**NOTICE TO BUSINESSES**

**ATTN: Owner or Manager**

**RE: Mask and Distancing in this jurisdiction**

* You are under no lawful authority to require your employees or your patrons to wear a mask.
* There is no statutory law that requires you, your employees or your patrons to wear a mask.
* These are GUIDELINES of the State Dept of Health and local health boards. Any other ORDER is unlawful and must be challenged.
* **Preventing entry to your establishment of someone not wearing a mask violates these laws:**
	+ **NC Constitution**
	+ **US Constitution (1st and 4th Amendments)**
	+ **Federal Civil Rights Law (Title 11, Section 2000)**
	+ **NC Civil Rights Law (51)**
* If you refuse entry to your establishment, which is open to the public, you are also restricting the free movement of an individual and engaging in false imprisonment.
* You are in violation of several laws if you prohibit the entry of someone if they are not wearing a mask.
* Furthermore, it is unlawful to enforce 6 feet separation, as it restricts the movement of individuals and may be construed as false imprisonment.
* Declaring this as your “store policy” does not absolve you from your violation of the law.
* There is no regulation “on the books” that requires you to operate your business outside, with plexiglass dividers, or with restricting the number of patrons.
* REGULATIONS are the laws that are created through an administrative law-making procedure by departments and agencies to fulfill and carry out STATUTORY law.
* When a regulation is passed, it is given a code number and written into the North Carolina Code of Regulations (NCCR).
* NO REGULATIONS are “on the books” that require masks, distancing, and other protocols.
* Violating the above-mentioned laws while concealing your identity with a face-covering may elevate the criminal charges against you for denying entry to any person in this jurisdiction.

This NOTICE TO BUSINESSES is prepared by [www.thehealthyamerican.org](http://www.thehealthyamerican.org)

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