

October 14, 2005

Chris Strobel
RTV Search Committee Chair
Landrum Academic Center 120
Northern Kentucky University
Highland Heights, KY 41099

Dear Professor Strobel:

Please accept this letter of recommendation for Norbert A. Thomas. As an adjunct instructor, Mr. Thomas taught an experimental workshop in TV News Production for our department during Winter quarter 2005. Although the workshop group was small, Mr. Thomas successfully helped us pioneer a TV News format, through the activities in this course, for our soon-to-be launched broadcast television station. He also developed a final project with students that helped showcase the production skills gained during the workshop experience.

The course evaluation and comments by the students in the workshop reflected the positive experience they had in the course. This was also supported by the quality of their final product in the class.

The curriculum we are designing around the new broadcast station is currently being developed by full-time faculty in our department. However, I anticipate that we may need to utilize adjunct faculty with the sort of skills and experience possessed by Mr. Thomas once we get the new program off the ground.

Please let me know if you have any questions regarding my recommendation. I may be reached at the above telephone number, or by email at h.michael.sanders@uc.edu.

Sincerely,



H. Michael Sanders
Department Director and Professor