Participating and Enforced Idleness from Covid-19 Mitigation Has Created Cyclical and Structural Unemployment (IV)

05.15.2021 Cory Newton

On <u>April 4, 2020</u> and <u>May 9, 2020</u> I put my thoughts down into short papers. Shutting down the economy in exchange for flattening the curve to prevent the hospital system from being overwhelmed was one hell of a tradeoff.

My idea was that this wasn't textbook frictional, seasonal, cyclical, or structural unemployment. I grabbed Hutt's *The Theory of Idle Resources* off of the bookcase and refreshed my memory on the subject of idleness. Hutt identified participating idleness in chapter 8 and enforced idleness in chapter 9. The definitions he gave of each were accurately applicable to the Unemployment Insurance component of the CARES ACT (participating idleness) and the business loan component of the CARES ACT (enforced idleness).

"When participating idleness and enforced idleness due to the Covid-19 pandemic are lifted, there is a real danger that the adjustment period associated with such idleness, will have reallocated and transformed resources in a way that structural and cyclical unemployment are chronic.

Structural unemployment occurs when workers do not have the skills employers require and their specific skills are no longer in demand.

Cyclical unemployment occurs when there are not enough jobs to go around due to an "inadequate demand for goods and services and thus for labor.""

In my mind the week ending April 4, 2020 was the turinig point where the enormous shock to the economy from the idleness of millions of people began to create cyclical unemployment from the lack of demand.

"I think all of the unemployment claims from the weeks ending 3.21 & 3.28 are all the result of participating and enforced idleness. I think half of the claims from the week ending 4.4 are due to participating and enforced idleness (3,307,500) and the other half of the week ending 4.4 are due to cyclical unemployment (lack of demand 3,307,500). I base this assumption on the timing of State Executive orders, the CARES ACT, and other anecdotal economic slowdown observations."

The charts below are for the week ending April 4, 2020



PERSONS CLAIMING UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

WEEK ENDING	April 4	March 28	Change	Prior Year ¹
Regular State	12,442,955	8,158,014	+4,284,941	1,727,352
Federal Employees	11,562	11,027	+535	9,120
Newly Discharged Veterans	7,068	6,341	+727	5.837
Extended Benefits3	138	0	+138	0
State Additional Benefits ⁴	5,406	5,657	-251	6,088
STC / Workshare 5	39.864	25,938	+13,926	9,467
TOTAL	12,506,993	8,206,977	+4,300,016	1,757,864

This was when I supposed these levels of participating and enforced idleness were large enough to begin creating unemployment due to the lack of demand which is identified as cyclical unemployment. I supposed those engaging in participating and enforced idleness combined with people being laid off and furloughed due to lack demand, would create the potential for structural unemployment. There were also 8.3 million less pepole in the labor force in April 2020, than were in February 2020.







PERSONS CLAIMING UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

May 9	May 2	Change	Prior Year ¹	
22,725,217	20,823,294	+1,901,923	1,540,485	
16,612	15,405	+1,207	7,474	
14,289	10,930	+3,359	5,675	
7,793,066	6,120,328	+1,672,738	NA	
222,300	162,727	+59,573	NA	
931	426	+505	0	
5,823	5,803	+20	6,214	
178 884	142,725	+36,159	9,364	
30,957,122	27,281,638	+3,675,484	1,569,212	
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I came to the conclusion:

"Out of the 33,483,000 filing initial unemployment claims since 3.21 and the 8,330,000 million dropping out of the civilian labor force since February there will be two things occurring. First, this will lead to a significant drop in demand which will in turn reduce the number of those who return from temporary layoffs who will become cyclically unemployed. Secondly, the adjustment period in which firms adjust to operating in the new environment may damage those who are unemployed through participating and enforced idleness, and for cyclical reasons because they may no longer possess the skills employers require operating in this new environment. In that case there will be structural unemployment!"

The charts below are the latest available for this writing of May 15, 2020



CONTINUED WEEKS CLAIMED FILED FOR UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

WEEK ENDING	April 24	April 17	Change	Prior Year ¹
Regular State	3,767,444	3,756,019	+11,425	21,704,813
Federal Employees	14,544	14,681	-137	16,851
Newly Discharged Veterans	7,287	7,602	-315	11,756
Pandemic Unemployment Assistance ³	7,283,703	6,863,451	+420,252	NA
Pandemic Emergency UC ⁴	5,265,193	4,973,804	+291,389	NA
Extended Benefits ⁵	433,209	453,666	-20,457	434
State Additional Benefits ⁶	1,665	1,667	-2	6,527
STC / Workshare 7	82,219	88,222	-6,003	122,675
TOTAL ⁸	16,855,264	16,159,112	+696.152	21,863,056



As of today, we know many people were knocked out of work due to lack of demand and are cyclically unemployed. Within the last month we also know:



The pandemic is a major dynamic for those currently structurally unemployed (lack of skills).





Entities that continued to operate throughout the entire pandemic reallocated their resources and transformed the way they operated in order to adapt to the new environment. Workers of such entities who did not engage in participating and enforced idleness, and did not lose their jobs due to lack of demand, may have lost their jobs because they did not have the skills to be successful in the new Covid paradigm with reallocated resources and transformed operations. On the other side of the coin, those who engaged in participating and enforced idleness, or lost jobs from the lack of demand, may not have the skills to return to a situation, or enter a new situation where reallocated resources and transformed operations exist.

The Department of Labor measurements of unemployment do provide some insight into the numbers of those seasonally and frictionally unemployed. There is not as much light shed on the numbers of, or distinction between the cyclically and structurally unemployed. There are no numbers or measurements associated with participating and enforced idleness. No one is going to tell you participating and enforced idleness from Covid-19 mitigation has created cyclical and structural unemployment.