



Tl'etinqox Government
PO Box 168
Alexis Creek, BC V0L 1A0
250-394-4212

JOB POSTING

Social Worker

Job Summary

The individual will primarily be involved in developing, leading, and supervising the social services department that is centered around family support and development. It is a Tl'etinqox Government priority to promote the growth, health, and safety of children; to help families stay together whenever possible; and to provide families with the support, direction, education and opportunity to meet the needs of children, build healthy families, and help everyone to thrive. The individual will also oversee the Tl'etinqox Justice Department to ensure that all goals of the department are being met.

Responsibilities and Duties

- Work collaboratively with the inter-professional team to provide health care services to clients with physical and/or mental health, substance dependence, concurrent disorder and chronic disease
- Work as a member of a multidisciplinary team (lawyers, doctors, nurses, education professionals, psychiatrists and therapists) and in collaboration with agencies/services in the community, wherever appropriate, for the purpose of consolidating and coordinating client treatment
- Assess client needs, abilities or behavior using a variety of methods, including psychometric tests, interviews and direct observation of behavior
- Design and monitor appropriate supportive/therapeutic plans and/or treatment options, including therapy, counselling or advice, in collaboration with colleagues
- Assess and create supportive and meaningful therapeutic planning with families and/or direct and supervise social support staff to do this work
- Offer therapy and treatments for difficulties relating to mental health issues such as anxiety, depression addiction social and interpersonal problems and challenging behavior
- Case management, including providing therapeutic interventions with couples and families in collaboration with Community Therapist (Registered Clinical Counsellor)
- Supervise family support workers and justice workers
- Provide direction, co-facilitate and/or facilitate groups and workshops for families
- Adhere to Tl'etinqox policies, procedures and act as ambassador for the Community Health Services Team.
- Provide clinical supervision to Tl'etinqox Government health staff
- Ensures client/family/community confidentiality and privacy in accordance with professional regulatory guidelines and following standards of practice and legal requirements

Knowledge and Skills

- Comprehensive knowledge of case management and practice within a client and family-oriented care model for clients with health/mental health care needs
- Demonstrated ability to apply systems theory to practice in Social Work assessment and intervention
- Demonstrated ability to conduct social and psychosocial assessments

- Knowledge of Cognitive-Behavioral Therapy, Solution-Focused Therapy, Family Systems Therapy, and other therapeutic models
- Knowledge of First Nation resources including Ministry of Children and Family Services, Indigenous Services Canada and First Nations Health Authority
- Aware of and applies professional ethics and approaches to resolve ethical dilemmas
- Ability to maintain strong working relationships with a variety of allied professionals, formal and informal community leaders, and knowledge keepers and/or Elders
- Strong mediation, negotiation and conflict resolution skills to respond or assist in emergency situations
- Advanced oral and written communication skills in English to establish and maintain a wide range of contacts with health care professionals and community organizations
- Demonstrated ability to analyze and make independent decisions, think critically, and be innovative to create/modify strategy or intervention techniques to suit the individual needs of clients
- Demonstrated ability to effectively advocate for marginalized populations
- Demonstrated ability to provide leadership and work direction
- Demonstrated ability to teach, coach and facilitate clients and families
- Demonstrated ability to develop and implement project action plans and accomplish objectives
- Familiarity with traditional healing practices, customs, values and traditions of local First Nations

Qualifications

- Master's degree in Social Work (M.S.W.) from an accredited school of Social Work plus 5 to 7 years of recent, related experience in healthcare setting and demonstrated clinical competence
- Current full registration with BC College of Social Worker as a Registered Clinical Social Worker (RCSW)
- Experience in direct service, community-based healthcare delivery systems and experience in a First Nations people and leadership (including Elders, Bands, Tribal Councils, Aboriginal service providers, etc.)
- Two years' recent experience delivering supervised clinical counselling services to related to addictions, mental health, family conflict, relationship and social barriers or an equivalent combination of education, training and experience
- Comprehensive knowledge of and experience in working within Indigenous Child Welfare Services and ability to communicate community members, leadership and staff of current policy and practice relevant to them
- Proof of current Criminal Record Check and Vulnerable Persons Sector Check
- Local area travel may require use of personal vehicle
- Current valid B.C. driver's license and willing to submit a drivers abstract Experience

Email resumes to Human Resources @ finance@tletincox.ca Please site "Application for Social Worker" in the subject line.