

Do you find yourself asking how you can make a meaningful impact on someone's life? If so, have you ever considered what it would be like to be part of a dedicated team who helps others move through the recovery process? MIPRTC, Inc. is currently accepting applications for Direct Support Staff to join our team and journey with us in support of our mission to help the American Indigenous affected by or afflicted with the disease of chemical dependency.

Daily tasks include, but are not limited to, providing supervision and guidance for clients during all activities, assisting counseling and nursing staff in supporting client care, developing a rapport with clients and cultivating a safe and supportive relationship, documenting in writing any medical/behavior problems to the appropriate departments, attending all staff meetings and trainings, and working with clients with the highest of confidentiality. If you feel like you would be a good fit for this position, please feel to apply on our website: mashkawisen.com. Compensation range is \$15/hourly.

Qualifications:

- Must be 18 and have a high school diploma or equivalent
- Have some knowledge of the 12 step principles
- Be a licensed driver or working towards obtaining a license
- Have good oral and written skills and basic computer knowledge
- Preferably have some knowledge of the traditions and customs of American Indian people native to Minnesota
- Ability to pass a drug test and background check
- Must be free of problematic substance use for 1 year
- Subject to immunization review and submit proof of required vaccinations

Benefits include:

- Company paid Health Insurance with buy-ups (FT only)
- Company paid Dental Insurance with family options (FT only)
- Company paid \$50,000 Life Insurance policy (FT only)
- Vision Insurance
- Short-Term Disability, Critical Illness, and Accident Insurance
- 401k plan with 5% gross contributions (paid by company) after one year of service
- 11 paid holidays
- Generous accrued vacation and sick leave
- Lunches onsite for \$3/daily
- Annual performance reviews (which include salary increases)