

Acknowledgment that Employee is Not “Aggrieved”

Section 2699 of the California Labor Code (Labor Code Private Attorneys General Act (PAGA) allows employees to recover penalties for violations of the California Labor Code (labor code violations)) on behalf of “aggrieved employees” and the State of California. Section 2699c defines an “aggrieved employee” as follows –

any person who was employed by the alleged violator and against whom one or more of the alleged violations was committed.

As of the effective date of this Settlement Agreement, Employee acknowledges that Employee is not “aggrieved” for the purposes of any potential claims under PAGA because Employee agrees that Employer has not committed any labor code violations against Employee. Thus, as of the effective date of this Settlement Agreement, Employee lacks standing to bring a PAGA action because Employee is not “aggrieved.”