

**Special Meeting
Wednesday August 18, 2021
Wallingford HubCap
128 Center Street Wallingford, Ct 06492
5:30pm in person**

Present: Theresa Cipriani, Mike Glidden, Kate McNamee, Bob Parisi, Joan Ives Parisi, Richard Gee, Karen Grana

Absent: Stephen Knight, Carolyn Ryan, and Alt. Steve La

I. Call to Order

Vice Chair Theresa Cipriani called the meeting to order at 5:33pm.

- a. Appointment of Alternates - none

II. Executive Session pursuant to CGS 1-2006A

- a. discussion with hiring committee members concerning the hiring of new executive director

Motion: Joan Parisi made a motion pursuant to CGS 2006a to enter executive session for purpose of discussing hiring of new executive director. Bob Parisi Seconded the motion. The Board entered Executive Session at 5:33 pm. The motion passed (7-0)

Motion: made a motion to exist executive session. Seconded the motion. The Board exited executive session at 5:42 pm. The motion passed (7-0).

No votes or actions were taken in executive session.

III. Appointments and Resignations

- a. Acceptance of Resignations

Theresa Cipriani reported to the group that Liz Davis resigned her position on WCI.

Motion: Bob Parisi made by to accept the resignation of Liz Davis. Mike Glidden seconded the motion. The motion passed (7-0).

IV. Election of Officers

Motion:

Theresa Cipriani made a motion to elect Mike Glidden as President of WCI. Bob Parisi seconded the motion. The motion passed (6-0-1 Mike Glidden abstained)

V. Appointment of Executive Director

Motion: Bob Paris made a motion to appoint Liz Davis as the executive director for WCI effective 08/18/21, with the starting salary of \$44,000 yearly, two week vacations. Karen Grana seconded the motion.

Mike Glidden asked if there was discussion regarding the motion.

Richard Gee expressed his concerns of the appointment and stated that he would not support the motion.

Bob Parisi agreed with Mr. Gee's point of the starting salary and would like to discuss that in further detail.

Joan Parisi stated she was supportive of the appointment of Liz Davis and thought there could be a compromise of the starting salary if that is an issue.

Theresa Cipriani stated she thought the starting salary of \$44,000 was appropriate.

Mike Glidden polled the members present on whether they were comfortable with the starting salary at \$44,000 or a lower number. Joan Parisi suggested \$42,000. Mike Glidden expanded to the suggestion that after successful completion of a 90 day probation period that the salary could be increased to \$44,000 from \$42,000.

Mike Glidden informed the Board that a committee will be formed that will be charged with the review of employees. He will like to add this to the September's agenda. Bob Parisi would like this committee to be permanent.

Bob Parisi withdrew his motion and Karen withdrew her second.

Motion: Mike Glidden made a motion to appoint Liz Davis as the Executive Director for WCI effective 08/18/2021. With the following provisions:

- 1) Starting salary will be \$42,000.00 annually
- 2) Upon successful completion of a 90 day probation period the salary for the executive direction will be increased to \$44,000.00.
- 3) The director will receive 2 weeks vacation
- 4) Sick time is to be approved by the President and Vice President.

Karen Grana seconded the motion. The motion passed (6-1 with Richard Gee opposing).

VI. Adjournment

Motion: Bob Parisi made a motion to adjourn the meeting at 6:02pm. Karen Grana seconded. The motion passed (7-0).

Mike Glidden

Acting Clerk