Final Regular Meeting

Board of Aldermen opened Regular Session at 7:00PM on Monday, January 11, 2016. Mayor Lisa Daugherty called meeting to order.

Roll Call: Present were Aldermen Chris Ellsworth, Gary Heilbrun, Barbara Welch, and Roger Bone. Absent: None. Also present were Mayor Lisa Daugherty, City Attorney Mike Talley, Chief Kitch and approximately 13 guests.

Motion made by Alderman Bone, seconded by Alderman Ellsworth to approve amended agenda. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Motion made by Alderman Welch, seconded by Alderman Ellsworth to approve December Regular Meeting Minutes. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Motion made by Alderman Bone, seconded by Alderman Ellsworth to amend agenda to add closed minutes. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Motion made by Alderman Bone, seconded by Alderman Ellsworth to approve December Closed Meeting Minutes. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Financial Report & Budget Summary: December financial report was presented. As there were no changes or corrections, report was approved and filed for audit.

Court Report: December court report was presented. As there were no changes or corrections, report was approved and filed for audit.

Old Business:

• Update on City Matters

Mayor Daugherty reported that bids for the streets went into the paper on Friday the 8th and will also be in the paper on the next two Friday's, January 15th and 22nd. She also stated that the bids will be opened on February 2nd.

Nick Heatherly came to the work session and discussed how the City of Joplin's project for a walking bridge over Turkey Creek will change Duquesne's flood plain maps.

Aldermen Interactions:

Alderman Heilbrun asked David Weaver to speak with the employees about who they can talk to if there is a problem. The employees need to know the chain of command. Mayor Daugherty stated that the employee handbook states what the process is to for making a complaint.

Alderman Welch stated that she did not realize that when the board voted to cut all surveillance that it included the outside surveillance as well. She suggested that the board vote to turn the outside surveillance back on. Alderman Heilbrun asked the Chief Kitch if he would like to have a camera in the holding cell. Chief Kitch stated that he does not like having the recordings, if it is monitoring that would be alright, but he does not like the DVR's. He stated that he does not want the cameras recording and he does not want to be in charge of it.

Alderman Heilbrun disbursed an email that City Attorney Mike Talley stated he had to be very careful of what he said in open meeting. This email led to a discussion about possible gym membership for all employees.

Public comments:

• Jane Baine 4250 E. 13th St.

Ms. Baine stated that she does not know what the Alderman were just speaking about but if the city want the officers to use a public restroom to get dressed, then it is a bad idea.

• Rick Gamboa 4005 E.20th

Mr. Gamboa asked if we have had a response about the code book update. Alderman Ellsworth stated that he has not had a chance to look into it yet. He also suggested that the city does not renew the sewer software. Mr. Gamboa also stated that he thinks that the gym membership is a good idea.

New Business

• Revision of Employee Handbook

This issue was discussed during the work session. City Attorney Mike Talley was directed to write a revision to the handbook to add more holiday's and to allow comp time up to 40 hours. The dress code issue was tabled.

Anthem Renewal

Motion made by Alderman Bone, seconded by Alderman Welch to approve Anthem Renewal. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

• Reappointment of P&Z Members

Brennan Pinyan is reappointed to a term that expires 12-31-19.

Marianne Sherman is appointed to a term that expires 12-31-19.

Motion made by Alderman Bone, seconded by Alderman Welch to appoint Mr. Pinyan and Ms. Sherman to the Planning and Zoning Commission to a 4 year term. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

• Business License Renewal

Motion made by Alderman Heilbrun, seconded by Alderman Bone to approve 2016 business license renewals. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Motion made by Alderman Bone, seconded by Alderman Welch to approve Ozark Center business license. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Motion made by Alderman Bone, seconded by Alderman Welch to approve Stepping Stones business license renewal. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Bill Summary

Motion made by Alderman Ellsworth, seconded by Alderman Welch to approve to pay the bills. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Motion made by Alderman Ellsworth, seconded by Alderman Bone to pay Allgeier, Martin invoice after the draw down for the CDBG grant. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

PD Report-presented by Chief Kitch

Vehicle status:

811 – Current mileage is 47,352. No anticipated repairs.

812 – Current mileage is 64,572. The vehicle has been repaired and returned to service.

813 – Current mileage is 90,201. No anticipated repairs.

814 – Current mileage is 20,840. Molding on the passenger side was damaged. Another one is on order. No cost estimate yet.

Personnel Issues:

• Officer complaint in reference to an officer's conduct. These complaints have been substantiated.

Departmental Issues:

- Telephone lines were down for at least two work days. The city lines were functional.
- Year-end traffic stop information has been complied. There was a total of 2,103 traffic stops for the year. There are no anomalies noted with the stops. Department average over the last ten (10) years 2,490 per year. Number of citations written for the traffic stops was 874. Number of

arrest reported from stops was 112. A copy of the report to the Missouri Attorney General is attached.

- Total number of citations for all offenses is reported at 1,338.
- Total number of reported traffic collisions is 54 (preliminary).

Chief Kitch asked about getting cones and barriers to block streets. There was a discussion as to what needed bought and how badly the city needed barriers. Alderman Heilbrun stated that he did not authorize the purchase of such items because he did not know if he could. Mayor Daugherty stated that he needed to communicate with her to get these things taken care of.

Alderman Welch asked Chief Kitch if a door with a lock could be put on his office. Then the officers could change in his office. The Chief stated that a door and lock would take care of the problem.

Alderman Welch discussed the possibility of buying a new patrol vehicle. Chief Kitch stated that the city would be looking at about \$26,900 for a 2015 Ford Explorer. David Weaver mentioned that the city has the funds to get a new police vehicle and he urges the board to make a decision to buy the vehicle soon.

Motion made by Alderman Bone, seconded by Alderman Heilbrun to pay allow \$28,000 to purchase a new police vehicle. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Motion made by Alderman Welch, seconded by Alderman Heilbrun to pay USA Print invoice. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Mr. Weaver urged the Board to approve a gym membership for all full time employees. Chief Kitch thinks that it is a good idea, if the employees use it.

Motion made by Alderman Bone, seconded by Alderman Heilbrun to approve up to \$150.00 per full time employee as long as the employee goes to the gym 4 times a month. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried.

Reports of Special Boards, Committees & City Officers

P&Z had a resident concerned about flooding at her home at University Circle. The board stated that the area is a flood plain.

David Weaver stated that FEMA denied our 2nd appeal on the CCTB, although there is another side of the community disaster loan of which the city is eligible for \$220,000. At the moment we are up to \$60,000.

CDBG is doing the environmental study right now and it should be done towards the end of February. Once that is done we will be ready to bid and will hopefully have houses going up by April.

Alderman Welch stated that we finally got the colorized version of Memorial Park. She would like to know how the board wants to proceed moving forward. Can the city get funding from grants to build the park? Does the city need to go after private donations? There was discussion about how much the park will cost. Alderman Welch will be attending a grant seminar to get some information.

Motion made by Alderman Bone, and seconded by Alderman Welch to go into closed session pursuant to RSMo. 610.021(3) relating to hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.

A roll call vote was taken by City Clerk Gina Taylor: Alderman Welch, Heilbrun, Bone and Ellsworth Nays: none. Motion carried.

Motion made by Alderman Welch, and seconded by Alderman Bone to go into closed session pursuant to RSMo. 610.021(1) relating to legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.

A roll call vote was taken by City Clerk Gina Taylor: Alderman Welch, Heilbrun, Bone and Ellsworth Nays: none. Motion carried.

Board moved to closed session at 9:06 PM.

Board reconvened Regular Meeting at 9:50 PM.

As there was no further business, motion was made by Alderman Bone, seconded by Alderman Ellsworth to adjourn. Ayes: Aldermen Ellsworth, Welch, Bone, Heilbrun. Nays: none. Motion carried. At 9:53 PM, meeting adjourned.

Gina Taylor Duquesne City Clerk