

Bishop Victor T. Curry, President/General Manager THE STATION THAT PUTS JESUS CHRIST FIRST 814 FIRST STREET MIAMI BEACH, FL 33139 (305) 672-1100 Dade (954) 522-1102 Broward (305) 673-1194 Fax wmbm@wmbm.com WWW.WMBM.COM

April, 2003

## To Hiring Personnel:

I have had the pleasure of being associated with Norbert Thomas while he served as the Director of Production & Training and Senior Producer/Editor of the Media Broadcasts for the New Birth Baptist Church in Miami Florida. Recognizing Mr. Thomas' outstanding abilities, he was simultaneously hired as the Production Director for WMBM AM 1490, the gospel station owned and operated by New Birth Broadcasting Corporation.

Mr. Thomas was responsible for producing all commercial and promotional materials for studio and remote broadcasts. He was also very instrumental in the training of other staff members in audio production techniques. Through Mr. Thomas' association with WMBM, the station was able to increase awareness and visibility, with the use of more exciting and modern commercial productions and better quality remote broadcasts.

I found Mr. Thomas to be a professional and a master at his craft. It is my belief that, given the chance, you too will come to share my opinion about the character and unique measure of competence that is embodied in this individual. I would not hesitate in giving my recommendation for Mr. Norbert Thomas. Please feel free to contact me at (305) 672-1100 for any further information.

Sincerely, E. Claudette Freeman Station Manager