transportation, and education assistance (tutoring).