



McARTHUR RIVER MINE

Community Benefits Trust



A GLENORE COMPANY

Historic partnership changes lives in the Gulf

Eight years, \$10.4 million and 63 separate projects – these are the amazing statistics that are changing lives in the Gulf region.

Established in 2007, the MRM Community Benefits Trust is a unique partnership between McArthur River Mine, the Northern Territory Government and the local community. It commits \$1.35 million a year to projects that support culture and art, enterprise and job creation, social and community development, education, health and the environment.

The money comes directly from MRM, with all administration and management costs borne by MRM and the NT Government. That means every cent put into the Trust goes to supporting the local community.

Over the years, projects funded have been many and varied. An early

project to receive grant funding was the Wunala Creche. The \$11,275 grant built an ablution facility to provide an improved level of health amenity for the facility. A recent grant was approved to build and establish a new crèche for Borroloola. The new crèche is able to care for double the number of children in a modern facility. Investing in youth and early education is strongly supported by the Trust board. This grant is the largest to date being an investment of \$1 million dollars.

Over the past eight years, the Trust has funded everything from cultural activities to jobs programs.

Jobs have been created, culture saved, artists discovered, stories remembered, sports played and songs sung.

One of the features of the Trust is that it doesn't just hand out money as applications come in. It undertakes

extensive community consultation every year to develop a strategic plan to prioritise its activities.

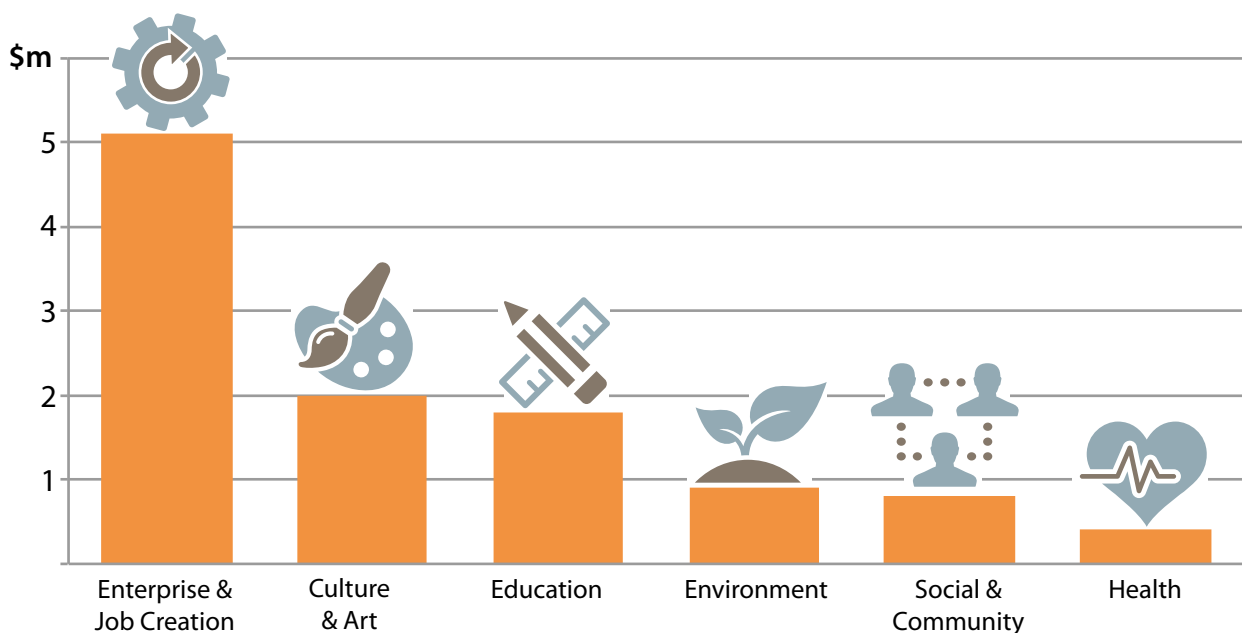
This plan then guides the Board as it goes through its decision-making process, ensuring funds are allocated to the areas of most need.

To help the community access funds, Project Officers have been in place since the Trust was established. It is their role to guide applicants through the funding process, linking them with the agencies and people that will help turn their dream into reality.

Not every project is a success, but that does not deter the Trust Board from its role.

As we look to the next 20 years at McArthur River, we can be sure the MRM Community Benefits Trust will continue to be an agent of change for those living in the Gulf region.

Funds committed over the life of the MRM Community Benefits Trust to date



The Trust in action

The McArthur River Mine Community Benefits Trust was established in 2007 under an agreement between McArthur River Mining (MRM) and the Northern Territory Government to support the social and economic development of the Gulf region.

It is a charitable Trust which aims to:

- Facilitate ongoing sustainable development of the community and the region including community capacity building and local business enterprise development.
- Build infrastructure within the community to a level that will facilitate the creation of local jobs, diversity of new enterprise, beneficial social activity and improved health outcomes.
- Enhance the positive social and economic impact of MRM's mining operations on the community and the region as far as is reasonably practical.
- Create jobs and training opportunities.

The Trust is a partnership between the Government, MRM and the community and works to bring to life a long-term vision for the sustainability of the region, developed in consultation with the community.

Importantly, five of the nine Directors on the Trust Board are representatives of the community—one from each of the four local Indigenous language groups and one elected by community member organisations. Their role as Directors provides a local voice in decision-making and helps ensure community needs are targeted.

The Trust supports projects and programs in the Gulf region, which comprises the communities bounded by Robinson River in the south-east, Sir Edward Pellew Islands in the north, Limmen Bight River in the west and Balbirini Station in the south. The town of Borroloola sits at the heart.

To win support from the Trust, programs or projects need to fall into one six categories.

Enterprise and job creation

Programs that promote employment and local business establishment and development to create a diverse local economy and sustainable job opportunities.

Education

Improving literacy, numeracy and commitment to learning from pre-school through to tertiary levels and to support greater pathways between vocational educational training and local employment and business opportunities.

Social and community development

Promoting a higher standard of living by addressing issues such as overcrowding in local homes and welfare dependency and by providing services and facilities to foster a positive sense of community and town pride.

Environment

Supporting the sustainable development of industries such as eco-tourism and fishing, and the protection and preservation of Indigenous country of cultural significance.

Health

Improving the health and well-being of the community including action to address drug and alcohol abuse, chronic diseases and provide access to affordable, healthy food.

Culture and Art

Supporting the sustainable growth of existing art and culture organisations in a way that promotes generational understanding of Indigenous culture and traditions and the establishment of sustainable culture-based businesses with tourism objectives.



Trust Project Officers.

Projects funded by the Trust



Culture & Art

Song Peoples Sessions

This innovative partnership recorded the traditional songs of the four local language groups and produced them into temporary recordings. Recording artist and Yanyuwa woman Shellie Morris collaborated on this project, which went on to win a swag of national awards and international acclaim for the Borroloola Song Women.

Gulf Country Musecology

Following on from the success of the Song Peoples Sessions, the Musecology project worked with Yanyuwa, Mara, Garrawa and Gurdanji people as both singers and producers to record the traditional songs of the language groups. The project built an archive of traditional songs and language with the next phase being the production of 'Songbook'.

Gulf Country Songbook

The Songbook will provide a collection of non-ceremonial songs and related knowledge of Yanyuwa, Marra, Gudanj and Garrwa peoples honouring their ancestors and connections to country. This involves the production of a full-colour book and DVD for locals and for sale to tourists. A significant number of historical photos will be included along with explanatory stories of the songs and biographies of composers and singers.

Keeping and Sharing Place

The Trust has provided support for the long-term vision of a place to preserve and protect art and culture in the gulf region through this project. The project to date has provided a feasibility study for the establishment of such a centre, with current works including the collation of a detailed inventory of existing and required collections, ongoing consultations and research and the development of protocols and procedures. This project is long term and has been funded in 2 stages to date.

Yanyuwa Encyclopedic Dictionary

The Yanyuwa Encyclopedic Dictionary is an extensive publication preserving the Yanyuwa language and cultural

knowledge. Distilling over 50 years of committed work by and with the Yanyuwa community, it has been brought to fruition by Associate Professor John Bradley, who has been working with Yanyuwa elders for the past 33 years, building on material gathered by the late missionary linguist Jean Kirton. With the support of the Trust current and future Yanyuwa generations will have access to this invaluable resource to prevent further loss of language and it will also be made available for sale with proceeds being returned to the community.

Arts Development and Touring

This highly successful three-year program has assisted to revitalise cultural festivals and activities in the Region with the support of the Trust. DanceSite has become an annual event attracting ATSI performers to the Region to celebrate the diversity of traditional Indigenous dance. The project has supported local employment and development of staff to manage events for the region into the future. The establishment of a local market has also developed alongside this project, providing an opportunity for local community members to generate income and promote art and culture from the region.

Garrawa Rock Art Sites

This project combines the shared expertise of the Garrawa Traditional Owners, the Waralungku Arts Centre and Monash University to preserve and transmit knowledge about rock art from the Garrawa stone country to younger generations. The project involves senior Garrawa Traditional Owner's engaging the younger generation in the recording and sharing of culturally significant rock art. The project is producing posters and a video, which will become resources for future generations to share and learn from.

NAIDOC Festival

The Trust has provided funding to assist with the delivery of a number of NAIDOC festivals, including the 2010

event. In 2011, the Trust supported the expansion of the festival to include the Boonu Boonu Festival as the only traditional Indigenous dance festival in the Northern Territory.

Waralungku Arts Exhibition

Paintings, prints and wooden sculptures from local artists were featured at an exhibition at the Rebecca Hossack Art Gallery in London in 2011. Trust funding not only help fly the group to London for the exhibition but was also invested in marketing and website development.

Limmen Park Rock Art Site

The Parks and Wildlife Commission of the Northern Territory will carry out an Aboriginal rock art site protection project within Limmen National Park supported by the Trust. The project will focus on two main rock art sites in O'Keefe Valley and Mantangula and will be inclusive of all the elements linked to best practice rock-art site protection such as recording, training, protection, interpretation and archaeology.

Accredited training will also be delivered with a working partnership with GSNT in place to ensure opportunities for collaboration on the delivery of accredited training are not missed.





Education

Vocational Education Centre

One of the first grants approved by the Trust was to the Borroloola School to develop the Borroloola CEC facility. Grant funding supported the installation of equipment and fit-out of the building.

Books in Homes Program

The Trust has supported the Books in Homes program for three schools – Borroloola, Robinson River and Kiana. All 400 children in these schools received books to take home and keep.

The philosophy behind the program is that children who read books from a young age are more likely to grow up with a love for reading and an aptitude for learning.

Strong Start, Bright Future

The Strong Start, Bright Futures Program was a partnership between the NT Department of Education, Borroloola School and MRM. Its premise was to begin working with students at school to take them on a pathway to future employment. It included a frequent attender program to encourage students to go to school, incentives for studying and vocational education and training opportunities. It also provided school-based apprenticeships and eventually full traineeships and apprenticeships at MRM.

John Moriarty Football

With a three year commitment from the Trust, the John Moriarty Football

program is delivering development for young Indigenous soccer players using football (soccer) linked to schooling to create lifestyle changes among young Indigenous people.

The program attracts and engages a large number of the communities' youth and is linked to a strict "no school-no play" policy. The program also provides local employment and equips and intensively mentors local coaches with long-term support and expertise.

Borroloola Breakfast Program

The Borroloola School Breakfast program provides breakfast to an average of 80 students daily. The project supports improved attendance and learning outcomes. The program has been supported by the Trust for the past three years with a recent grant provided to continue the program into 2018.

Kiana School Breakfast Program

The Kiana School Breakfast Program provides a nutritious breakfast for students, encouraging attendance and learning. The program is very community oriented with family days also being organised at every term break. The students are involved in growing produce for the program as well as learning about cooking healthy meals.

Borroloola 4 x 4 School Bus

This grant has been provided by the Trust for the purchase of a 4 x 4 bus for the Borroloola School. It will provide

greater access in the wet season for transporting students to and from school. It will also be used for school camps and will provide daily transport to students of Wandangula and Cow Lagoon. The Families as First Teachers Program will also benefit, as it will provide a greater reach to teach infants and mothers. The Trust has previously provided the funds to the school for a 13-seater commuter bus which has now been gifted to the community.

Indi Kindi

The Trust has provided support for three years to establish the Indi Kindi program in the Region. Now well into the second year, Indi Kindi is delivering daily mobile sessions run by local staff in Borroloola and Robinson River. The program focuses on literacy and numeracy for remote Indigenous children aged 6 years and under. Indi Kindi is also working with leading educators, publishers and booksellers to develop a range of reading and counting materials for use by the children, their parents/relatives and teaching professionals.





Enterprise & Job Creation

Mungoorbada Aboriginal Corporation

The Trust has funded various infrastructure and machinery projects to help build a sustainable business including fencing to protect stock from dingo attack, visitor accommodation and kitchen facilities, a concrete batching plant and agitator, grader, drum roller and loader.

Malandari Store

The Trust made a substantial contribution to the cost of building the new Malandari Store. The store is an Aboriginal owned community store managed by an Aboriginal Executive Store Committee which decides on various policies and initiatives to help and support the community. A portion of profits generated by the store go back into the community to support activities and programs.

Pathways to Employment

MRM initiated a project supported by the Trust, to explore the establishment of a Community-based pre-employment training program which would assist in developing local candidates for all jobs available in the region including the mine. The first stage of this work involved working with local businesses, Gulf Savannah and other specialist

providers to develop the program and extensive consultation with job seekers, current employees and employers was undertaken. Programs to improve employment pathways to MRM for local people have been supported by the Trust over many years.

Barni-Wadimantha Awara

The Trust has provided support to this economic development since 2011 and currently through until the end of 2015. Work to date has included researching and trialling ecotourism opportunities, preparing submissions for funding proposals and developing partnerships for infrastructure such as Black Rock Landing. It also includes strategic land and sea management planning and the development of a long-term business plan. This project funds the services of a professional consultant to work with the Yanyuwa families to develop enterprise on country. The recent handing back of Black Rock is a positive step forward.

Waanyi Nation Aboriginal Corporation

This grant supported the engagement of a consultancy to develop a viable business plan for the growth of a new enterprise to provide contract machinery operation.

Malandari Aboriginal Staff Housing

Malandari Store has been supported to construct housing for staff accommodation. This will serve as an incentive for local employees in recognition of performance and to support retention and career development. The shortage of housing in Borroloola is a real challenge to employment. This project will help to alleviate the pressure to some extent.

Airbourne Solutions Training

Provide local Indigenous resident, Richard Baker, with the necessary training to gain his license and secure employment as a commercial helicopter pilot at Airbourne Solutions.





Health

Suicide Story

With the support of the Trust the Mental Health Association of Central Australia delivered their Suicide Story program in Borroloola. This program delivers the important message of suicide prevention. Designed specifically for delivery to remote Aboriginal communities in the NT. Workshops were held within Borroloola in order to strengthen the skills, knowledge and confidence in preventing and intervening in suicide at the community level. Workshops were held in May 2014 with outcomes also being the establishment of a working group and a community safety plan.

Cancer Awareness

The Trust has provided funding for the Cancer Council to deliver awareness programs in August 2015. One of the contributing factors to survival rates of cancer incidences is the absence of knowledge. This program will provide education on how to reduce the risks of cancer, how to detect possible cancers and what to do about a cancer diagnosis. Prevention and early detection of this disease is the best strategy to reduce the high mortality rates of cancer.



Environment

Dugong and Dolphin Conservation

With the support of the Trust, this study has initiated a long-term study on dugong and coastal dolphin in Yanyuwa Sea Country to enable monitoring of habitat health in the marine environment. The project provided training to the Yanyuwa Sea Rangers to undertake ongoing monitoring which will continue to increase awareness of dugong and dolphin conservation. MusoMagic also delivered an educational program to school children emphasising a conservation message through this project.

West Island Turtle Camp

The Trust has provided support to the Sea Ranger Unit since 2011 to develop their vision of establishing viable ecotourism enterprise on country. The West Island Turtle Camp is a unique ecotourism event providing an educational platform for visitors while interacting with the Traditional owners and families also gaining an insight into Indigenous culture in the region. The eco turtle camp is working towards the Yanyuwa vision for achieving financial independence through sustainable tourism developments. The Trust has assisted in the areas of employment and training as well as infrastructure for this project.

Gurdanji Rangers Group

MRM, with the support of the Trust, has partnered with the Traditional Owners to establish the Gurdanji Rangers Group to assist the Gurdanji people to build a sustainable, commercial enterprise based around their commitment to protect, preserve and nurture their country. The first stage grant provided funding for a business feasibility study to be undertaken.

Li-Anthawirriyarra Sea Ranger Vehicles

Funding was provided over three years for the acquisition of two vehicles and their maintenance costs to help caring for country initiatives of the Yanyuwa people.

Barramundi and Golden Snapper Monitoring

The Gulf region is a mecca for tourists, particularly among anglers chasing barramundi. Grant funding has been provided to the King Ash Bay Fishing Club to undertake research programs to examine the impacts of increased recreational fishing on barramundi fish numbers in the McArthur River near King Ash Bay. The first two-year project was funded in 2009 while a further project was funded in 2011 that also included the monitoring of Golden Snapper.





Social & community development

Pool Operations

The Borroloola Swimming Pool was originally built with funding from McArthur River Mine granted before the establishment of the Community Benefits Trust. Since then, the Trust has provided financial support for the operation of the Borroloola Swimming Pool Complex. The benefit of creating a safe and healthy environment for the public to swim has been a long-term commitment by the Trust.

MAWA Lighting Towers

The Trust provided the funding for the purchase of four mobile lighting towers to be used for night time sporting events on the oval and for annual community events such as the Borroloola Show, Borroloola Rodeo and NAIDOC and Boonu Boonu Festivals. The towers have enabled increased after hours activities for the community and are being used for AFL Training and games on a regular basis.

FERGS Facility Upgrade

The Trust assisted the Borroloola Fire and Emergency Response Group with funding for the purchase of a shed suitable for housing vehicles and equipment. The new building will provide improved storage and training areas to improve responsive services in the Region.

Gulf Aussie Rules Football

The Trust has supported the establishment and operation of an AFL Program representing Borroloola and Robinson River communities for senior and junior teams. This support enables teams to compete locally as well as the establishment of a regional team to compete in the Katherine comp. The program has a permanent Regional Development Manager and keen community support.

Little River Youth Diversion Program

This project aimed to create a Juvenile diversion/life skills development program for 13-16 year olds.

Wunala Creche

Approved for funding at the April 2015 Board meeting, the Trust will provide significant funding towards the construction of a new crèche for Borroloola. The old building located in Yanyula Town Camp is too small to meet demand and the building itself is subject to flooding.

Other funding contributors include Mabunji, the Federal Government and ABA with the Trust providing the largest contribution to the project. This is a significant grant, which will benefit the Community through increased employment, increased availability of care and a safer and cleaner environment for children and staff.

The Trust has funded various projects at the crèche including the upgrade of ablution facilities in 2008 and new perimeter fencing in 2010.

Borroloola Rodeo Ground upgrades

Since 2007, the Trust has supported various upgrades to the Borroloola Rodeo Grounds, which is home to one of the Gulf's most popular annual events. The upgrades have the replacement of chutes and installation of new bucking chutes, refurbishment of fencing and the installation of a new loading ramp. The upgrades contribute to a safer show for competitors, officials and spectators. In 2015, the Borroloola Rodeo celebrates its 48th event.

National Trust Welfare Building Refurbishment

The Museum building's ablution facilities were refurbished with the assistance of this grant from the Trust.



Applying for Trust assistance

The Trust invites applications for grant funding from organisations interested in undertaking projects or programs which align with and support the achievement of the Trust's objectives and the community's specific needs. To be eligible, the project must be of benefit to the community of the Gulf region.

A project is eligible for support by the Trust if it:

- Is conducted for a charitable purpose, that is:
 - » providing grants, scholarships, bursaries and other assistance for education, vocational training and enterprise development; or
 - » providing grants and other assistance for community infrastructure, and community development including the promotion of initiatives in the areas of health, law, arts, sport and culture.
- A project is excluded if it:
 - » is not for a charitable purpose
 - » is for funding funerals
 - » is an ex gratia payment to an individual or individuals.
- Is consistent with the Trust's Annual Plan and priorities as developed by the Trust Board and following community consultation.

All applications will be considered however preference will be given to applications which:

- Address the expressed priorities of the community to resolve major issues impacting on the sustainability of the region and in so doing, make a real difference
- Help build local capacity in a long-term, sustainable manner
- Are catalysts for greater investment in the community either through additional external funding opportunities (other than the Trust), revenue-generation or other self-sustaining methods.

Generally, projects will not be considered for funding when, in the opinion of the Trust Board, they are the operational responsibility of Federal, Northern Territory or Local government.

Grants to approved projects can be offered for up to 3 years subject to regular performance reviews. Long-term projects beyond 3 years in duration will require a new submission to be lodged and assessed for any subsequent terms. Reporting requirements will be detailed in specific Funding Agreements.

Project officers have been appointed to assist organisations to prepare their application and develop a business case.

For more information:

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