



# Annual Report

## 2019-2020

June 23<sup>rd</sup>, 2020  
6:00pm



### Organization Overview:

PARTNERS Family Services Inc. is a nonprofit, charitable organization located in the City of Humboldt, Saskatchewan. PARTNERS Family Services is a family support center which serves the City of Humboldt and 36 surrounding rural communities within a 100 kilometer radius. PARTNERS Family Services believes in building healthy families and communities to prevent interpersonal violence and abuse. PARTNERS Family Services is funded by the Ministry of Justice, Ministry of Social Services and the Saskatchewan Health Authority.

### Vision Statement

Caring for People/Bridging Resources/Building Hope

### Mission Statement

PARTNERS Family Services is committed to nurturing positive choices that sustain safe and healthy individuals, families and communities through support, education and partnerships

### Core Values

*CARING* through compassion and empathy

*COMMITTED* to safe and healthy individuals and communities

*ACCOUNTABLE* in taking responsibility for our decisions and actions

*RESPECTFULLY* treating people with dignity and equality

### Organizational Goals

To increase the capacity of PARTNERS Family Services to deliver current services and programs

To share our vision with organizational and community stakeholders

To increase community services to meet the needs of our growing population

To continue to partner with a variety of community service agencies to have a single access space

231 Main Street – Box 2741 Humboldt, SK S0K 2A0

PH: 306-682-4135

Open Monday-Friday 9am to 4pm

[www.partnersfamilyservices.ca](http://www.partnersfamilyservices.ca)



## Our History:

This grassroots organization originated in 1997, when one of Humboldt's mental health workers received a phone call from a woman who was looking for a support group for survivors of family violence. The mental health worker phoned the Saskatoon Family Support Center. With their help a support group was offered in Humboldt. The response was overwhelming and within three hours there was enough women to offer the first group. At a meeting of community workers in November 1997, it became evident that a partnership was required to supplement and complement services already existing in our rural area.

A partnership with The Centre for Rural Studies and Enrichment, the Universities of Regina and Saskatchewan, and Central Plains Health District enabled a research project entitled, "Domestic Violence and the Experiences of Rural Women in East Central Saskatchewan." The project report recommended that family abuse information be made more readily accessible to families in rural communities.

The PARTNERS for Rural Family Support Centre opened its doors in September of 2001 and has since integrated more extensive partnering with the Departments of Justice, Health, Education, Social Services, Mental Health Services, RESOLVE Saskatchewan, local and regional organizations and agencies, as well as the religious community.

The center has offered support groups for many survivors of family violence in the rural Humboldt area since its inception in 1997. Requests for services have increased steadily and programs have been implemented and delivered to meet those needs depending on funding availability.

PARTNERS Family Services continues to work with community service providers to identify, develop, improve and maintain supports to families that live in Humboldt and the surrounding rural region. We see our work as an integral part of healthy community living in rural Saskatchewan.

## Programs and Services

### **Family Support Program:**

In home family support and education to increase knowledge of healthy parenting practices

### **Triple P (Positive Parenting Program):**

An evidence-based program for caregivers of children 0-12 years of age delivered individually, in groups or online.

### **Children Exposed to Violence (CEV) Program:**

Therapeutic group and individual counselling for children and youth who have experienced violence in their life.

### **Youth Counselling:**

Individual counselling for youth 13-24 years of age focusing on providing practical support to assist youth in reaching their full potential.

### **Adult Counselling:**

Individual counselling for adults 24 years of age who are affected by mental illness, stress or other problems in their daily living.

### **Domestic Violence Program:**

Immediate access to safe supports and services for those experiencing interpersonal violence

### **Walk in Counselling Clinics:**

Adults and youth may drop in Tuesdays to the Humboldt office to see a counsellor with no appointment. Walk in counselling is also available Thursdays only at the Wynyard location

### **Prevention Programs:**

Community based education and awareness campaigns focused on reducing factors that may increase an individual's vulnerability



## **Our Board of Directors as of March 31<sup>st</sup>, 2020**

**Andre Kruger – Board Chair**

**Jodi Smith – Vice Chair**

**Teresa Von Doellen – Treasurer**

**Justin Arendt – Secretary**

**Lori Yaworski – Director**

**Joyce Magnus - Director**

**Doris Tratch - Director**

**Amanda Klitch – Director**

## **PARTNERS Family Services Staff as of March 31<sup>st</sup>, 2020**

**Hayley Kennedy – Executive Director**

**Trina Joa – Administrative Coordinator**

**Melissa Loehr – Office Reception**

**Kristin Ochitwa – Clinical Counsellor**

**Dylan Stansfield M.ED – Registered Psychologist (Provisional)**

**Jordana Gorrill – Clinical Counsellor**

**Emily Britz – Social Worker**

**Jackie Otsig – Social Worker**

**Crystal Perkins – Family Support Services/Triple P Coordinator**

**Kathy Seipp –Triple P Facilitator**

**Jamie Thiemann – Family Support Worker**

**Becky Webb – Family Support Worker**

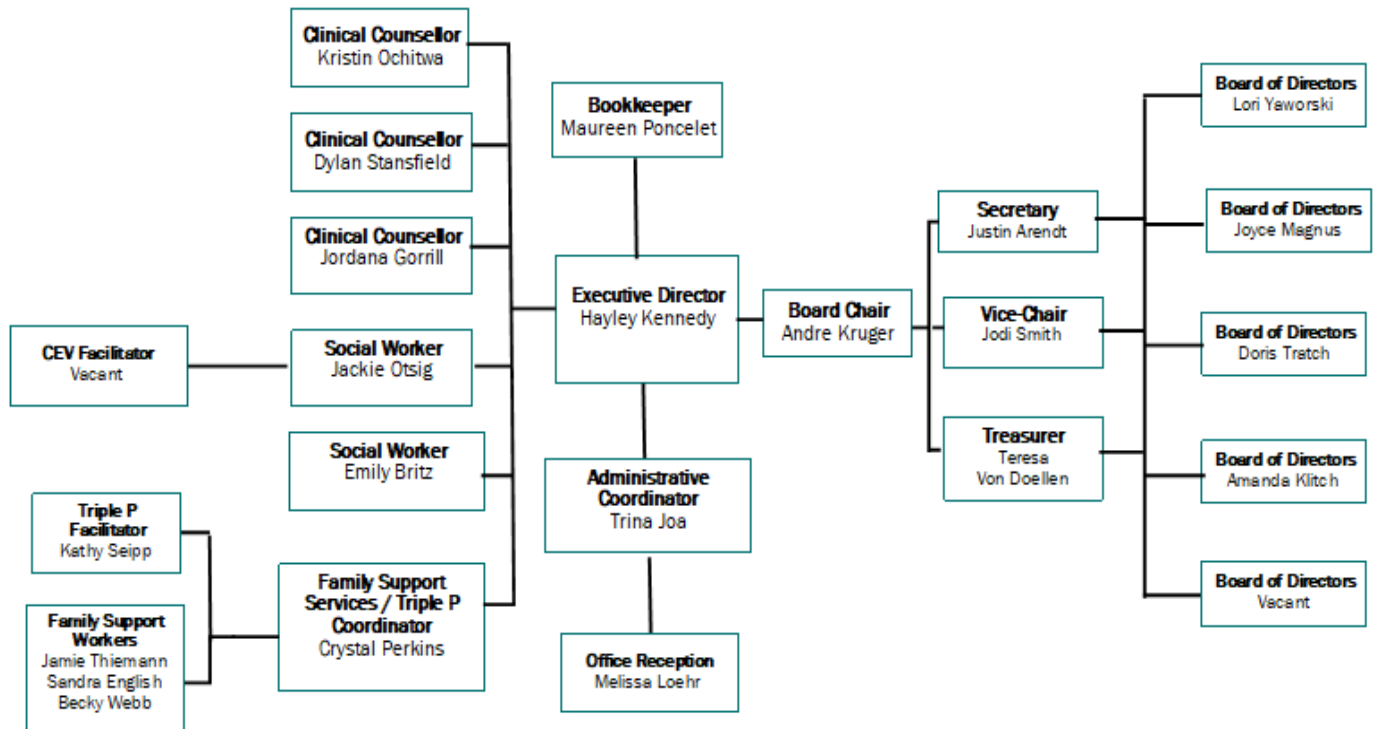
**Sandy English – Family Support Worker**

**Maureen Poncelet – Bookkeeper**



## Organizational Chart – March 31, 2020

Organizational Chart as of March 31st, 2020





**PARTNERS Family Services Inc.**

**Annual General Meeting**

**Meeting Held Via Zoom**

**June 23, 2020 at 6:00pm**

**AGENDA**

- 1. Call to Order**
- 2. Adoption of Agenda**
- 3. Adoption of 2018-2019 AGM Minutes**
- 4. Presentation of Audited Financial Statement**
- 5. Appointment of Auditor of Record**
- 6. Chairperson/Board Report**
- 7. Executive Director Report**
- 9. Discussion**
- 10. Adjournment**



**PARTNERS Family Services**  
**Minutes for Annual General Meeting**  
**Tuesday, June 26, 2019**  
**Bella Vista Inn, Charleston Room**

Agenda

1. Call to order
  - a. 6:05pm
2. Adoption of Agenda
  - a. Motion Jodi Smith, Justin Arendt
3. Adoption of the 2017-18 Minutes
  - a. Motion Jodi Smith, Joyce Magnus
4. Presentation of Audited Financial Statements
  - a. ED Hayley provided a verbal summary of the financial statements
  - b. Highlights
    - i. Significant increase of cash flow due to the Broncos Tragedy
    - ii. Previous year saw us less dependent on fundraising needs
    - iii. Target of \$5000 of community based fundraising was done, and met mid-year
  - c. Motion Justin Arendt, Joyce Magnus
5. Appointment of Auditor of Record
  - a. Motion to appoint HSA as auditor of record for 2019-20 calendar year.
    - i. Jodi, Justin
    - ii. Carried
6. Chairperson Report
  - a. Discussion of the year included the challenges met with the Humboldt Broncos bus crash
  - b. All services were maintained at that time, and during the incident
  - c. Building related issues forced us to relocate to a new location
  - d. Since relocating to the new building on main street, the atmosphere has improved substantially, and it is a more welcoming space
  - e. Funding remains adequate, but stable with no substantial increases in sustainable funding.
  - f. We will be actively seeking new board members.
7. ED Report
  - a. A verbal summary of the report was presented by ED Hayley
  - b. Motion to accept the reports as presented: Justin, Jodi
8. Nominations  
The chair opened nominations for the board:

The chair moved that nominations cease





9. Discussion

- Questions:
- What is the life skills program?
  - For adults that do not want to engage in the full ABE program, but want to engage in coursework related to life skills specifically
- Any new ideas for programming, and approaches related to counseling options in the region?
  - Reviewing additional supports in play therapy and for dealing with youth in counseling
  - Reviewing options relative to dog therapy
  - Focus on connecting with others in a way that they feel comfortable in engaging with us in.

10. Adjournment

- a. Joyce, Jodi

# **PARTNERS Family Services Inc.**

## **Financial Statements**

**For the year ended March 31, 2020**

*Draft*

## **Management's Responsibility**

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To the Board of Directors of PARTNERS Family Services Inc. (the "Organization")

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors is composed entirely of Directors who are neither management nor employees of the Organization. The Board is responsible for overseeing management in the performance of its financial reporting responsibilities. The Board fulfills these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management, internal auditors, and external auditors. The Board is also responsible for recommending the appointment of the Organization's external auditors.

HSA Chartered Professional Accountants LLP is appointed by the Board to audit the financial statements and report directly to them; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board and management to discuss their audit findings.

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Hayley Kennedy, Executive Director

## **Independent Auditor's Report**

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To the Board of Directors of PARTNERS Family Services Inc. (the "Organization"):

### **Opinion**

We have audited the financial statements of PARTNERS Family Services Inc., which comprise the statement of financial position as at March 31, 2020, and the statements of operations, changes in fund balances, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of PARTNERS Family Services Inc. as at March 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with the Canadian accounting standards for not-for-profit organizations.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Restated Comparative Information**

We draw attention to note 10 to the financial statements, which explains that certain comparative information presented for the year ended March 31, 2019 has been restated. The financial statements for the year ended March 31, 2019 (prior to the adjustments that were applied to restate certain comparative information explained in note 10) were audited by another auditor who expressed an unmodified opinion on those financial statements on June 19, 2019. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing these financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants  
Humboldt, Saskatchewan

# PARTNERS Family Services Inc.

## Statement of Financial Position

As at March 31, 2020, with comparative information for 2019

	2020			2019	
	Core Operating Fund	Other Externally Restricted Fund	Externally Restricted Programming Fund	Total	(Restated - note 10) Total
<b>Assets</b>					
<b>Current Assets</b>					
Cash and cash equivalents	\$ 42,220	\$ 62,396	\$ 44,114	\$ 148,730	\$ 495,342
Investments (note 2)	400,000	-	-	400,000	-
Funding receivable	18,386	-	-	18,386	5,698
Goods and Services Tax recoverable	1,325	-	-	1,325	1,350
Prepaid expenses	4,227	-	-	4,227	3,327
Accrued interest	5,633	-	-	5,633	-
<b>Total Current Assets</b>	<b>471,791</b>	<b>62,396</b>	<b>44,114</b>	<b>578,301</b>	<b>505,717</b>
Restricted cash	-	70,984	-	70,984	58,872
Tangible capital assets (note 3)	-	-	-	-	703
<b>Total Assets</b>	<b>471,791</b>	<b>133,380</b>	<b>44,114</b>	<b>649,285</b>	<b>565,292</b>
<b>Liabilities and Fund Balances</b>					
<b>Current Liabilities</b>					
Accounts payable and accrued liabilities (note 4)	35,525	-	-	35,525	20,405
Government funding repayable (note 5)	-	-	44,114	44,114	79,554
<b>Total Liabilities</b>	<b>35,525</b>	<b>-</b>	<b>44,114</b>	<b>79,639</b>	<b>99,959</b>
<b>Fund Balances</b>	<b>436,266</b>	<b>133,380</b>	<b>-</b>	<b>569,646</b>	<b>465,333</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$ 471,791</b>	<b>\$ 133,380</b>	<b>\$ 44,114</b>	<b>\$ 649,285</b>	<b>\$ 565,292</b>

Approved on Behalf of the Board:

\_\_\_\_\_  
  
\_\_\_\_\_

The accompanying notes are an integral part of these financial statements.

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# PARTNERS Family Services Inc.

## Statement of Operations

For the year ended March 31, 2020, with comparative information for 2019

	2020			2019	
	Core Operating Fund	Other Externally Restricted Fund	Externally Restricted Programming Fund (Schedule 1)	Total	(Restated - note 10) Total
<b>Revenue</b>					
Program revenue	\$ -	\$ -	\$ 611,303	\$ 611,303	\$ 497,783
Donations and grants	70,788	77,891	-	148,679	162,131
Workshop and other program revenue	10,770	-	-	10,770	17,887
Interest	5,633	1,541	-	7,174	445
Fundraising	1,007	-	-	1,007	-
Rental	600	-	-	600	8,830
<b>Total revenue</b>	<b>88,798</b>	<b>79,432</b>	<b>611,303</b>	<b>779,533</b>	<b>687,076</b>
<b>Expenses</b>					
Salaries and wages	6,202	29,852	477,401	513,455	402,068
Rental	-	11	38,054	38,065	47,335
Program supplies	1,947	5,420	29,766	37,133	17,056
Travel	1,525	3,194	19,939	24,658	23,689
Office	2,118	6,859	15,009	23,986	23,264
Training	1,228	-	10,901	12,129	8,197
Utilities	199	480	8,210	8,889	14,917
Insurance	1,306	761	4,588	6,655	6,192
Professional fees	-	-	4,824	4,824	4,611
Memberships and licenses	25	200	1,462	1,687	1,405
Advertising and promotion	46	186	901	1,133	1,732
Governance	1,095	-	-	1,095	1,509
Amortization	703	-	-	703	210
Fundraising	544	-	-	544	103
Interest and bank charges	16	-	248	264	158
<b>Total expenses</b>	<b>16,954</b>	<b>46,963</b>	<b>611,303</b>	<b>675,220</b>	<b>552,446</b>
<b>Excess of revenue over expenses</b>	<b>\$ 71,844</b>	<b>\$ 32,469</b>	<b>\$ -</b>	<b>\$ 104,313</b>	<b>\$ 134,630</b>

The accompanying notes are an integral part of these financial statements.

# PARTNERS Family Services Inc.

## Statement of Changes in Fund Balances

For the year ended March 31, 2020, with comparative information for 2019

	2020			2019	
	Core Operating Fund	Other Externally Restricted Fund	Externally Restricted Programming Fund	Total	Restated - note 10) Total
<b>Fund balances, beginning of year, as previously stated</b>	\$ 277,793	\$ 55,863	\$ -	\$ 333,656	\$ 261,277
Prior period adjustment (note 10)	-	131,677	-	131,677	69,426
<b>Fund balances, beginning of year, as restated</b>	277,793	187,540	-	465,333	330,703
Excess of revenue over expenses	71,844	32,469	-	104,313	134,630
Interfund transfers - External Reserves	86,629	(86,629)	-	-	-
<b>Fund balances, end of year</b>	\$ 436,266	\$ 133,380	\$ -	\$ 569,646	\$ 465,333

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The accompanying notes are an integral part of these financial statements.

# PARTNERS Family Services Inc.

## Statement of Cash Flows

For the year ended March 31, 2020, with comparative information for 2019

	2020	2019
<b>Cash flows from operating activities:</b>		
Cash receipts from programming, donations and events	\$ 778,858	\$ 625,680
Cash paid to suppliers and employees	(695,472)	(481,276)
Interest received	1,541	445
Interest paid	(264)	(158)
GST	25	(84)
<b>Total cash flows from operating activities</b>	<b>84,688</b>	<b>144,607</b>
<b>Cash flows from investing activities:</b>		
Purchase of term deposits	(400,000)	-
Increase in restricted cash, net	(31,300)	(39,684)
<b>Total cash flows from investing activities</b>	<b>(431,300)</b>	<b>(39,684)</b>
<b>Increase (decrease) in cash and cash equivalents</b>	<b>(346,612)</b>	<b>104,923</b>
Cash and cash equivalents, beginning of year	495,342	390,419
<b>Cash and cash equivalents, end of year</b>	<b>\$ 148,730</b>	<b>\$ 495,342</b>

The accompanying notes are an integral part of these financial statements.

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# PARTNERS Family Services Inc.

## Notes to Financial Statements

For the year ended March 31, 2020

PARTNERS Family Services Inc. (the "Organization") was incorporated under the Non-Profit Corporations Act of Saskatchewan on November 27, 2000. Its principal business activity is to provide support for individuals and families in order to build a healthy community within Saskatchewan. As a registered charity, the Organization is not subject to income tax.

### 1. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following policies:

#### a. Fund accounting

Revenues and expenses related to non-government program delivery and administrative activities are reported in the Core Operating Fund.

The Other Externally Restricted Fund relates to funding from the Aurora Project, Royal Bank of Canada Foundation, Community Initiatives Fund, Bell "Let's Talk", City of Humboldt Art Therapy, and a Reserve savings account intended for future capital and specified operating expenses.

The Externally Restricted Programming Fund relates to funding from the Ministry of Social Services ("MSS"), Ministry of Justice ("MoJ"), Justice Canada ("JC"), and Saskatchewan Health Authority ("SHA") contracts. Contract funding received in excess of government-approved expenditures in any year is removed from income and recorded in the Government funding repayable account until repaid. Upon approval by the ministries, a portion of the repayable funding can be retained but the funding remains restricted until the ministries approves of the use.

#### b. Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The valuation of funds receivable, and the carrying value of tangible capital assets are subject to estimates. Actual results could differ from those estimates and may have impact on future periods.

#### c. Financial instruments

Financial instruments, including cash and cash equivalents, short-term investments, funding receivable, restricted cash, accounts payable and accrued liabilities, and government funding repayable are initially recorded at fair value on recognition, and subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Organization has not elected to carry any such financial instruments at fair value.

#### d. Cash and cash equivalents

Cash and cash equivalents is defined as cash and short-term investments with maturity dates of less than 90 days from the date of acquisition.

#### e. Investments

Short-term investments consist of term deposits with maturity dates ranging from 91 days to twelve months from the date of acquisition.

# PARTNERS Family Services Inc.

## Notes to Financial Statements

For the year ended March 31, 2020

### 1. Significant accounting policies (continued)

#### f. Tangible capital assets

Tangible capital assets are recorded at cost. Amortization is provided using the declining balance method at rates intended to amortize the cost of the tangible capital assets over their estimated useful lives, as follows:

Computer equipment	30%
Office equipment	20%

Tangible capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

#### g. Revenue recognition

The Organization follows the restricted fund method of accounting for contributions.

Unrestricted program and workshop contributions in the Core Operating Fund relate to internally-managed projects. Revenue is recognized in the year in which the related expenses are incurred.

Donations and grants are recognized as revenue in the fund it relates to when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. No in-kind donations were received in 2020 or 2019.

Interest revenue is recognized in the fund it relates to as earned.

Fundraising revenue is classified as deferred revenue until the related event occurs.

Rental revenue is recognized in the Core Operating Fund in the year in which the service is provided.

Restricted government program contributions are recognized as revenue in the year in which the related expenses are incurred in respect to project contracts. Excess funding received during the year is transferred to the Government funding repayable account until it is deemed to be repaid.

#### h. Donated materials and services

Donated materials and services are not recognized in these financial statements.

### 2. Investments

Investments consist of a term deposit held at Conexus Credit Union, with interest at 2.00%, maturing July 2020.

### 3. Tangible capital assets

Tangible capital assets consist of the following:

	Cost	Accumulated Amortization	2020 Net Book Value	2019 Net Book Value
Computer equipment	\$ -	\$ -	\$ -	\$ 194
Office equipment	-	-	-	508
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 702</b>

### 4. Accounts payable and accrued liabilities

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# PARTNERS Family Services Inc.

## Notes to Financial Statements

For the year ended March 31, 2020

### 4. Accounts payable and accrued liabilities (continued)

Included in accounts payable and accrued liabilities are government remittances in the amount of \$17,558 (2019 - \$6,234) related to payroll related taxes and withholdings.

### 5. Government funding repayable

Advances from MSS, MoJ, JC, and SHA for approved programming exceed the related expenditures in the current and prior year. These excess advances are required to be repaid so are recorded as current liabilities at year end.

	2020	2019
<b>Government funding repayable, beginning of year</b>	<b>\$ 79,554</b>	<b>\$ 54,932</b>
Cash received for current year programming	<b>575,863</b>	477,455
Approved programming fund	<b>655,417</b>	532,387
Applied to programs	<b>(611,303)</b>	(452,833)
<b>Government funding repayable, end of year</b>	<b>\$ 44,114</b>	<b>\$ 79,554</b>

Government funding repayable consists of the following:

	2020	2019
MSS - Family Support	<b>\$ 30,377</b>	\$ 43,672
SHA - Walk In Counselling Clinics	<b>13,737</b>	-
MSS - Counselling Support and Education	-	12,519
MSS - Triple P Program	-	8,978
MSS - Diversion	-	6,134
MSS - Leadership	-	5,478
MoJ - Family Violence Outreach	-	2,773
<b>Total</b>	<b>\$ 44,114</b>	<b>\$ 79,554</b>

### 6. Financial instruments

The Organization is exposed to the following significant risks through its use of financial instruments:

Liquidity risk: The Organization's exposure to liquidity risk is dependent on its ability to continue to generate funds to meet commitments and sustain operations, including continued support from the Government. There has been no substantial change to liquidity risk compared to the prior year.

### 7. Comparative figures

Certain comparative figures have been reclassified to conform to the presentation adopted in the current year.



# PARTNERS Family Services Inc.

## Notes to Financial Statements

For the year ended March 31, 2020

### 8. Government assistance

The Organization received a subsidy for salaries and wages from the Canada Temporary Wage Subsidy in the amount of \$2,434. This amount is included in donations and grants revenue in the Core Operating Fund.

### 9. Economic dependence

The Organization completes approximately 80% (2019 - 72%) of its services with three funding agencies, the Ministry of Social Services, Justice Canada, and Ministry of Justice (Government of Saskatchewan). Should the Government substantially change its dealings with the Organization, management would need to reassess the future of viable operations. Additional reserves are being set aside to reduce the reliance on the Government departments, although the work performed with these departments forms the basis of the Organization.

### 10. Prior period adjustments

The Organization discovered that deferred revenue was reported in the Other Externally Restricted Fund in prior periods, which is not in accordance with ASNPO. The overstatement of deferred revenue caused overstatement of liabilities and understatement of revenue. As a result of correcting these errors, the Other Externally Restricted Fund balance at April 1, 2018 increased by \$69,426, which represents the understatement of revenue in prior periods. Changes to the March 31, 2019 comparative information are as follows:

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<b>Statement of Financial Position</b>	
Deferred revenue	\$ (131,677)
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<b>Statement of Operations</b>	
Donations and grants	\$ 62,251
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# PARTNERS Family Services Inc.

## Schedules

For the year ended March 31, 2020, with comparative information for 2019

(Unaudited)

### Schedule 1 - Summary of Schedules

	2020	2019
<b>Revenues</b>		
Triple P (Schedule 2)	\$ 73,230	\$ 71,634
Family Support (Schedule 3)	96,240	84,471
Diversion (Schedule 4)	41,194	38,260
Counselling, Support, and Education (Schedule 5)	109,510	96,750
Leadership (Schedule 6)	48,652	44,383
Partnership Innovation Program (Schedule 7)	94,176	67,348
Family Violence Outreach (Schedule 8)	50,841	49,987
Walk In Counselling Clinic (Schedule 9)	97,460	-
<b>Total revenues</b>	<b>611,303</b>	<b>452,833</b>
<b>Expenses</b>		
Triple P (Schedule 2)	73,230	71,634
Family Support (Schedule 3)	96,240	84,471
Diversion (Schedule 4)	41,194	38,260
Counselling, Support, and Education (Schedule 5)	109,510	96,750
Leadership (Schedule 6)	48,652	44,383
Partnership Innovation Program (Schedule 7)	94,176	67,348
Family Violence Outreach (Schedule 8)	50,841	49,987
Walk In Counselling Clinic (Schedule 9)	97,460	-
<b>Total expenses</b>	<b>611,303</b>	<b>452,833</b>
<b>Excess of revenues over expenses</b>	<b>\$ -</b>	<b>\$ -</b>

# PARTNERS Family Services Inc.

## Schedules

For the year ended March 31, 2020, with comparative information for 2019

(Unaudited)

### Schedule 2 - MSS - Triple P

	2020	2019
<b>Revenue</b>	\$ 73,230	\$ 71,634
<b>Expenses</b>		
Salaries and wages	56,422	53,548
Program supplies	5,207	5,130
Rental	5,105	6,202
Travel	2,773	3,305
Professional fees	1,300	600
Office	999	1,233
Utilities	877	1,357
Insurance	380	139
Training	120	-
Advertising and promotion	47	120
<b>Total expenses</b>	<b>73,230</b>	<b>71,634</b>
<b>Excess of revenue over expenses</b>	<b>\$ -</b>	<b>\$ -</b>

The accompanying notes are an integral part of these financial statements.

2020/06/18 9:47 AM

# PARTNERS Family Services Inc.

## Schedules

For the year ended March 31, 2020, with comparative information for 2019

(Unaudited)

### Schedule 3 - MSS - Family Support

	2020	2019
<b>Revenue</b>	\$ 96,240	\$ 84,471
<b>Expenses</b>		
Salaries and wages	70,437	58,308
Program supplies	6,951	4,407
Travel	5,342	5,354
Rental	5,143	6,624
Training	2,075	2,524
Office	1,879	2,818
Utilities	1,862	3,070
Professional fees	1,561	-
Insurance	843	1,032
Memberships and licenses	100	250
Advertising and promotion	47	49
Governance	-	35
<b>Total expenses</b>	<b>96,240</b>	<b>84,471</b>
<b>Excess of revenue over expenses</b>	<b>\$ -</b>	<b>\$ -</b>

The accompanying notes are an integral part of these financial statements.

2020/06/18 9:47 AM

# PARTNERS Family Services Inc.

## Schedules

For the year ended March 31, 2020, with comparative information for 2019

(Unaudited)

### Schedule 4 - MSS - Diversion

	2020	2019
<b>Revenue</b>	\$ 41,194	\$ 38,260
<b>Expenses</b>		
Salaries and wages	32,725	29,791
Travel	2,973	2,038
Program supplies	1,760	799
Rental	1,131	2,242
Utilities	1,082	1,542
Office	767	978
Insurance	400	524
Training	231	296
Memberships and licenses	100	-
Advertising and promotion	25	50
<b>Total expenses</b>	<b>41,194</b>	<b>38,260</b>
<b>Excess of revenue over expenses</b>	<b>\$ -</b>	<b>\$ -</b>

The accompanying notes are an integral part of these financial statements.

2020/06/18 9:47 AM

# PARTNERS Family Services Inc.

## Schedules

For the year ended March 31, 2020, with comparative information for 2019

(Unaudited)

### Schedule 5 - MSS - Counselling, Support, and Education

	2020	2019
<b>Revenue</b>	\$ 109,510	\$ 96,750
<b>Expenses</b>		
Salaries and wages	81,547	67,878
Rental	12,160	10,053
Program supplies	4,249	2,038
Training	2,929	1,699
Office	2,147	3,551
Travel	2,090	903
Utilities	1,585	6,741
Insurance	1,480	2,278
Professional fees	1,000	1,320
Advertising and promotion	223	260
Memberships and licenses	100	29
<b>Total expenses</b>	<b>109,510</b>	<b>96,750</b>
<b>Excess of revenue over expenses</b>	\$ -	\$ -

The accompanying notes are an integral part of these financial statements.

2020/06/18 9:47 AM



# PARTNERS Family Services Inc.

## Schedules

For the year ended March 31, 2020, with comparative information for 2019

(Unaudited)

### Schedule 6 - MSS - Leadership

	2020	2019
<b>Revenue</b>	\$ 48,652	\$ 44,383
<b>Expenses</b>		
Salaries and wages	47,652	43,383
Rental	476	-
Utilities	271	92
Program supplies	119	502
Office	109	332
Advertising and promotion	25	-
Memberships and licenses	-	74
<b>Total expenses</b>	<b>48,652</b>	<b>44,383</b>
<b>Excess of revenue over expenses</b>	<b>\$ -</b>	<b>\$ -</b>

Draft

The accompanying notes are an integral part of these financial statements.

2020/06/18 9:47 AM

# PARTNERS Family Services Inc.

## Schedules

For the year ended March 31, 2020, with comparative information for 2019

(Unaudited)

### Schedule 7 - MoJ - Partnership Innovation Program

	2020	2019
<b>Revenue</b>	\$ 94,176	\$ 67,348
<b>Expenses</b>		
Salaries and wages	74,017	50,879
Office	6,319	4,929
Rental	6,293	5,165
Program supplies	3,986	1,387
Training	1,714	688
Utilities	676	670
Insurance	524	60
Professional fees	500	250
Memberships and licenses	100	-
Advertising and promotion	47	318
Travel	-	3,002
<b>Total expenses</b>	<b>94,176</b>	<b>67,348</b>
<b>Excess of revenue over expenses</b>	\$ -	\$ -

The accompanying notes are an integral part of these financial statements.

2020/06/18 9:47 AM

# PARTNERS Family Services Inc.

## Schedules

For the year ended March 31, 2020, with comparative information for 2019

(Unaudited)

### Schedule 8 - MoJ - Family Violence Outreach

	2020	2019
<b>Revenue</b>	<b>\$ 50,841</b>	<b>\$ 49,987</b>
<b>Expenses</b>		
Salaries and wages	37,477	36,624
Rental	6,348	4,797
Program supplies	2,484	829
Travel	1,579	2,335
Training	1,037	2,646
Memberships and licenses	700	692
Advertising and promotion	357	628
Utilities	263	530
Professional fees	250	300
Insurance	235	275
Office	111	331
<b>Total expenses</b>	<b>50,841</b>	<b>49,987</b>
<b>Excess of revenue over expenses</b>	<b>\$ -</b>	<b>\$ -</b>

The accompanying notes are an integral part of these financial statements.

2020/06/18 9:47 AM

# PARTNERS Family Services Inc.

## Schedules

For the year ended March 31, 2020, with comparative information for 2019

(Unaudited)

### Schedule 9 - SHA - Walk In Counselling Clinic

	2020	2019
<b>Revenue</b>	\$ 97,460	\$ -
<b>Expenses</b>		
Salaries and wages	77,124	-
Travel	5,182	-
Program supplies	5,010	-
Training	2,795	-
Office	2,678	-
Utilities	1,594	-
Rental	1,398	-
Insurance	726	-
Memberships and licenses	362	-
Interest and bank charges	248	-
Professional fees	213	-
Advertising and promotion	130	-
<b>Total expenses</b>	<b>97,460</b>	<b>-</b>
<b>Excess of revenue over expenses</b>	<b>\$ -</b>	<b>\$ -</b>

The accompanying notes are an integral part of these financial statements.

2020/06/18 9:47 AM



## **Board Chair Report**

2019-2020 Year in Review

### **Board Chair Report.**

The past year saw Partners Family Services say good bye to Board members Brenda Shrader and Deborah Bryson Sauer. We welcome Amanda Klitch, Doris Tracht and Terry von Doellen and I would like to thank all the Board members for the time commitment and dedication to the organization.

Our core funding from the Government was not cut in the past year, but we have not had any increase in funding in spite of huge increases in use of our services. We will continue to pursue additional dollars, but the lack of increase will not stop us from doing what we do best and that is provide services when required, where required.

The staff were very well prepared for the first anniversary of the Humboldt Broncos bus tragedy. Hayley and the staff handled the changes brought on by the bus tragedy very professionally and serviced the existing contracts efficiently and with compassion.

We started with walk in Counselling services in Humboldt, Wynyard, Wadena, Wakaw and Cudworth. This service proved to be a great success and we would be looking at adding more walk in services in different towns as needed. We discussed at length the possibility of opening a satellite office in Nipawin to service the Tisdale and Nipawin areas. This plan was put on hold as this was part of the Melfort and District area. This is something that we would have to address in 2020 if the need for counselling is not addressed.

I would like to thank to the existing board members for letting their names stand for the next year. I can promise you that it will be very challenging and rewarding as we move forward into 2020. With a full Board of Directors on board, it was decide that we should have a Strategic Plan in place by the end of 2020.

In ending I would like to thank Hayley and the staff for the excellent leadership and client service day in and day out. THANK YOU!

**Andre Kruger, Board Chair**



## **Executive Director Report**

### 2019-2020 Year in Review

The 2019-2020 fiscal year was another successful year for PARTNERS Family Services Inc. as the organization focused on its core values of CARING, COMMITTED, ACCOUNTABLE and RESPECTFUL as we continue to work with at risk individuals and families in Humboldt and Area.

For the fifth consecutive year, PARTNERS Family Services saw tremendous growth in client contacts. For the 2019-2020 fiscal year, PARTNERS Family Services staff had a total of 21,878 client contacts, an increase of 63% over the previous year. It is also worth noting that this is an increase of nearly 700% over 5 years. Client demand continues to outgrow funding increases, and this remains a significant area of concern for the organization moving forward.

This year, our organization focused on sustaining core services with a particular focus on building our therapeutic counselling program while enhancing services to at risk individuals and families. We also saw the addition of rapid access mental health counselling services, in partnership with Family Service Saskatchewan and the Saskatchewan Health Authority. Walk In Counselling Clinics became a permanent fixture in Wynyard, Wadena, Cudworth, Wakaw and Humboldt. These repaid access, single session therapy sessions increased availability of mental health services to children, youth, adults, couples and families without the need to wait or pay a fee. Usage of the Walk In Counselling Clinics was beyond expectations for the first year of operations, and we anticipate continued growth as more people become aware of the program.

In the past year, we have been successful in securing additional funding for the Children Exposed to Violence program, which provides therapeutic group and individual services children and youth. Additionally, funding was secured from RBC and Scotiabank to support additional child and youth mental health services. These funds allowed PARTNERS Family Services to enter into partnerships with both Horizon School Division and Greater Saskatoon Catholic Schools to provide additional mental health services to students at local schools. We look forward to continuing to build on these partnerships to enhance mental health access for children and youth in the coming years.

PARTNERS Family Services continues to be a key member of the Sexual Assault Services of Saskatchewan provincial association. We continue to work alongside our provincial partners to fulfil the calls to action in the Provincial Sexual Assault Action plan as we work towards a province free from sexual violence. PARTNERS Family Services is also an active member of Family Service Saskatchewan. It is through this organization we are able to work with other similar CBOs to ensure the needs of family service organizations are brought forth to





government with a collective voice. Through this collaboration, Family Service Saskatchewan has secured Walk In Counselling Clinics across the province, and continues to work together to promote excellence in family service delivery.

2019-2020 ended on a difficult note as PARTNERS Family Services had to adapt to a changing service delivery model as a result of COVID 19. We ended the year with the office closed to the general public, and transitioned to providing remote services to our clients. Our staff handled this transition quickly, professionally and without interruption to their clients, as we thank them for their flexibility and commitment to excellence in client care. As we look forward, PARTNERS Family Services needs remain the similar to future years, with the added uncertainty that COVID 19 has brought to every sector of the economy. We will need to secure additional funding to increase staffing levels; build a comprehensive and sustainable plan to increase our presence in our outlying rural communities; and develop a strategic action plan that reflects the new environment we are working in.

PARTNERS Family Services is entering our 20<sup>th</sup> year of operations, having been incorporated November 27, 2000. It has been a privilege to lead PARTNERS Family Services through the past 5 years, building on the foundation that was created in the years before me. As I reflect on the history of the organization, it is clear that the people who work for PARTNERS Family Services are key to the success of the organization. The dedicated, compassionate, competent professionals who make up the PARTNERS Family Services staff are the reason we are able to grow and connect with more individuals, families and communities – and are impacting the lives of every client they come in contact with. To our staff – thank you for showing up every day and incorporating our values into the work that you do. Every day, you are working to make the world we live in a better place – and you are making a difference.

Our Board of Directors fills a vital, and often thankless, role for the organization. The commitment of the Board to supporting our operations through good policy, governance, and sound financial oversight, is central to our ability to expand our programs and meet the ever increasing needs of our clients. Thank you for giving us your time, expertise and support to do this complex and challenging work.

**Hayley Kennedy**  
**Executive Director**



## **Support Services Program Report**

2019-2020 Year in Review

The Support Services Program is funded by the Ministry of Justice Interpersonal Violence and Abuse program and the Ministry of Social Services Counselling, Support and Education program. Through this branch of the organization, PARTNERS offers support for those experiencing or at risk of experiencing interpersonal violence as well as resources and assistance for individuals in the areas of family dynamics, systems navigation, housing, food security, mental health, addictions, emergency supplies, assistance with crisis situations and safety planning. This involves seeing individuals on a walk-in basis, answering intake calls or attending out in the community and surrounding communities.

A large part of the work done by this program involves determining the immediate needs of the individual or family and connecting them with the appropriate service. This can include an internal referral to a different program or connecting and helping to navigate an outside agency such as Income Assistance, Mental Health and Addictions Services, Child Protection, the Food Bank or Humboldt and District Community Services. However, given the limited resources in our rural area, we frequently need to refer to the programs and services in Saskatoon. This can be a significant barrier for our clients to get the help they need due to lack of transportation or the high cost of using a cab service. This role also supports the Walk in Counselling program and offers walk in counselling sessions as needed.

In the past year, PARTNERS Family Services saw an overall increase in crisis calls in Humboldt and surrounding communities, including homelessness, domestic violence and suicide interventions. This has required the worker to attend high risk situations, frequently relying on a worker from another program to attend out with them. We also rely on the support of the RCMP for safety in these situations. PARTNERS Family Services is fortunate to have a strong relationship with the RCMP and we are grateful for the support we continue to receive from them.

Transient clients continue to be one of the biggest challenges of this program. Humboldt does not have a shelter for homeless individuals, nor are there sufficient spaces for homeless people in the province. We are also not funded to provide transportation for clients unless they are female and leaving a domestic violence situation. This is an area that PARTNERS Family Services will need to find funding for if we are going to continue to provide support for these clients. Specifically, PARTNERS lacks any kind of funding to work with men who are homeless or in need of housing and support services.



The support worker role is designed to be a brief, short-term intervention. However, some clients will need repeated intervention, services and follow up to meet their needs. Only having one dedicated crisis worker continues to be a challenge due to how many crisis calls were received during 2019-20. There also continues to be an increase in the complexity of calls, with many influential factors such as complex trauma and comorbid mental health and addictions issues. In the coming year, we hope that we are able to secure additional funding to add another crisis worker to provide support to this program. We also plan to continue building on our relationships with RCMP, MHAS and other surrounding community agencies to be able to provide the best support possible.

**Hayley Kennedy and Emily Britz—Support Service Coordinator**



## **Clinical Counselling Services Report 2019-2020 Year in Review**

The Clinical Counselling Program is a multi-funded program, drawing funds from both the Ministry of Social Services and Justice Canada, as well as private donors. Through this program, PARTNERS offers ongoing supports for adults, youth and children experiencing difficulties with mental health concerns, familial and interpersonal relationships, grief and trauma, addictions, crisis situations, and safety planning for high-risk situations. Our clinical counselling program has proven to be a sought after service with a high volume of ongoing clientele, as well as a continuous waitlist of additional clients. Due to the wide range of needs and stressors encountered by those we provide services to, we also refer, connect and advocate for clients to additional agencies within our community and surrounding areas that they may also require or benefit from. These agencies include but are not limited to the RCMP, hospitals, schools, Victim Services, Housing Authority, Community Services, Social Services and Income Assistance.

Our clinical counselling program proves to be one that is unique in a number of ways. Our program has the ability to provide mobile counselling services to those who for various reasons are unable to attend the office. Our clinical counsellors further make their services available monthly in a casual community setting in partnership with The Purple Door coffee group. This service allows accessibility to persons within the community who may not be ready or willing to attend the office to engage in services. New to our office this year has been the commencement of providing walk-in counselling services. Clients are not required to book an appointment in advance and can attend the office to meet with a counsellor anytime during the set walk-in days. These services were offered in Humboldt, Wynyard, and Wakaw every week.

Our clinical counsellors have continued to take significant steps to further their education and training to provide quality services through our organization. As a collective this year we have completed extensive training on solution focused therapy, cognitive behavioral therapy, treating and managing anxiety and depression, childhood anxiety, childhood trauma, walking through grief and trauma, play therapy, treating the impacts of PTSD, and suicide prevention. Providing counselling services requires flexible treatment modalities, therefore being able to offer additional treatment practices such as the art and play therapy techniques has broadened the potential for success with clients accessing our services. A notable addition to our practices this year was Trauma Sensitive Yoga. This was offered as a 6-week session by a certified yoga instructor, designed specifically for those who have experienced or been impacted by trauma. The yoga classes provided a safe space to gain additional mechanisms to calm and ground the body, connect with their experiences in the present moment, and bring further awareness to



mind, body, and soul.

Over the past year, the clinical counselling program has witnessed a steady increase in the number of clients accessing our services as well as an escalation in the complexity of concerns clients are experiencing. As we are passionate about the services we provide and working on expanding our clinical practices, we look forward to continuing to provide exceptional diverse services to members of our community on an ongoing basis.

**Kristin Ochitwa, BSW RSW**  
**Clinical Counsellor**





## **Adult Counselling Services Report 2019 – 2020 Year In Review**

### **Successes**

- Successful transition to distance counseling
  - o Built on phone counseling skills and established greater comfort with the medium
  - o Developed familiarity with safety/confidentiality guidelines around distance counseling
  - o Were able to offer quality and consistent support to individuals and families
- Building a broad and diverse client base
  - o Clients served come from varied demographics and backgrounds, meaning our services are relevant and accessible to a wide variety of people

### **Challenges**

- Balancing demand with quality care
  - o OWL shows that we have 250 active clients; across the dedicated clinical team, those are huge numbers for caseloads
  - o Clients present with wildly different needs and experiences. The research and case planning required to work effectively with clients can be difficult to find, given that we don't want anyone to sit on the waitlist for long.
- Balancing client safety with the reality that connection is extremely important
  - o Important to be able to offer in-person services
  - o Important to ensure clients are safe when they access in-person services
- Stigma
  - o There can still be considerable stigma for those who access mental health services.
  - o Vulnerable individuals are often at far greater risk of experiencing stigma, so that many people who may stand to benefit from services may be reluctant to access them.
  - o Fear of being seen in/around PFS continues to be a challenge

### **Trends in client needs**

- Anxiety relating to covid 19
  - o Lots of misinformation that is readily available; many people not sure what to believe
  - o Individuals who are at increased risk of complications (and their loved ones) are understandably concerned about what illness might mean for them

- Trauma
  - o As awareness for the services that PFS offers grows, and as awareness around mental health issues in general becomes more mainstream, we have seen clients
  - o present who have been dealing with various traumatic experiences for, in some cases, decades
  - o Treating trauma can be an extremely difficult undertaking, especially when the effects of the trauma have been developing for years.

**Areas for future growth**

- Trauma
  - o Trauma can be exceptionally difficult to treat, and often counselors need to be proficient in a variety of practices to be able to offer effective treatment that meets client needs
  - o Trauma work can be more demanding than many other counseling concerns, and require consistent treatment over a longer period of time
  - o Trauma can have ripple effects that impact the clients' friends and family; these in turn can have a profound effect on the client's relationships and environment
  - o I am currently working on developing my skills in working with individuals who have experienced trauma; this involves learning new approaches as well as expanding on current ones

**Dylan Stansfield, M. Ed.**  
**Registered Psychologist (Provisional)**  
**Clinical Counsellor**

## **Child and Youth Counselling Report 2019-2020 Year in Review**

### **Successes**

- Addition of partnerships with Horizon School Division and Greater Saskatoon Catholic Schools increased our ability to reach a wider range of youth by being present in schools.
- Making accessibility of services easier for youth by being present in schools and not relying on parents to be accountable to get their child to services (takes away barrier of transportation, ability to take time off work, etc.)
- Take home resources like guided journals were very popular with teenage and young adult clients
- CEV and Taming Your Temper groups programs were well received due to the peer support aspect of the programs

### **Challenges**

- Language barriers became a growing concern as we connected with more children and youth from diverse backgrounds
- Parents of children and youth often were in need of services as well, but it was not appropriate for them to seek services through the Child and Youth Counsellor
- Children relying on their parents to remember appointments and bring them to the office – missed appointments impede progress

### **Trends in Client Needs**

- Parent and child communication was a common theme amongst most clients. Many families struggle to communicate and it becomes a much larger problem stemming from a lack of basic communication. An integrated approach to this issue is needed as relying solely on counselling for the child is not going to “fix” the problem
- Lack of free programming for kids and/or community-based social outings/programming for families struggling with finances

### **Areas for Future Growth**

- Programming or workshop for communication strategies (basic, expressing needs, communicating feelings) would benefit family units
- Expansion of play therapy techniques to engage kids especially with the increase of elementary age children seeking services.

**Jordana Gorrill BSW – Clinical Counsellor**





## **Family Support Services and Triple P Parenting Report**

2019-2020 Year in Review

The Family Support Program continues to be funded by the Ministry of Social Services with 25% of funds going towards Diversion families and 75% going to Ministry mandated families. Again this year, our Mandated direct service hours are low while our Diversion direct service hours exceeded expectations. This is a positive thing. It means our program goals are working and that less families are having Social Service involvement. Working closely with the Triple P program we have effectively tiered our family intervention services. Low risk families highly benefit from the Triple P program and the variety of programming options available. Families have the option of one on one, group, phone/email and online access. Medium risk families can use the Diversion program which utilizes Triple P strategies but adds the in home support component. A staff member will go into the client's home and help them in their own space with their struggles while helping to highlight their strengths. Higher risk families fit into the Mandated program where Social Services is involved to offer support and guidance. By setting up a tiered family support system we able families support when they need it at the level they need it. This also means our Triple P Program is very busy.

Staff took part in various trainings throughout the year. One of the more memorable training opportunity was 3 days in Calgary for the Children's Mental Health Symposium. Kim John Payne was the key note speaker who offers a wealth of knowledge on child rearing and psychology. Staff attended numerous sessions throughout the symposium and all of it very applicable to the work we do. Staff returned to work feeling confident and ready to try new recommendations with families.

In the new fiscal year, we are working hard to incorporate more parent/child interaction strategies, more simplicity into parenting and more opportunities to teach/encourage attachment between child and caregiver. We strive to leave families with confidence, skills and pride in their parenting abilities.

**Crystal Perkins**

**Family Support Services/Triple P Coordinator**



**Triple P Parenting Report  
2019-2020 Year in Review**

Triple P has seen an increase of people accessing the Primary Care program in office. We also saw another increase in the need for parenting supports when the province closed down. We addressed this need by using the Triple P online program combined with weekly phone contact.

Discussion Group was the answer for surrounding communities looking for supports. The four-week program allowed us to provide supports to groups of 12, with groups booked from August through March.

**Kathy Seipp  
Triple P Parenting Facilitator**

## 2019-2020 Yearly Stats

2019-2020 Yearly Stats

April 1/19 - March 31/20



CLIENTS		Female #	Male #	Total	Cultural Status	Total		
Section A	ADULT (18 years +)	5020	1842	6862	Aboriginal	253		
	YOUTH (12-17 years)	285	248	533	Caucasian	6400		
	Children (under 12 years)	438	264	702	Immigrant	192		
	Unknown	13555		13781	Unknown	15033		
	<b>TOTAL</b>			<b>21878</b>	<b>TOTAL</b>	<b>21878</b>		
REFERRED TO: Section B	Financial		5	Internal / PARTNERS		20597		
	Legal		9	School		58		
	Police		37	Counsellor		19		
	Housing		70	Public Health		9		
	Shelter		15	Hospital/Doctor		22		
	Childcare		1	Mental Health		15		
	Sexual Assault Services		5	Addiction Services		10		
	Food Bank		60	Victim Services		2		
	Non-profit/Other		50	Crisis Line		12		
	Programming		75	Child Protection - S.S.		50		
	Triple P		40	Income Support - S.S.		613		
	Kids Sport/Jumpstart		6	Other (Specify)		80		
	CEV		18	<b>Total for Section B:</b>		<b>21878</b>		
	Staff Activities: Section C	Case Conferences		41	CONTACTS: Section D	Telephone	3277	
Training			38	Office Appointment		1852		
Meetings			152	Email		9854		
Public Education/Presentations			35	Walk-in		2108		
Media Contacts			31	Home		357		
Other (specify)			120	Other In-Person Contact		288		
Other (specify)			0	Accompaniment		345		
<b>Total for section C:</b>			<b>417</b>	<b>Total for Section D:</b>		<b>18081</b>		
SERVICES: Section E		Crisis Intervention		475		Sexual Assault/Abuse		9
		Social Services Admin.		1233		Triple P Parenting		70
	Assist with paperwork/Personal Fax		135	Transportation-General		1		
	Community Contact		1701	Transportation-Shelter/safe place		13		
	Advocacy		201	Emergency Supplies/Food		51		
	Family Violence / IVA Support		180	Phone Use Out/in		84		
	Follow-Up		1010	Kidsport/Jumpstart		11		
	Information/Referral		14143	Other Services (specify)		140		
	Programming		311	other		0		
	Counselling		1801	other		0		
Walk In Counselling		309	<b>TOTAL of Section E:</b>		<b>21878</b>			
Programming: Section F	<b>Program</b>	<b># Of Adults/ Children</b>	<b># of Hours</b>	<b>Social Media Site</b>	<b>New Likes/Followers</b>	<b>Total Likes</b>		
	Life Skills	29	9	Facebook	225	1075		
	CEV	11	3.5	Instagram	0			
	Triple P DG Groups/Seminars	401	140.5	Website				
	Other Groups	48	8	Traffic Sources	3658			
	Anger Management			Sessions	2798			
	Trauma Sensitive Yoga	81	8.75	Pageviews	6958			
	Taming My Temper	48	6					
	<b>Totals</b>	<b>618</b>	<b>175.75</b>					



## 2019-2020 Programming Stats

<b>Programming</b>	<b>Total # of Adults/Children Attended</b>
<b>Life Skills</b>	<b>29</b>
<b>Children Exposed to Violence (CEV)</b>	<b>11</b>
<b>Trauma Sensitive Yoga</b>	<b>81</b>
<b>Anger Management</b>	<b>32</b>
<b>Taming my Temper</b>	<b>48</b>
<b>Other Groups</b>	<b>48</b>

## 2019-2020 Triple P Parenting Stats

<b>Primary Care</b>	<b>Discussion Groups</b>	<b>Seminars</b>
<b>29 Families</b>	<b>7 Discussion Groups: Total of 264 people attended</b>	<b>2 Seminars: Total of 106 people attended</b>

## Our Funders



**Government  
of Canada**

**Gouvernement  
du Canada**



Department of Justice  
Canada

Ministère de la Justice  
Canada



Government  
— of —  
Saskatchewan



Saskatchewan  
Ministry of  
Justice and  
Attorney General



Community  
Initiatives Fund



Saskatchewan  
Ministry of  
Social Services

**Scotiabank**



**Bell**  
Let's Talk



## Our Community Partners

- Carlton Trail College
- City of Humboldt
- Community Initiatives Fund
- Humboldt & District Community Services
- Humboldt & District Food Bank
- Humboldt Broncos
- Humboldt District Health Complex
- Humboldt Housing authority
- Humboldt Regional Newcomers Center
- RBC Royal Bank
- Regional Kids First
- Safe Communities
- Saskatchewan Health Authority
- Scotia Bank
- Town of Wynyard
- Sask Central Victim Services