

FROM THE PASTOR'S DESK...



Rev. Dong Hope

It's Saturday morning and I'm sitting in my lazy-boy chair with my laptop and reflecting on the past year at Crossroads. YEAR!!! I didn't realize I would be writing a report for the 2023 annual business meeting but here I am! Wow!

First. I must say what an honor and privilege it has been for Cindy and myself to serve this wonderful congregation over the past year. Your love, prayers, and generosity towards us has overwhelmed us. We love and appreciate each of you.

Second. I must thank the Board of this church for putting their trust and confidence in me as we have faced the challenges and opportunities during 2022. The challenges of seeking out a new lead pastor for Crossroads has consumed us at times and stretched each of us to lean on God for His wisdom and guidance. I appreciate each member of the board and pulpit committee for their input for this has not been an easy task. We want to be sure we have the right person to lead this congregation to awesome growth outside and inside the walls of Crossroads. At this present time nothing has been confirmed to us. We are waiting on the Lord for His direction.

Third. I greatly appreciate Marivic and Chelsey for all the hard work these two ladies put into making Crossroads so

viable and function like a "well-oiled" machine. Their administrative and financial expertise are par excellence. I believe they are the best and most effective front-line staff around. They truly have made my job easier with their willingness in assisting me over the past year of our ministry here.

Fourth. I want to thank our Worship Director Candice Sinitoski and her assistant Shevawn Kasun and all the members of the worship team. Thank you for leading us in worship each Sunday as we lift our voices in praise to the King of kings and Lord of lords.

Fifth. Each Sunday we are greeted with a smile and a warm handshake from Dave and Evang Olsen. They do a great job of making you feel at home. Their genuine love to greet us whether we're a regular attender or a first-time visitor has a very lasting effect on all of us. Thank you Dave and Evang for your faithfulness in making everyone feel welcomed here at Crossroads.

Sixth. I would like to thank our church decorators Ann-Marie Chokani and Elma Dennis for their awesome displays throughout the year. Their God-given gift of decorating in the sanctuary and in the foyer is greatly appreciated. They bring the beauty of the seasons to us and enhance the décor of Crossroads. Thank you for your time and talent you put into these projects.

Seventh. I would like to thank Randy Watchman and all the tech crew that work with him in making our services complete. These behind-the-scenes crew handle a big job for us each Sunday from the sound, lighting, powerpoint, live streaming on Facebook and a host of other details that make our services run smoother.

Eight. I want to thank Henry Peters and all those who help with the maintenance

of Crossroads for keeping our church presentable and functional. From the cutting of the grass to the shoveling of the snow, cleaning the hallways, sanctuary, washrooms, classrooms, gym, and the necessary repairs from time to time. We greatly appreciate all the efforts!

Ninth. To all the other Ministry Leaders and volunteer, I want to thank you for your faithfulness as we serve Jesus together. Each one of you are contributing to the Kingdom of God. You are each valued and greatly appreciated as we work together for the glory of God.

During 2022 we shared the pulpit with several speakers. Thank you to Bob Williamson, Mary Campbell, Cindy Hope, Dave Olsen, Dave Dennis, Rey Idmilao, Paul Israelson and the Ladies Teen Challenge for sharing the Word of God with us.

I also enjoyed preparing and sharing a few sermon series this past year: Marching Orders from Jesus; Proclaiming the Power of Pentecost; Super Summer and God Focused.

In 2022 we had the honor and privilege of seeing 14 individuals follow Jesus in water baptism. We also welcomed 12 people into membership here at Crossroads.

In 2022 we saw 2 ministries start up; Dinners for Eight and Crossroads Powerhouse (Men's Ministry). We will be continuing these ministries and hopefully more ministries for outreach to our community will evolve during 2023.

Our mission is not to stay comfortable within the walls of our church, but our mission is to GO. We need to stretch ourselves and have an **OUTWARD FOCUS**. Jesus came to seek and to save those who were lost. May we never lose His focus but may His focus be implanted into our hearts with urgency to do all that we can to bring others into the Kingdom of God.

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continued from the Pastor's Desk...

I'm challenging each ministry in Crossroads to have an outreach plan for 2023.

As I stated earlier the search for a new lead pastor has been a real challenge and a stretch for the Pastoral Search Committee. This has not been an easy task. A lot of heart searching and a lot of prayer and emotion has played its role in some of our decisions. The responsibility has at times weighed heavy on this committee. Every prayer from every member of this congregation is valued. We are trusting and leaning on God that at the right time God will, by His Holy Spirit, direct the committee to the one whom God has chosen to lead this wonderful congregation. Till then, we wait on Him!

We look forward to 2023! A year of celebration for Crossroads. Circle these dates on your calendar **OCTOBER 13-15 2023**. That will be the weekend that we are setting aside for the 100th Anniversary of Crossroads in it's ministry to Prince Albert and area. We already have a committee set up who are starting to work on the details for the celebration.

(If you have any historical pictures that you could share with the committee, please turn them into the office. We will make sure you get them back.)



As we look to the year 2023 may we each seize an opportunity to share Jesus with someone.

Each of us have a responsibility to do that!

May the words of Jesus speak to your heart.

*"Do you not say, 'There is still four months and then comes the harvest'? Behold, I tell you, raise your eyes and observe the fields, that they are white for harvest."
John 4:35 NKJV*

Once again thank you for the opportunity of serving you!

All for Jesus

Pastor Doug



WORSHIP STATEMENT

As the Board and leadership of CROSSROADS, it is our desire to see praise and worship produce a greater love for the Lord Jesus. To accomplish this, we must accept and recognize the individuality of God's people. Open expression is encouraged in scripturally-balanced freedom and responsibility of the individual before God.

*Let us, as God's people,
"with all humility and gentleness,
with patience, showing forbearance
(tolerance) to one another in love,
being diligent to preserve the unity
of the Spirit in the bond of peace."
(Ephesians 4:2-3 NASB)*



CROSSROADS STATEMENT of PURPOSE

We are a group of Christians, who help make up the body of Christ, committed to the church as a living growing organism. The Church is people, with Jesus Christ as the Supreme Ruler and King. We affirm that the Word of God is the only source of its life. Therefore, we maintain the purity of its gospel. All our goals and undertakings will confirm to the Word of God. We will commit ourselves to the pattern of the early church. Therefore, we will strive to be truly Pentecostal and give close heed to the direction of the Holy Spirit.

It is our desire that CROSSROADS be a place where . . .

1. We disciple believers to become holy, spirit filled people – ourselves first.
2. We will worship God for Who He is and what He has done.

- Through fellowship with Jesus Christ and unity with fellow believers
 - Through the primacy of preaching and teaching of the Word
 - Through prayer, praise and thanksgiving
 - Through our tithes and offerings
3. We will demonstrate our faith in Jesus Christ by serving the Lord in various church capacities.
 4. We will care about and for one another.
 - Through sharing one another's joys and burdens
 - Through the benevolent giving of God's people to help meet one another's needs.

- Through compassionate redemptive discipline
5. We will reach out with the gospel of Jesus Christ.

PAOC MISSION STATEMENT

**To glorify GOD
by making disciples
everywhere
by proclaiming and
practising the gospel
of Jesus Christ
in the power
of the Holy Spirit.**

CPA + Annual Meeting



ATTENDANCE: Randy Watchman, Laurie & Norman Domoslai, Myrna Franc, Helen Black, Dave & Evang Olsen, Faye Hoppe, Aaron & Karen Ferguson-Dodge, Mary Campbell, Veronica Hauser, Arlaine Gillies, Wendy Temple, Dr. Khami & Ann-Marie Chokani, Chris Rock, Dave & Elma Dennis, Diana Wooden, Kevin Kasun, Maurice Kasun, Grace Akinjobi, Marvin & Candice Sinitoski, Art Kun, Henry & Ilene Peters, Marivic & Rey Idmilao, Debbie Johnson, Cathy & Carl Crane (+infant), Karen Esopenko & Phoebe Wessel = 36

OPENED/DEVOTIONAL: The meeting was called to order by Pastor Doug Hope at 7:05pm

Pastor Doug gave a devotional based on Paul's words to the church in Corinth. (1 Corinthians 1:2) Our culture does not encourage commitment—The church at Corinth had people who all wanted their own way and ultimately lost their focus and purpose. The word church in the bible does not refer to a building, it refers to the “assembled ones or the ones who gathered together”. (Ekklesia) It is a community brought together by one thing which we hold in common “relationship with God through Jesus Christ”.

What is the church supposed to look like?

1. The church is a DIVINE community.
2. The church is a LOCAL community.
3. The church is a UNIQUE community.
4. The church is a UNIVERSAL community.

Defined - A group of people seeking to put the needs of others ahead of their own. They are servants. They watch out for one another; they care for and encourage one another.

OPENING PRAYER: Dave Olsen asked for wisdom as we proceed.

ESTABLISH VOTING BAR: Moved that a voting bar be established. Laurie Domoslai/Dave Olsen m/s/c.

RECORDING SECRETARY: Moved that Chelsey Watchman take the minutes. Dave Dennis/Arlaine Gillies m/s/c.

Motion to accept annual reports of 2020 (no meeting) as published and distributed:
Laurie Domoslai/Faye Hoppe m/s/c.

Added six additional members since reports printed. Acknowledged Debbie Johnson, Maurice/Angie Kasun, Norman Domoslai, Toni Nelson.

CHURCH ANNUAL REPORT

Moving
Forward ...
... as one
family

MINISTRY REPORTS:

- A) **Maintenance report by Chelsey Watchman**
Arlaine Gillies moved, Laurie Domoslai seconded, M/S/C Questions – none.
- B) **Hospitality report by Dave/Evang Olsen**
Cathy Crane moved, Randy Watchman second, M/S/C – Dave added to be prepared to be asked to volunteer.
- C) **Ushers Report by Art Kun**
Laurie Domoslai moved, Faye Hoppe seconded, M/S/C
- D) **Church Office report by Marivic Idmilao**
Randy Watchman moved, Cathy Crane seconded, M/S/C
- E) **Library Report by Marivic Idmilao**
Candice Sinitoski moved, Mary Campbell seconded, M/S/C
- F) **PowerPoint Report by Marivic Idmilao**
Cathy Crane moved, Evang Olsen seconded, M/S/C
- G) **Technology by Garry Hill**
Faye Hoppe moved, Mary Campbell seconded, M/S/C
- H) **Music by Kathy Jacobs**
Cathy Crane moved, Evang Olsen seconded, M/S/C
- I) **Ladies Bible Study by Kathy Jacobs**
Evang Olsen moved, Faye Hoppe seconded, M/S/C
- J) **WM Report by Diana Wooden**
Candice Sinitoski moved, Mary Campbell seconded, M/S/C
- K) **Extended Hands by Myrna Franc**
Faye Hoppe moved, Randy Watchman seconded, M/S/C
- L) **Intercessory Prayer by Myrna Franc**
Cathy Crane moved, Evang Olsen seconded, M/S/C
- M) **Kings Kids by Myrna Franc – Excited to start up.**
Dave Dennis moved, Faye Hoppe seconded, M/S/C
- N) **Children's Ministries by Chelsey Watchman**
Norm Domoslai moved, Kevin Kasun seconded, M/S/C
- O) **Youth Ministries by Chelsey Watchman**
Kevin Kasun moved, Evang Olsen seconded, M/S/C
- P) **Missions report by Chelsey Watchman**
Candice Sinitoski moved, Karen Esopenko seconded, M/S/C
- Q) **Meals for Moms by Marivic Idmilao**
Faye Hoppe moved, Mary Campbell seconded, M/S/C
- R) **Community Outreach/Food Pantry by Marivic Idmilao**
Norm Domoslai moved, Randy Watchman seconded, M/S/C
- S) **Community Outreach by Cathy Crane**
Evang Olsen moved, Faye Hoppe seconded, M/S/C
- T) **Treasurer's Report by Chelsey Watchman**
Karen Esopenko moved, Norm Domoslai seconded, M/S/C
-) **Financial Report/2022 Budget by Chelsey Watchman**
Chelsey explained about purchasing the preschool assets from Deanna which will affect last years net income. Also explained adding Pulpit Search category and why the budgeted amount is high. Ultimately stated “a budget is just that, a budget” It does not balance itself (as some politicians may claim). Chelsey does keep a close eye on the budget and will work to ensure everyone is kept informed.
Financial report moved.

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New Business

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- Donating metal chairs to district (150 of them).
- Mary Campbell took the microphone. Acknowledged Bruce Barrowclough contributions to building maintenance. Henry needs help now – board has approved hiring Helen Black and she has accepted the position.
- Resolution to Article 7 Leadership – Resolution distributed to those in attendance for review. *Laurie Domoslai moved the resolutions, Cathy Crane seconded the motion.*
Questions:7 – does it include the pastor?
No, it is seven voting members. Pastor Hope indicated that he feels passionately that the board should always be an odd number so that the pastor does not need to cast the deciding vote. *Ann-Marie asked for clarification – the pastor DOES NOT vote. M/S/C*
- Bylaw 2.3.4 – Term of Office. The amendment is that the new board will accept terms after being elected. Khami asked for clarification regarding serving one or two consecutive terms, then a break – does the clock reset? Yes, if there's been a break you the timer starts over again and you are eligible to serve six years again. Dave Dennis asked about "how"? Pastor Doug Hope stated he suggested casting lots, but its ultimately up to the new board to decide how to assign terms. Maurice asked why the terms weren't going to election. Chelsey clarified that this isn't a normal scenario in that we had all board positions expire at the same time – once we get the ball rolling again, you will vote for the person and the term. *Laurie Domoslai moved, Art Kun seconded, M/S/C*
- New Business - Proxy vote (or absentee) votes. *Dave Dennis moved; Cathy Crane seconded.*
Rev. Doug Hope explained what a proxy vote is and the appropriate procedure is and how they are to be counted. Diana Wooden asked for clarification regarding what is acceptable – it's not just because they don't want to come, it needs to be necessary circumstances.

- Election of board members. After passing the above resolutions, there is no longer an election necessary. **Board Members: Dr. Khami Chokani, Cathy Crane, Dave Dennis, Randy Watchman, Marvin Sinitoski, Diana Wooden, Rey Idmilao** - Motion to accept board by acclimation – *Dave Olsen moved, Faye Hoppe seconded, M/S/C*

Rev Hope explained the arms length definition given by Revenue Canada. Also read the directors/trustees definition by Revenue Canada. Chelsey and Mary withdrew their names to avert any potential issues. As such, the previous board agreed to appoint Chelsey to act as the board secretary/ treasurer, and Mary as programme coordinator – they will continue to attend board meetings and weigh in. They simply do not have a vote when it comes to passing a motion.

Diana added a personal note saying how encouraged she was that there was such an increase in interest in serving on board and new memberships. 20 nominations, 18 approved names. Very positive.

Evang asked about who approves the pastor. Pastor Doug read out handout he had prepared for the board listing the steps in preparing for a new pastor.

We thank Pastor Doug for his work.

- Motion of thanks:

Volunteers –over 100-man hours of cleaning church facility over the last two weeks.

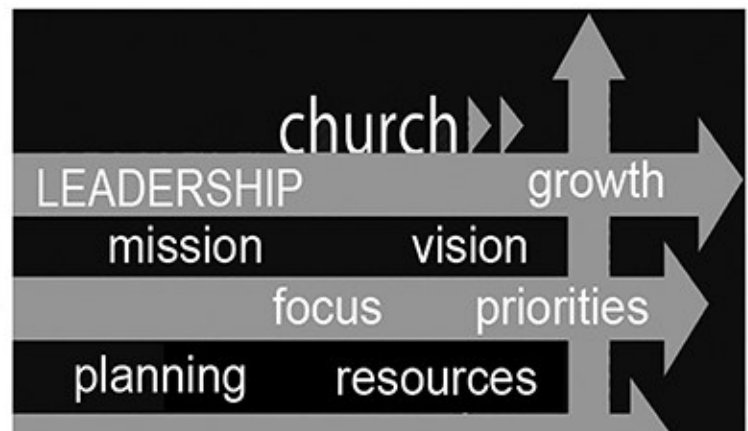
Art Kun – for his service to the board of Crossroads

Pastor Ches and Kathy – for their devoted leadership over the past 29 years

Staff, leadership, volunteers, congregation, department heads, attendees, and those who support who us with their talents, time and resources.

And most importantly – to GOD.

Pastor Doug asked Randy Watchman to close the meeting in prayer. Meeting adjourned at 8:22pm. Refreshments and coffee served in gym.



Membership List



**Become
Part of
Our
Church
Family**

1. AHENEKEW, SHEILA
2. AKINJOBI, GRACE*
3. AKINJOBI, JOSEPH*
4. ANGOSOM, BERKET TEFAY
5. BARROWCLOUGH, RUTH
6. BIRKLAND, DAVID
7. BLACK, HELEN
8. BRASS, GIFFORD
9. BRASS, JUDE
10. CAMPBELL, MARY
11. CHISHOLM, GERMAINE
12. CHISHOLM, MARTIN
13. CHOKANI, ANN-MARIE
14. CHOKANI, KHAM I
15. CRANE, CARL
16. CRANE, CATHY
17. DEMERAIS, ANGELA*
18. DEMERAIS, LYLE*
19. DENNIS, DAVID
20. DENNIS, ELMA
21. DODGE, KAREN FERGUSON
22. DOMOSLAI, LAURIE
23. DOMOSLAI, NORMAN*
24. DZIK, LAUREEN-PLAGEMAN
25. ESOPENKO, EDWARD
26. ESOPENKO, KAREN
27. FRANC, MYRNA
28. GILLIES, ARLAINE
29. GRAY, MICHAEL*
30. GRAY TARA*
31. HAUSER, JANET
32. HAUSER, VERONICA
33. HILL, GARRY
34. HILL, JANICE
35. HOPPE, FAYE
36. IDMILAO, MARIVIC
37. IDMILAO, REY
38. JACOBS, CHES
39. JACOBS, KATHY
40. JEROME, LOIS
41. JOHNSON, BLAINE*
42. JOHNSON, DEBBIE*
43. KASUN, ANGIE*
44. KASUN, KEVIN
45. KASUN, MAURICE*
46. KASUN, SHEVAWN
47. KOSHELUK, NORMAN
48. KUN, ART
49. LELAND, LOIS
50. MORROW, LARRY
51. NELSON, TONI*
52. OLSEN, DAVE
53. OLSEN, EVANG
54. OSTERLUND, MARCY
55. PETERS, HENRY
56. ROCK, CHRIS
57. SINITOSKI, CANDICE
58. SINITOSKI, MARVIN
59. TEDROS, ASTER HAILE
60. WATCHMAN, CHELSEY
61. WATCHMAN, RANDY
62. WESSEL, PHOEBE
63. WOODEN, DIANA
64. WOODEN, KEN

INACTIVE MEMBERS

1. COLDWELL, CONNA
2. DYNNA, DEAN
3. DYNNA, MAUREEN
4. HOWLETT, LYNN
5. JACOBO, ROSEMARIE
6. JOHNSON, CHARYLE
7. KUN, MARY
8. LITTLEFIELD, TINA
9. REID, GREG
10. REID, MARY



We are excited that you feel at home at Crossroads and encourage you to officially join the church membership. APPLICATION FORMS for membership are available on the foyer table. Completed forms can be submitted to the office.

CONNECT. GROW. SERVE.
MEMBERSHIP

There is a lot of work to be done for the kingdom of Christ, but few people willing to do the work (Matthew 9:37).

So don't be afraid to simply start serving; there is a place for you. As you serve, trust that God will equip you, guide you, and give you joy for the work. Find delight in doing the things He has planned for you (Ephesians 2:10; Colossians 3:17, 23).

**MAKE CROSSROADS
YOUR HOME CHURCH
& BE A MEMBER**



by Chelsey Watchman

As I reviewed last year's report before beginning to update it for this year, I must admit – I'm just as surprised as the rest of you that after more than a year, Crossroads remains in transition. I assure you, it's not for lack of effort. There have been hundreds of man hours invested into managing the church as well as reviewing and interviewing potential candidates and their references. I know each of us have been increasingly frustrated at the perceived lack of progress, but as I reflect on the last year – I also see God's handiwork in the process. The reality is that the building does not define the church, and although your pastor plays a very key role in your spiritual walk; he or she does not define the church either. Each of us collectively make up and define the church and we all have an important role to play. It's easy to default the work of the church to the pastor. Without a lead pastor, we are forced to re-evaluate our ministry strategy. In this time of transition, I encourage each of you to earnestly pray about your role in the body of Christ and how He is calling you to use your gifts to build up the body.

In our time of transition, the board and congregation of Crossroads are incredibly grateful to Rev. Hope, now more affectionately known as simply Pastor Doug and his wife Cindy for their leadership in the transition process. Pastor Doug has a gifting in administrative work and has accomplished a great deal over the past year in culling and organizing files and ensuring policies and procedures are reviewed and updated. We are grateful and so appreciative for his leadership through our transition. Cindy has also been faithfully serving behind the scenes and in a wide variety of roles throughout their time at Crossroads. We're grateful for her continued support to Pastor Doug and our church congregation.

Our church is so blessed to have a faithful servant like Henry Peters taking care of our building. He's incredibly gifted with a variety of skills that allow him to handle a wide variety of tasks in and around the building. This year we invested more effort into finding a helper for Henry. We were very blessed to have Helen Black generously serve the church with her time over a period of months, and shortly before Christmas Tina Hordal was given the position of the second custodian. Tina has attended Crossroads faithfully for several years. She currently holds a day job, so she works to clean the church in the evenings and on weekends. She has been a wonderful addition to our church staff and we're grateful to have her on our team.

Crossroads also has an incredible asset in our secretary Marivic. She's been with us for almost fourteen years now and there's just no limits to the things she will learn to improve life for those she serves. She's the creative genius behind pretty much every graphic you ever see. She's incredibly organized and keeps the rest of us on course. Marivic is also an integral part of our ministry team. She is the first point of contact for anyone seeking pastoral care and often ministers to and prays with many members of our church family and perfect strangers over the phone. Please join me in thanking her for everything she does for our church.

I came on staff at Crossroads fifteen years ago as the church treasurer, and as I've been tasked with cutting out half of my original personnel report – the rest as they say, is history. I love my church family and consider myself blessed to be part of this incredible team.

Mary Campbell was recently given the title, "Executive Program Director". If we have an upcoming event at the church, you'll likely be hearing from her as she organizes volunteers and donations. Mary has a solid grasp on anything going on in or through the church and is an incredible asset to our team and a great resource of information if you have any questions. Make sure to let Mary know how much you appreciate everything she does as well.

At the beginning of 2022, Candice Sinitoski accepted the position of "Music Ministry Director". Her first steps as leader were to

create a core team that work hard each week to prayerfully select and practice the numbers that will lead this congregation into God's presence through worship. There has been much learning that has taken place over the past year, and we're excited to share that Candice and her team have a renewed vision and plan coming into 2023. A huge thank you to each member of the praise and worship team for working so beautifully together to lead our congregation in praise and worship each week.

There are several teams that work tirelessly to serve our church family. We are incredibly grateful to our greeting team, the ushers, our children's ministry volunteers, the decorating team, as well as the sound and technology crew. We're also very grateful for the work of the ladies bible study, the men's breakfast ministry, WM, Kings Kids and extended hands. It literally takes an army of volunteers each week for the church to function within its intended purpose. With so many incredible ways to get involved, we encourage you to talk to one of our church staff or ushers about the wide variety of volunteer opportunities available to you.

In conclusion, there are MANY amazing people in our congregation who faithfully, generously and selflessly give of themselves. As Paul talks about in 1 Corinthians 12 - a body has many parts, but all its many parts form one body. You each deserve to be acknowledged by name, but I'll run out of assigned space long before I could possibly finish. Please know, that we see you and appreciate you. More importantly, God sees.



"Volunteers do not necessarily have the time; they have the heart."
We just want to say THANK YOU!

Church Office

CHURCH OFFICE UPDATE

*“There is a right time
for everything.*

*Everything on earth has
its special season.”*

Ecclesiastes 3:1

2022 was a year of new beginnings as Pastor Ches stepped down as our senior pastor and began his retirement. And as our church moves forward looking for a new shepherd to pastor us, change is inevitable. But I would like to thank Pastor Doug, our transition Pastor and his wife Cindy for making my working environment and ministry here in Crossroads uncomplicated. The transition from Pastor Ches to Pastor Doug has been a smooth one.

Amid all the changes of the past two years, our church was able to rise above every challenge and circumstance we have gone through. It is because of your prayers, your presence, your gifts, your service, your commitment to serve and your willingness to work together as one family in the Body of Christ.

During this time we also witnessed our congregation's turnover accelerate. We know that member turnover is common to the life cycle of a church but the pandemic has accelerated people's comings and goings. We have welcomed and assimilated several new members into our church family. The challenge we face right now is identifying who still belongs to the church, when some families still prefer to join us in their own living room and continue to worship online.

Now that we have these new technologies before us, with free learning opportunities and resources we have to learn and continue to adopt and reach our church goers to make use of these new digital tools of evangelism.

As we all know going virtual is now more far-reaching. Crossroads is still currently drawing a steady attendance online. The average viewing online ranges from 80 to 250 plus per Sunday.

Through it all, like most other churches we learned to build our virtual community. By using different social media platforms and going LIVE each Sunday we are no longer constrained in the four walls of our church. We now have the technology to reach and evangelize people not only in our community but God is continuously opening doors for us to touch lives of people globally who log-in on our Facebook, YouTube and website accounts to hear the gospel of Christ every Sunday.

Thanks to Randy for doing a great job by bringing our Church Service Live every Sunday into your homes. Randy, Chelsey and I are doing the best we can to make it work. And we do ask for your prayers that things will always run smoothly every Sunday. So if you are unable to be with us physically you can join the 10:30am Sunday service by live stream in your home. And if you miss it at 10:30am you can watch it in the afternoon or later during the week. Chelsey and I are also posting the Church Service online on YouTube and our website.

LEDSIGN UPDATE

Like any other computerized equipment our sign is getting old and we have encountered some issues since last October 2022 when we had a power outage in PA. The LED sign stopped working. We found out from Craig Tobin, the Technical Support Supervisor in Calgary assigned to us that the internal battery inside the computer was already dying. This holds the internal time when the computer loses power. When the computer lost its power because the battery was dead when it came back on, it was set to the year 2015. This will always happen because the software goes by the clock so it will not display the ads as the date was outside of the schedule. So every time we experience a power interruption this will definitely happen repeatedly until we address the problem.

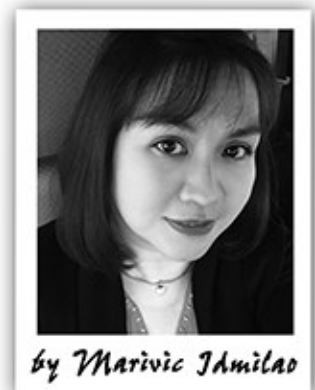
Their first suggestion was to send them the computer box in Calgary and they will change the battery for us and the sign would be down for at least a few days. The estimate cost would be under \$200 for the battery/labor/shipping back to us or they will send the battery to us and we can take it to a repair shop here in PA to have it fixed.



Fortunately they ended up sending us the battery FREE of CHARGE and Dave Dennis volunteered to replace the battery for us and have the LED SIGN running.

Come NOVEMBER, the same thing happened the computer was showing the year 2015 again and our tech support in Calgary was able to resync the time via online connection. Twice this JANUARY we had an incident where the Date/Time/Temp slide froze. I did report the problem to Craig, this time he said that he can't see the computer system online. If it froze on a slide the computer has to be rebooted. What I did was to turn off the sign's computer box, unplug the big and small box in my office and turn off the switch from the main switch board in the mechanical room. What happened was our LED sign computer took some time to grab the Date/Time/Temp slide once it is power cycled. Fortunately, we were able to fix the problem but we were advised to make the necessary upgrades in the near future to keep it in good running condition. Their suggestion is for us to invest in a UPS system where we can plug the sign's computer into so it keeps it running on battery during an outage. We will keep you all posted.

Thank you.



by Marivic Jamilao

GORD CAMPBELL LIBRARY



If you want to see our amazing selection of books and other resources they are available for checkout any time the building is open. We also accept requests if there is a resource you would like to see added. Write a note or email Marivic or Chelsey with the title and author and we will do our best to facilitate as many requests as possible.

We have fiction, non-fiction, theology texts, commentaries, devotionals, family friendly DVD's, Bible Studies, comics and SO MUCH MORE!

We would like to thank all of our faithful patrons like Kathy Jacobs, Mary Campbell, Lois Leland, Lois Jerome, Janet Hauser, Laurie Domoslai & Chelsey Watchman for their generosity in donating excellent & quality books.

Our library is still open for donations for good Christian DVDs (movies) for families and children to enjoy. So, if you have some at home that you are no longer using you are more than welcome to donate them to our church library. We will be grateful to have them.

Our Powerpoint and EasyWorship presentations are the most visible action in the room and one of the most important aspects of our service. It signals the beginning and the end of the service. It tells the congregation what to sing and when. It guides them through the preaching slides. Putting the right slides during the Pastor's sermon at the right time makes all the difference. Operating the program is easy but the timing and accuracy with which things are displayed takes a lot of practise.

We would like to take this opportunity to thank our powerpoint crew:

Tunde Akinyemi, Eliana Watchman, Esther Akinjobi, Cathy Crane for their commitment to serve. We welcome on board our newest volunteer, Elie-Anne Perrault. Also Gloria Akinyemi who continues to volunteer whenever she is back home from Ontario during her school breaks from the university. And special thanks to Kyle Erickson (Chelsey's brother) for maintaining & keeping our computer programs updated.

Marivic

Church Office - 306-763-3828

Technology Report



Technology. It evolves faster than most of us could begin to comprehend. If I had to pick a saying that encapsulated our approach to technology in the past, it would probably be "if it ain't broke, don't fix it". God has been especially good to us in rebuking the devourer from the assets we have been blessed with and protecting us from ever increasing digital threats. However, we've postponed several upgrades long enough that when one item fails, it often leads to a domino effect of technological fails. Throughout the building, we upgraded our main phone system to support interoffice connection and add a variety of features such as options for direct lines and voicemail systems, scheduling, call forwarding and more. There's literally a manual to learn how they operate but myself and Marivic have LOVED the extra functionality.

We separated our network for privacy purposes and have added additional security and backups for our files. My computer in the office was hugely upgraded and switched up to allow me to be more mobile. That switch freed up one of the two laptops utilized by Children and Youth Ministries for the SMART boards, so we were able to upgrade and utilize that unit in the library. We're grateful for the support and expertise of Kyle Erickson, IT specialist, as we endeavor to catch up on the technology front.

Thanks to several investments in our soundroom during 2021, we're generally able to provide a decent live stream for those of our congregation who are unable to join us in person for a variety of reasons and our livestream has also provided some unique outreach opportunities. Despite the many advancements, participating virtually will never completely replace the experience of attending in person. And really, that's a good thing. It's a wonderful option when we're feeling unwell or are away travelling. But it's hard to really belong to a church when we consume it from the comfort of our homes. To create our current livestream, we upgraded the computer we use for the livestream and added a "switcher" that acts as the processing unit and allows us to



switch feeds seamlessly while we are live. We've got two great cameras with decent zoom that allow us a little bit of creativity in our presentation. The soundroom is currently a bit tight and we've got those cameras set up on regular tripods. Those of you who watch the livestream regularly have likely noticed random camera shakes which easily occur if anyone even shifts their weight while working on the platform. It's a work in progress, but we're excited for how far we've come already. We're very grateful to Randy for the hours he's invested in learning the craft of balancing the sound as well as managing the livestream, and it's great to have Ken Wooden back sitting behind the board as well. Marivic and I are both pinch hitters in the event of an emergency. There are a handful of people who have indicated interest in learning how to do the sound and live stream. There will hopefully be training sessions added to the calendar soon. If you have not previously spoken to Randy but would be interested in volunteering in this fast paced, engaging opportunity – please see him to add your name to the training list.

Chelsey

Maintenance



by Marvin Sinitoski

Being on the board this year has opened my eyes to what really goes on behind the scenes, in maintaining a well structured and proactive maintenance schedule. A big thank you to Henry Peters for his dedication and hard work looking after all maintenance needs.

Whether it is Sunday morning service, Wednesday night bible studies, or a Saturday afternoon wedding, there is always something going on and Henry continues with his faithful service to Crossroads.

I have a new appreciation for the work that is involved to make all ministries run smoothly.

THIS YEAR WE HAVE:

- Replaced the batteries for the scissor lift
- Replaced the lawn mower, trimmer and weed sprayer
- Added a wireless doorbell to the front door
- Replaced the cordless vacuum
- Moved all decorations into the classroom adjacent to the gym and purchased a significant amount of solid shelving to house and organize
- Previously Chelsey was utilizing three different computers, one has now been upgraded and we purchased a new one which replaced two previous units and has made a huge difference in functionality. The retired computer was also upgraded and will replace the library computer.
- Ladies Bible Study purchased the church a new projector screen
- Purchased some additional decorations for Christmas

BIGGER PROJECTS INCLUDED:

- Parking lot cleaned and repainted
- Electrical upgrades including some repairs, (ballasts in hallways, upgraded some fixtures with LED lamps, improved breaker situation, upgraded outlets in children's areas for safety)

- Installation of new railings in the sanctuary done by Gifford and Henry

REPAIR PROJECTS

- Repaired urinals & toilet in the men's washroom and replaced a toilet
- Repaired the stand-up freezer
- Furnaces required some minor repairs, thank you to Tom Swain

Record breaking snowfall has forced us to invest in a little more snow removal. We are thankful that our current contractor has not raised his prices to reflect the increased cost of fuel.

Looking to the future we have consulted with a decorator and are excited to continue discussing some potential improvements in the next calendar year.

Previously we had planned a large-scale renovation of the office but we have scaled back our plans for now.

In closing *1 Peter 4:10-11*, "Each of you should use whatever gift you have received to serve others as faithful stewards of God's grace in its various forms, so that in all things God may be praised through Jesus Christ".

In His service

Mary

Health, Safety and Security



by Dr. Khami Chokani

2022, has been an interesting and challenging year! We have so much to be thankful for and God's Faithfulness is ever present.

Some of the areas that have been addressed in the past year include security lights, winter safety and electrical. Improvements have been made with our outdoor lighting and indoor hallway lighting.

Winter safety covered the timely removal of the snow and clearing of pathways. Thank you to all involved in the process of getting this done. Icy sidewalks continue to play havoc and we are thankful for Henry keeping the sidewalks and parking lot safe.

The emergency lane at the front of the church has been painted and we are no longer allowed to park in front of that area without the risk of City Bylaw issuing tickets. Please Park in appropriate areas.

During the past year issues have been brought up and we are investigating and making plans to address each of these in the appropriate manner.

In the coming year, I am excited about the plans we have for our Crossroads Church Family. Activities that focus on family safety, facility protection and health

awareness are being considered. Thank you for your continued support and feedback. Together, with God's Blessings, we will endeavor to keep our church family safe and healthy.

Have a Blessed Year,

Khami



Programme Coordinator



Covid like a plague of old change the landscape of our world and affected our church. Doors were closed and much came to a halt and fear tried to reign. However, our Father who created His

world and we His children still sits in authority and has the last word. He calls us to pray for those in authority and obey the laws of the land. We did see things open up and fear dissipate.

At the retirement of our Pastor of twenty-nine years our search began. In the interim, again God's watch care so evident in bringing Pastor Doug Hope and his help mate Cindy to fill the gap.

Who says, "History doesn't repeat itself as they served right here years ago. They have committed to see us through till our next shepherd hears and is obedient to the call of God on our behalf.

Till then we pray and trust.

Mary Campbell

Holy Father, help our leaders to be brave, bold, and on fire for You. You're the commander of this ship, and we ask that as your sails lead us in the right direction, give us the courage to face what's coming in the midst of our congregation. In Your most Holy Name, Amen!

Hospitality Committee

GREETERS & USHERS MINISTRY



Are you willing to serve?

In 2022, we as greeters faced some disappointments and some new excitement! The disappointments lie in the fact that the shut down of the church resulted in the loss of some attendees that we thought would return but haven't.

The excitement was generated by several new people and families! Also a lot of first timers checking out our fellowship and discussions later were very positive.

We are very thankful for the two other couples who have stepped in when we couldn't be here.

Our desire is to see other married couples join our team.

Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience.

Colossians 3:12

We both enjoy this part of ministry at Crossroads and are believing for a great year in 2023.

Our Love,

Dave & Evang

Hospitality Committee Heads



by Dave & Evang Olsen

OUR MISSION & OUR VISION as church greeters & hospitality host/hostess:

MISSION STATEMENT:

This ministry is dedicated to express the purpose of welcoming new people and visitors achieving an atmosphere that would encourage these people to make Crossroads their church home and at the same time continue to acknowledge our present members with courtesy, love and respect.

VISION:

To become a church in Prince Albert where our people consistently demonstrate . . .

**WE – LOVE GOD - LOVE PEOPLE
- LOVE LIFE**

and we continue to grow in significant numbers and maturity.



I am extremely excited to be the Head Usher here at Crossroads.

When our previous Head Usher Art Kun approached me and asked if I would take over the position, I immediately said yes. Some of the reasons why are:

1. I like serving others.
2. I have been involved in ushering for many years.
3. This would be my first time serving as a head usher and I look forward to the challenge.
4. I am very excited about the future God has in store for Crossroads.

I have been very blessed to have served under your previous Head Usher Art Kun whom I have learned and keep learning a lot from. He has agreed to stay on as my assistant and I am very grateful for that.

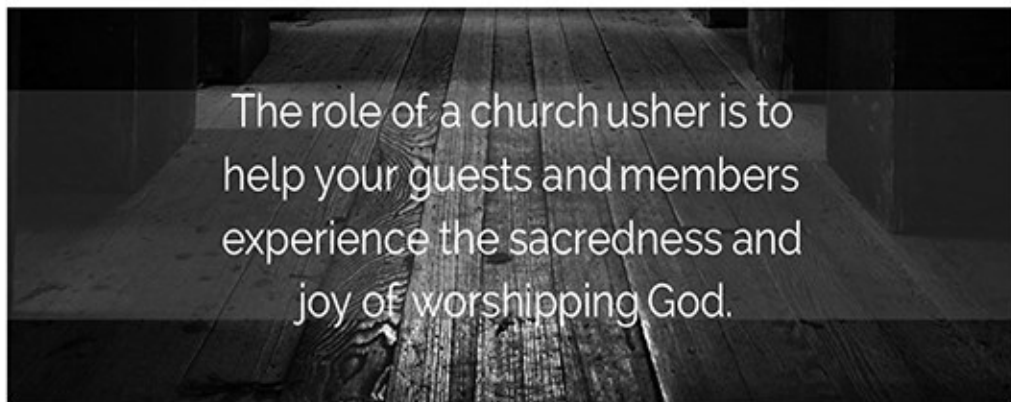
At present our team of ushers consists of these nine members as follows:

Dave Dennis - Head Usher,
Art Kun - Assistant Head Usher,
Henry Peters, Cathy Crane,
Grace Akinjobi, Gifford Brass,
Elijah Potratz, Lyle Demerais
and Caleb Watchman.

They are very dedicated group and work hard to serve the needs of our congregation and I am proud to have them on my team. We are always looking for more volunteers to join.

So, as we face the upcoming year we look forward to what God has in store for Crossroads Church and how our team of ushers can serve both our congregation and our Lord to the best of their ability.

Proverbs 3:5-6 says
"Trust in the Lord with all Your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight."



THE PURPOSE OF THE SERVICE

The church usher role is one of many different roles in the system of church hospitality. They help create a great hospitality experience that your first time church visitor or long term member will have on a given day.

The purpose of ushering in church is not merely to serve people, as in a theater or restaurant. Its purpose is to serve God. When the ushers see to it that an atmosphere of reverence and order is maintained before, during, and after the service, they do it for God. When they usher the worshippers to their seats, they do it for God. When they gather the offerings, they serve God. What they do, they do not "as unto men, but unto God." They are a part of the total congregation which presents itself before God to worship Him.

DON'T Regard ushering in church as a mere mechanical necessity to direct people to their pews, or a social function which church custom considers desirable. The whole congregation, and particularly the ushers, must have the right mental attitude for the work of ushering. Otherwise it loses its sacred character and will not accomplish its real purpose. All ushers must have the right mental attitude. Their motto must be, "We serve the Lord Christ."

Help Crossroads grow, by giving your time and talent to serve. If you are interested in volunteering please call Dave Dennis our Head Usher at 306-621-9370 or Art Kun, our Assistant Head Usher at 306-764-8621.

The ushers are the representatives of the church to the people who come to worship there. Visitors receive their first impression of the church from the ushers. And that impression may be the deciding factor in making a visitor a regular worshipper, or of causing him to go elsewhere of winning or losing a soul to Christ and the church.

"Whatsoever ye do, do it heartily, as unto the Lord, and not unto men; knowing that of the Lord ye shall receive the reward of the inheritance: for ye serve the Lord Christ." Colossians. 3: 23.

*** (some information were taken from***
Ministry Int'l Journal for Pastors)

Marino

For a day in thy courts
is better than a
thousand. I had rather
be a doorkeeper in the
house of my God, than
to dwell in the tents of
wickedness.

Psalms 84:10 KJV

Music Department



*"You, God, are my God,
earnestly I seek you.
I thirst for you, my whole
being longs for you."
Palm 63:1*

"Worship is not the performance of an hour; it is the outflow of a life." A personal testimony is the most powerful tool you have, to demonstrate the love of Jesus and how He has changed you. Only through Him can we enter true worship.

Ever since I was a little girl my place was always on the piano bench! I often wish I had kept track of every lesson, every wedding or funeral, every student taught, and every concert played.

Why am I telling you this? Because these were performance events. At Crossroads, I sensed God was calling me, not to lead events focused on singers and musicians

but to focus on Jesus, enter a deeper relationship with Him and seek the heart of worship.

I am grateful to Marivic, who prepares all the songs, in any requested key, in binders and on the screen for each Sunday morning.

I am grateful for Randy and all those who serve in the sound booth, as well as all who are a part of the worship team.

HIGHLIGHTS OF 2022 ARE:

- March 20, with the help of Pastor Ches and friends we held an old fashioned "Hymn Sing". Old hymns have carried many Christians through difficult valleys and taken them to spiritual mountain-top experiences. These hymn songs remind us of God's faithfulness to Christians of the past so that we can rely on God's grace in the present.
- Mid year a request came from the board for all ministries to write procedures and guidelines for those who wished to serve within the different ministries at Crossroads. As a few of us prayed and waded through many drafts, guidelines were finally put on paper and passed by the board.
- Our Christmas Candlelight Service was filled with God inspired worship, God's Word and an overwhelming attendance for a Wednesday evening! Thank you to all the worship team! It came together because you all did your homework and came prepared!!

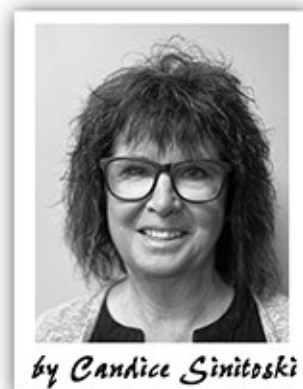
Moving into the new year I have asked Shevawn Kasun to come alongside myself. We have begun to pray and seek direction as to where God is leading our worship time. Our prayer is that we all experience authentic God encounters and fresh anointing of the Spirit in every service.

EVENTS TO WATCH FOR:

- Worship evening - a come and go, open to all, time of worship and prayer.
- Gaither Evening – not a performance but an invitation to come sit around the piano and sing together "Gaither Style".
- Worship workshops – teaching the technical, leading to the Spiritual.

In closing,

*"For from Him and through
Him and for Him are all
things. To Him be the glory
forever! Amen." Romans 11:36*



by Candice Sinitoski

Ladies Bible Study



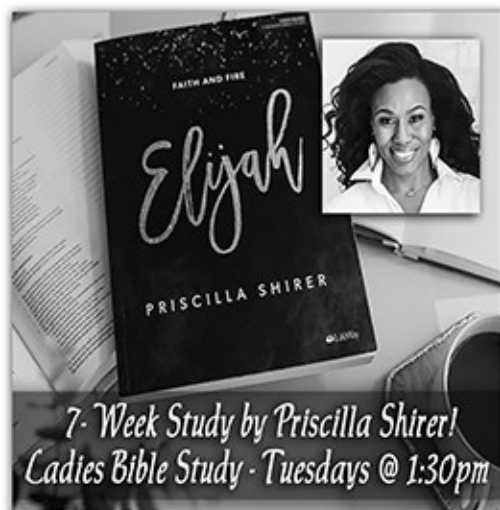
by Kathy Jacobs

LADIES BIBLE STUDY Another year behind us! Most of us have climbed a few mountains and crossed a few valleys!

What better Bible character to study than Elijah!! We have been walking through his seasons with him.

We gather each Thursday from 1:30 to 3 to pray together, encourage each other with testimonies and walk through a study on Elijah. There we encounter the good, the bad and the ugly.

I invite all ladies to come out for a rich time of fellowship and the study of God's Word. An added blessing is sharing in the life of our missionaries. This year we were able to help our missionary in Cuba, Bonita Abrams. She is doing a great job there and we are glad to be a part of it!



Greetings from WM President



WOMEN'S MINISTRIES REPORT - 2022

Greetings Crossroads family.

As I look back on my report from last January, I am so thankful that we are in a different phase of transitioning, and most aspects of life seem to be normalized again. It has been wonderful to see the increase in people gathering together at church on Sunday's to worship God. For the first time in three years WM was finally able to offer the church Christmas banquet! We were given the green light from the church board to make this banquet as inclusive as we can, as we wanted to encourage all attendees at our church to come out and celebrate the season. The WM executive did an amazing job of planning and including families into our banquet this year, and it was well received. We had the privilege of honoring Cindy Hope with our Woman of Wonder

Women's Ministries Financial Report 2022			
	General	TLC	Balance
Balance Forward	\$4419.98	\$13.42	\$4433.40
Offering	+\$720.00		\$5153.40
ERDO Childcare Plus	-\$408.00		\$4745.40
Extended Hands	-\$37.33		\$4708.07
Gifts			\$4708.07
Woman of Wonder	-\$208.08		\$4499.99
Teen Challenge	-\$500.00		\$3999.99
Christmas Banquet Tickets	\$2197.00		\$6196.99
Christmas Banquet Expenses	-\$1552.45		\$4644.54

recognition at this year's banquet as well. This year we were also honored to be a part of sponsoring the women's chapter of Teen Challenge in our province and hope to continue to support this ministry. WM continues to support ERDO on a regular basis as well as supporting the work of extended hands within our church. Women's Ministry is hopeful that 2023 will be a year of reconnection with women, as we look to planning events that bring us together physically, and

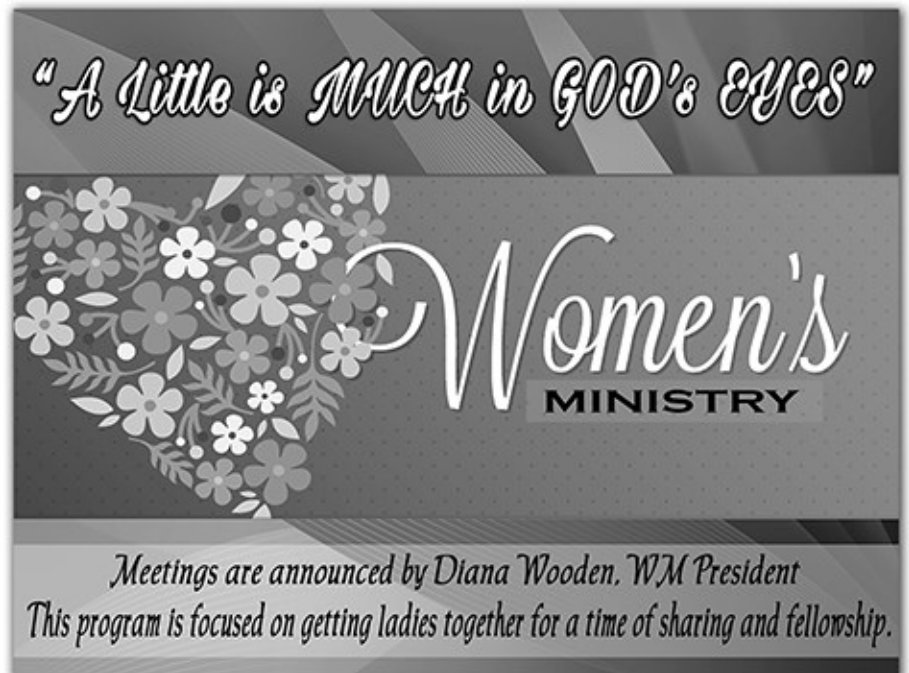
connect us spiritually. I am deeply humbled to lead this ministry and continue to pray for guidance forward for this, and all ministries within Crossroads.

In Christ,

Diana

Women's Ministry President

306-960-6975



Extended Hands (Branch of WM)

We have enjoyed getting back to quilting and we have done a total of 2 adult quilts (one was given to Kathy Jacobs as a retirement gift for serving Crossroads Ministry for 29 years with Pastor Ches. and another adult quilt was given to the women who came from Teen Challenge), two baby layettes, 2 baby quilts and 2 crocheted afghans given to Horizon Bible College.

We are now working on an adult quilt and baby quilts.

Anyone is welcome to come and help us if you are interested in quilting, knitting or crocheting please contact:

Myrna Franc at 306-763-0894
Faye Hoppe at 306-960-2799

In Colossians 3:23,24, "3 And whatsoever we do, do it heartily, as unto the Lord, and not unto men; 24 Knowing that of the Lord we shall receive the reward of inheritance; for we serve the Lord.

Sincerely In Christ's Service,



by Myrna Franc

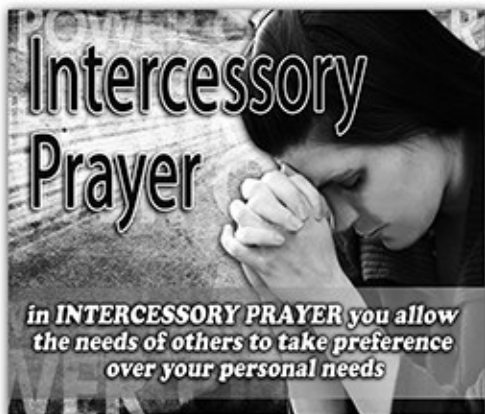


with Faye Hoppe

OUR MOTTO:

- ☉ Reaching up to God
- ☉ Reaching out to each other
- ☉ Reaching into our community

Intercessory Prayer



Intercessory prayer meets each Sunday morning in the fireside room at 9:30am.

At times we have had up to 10 people come to prayer.

I have been so encouraged by some who have come and done just that, encouraged us and helped us see the right and the wrong. God is faithful and we have seen the answers to many of the prayers that have been brought before the altar of God.

If you hear God calling you to this ministry, do not hesitate, but come.

Thank you to each one who comes. The Lord Bless you.

Sincerely in Christ's Service,

Myrna Franc

"And this is the confidence that we have in him, that, if we ask any thing according to his will, he hears us: And if we know that he hear us, whatsoever we ask, we know that we have the petitions that we desired of him."
1 John 5:14-15 (NKJV)



Arlaine Gillies & Veronica Hanser



For prayer please call Arlaine Gillies.

And if you are interested in being part of the prayer chain please contact Arlaine Gillies at 306-764-3202.

WHAT IS INTERCESSORY PRAYER?



It is the act of praying for other people. The Lord instructed us to pray not only for our own personal needs but to reach out and pray for others as well. We find an example of this in 1 Timothy 2:1-6 where we are told to pray and to make intercession for all men.



It is a prayer that doesn't give up. It's the kind of prayer that endures all setbacks and overcomes every obstacle. It's a prayer that "presses on" until we "apprehend" God's will in whatever situation we are facing (see Phil. 3:12, KJV).



Intercessory Prayer is also a serious matter. And just like soldiers who are preparing for battle, we cannot take on the enemy if we leave our weapons behind. That's why we must go into "battle" armed for spiritual conflict (see 2 Cor. 10:3,4).

KING'S KIDS

FELLOWSHIP FOR SENIORS THAT MEETS EVERY 4TH THURSDAY OF THE MONTH

2022 Update

Kings Kids Financial Statement 2022								
Month	Crossroads Donations	Supper Offerings	Offering Missions	Groceries	Expenses	Explanation	Service Charge	Bank Balance
Bal. Fwd.								\$1467.96
January	\$93.00				\$68.00	ERDO		\$1492.96
February	\$186.00				\$68.00	ERDO		\$1610.96
March					\$68.00	ERDO		\$1542.96
April	\$93.00	\$542.10	\$150.50	\$976.40	\$68.00	ERDO	-\$0.15 \$4.00	\$1280.31
May	\$93.00	\$650.65	\$90.75	\$627.92	\$68.00	ERDO	\$2.80	\$1415.99
June	\$93.00	\$395.00	\$155.00	\$763.57	\$68.00	ERDO	\$4.00	\$1223.42
July	\$93.00				\$68.00 \$376.00	ERDO Missions	\$2.30	\$870.12
August	\$186.00			\$68.18	\$68.00	ERDO	\$1.20	\$918.74
September	\$162.77	\$561.25	\$189.50	\$307.84	\$68.00	ERDO	\$1.20	\$1455.22
October	\$93.00	\$655.30	\$130.30	\$447.15	\$68.00	ERDO	-\$0.06	\$1818.73
November	\$93.00	\$530.00	\$114.25	\$297.46	\$68.00	ERDO		\$2190.52
December	\$93.00				\$68.00 \$454.30	ERDO Missions		\$2215.52 \$1761.22

Serving God is one of the most important principles of the Christian faith, as believers we are expected to help the church with a joyful spirit. Love one another. Encourage one another. Pray for one another. Support one another.

Our relationship to God and others through service. We must remember serving others may not be easy. We also must remember nothing is too small that God will not use it.

Hebrews 13:16

“Do not forget to do good and to share with others, for such sacrifices God is pleased.”

Bruce Barrowclough has left us but his spirit remains in each of us that knew and loved him. His love for Kings Kid supper has left many good memories among us. We started King kids' supper again to keep his wishes alive that people would fellowship together and that they would feel unspeakable joy.

There have been some changes since it started but we have a committed team working and we believe that it will grow and more people will come to fellowship. Keep kings kid supper in your prayers.

As we know many cannot commit to a full day, but as the new year starts we are asking if anyone could volunteer an hour or two each fourth Thursday of the month.

In His Service,



Cathy Crane

For more information
please contact:
Cathy Crane 306-980-6306



KING'S KIDS TEAM - left to right
Helen Black, Eileen Olsen, Faye Hoppe, Lauren Dzik & Cathy Crane

Community Outreach



Cathy & Carl Crane

Psalm 7:17

"I will give thanks to the Lord because of his righteousness; I will sing the praises of the name of the Lord Most High."

Outreach - the activity of providing services to people that might not have access to those services. A key component of outreach is that the group providing it is mobile, or in other words it means meeting someone in need at where they are.

2022 started off on a better foundation, although there was still some trials and tests with covid still being a major problem. We want to thank some very special people that make this journey possible: Beverley Hadland and First Peoples. The Tait family, Gary Quequish and family, Tribal Trails for helping us voice our needs, Save On Foods and Coop.

January and February we received many donations of blankets, clothing, and food hampers that we were able to give to families, people on our streets and to some of the schools. We were out feeding soup and bannock, snacks, fruit and hot beverages.



We traveled to other communities to share the hope of Jesus, we gave gifts to those who truly needed them.

March, April and May - we gave over 200 food hampers out, books and clothes. We did stew and had other church organizations come out with us to distribute.

June, July and August are months that I really worry about as some of our most vulnerable youth go without, so this year with the help of first peoples we gave more food hampers, had a supply ready to go and had volunteers eager to help with games, crafts. We cooked at camp with an opportunity to share and help others. Some of us still traveled to other communities where we shared the word, helped cook, sing and pray.



September, October, and November - we started collecting school supplies, coats, mitts, toques, and **BIG THANK YOU TO CROSSROADS** . . . we gave a blessing to Kindred spirits from our church and they were so overwhelmed they cried. We were back out on streets with soup and sandwiches, blankets and warmers.

December, we gave out 400 plus hampers, gifts and we fed over 700 with our Christmas feast. Once again-Thank You Crossroads.

This year I'm hoping that we can give more, have more help and more sponsorship, God is good!!

Psalm 106:1

"Praise the Lord. Give thanks to the Lord, for he is good; his love endures forever."



Luke 10:2

He told them, "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."

Submitted by: *Cathy Crane*

Food Pantry Ministry



Crossroads has offered a food pantry ministry to our church family and our community for many years. It has been a solid and practical effort to show the love of Jesus through an act of meeting basic human needs and offering the love and hope of Christ to our community. We are motivated by our faith to serve people by providing non-perishable food items to individuals and families that come to our church for help. We also make time to listen to their stories and show them that we care.

For a long time, the primary goal was clear: provide food for hungry people. In an effort to show the love of Jesus and to open doors for a deeper relationship, we provide information about church youth ministry, children's ministry and more. Every bag of food that is given includes printed materials inviting people to connect in the life of the church if they so desire.

Meals For New Moms

We are called to follow Christ's example by loving and caring for one another.

Meals for New Mom is a ministry of Crossroads to reach out to the people in our community. We get to cook, deliver meals and bless families after the arrival of a new baby. So, if you are a member or a friend of Crossroads and you are expecting your first baby we would like to help you by providing meals for your family for two weeks after the baby's arrival. This is to welcome the new baby and mom home and to get young families involved in our church ministries by asking them to help with dinners for these families.

However, the last two years due to the pandemic and the restrictions involved

Due to the economic challenges this past year families in need in our community have continued to grow. Since 2022 we were able to help between eight to twelve families per month. We usually give out one bag per family but also depending upon the number of family members per household.

Our food pantry exists because of your generosity. We would like to THANK each one of you for supporting our Food Pantry Drive last October 2022. We were able to fill 4 grocery carts. Through your support we are able to both physically and spiritually continue to bless others, extend and share God's love to our community.

Our Pantry accepts donations of a variety of non-perishable items/goods: The items that we are in constant need are: Cereals, Granola bars, Oats, Rice, Honey, Fruit jams or jellies, Peanut butter, Canned meat or fish, Canned peas, Canned beans, Canned corn, Canned fruits, Tomato soup, Mushroom soup, Chicken noodle soup, Hamburger helper, Pasta, Spaghetti, Kraft dinner, Juice, Dish soap, etc. Canned peas, Canned beans, Canned corn, Canned fruits, Tomato soup, Mushroom soup, Chicken noodle soup, Hamburger helper, Pasta, Spaghetti, Kraft dinner, Juice, Dish soap, etc.

We also gratefully accept Personal Care Items like: Soap, Toilet Paper, Shaving

the church decided to temporarily discontinue it. This year we are looking forward to bless our community again through this ministry and follow Christ's example by loving and caring for one another.

Meals for New Moms operates on a volunteer basis and can always use more people to help. This is a tangible example of sharing God's love, care and help to our church families while they adjust during an exciting, yet stressful time in their lives!

Skills/talents needed from volunteers: "NONE". This is great for everyone including men. Even if you can only make salad, or even grab the family some fast-food you're hired! The moms who have benefited from this ministry are so grateful and many times have joined the



Cream, Deodorant, Toothpaste, Feminine Hygiene, Shampoo, etc. Donations can be made by leaving items in a bin by the foyer each Sunday or at the church office during normal hours of operation (Monday to Friday from 9:00 am - 5:00 pm). The food pantry is supported by faithful individual donations.

FOOD PANTRY DONATIONS
your generosity is greatly appreciated!



Thank you for supporting this ministry!

Marine



team to serve other new moms. If you are able to help by providing one meal or two, please contact Crossroads 306-763-3828 and you will be contacted by one of our church member to arrange meal deliveries.

Thank You!

Marine



Crossroads Leadership is so encouraged by the heart for mission so visibly demonstrated throughout our congregation. As the church treasurer, I have confidently stated many times that when our congregation is made aware of a need – you can absolutely count on them to respond. We've continued to support missions abroad both on a regular basis and per need basis, but as inflation continues to rise locally, leadership have also responded by placing increased importance on missions here in our community and country.

In faith, we have committed to send monthly mission support to the following:

- Rod Corcoran, missionary in Estonia - \$500 per month
- ERDO ChildCare Plus - \$100 per month
- Crisis Pregnancy Center - \$100 per month. This contribution is currently sent to the Winnipeg location, but the church board is currently investigating options to support struggling parents within our community.
- Living Waters Camp received \$175 per month last year. We had previously enjoyed hosting extra fundraisers such as the Country Gospel Music night, coin collection Sunday challenges and the especially famous Taco in a Bag/Smoothie events which also benefited LWC. We're hoping a few of those options make it back onto our calendar again this year, but the board has approved an increase in our monthly support to \$250 per month effective January 2023.
- Yorkton Dream Centre - \$350 per month.
- Horizon College & Seminary continued to receive \$350 per month for all of 2022. While establishing the annual budget for 2023, the board made the difficult decision to discontinue monthly support to the college. There were several factors that were considered in the decision, but ultimately the board decided that because addiction is such a huge problem in our

local community, we would like to substantially increase our regular support of Teen Challenge for the coming year. Teen Challenge received \$100 per month last year, plus a generous one-time donation of \$2286.50 from Crossroads congregation during their visit plus an additional \$500 cheque from Crossroads Women's Ministry. For the year 2023, the board has committed to send \$250 per month to each the men's and women's Teen Challenge centers.

- Samaritan Christmas Shoe boxes. Our congregation generously filled and donated approximately 25 boxes for Christmas 2022.
- We have frequently mentioned Bonita Abrams, PAOC Missionary in Cuba and all the incredible work being done in that country. Crossroads sent \$500 last year, and our Ladies Bible Study as well as Kings Kids collected and sent almost \$1000 each that was also sent to Bonita for a grand total of almost \$2500 for God's work in Cuba.
- Due to the crisis in Ukraine, we also took up a special offering and sent an extra \$565 to Rod Corcoran, as well as \$565 to the Pankova family (PAOC Missionaries to Russia) who were displaced due to the ongoing war between Russia and the Ukraine. We were also able to forward \$785 to ERDO who continue to actively minister in that situation.



- In response to the Bangladesh floods, Crossroads congregation sponsored food for 12 families with a donation of \$306.00
- In appreciation of the work done to promote Crossroads through mail-outs to our community, Crossroads gave a \$500 donation to "Every Home for Christ" to continue to support their efforts to reach the lost.

- Our special Thanksgiving offering was split between two local organizations. Prince Albert Mobile Crisis and Kindred Spirits (a division of our local YMCA) each received \$1650. Mobile Crisis indicated they planned to use the funds to support our homeless population throughout the winter months, and Kindred Spirits was in tears as this donation allowed them to purchase some much-needed snow suits for the families they were currently working with.



- We were able to forward a cash donation to assist the Chokani family during Khami's health emergency and facilitate sending some meals to the family during Khami's extended hospital stay. As we approach the one-year mark since then, isn't it amazing to marvel at what a miracle we've all witnessed as God has moved powerfully to answer our earnest prayers.
- And finally, Crossroads has continued to rise to the challenge and really went above and beyond at Thanksgiving to help fill our food pantry. With soaring food costs, we have experienced a substantial increase in the amount of people reaching out on a regular basis for support with food donations. We are so grateful to be able to meet their needs on your behalf. In 2023, we are excited to be expanding the food pantry ministry to be able to accommodate additional requests for items such as mittens, scarves, blankets and ministry resources such as bibles and children's books. For more information about what kind of items will be available and the best way to access or support this outreach, please see Cathy Crane.

Chelsey



livingwaters
CAMP

FOR MORE INFORMATION
GO TO THEIR WEBSITE AT:
<https://www.livingwaterscamp.ca/>

MAILING ADDRESS:
604 Webster St.
Saskatoon, SK S7N 3P9
Office Phone: 306-260-9530
Camp Location Phone:
306-764-7145

Thank you for your dedication and continued support to Living Waters Camp in 2022.

Living Waters Camp is owned and operated by the Pentecostal Assemblies of Canada, Saskatchewan District (skpaoc.com).

LOCATION: Adams Lake, MacDowall, SK S0K 2S0 (1 hr 10 minutes north of Saskatoon and 20 minutes south of Prince Albert). The camp is nestled in a 30 acres of pine and aspen, bordering Adamson Lake.

FACILITIES: We have several buildings available for rent: a dining hall/kitchen that seats 200 people, a fellowship centre/canteen with a welcoming fireplace & games area that can accommodate up to 40, and a large tabernacle as well as a small chapel.

Accommodations include a serviced campground, dorms, cabins, cottages, and a comfortable lodge, while summer recreation includes canoeing, swimming at our sandy beach, volleyball, basketball, large soccer/baseball field, zipline, climbing wall, campfires, children's playground, etc.

Watch the website and Facebook for the exact date registration will open.



YORKTON DREAM CENTRE

ACT JUSTLY
LOVE MERCY
WALK HUMBLY

NICAH 4:2

244 Myrtle Avenue
Yokton, SK S3N 1R4

Rev. Kevin & Rachele Sawatsky
306-364-7899 or 306-621-4669

Let us continue to help and bless the Dream Centre. YDC is able to affect many different demographics, from underprivileged children, their families, new comers to Canada, new comers to faith, to young and older men in the correctional system. The donations Crossroads Family collects every Christmas will help us provide for their needs.



*Child Sponsorship
Can Change A Child's Life*

Your gift of \$41 each month, together with spiritual nurture can help a child to reach their God-given potential, and let them know that they are loved.

To sponsor a child please call 1-800-779-7262.

Or you can get a sponsorship form, a brochure and a child's profile from Marivic at the office.

Learn more
<https://erdo.ca/sponsor-a-child/>
1.800.779.7262

ERDO
Child CARE Plus



HORIZON
COLLEGE & SEMINARY

604 Webster Street, Saskatoon,
Saskatchewan S7N 3P9 Canada

Horizon College and Seminary is
the official college of the
Saskatchewan District and
Manitoba Northwestern Ontario
District of the Pentecostal
Assemblies of Canada.

Our Mission:

To Prepare leaders for Christian life
and ministry.

Email: info@horizon.edu
Telephone: 1.877.374.6655
Telephone: 306.374.6655



THE PROVEN CURE FOR THE DRUG EPIDEMIC

**TEEN CHALLENGE
SASKATCHEWAN**

For just \$40/month, you will help give a young man or woman at Teen Challenge real hope for a promising future without drugs or alcohol! You will have the satisfaction of knowing you contributed to achieving the goal of seeing each Teen Challenge graduate return to society as a responsible & productive citizen - without dependence on drugs or alcohol - positively contributing to their community!

Teen Challenge holds a remarkable high documented cure rate. Statistics show that over 70% of Teen Challenge graduates have remained clean and drug-free - when surveyed five years after graduation! To join as a monthly sponsor, just fill out the form on line at:

<https://www.teenchallenge.ca/donate/sponsorship/sponsorship-online>

All cheques, cash and gift-in-kind donations for Teen Challenge are acknowledged in writing and receipted early next year in accordance with CRA regulations. Your support is appreciated.

Thank you!

Phone: (306) 664-4673 ext.7511
Toll Free: 1-877-396-9152

Mailing Address:

PO Box 21111, Saskatoon, SK S7H 5N9
Regional Office Address:
#12-2155 Airport Drive,
Saskatoon, SK S7L 6M5
web: www.tcsk.ca



Make a Difference!

GIVE TODAY!



Children's Ministry



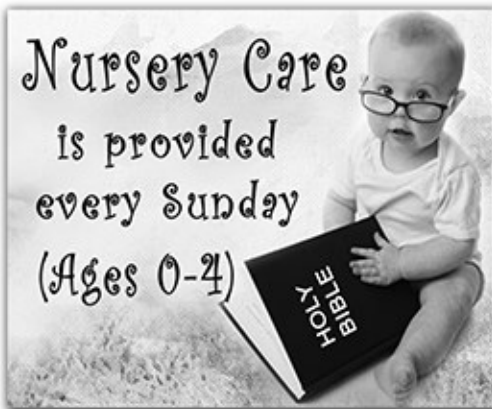
Children's Ministries continues to encompass three groups each Sunday morning. We have a nursery for children aged newborn through three years old. Children's church is for children aged four through eight, and junior youth is for children aged nine through fourteen.

In person children's ministries has now been running faithfully for the past year. We completed our Dig In curriculum and are currently utilizing the "Gospel Project" curriculum. We recently purchased some new Bibles for children who don't have their own Bibles and are working hard to get back to the basics of how to navigate our Bibles and what it says by studying the contents in chronological order. Each unit, we also focus in on a core doctrine to help us really discover why we believe what we believe in order to equip our children to live in an increasingly agnostic culture.

Our shutdown throughout covid has really placed a spotlight on the importance of not just children's ministry, but family ministry. In ideal situations, the church gets an average of forty hours per year to influence the children who walk through our doors. Parents get an average of three thousand hours in the same year to influence their children. These last few years have been less than ideal, and today's parents are busier than ever and generally unsure how to intentionally point their kids to Jesus. It's important we equip families to incorporate faith discussions into our day to day lives. Deuteronomy 6:6-7 (NIV) tells us, "These commandments that I give you today are to be on your hearts. 7 Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up." God's intention is for parents to be the primary faith influencer and the church to come alongside in community. As we look forward and plan for the future, it has quickly become our priority to not just nurture and minister to the children who walk

through our doors but to really invest in the entire family. Having parents model a healthy faith and reliance on Jesus is far more effective in discipling a child than the best curriculum money could ever buy. I encourage each of you to please go over our church directory and pray for these young families on a regular basis. Make sure to reach out and let them know you're cheering for them and ready to help.

Additionally, the church leadership recognize the importance of involving kids in every aspect of our church experience as they are our future leaders. Youth are faithfully serving the younger children in nursery; they are serving as ushers and regularly serve in worship ministry and technology. Last year, we also introduced family Sundays. It is our goal to designate at least one Sunday per month as a family Sunday. Children's Church and Junior Youth will remain in the service and families will be encouraged to pray with one another and discuss what they're learning as part of the service. Children will also be invited to lead the congregation in a special song selection.



Nursery has gotten a lot quieter as many of the kids who were using the room have been promoted to and faithfully attend children's church. Prior to covid, the nursery averaged attendance of six children or less per week. Since re-opening nursery ministry, we occasionally have one or two.

There are many volunteers who are also not attending regularly which makes scheduling quite a challenge. A huge thank you to Debbie Johnson who has volunteered to in the nursery faithfully for more than a year now. We are also grateful for many of the youth in the church who happily volunteered to assist in the nursery. I am extremely grateful to each of my children's ministry volunteers who are quick to step up when tapped on the shoulder each week. It would definitely help save me a few grey hairs if I had a few more volunteers for a regular rotation or even a few who would consider volunteering on a substitute basis only. If you want to make a difference in the world, make a difference in the life of a child. Please consider volunteering in children's ministries.



In lieu of a new opportunity, we opted not to offer Vacation Bible School in 2022. I (Chelsey) instead, was designated the director of Living Waters Kids Camp for summer of 2021. The church generously offered to help sponsor children to attend camp and it was great to see a handful of our church families seize that opportunity. Despite record breaking heat, the 50+ attendees to kids' camp enjoyed a wonderful weekend. While Living Waters Camp did offer me the opportunity to direct Kids Camp again this year, after much prayer and consultation I ended up declining the leadership role although I will still be nearby and likely involved. As far as summer 2023

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Children's Ministries

continued from page 20

goes, no decisions have currently been made. I had purchased a VBS kit that remains unused. However, hosting a VBS requires a LOT of volunteers. If you'd like an opportunity to be involved in a fantastic outreach event, then come speak to me about the many ways you can contribute. Maybe working with kids is too overwhelming for you, but decorating or preparing crafts or shopping is what you love to do? There's lots of ways to get involved – you won't be sorry you did!

I'd love to hear any comments, feedback or suggestions you may have regarding the children's program. I'm currently available at the church on Tuesday and Thursday mornings or you can contact me on my personal phone at any time.

KidZone Update

It was a difficult decision but after reviewing the results of our congregational survey and additionally in response to a lack of volunteers, Crossroads leadership has opted to not resume KidZone ministries on Wednesday evenings in 2022. KidZone previously was held on Wednesday evenings from 6:45-8pm and was geared to children aged 4 through 8. We spent time playing in the gym, learned a new praise and worship song each month and we had a lot of fun learning about our heavenly father and how to apply the wisdom of the Bible to our lives. Best of all, this outreach was completely free to attend. The curriculum we currently utilize in our Children's Church classroom has a mid-week component available to use in the event there is enough interest expressed to reintroduce this ministry in fall 2023. Kids this age are a critical mission field. Statistics continue to show that more than 80% of people commit their lives to Jesus between the ages of 4 and 14. However, we previously thought that there were an exodus of our youth leaving the church after graduating high school. The newest statistics show we are losing them much earlier than that. Make no mistake, there is a war for these kid's souls, and we need to invest in them and help them develop a



solid biblical foundation and defense for their faith. In response to the cultural shift that makes weekly attendance challenging for families of young children, the board are currently considering hosting quarterly outreach events as an alternative. In December, we hosted a "Gingerbread Bash" outreach event in our gym. Families kicked off the event by playing a game together, then assembled and decorated gingerbread nativities. When they finished, we reviewed the Christmas story and explained how Jesus was the best gift ever and finished off singing a Christmas Carol compilation. The extra fun part of this event was we were able to assemble kits for families who could not join us in person and give them access to a video to follow that they could complete at a convenient time for them. This meant in total we were able to reach over thirty families with the good news about Jesus and what Christmas really means. If you are interested in assisting (even occasionally), please see Chelsey for additional details. Please continue to pray for our church families and church leadership as we endeavor to raise the next generation of leaders for Christ.



JR. Youth



Molly Johnson



Angela & Lyle Demerais

Junior Youth has come to be defined as our Sunday morning youth group in the absence of mid-week ministries. This group is ministered to by Molly Johnson and Lyle and Angela Demerais. We are extremely grateful for their ongoing commitment and involvement in this ministry. Since returning to church after covid, the weekly attendance numbers have allowed for senior youth to attend on Sunday mornings as well if they so desire. Church leadership had tentatively planned to kick off mid-week ministries again in September of 2022. However, we relied heavily on the surveys that went out earlier in the year to direct our efforts into the ministries that had the most demand. Attendance at midweek ministries has been steadily declining even prior to covid as society continues to get busier and sports demand a much larger commitment than they once did. This is not saying that sports are the enemy, it is simply acknowledging that culture has shifted, and we maybe need to think outside the box as to how we're going to reach people. An option currently being evaluated is hosting a quarterly family outreach event such as nerf nights, baking challenges, games night, etc.

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JR. Youth

continued from page 21

Church leadership are also looking to invest more in equipping parents to disciple their kids. Many parents did not have the privilege of growing up in homes where faith was modeled as a way of life, and we want to make it as simple as possible for them to continue pointing their children to Jesus. In September this class also began utilizing the "Gospel Project" curriculum. It's a Christ-centered, chronological Bible study curriculum that helps kids and adults alike study the Bible in an age-appropriate way. As we study, we examine a core doctrine each week to equip students to process what we believe and why so they in turn can live God's truth confidently in an increasingly agnostic culture. We look forward to investing in each of the junior youth entrusted to us

and encouraging them to grow and really own their faith. If you have a youth aged 9 through 14, we'd love to have them join us! And if you would like to see mid-week ministries resume or are interested in discussing and/or pursuing alternative outreach measures for junior youth, please contact Chelsey Watchman by telephone or email.

Chelsey Watchman
306-961-3944



SR. Youth

Senior Youth continue to meet Friday evenings at the church and generally average an attendance of around 12 - 20 youth each week. We are grateful to have several students from outside our congregation attend regularly.

Last year we utilized mostly curriculum published by "Ministry to Youth". They had created an annual plan that encouraged youth to KNOW (the foundations of their faith), GROW (become more like Jesus and grow in their faith) and GO (evangelism, sharing their faith and leading others by living out their faith). We really enjoyed the lessons. They were relevant and engaging and the flow worked well. We also supplemented with material from "Download Youth Ministry". They offer a wide range of digital products including curriculum and devotionals, but our favorites are the digital games. We also utilize their social media graphics for our Instagram account. In response to some very interesting conversations in the youth room, we also completed a book study to finish 2022 titled, "How NOT to Read the Bible" written by Dan Kimball. Biblical literacy is a struggle for many believers. As we navigate social media, it is becoming far more common to come across memes that cherry pick verses from the Bible to mock. The scripture reference is accurate, and Christians who are not well prepared often find themselves confused by what they are reading. This book specifically

taught students some fundamental points about how to approach these topics, how to accurately interpret these scriptures and broke down the arguments surrounding a few culturally hot topics. It was a very enjoyable study which will be added to our church library shortly for those of you interested in checking it out. Beginning January 2023, Download Youth Ministry has expanded their offerings to include curriculum submitted from a variety of well-established youth leaders. As this is a free expansion of the services we were already paying for and utilizing, we are looking forward to introducing some of their series in the coming months and have also been utilizing the church's subscription to RightNow Media.

We planned to continue meeting socially over the summer. We kicked off summer vacation by meeting for an evening of paintball. The youth had requested this MANY times, so we were thrilled to have a great turnout (although a number of youths opted not to attend because paintball is intimidating). There were many laughs and MANY colorful bruises so it will now take them awhile to convince me to go back again. After that we learned, that if it wasn't put on a calendar prior to winding up for the year, it was a challenge to keep in communication with everyone. This year's summer events will be selected and booked prior to May in the hopes that everyone has an option or two to look

WHAT DOES PROVERBS 22:6 REALLY MEAN?

Start children off on the way they should go, and even when they are old they will not turn from it.

Proverbs 22:6



forward to. Upon returning in the fall, we had hoped to go roller skating – however the roller rink closed again shortly after it's much anticipated re-opening. We checked into going bowling, however Friday evenings were reserved for league use until after 9pm, and the other suggestion was attempting an escape room. So, we tried creating our own escape rooms at the church. The first one went well, but the second one was quite difficult (even with the extra clues!).

Senior Youth Group is for youth aged 14-19. We meet at the church on Friday nights, September through May. I am incredibly grateful for the support of Randy Watchman and Molly Johnson in leading youth group. If you have any questions, or are interested in getting involved with the senior youth – please come see me or feel free to call me directly. Thank you for your continued support of this incredible ministry!

Chelsey

GET CONNECTED



Here is an easy, fun way to get to know and connect with others at Crossroads!

DINNER FOR 8 IS FOR EVERYONE!

This ministry is a great way to get to meet new people and get to know your church family better in a casual setting outside the church. Whether you have been attending CROSSROADS for a very long time or just recently, Dinner for 8 groups will provide you the opportunity to spend and share meals together in a relaxed atmosphere. Individuals or couples will take turns hosting these meals which can be in a home or even a picnic at a park.

WHO COOKS THE MEALS?

The host will provide the entrée and beverages and everyone brings a dish such as an hors d'oeuvre, a salad, a side dish, bread or a dessert to share.

HOW DOES DINNER FOR 8 WORK?

If you are interested to host or to join one, please let us know so that we can assign you to a group. The group coordinator will contact you and host the first dinner in their home, plan out the date and time of the dinner and let you know what food, salad or dessert you will share with your group and other details. Then each group can decide the specifics if they want to rotate hosting the subsequent dinners or meet again at the group coordinators' home. Each group can decide what works best for them. A selected Bible verse will be shared and the group can casually talk about how it affects their life. Before the evening ends, the group will plan their next dinner.

Calling ALL MEN to join our MEN'S BREAKFAST FELLOWSHIP
Meetings are ANNOUNCED and POSTED on our SUNDAY BULLETIN & WEBSITE

CROSSROADS POWERHOUSE MINISTRY

"As iron sharpens iron so one man sharpens another."
Proverbs 27:17

BOLD-BRAVE-BUILDERS



CONNECT with a group today

to God
to serve
to volunteer
to one another

GET CONNECTED - GET PLUGGED IN!

Update from the TREASURER



I'd like to start by offering a huge thank you to all of you for your faithfulness and obedience in giving. Your faithful giving allows us to support ministries that have a global impact for Christ as well as ministering to our local community.

I've been the treasurer for Crossroads for 15 years now. I was blessed to assume the position while the church was in a solid and positive position. Despite several large challenges since then, the church has remained debt free for the entirety of the time I've done the bookkeeping. All glory goes to God for that amazing accomplishment and the generous contributions of time, talent and resources from our church family and surrounding community. Last year was the first time in many years we indicated some substantial shifts in our annual budget. We budgeted extra for the pastoral search process to cover travel costs and possibly moving costs for a new senior pastor. We were also able to plan and host a very nice retirement celebration for Pastor Ches and Kathy at the beginning of May. Throughout the year we were able to tackle a few of the projects on a growing list of building upgrades the board would like to pursue. Completed projects include cleaning and painting the parking lot, some electrical upgrades and several technology upgrades. In the coming year, we will continue to monitor the budget and hope to continue to invest in maintaining and improving God's house. Thanks to your continued generosity, it was also a joy to be able to bless our community by giving generous donations to both Kindred Spirits and our local Mobile Crisis this fall. Kindred Spirits indicated the gift would be used to provide several much-needed snowsuits for children. Mobile Crisis works hard to ensure those who live on the streets have their basic needs met as well as responding to individuals and families in crisis. They are rarely the recipients of donations. Both recipients were incredibly grateful. As we enter 2023, we pray and continue to trust that God knows our need and will continue to supply through the faithfulness of His people.

Crossroads has endeavored to provide a wide variety of digital giving options to make donating as convenient and easy as possible. We currently offer "Tithely" to process credit card donations. Tithely is a digital platform that can be logged into over the internet from your home computer, or you can use it via an app that is available for iPhone and Android. When you open the application or website for the first time, you'll be prompted to create an account using your contact information, as well as an email address. When you've confirmed your account, you'll be able to link a credit card to your account. From the home page, you'll search for Crossroads Pentecostal Assembly. Once you've selected our church, you'll be able to specify the amount and where you would like the funds designated. There are options available if you'd like to cover the cost of the credit card processing fees, and you also have an option to setup automated giving using your credit card. The credit card processing fee is 2.9% + 0.30/transaction. If you choose to cover the cost of the credit card processing fees, you will also be receipted for that amount.



We also offer pre-authorized debits. This service allows donors to automate their giving through pre-authorized withdrawals from your bank account. Providing this option to our congregation was a little pricier up front, but becomes more cost effective as more people utilize it. There are forms available in the office or via email for those who are interested in automated giving. When you fill in the form, you'll select the amount you'd like to give and your withdrawal date. Crossroads recognizes the benefits of automated giving. Automated giving allows us to budget more accurately and smooths out traditional dips in finances due to the inability to attend church in person. It also allows the donor to set a giving goal and meet it without any challenges.



Finally, we also offer the convenience of accepting e-mail money transfers. This has been by far our most utilized form of giving over the course of the last year. Email money transfers can be sent to:

crossroad2@sasktel.net.

We are registered for auto-deposit so most donors will not be required to set up a password by their bank. If you have any other questions about any of these options, I'd be happy to answer them for you.



A friendly reminder that even when utilizing electronic giving options, designating your funds is available and encouraged and we are diligent in sending your funds where you request they be sent. The general designation is to be used for your general tithing and offerings. Other designations include missions, building projects, women's ministries, King's Kids, or youth. We are also able to forward funds to Teen Challenge, Horizon College & Seminary, Living Waters Camp, ERDO, Watoto Children's Choir, Yorkton Dream Centre and our local Christian radio channel. In Tithely, there is a drop-down menu available to designate your offerings. The default selection is set to "tithing". You can select designations when initially setting up your pre-authorized debits, and you can designate funds when e-transferring by utilizing the memo field. Undesignated funds are added to the general fund.

I'm at the church on Tuesday and Thursday mornings and I am more than happy to answer any questions you may have on my personal phone number as well. It's a pleasure being involved in our church team and may God bless each of you.



by Chelsey Watchman

CROSSROADS PENTECOSTAL ASSEMBLY – PRINCE ALBERT
FINANCIAL STATEMENT – Fiscal Year Ending Dec. 31, 2022

	2022 BUDGET	ACTUAL TO DATE	2023 BUDGET
100. INCOME			
101. OPERATING INCOME			
a. General Giving	251,478.00	254,570.41	301,742.22
b. Building Projects	20,000.00	3960.02	20,000.00
c. Children's Church	4,500.00	2878.00	4,500.00
d. Kid's Zone	1,000.00		1,000.00
e. Junior Youth	2,000.00		2,000.00
f. Youth	3,500.00	720.90	4,000.00
g. Sundry	500.00	1862.88	500.00
h. Special Speakers	15,000.00		15,000.00
102. Sub-Total Operating Income	297,978.00	263,992.21	348,742.22
103. DESIGNATED INCOME			
a. World Missions	8,000.00	5394.45	8,000.00
b. Horizon College & Seminary	4,200.00		0.00
c. Living Waters Camp	2,100.00		3,000.00
d. Outreach	6,000.00	2996.50	12,000.00
e. Designated Income – Benevolent Fund	0.00	2863.10	0.00
f. Miscellaneous Income	0.00		0.00
g. Home Missions	4,200.00	6840.28	4,200.00
104. Sub-Total Designated Income	24,500.00	18,094.33	27,200.00
105. TOTAL OPERATING & DESIG. INCOME			
a. Misc. interest		0.00	2,000.00
106. TRANSFERS			
b. Women's Ministries		2597.00	
c. King's Kids		5280.60	
107. TOTAL INCOME	322,478.00	289,964.14	377,942.22

200. EXPENSES	2022 BUDGET	ACTUAL TO DATE	2023 BUDGET
201. OPERATING EXPENSES			
202. ADMIN. & STAFF EXPENSES			
a. Pastor Gross Salary	25,000.00	0.00	37,500.00
b. Administration/Ministry Support Staff Salary	80,000.00	93,571.06	95,000.00
c. Pastors Remittances and Benefits	5,000.00	249.99	7,500.00
d. Conferences	2,500.00	78.23	500.00
e. Telephone	5,000.00	4,454.95	5,000.00
f. Office Supplies	2,000.00	1,112.27	2,000.00
g. Promotion & Advertising	1,000.00	1048.23	1,000.00
h. Literature	1,000.00	803.22	1,000.00
i. Freight & Postage	400.00	285.55	400.00
j. Tithe to District	25,148.00	25,446.72	30,174.22
k. Registration & Fees	1,000.00	708.64	1,000.00
l. Travel	1,500.00	9,350.00	5,000.00
m. Pulpit Search	30,000.00	454.00	30,000.00
203. Sub-Total Administration	179,548.00	137,562.86	216,074.22
204. GENERAL EXPENSES			
a. Supplies – Kitchen/Janitorial	1,500.00	1,441.69	1,500.00
b. Equipment, Repairs & Maintenance	3,000.00	4,192.39	3,500.00
c. Gifts & Flowers	5,000.00	2,679.69	3,000.00
d. Sound Room	2,000.00	1,230.70	6,000.00
e. Music Ministry	1,500.00	589.00	1,500.00
f. Hospitality	5,000.00	4,601.77	5,000.00
g. Bank Payments	3,000.00	2,973.99	3,000.00
h. Sundry	500.00		500.00
i. 100 th Anniversary Celebration			7,500.00
205. Sub-Total General Expenses	21,500.00	17,709.23	31,500.00

206. OPERATING EXPENSES (CONTINUED)	2022 BUDGET	ACTUAL TO DATE	2023 BUDGET
207. CHURCH PROPERTY EXPENSES			
a. Insurance	10,430.00	10,427.22	12,168.00
b. Repairs & Maintenance	5,000.00	3,740.39	5,000.00
c. Utilities – Gas/Water/Power	15,000.00	14,563.01	17,000.00
d. Salaries – Janitors	13,000.00	7,685.44	10,000.00
e. Snow Removal & Lawns	2,500.00	2,385.08	2,500.00
f. Furnishings & Equipment	5,000.00	6,676.02	10,000.00
g. Projects	20,000.00	7,834.78	20,000.00
208. Sub-Total Church Property Exp.	70,930.00	52,405.69	76,668.00
209. DEPARTMENT EXPENSE			
a. Children’s Church	4,500.00	2,005.47	4,500.00
b. Kid’s Zone	1,000.00	0.00	1,000.00
c. Junior Youth	2,000.00	1,551.34	2,000.00
d. Youth	3,500.00	2,597.99	4,000.00
210. Sub-Total Department	11,000.00	6,154.80	11,500.00
211. SPECIAL SPEAKERS	15,000.00	18,850.00	15,000.00
212. TOTAL OPERATING EXPENSES			
213. DESIGNATED FUNDS			
a. World Missions	8,000.00	11,225.30	8,000.00
b. Horizon College & Seminary	4,200.00	4,200.00	0.00
c. Living Waters Camp	2,100.00	2,100.00	3,000.00
d. Outreach	6,000.00	6,881.74	12,000.00
e. Benevolent Fund	0.00	2,863.10	0.00
f. Home Missions	4,200.00	7,500.00	4,200.00
214. Sub-Total Designated Funds	24,500.00	34,365.44	27,200.00
215. TOTAL OPERATING & DESIG. FUNDS	322,478.00	267,048.02	377,942.22
216. TRANSFERS			
b. Women’s Ministries		2,597.00	
c. King’s Kids (Seniors)		5,280.60	
217. TOTAL EXPENSES		274,925.62	
NET INCOME/LOSS		+13,727.57	



MINISTRY TEAM

REV. DOUG HOPE
transition pastor

MARY CAMPBELL
program coordinator,
ladies Bible Study

CHELSEY WATCHMAN
board secretary, treasurer,
children & youth director

LYLE & ANGELA DEMERAIS
and MOLLY JOHNSON
jr. youth leaders

MARIVIC IDMILAO
office secretary,
library & powerpoint

CANDICE SINITOSKI
music director

DIANA WOODEN
women ministries

HENRY PETERS
maintenance

RANDY WATCHMAN
tech & equipment

DAVE & EVANG OLSEN
hospitality

KATHY JACOBS
ladies Bible Study

MYRNA FRANC
intercessory prayer

VERONICA HAUSER
& ARLAINE GILLIES
prayer

MYRNA FRANC & FAYE HOPPE
extended hands

ANN-MARIE CHOKANI &
ELMA DENNIS
church decorations

FAYE HOPPE & CATHY CRANE
king's kids

JUDE BRASS
church lunch coordinator

CHRIS ROCK
cards

BOARD MEMBERS

Dr. Khami Chokani
306-961-2997

Cathy Crane
306-980-6306

Dave Dennis
306-621-9379

Rey Idmilao
306-960-5284

Marvin Sinitoski
306-960-0470

Randy Watchman
306-960-7844

Diana Wooden
306-960-6975

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MAIN OFFICE: Marivic
306-763-3828
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CORE VALUES

We Value God: His Word, and His Creation, His redemptive purpose in Christ for the world, and His presence through the Holy Spirit.

We value people without Christ to whom we owe the compassion of Christ and an opportunity to receive the gospel and enter into Christian fellowship.

We value individual believers and their personal commitment to Christ, the baptism in the Holy Spirit, discipleship, Christian family life, and fulfillment of the will of God.

We value local churches worldwide which are marked by sound doctrine, Pentecostal worship, every-member ministry, loving relationships, Holy Spirit-empowered evangelism, anointed proclamation and practical expression of Christian faith.

We value a cooperative fellowship that enhances the church's ability to fulfill its mandate, through servant leadership, a shared vision, flexible structures, and strategic mobilization of its resources.

our sites:

We encourage you to utilize our sites (our website & facebook accounts) which were created for better communication. You can comment on the posts and ask questions. Our website and facebook are checked and updated frequently.

THANK YOU!

Marivic



QUESTIONS?
(306) 763-3828/3138
crossroad3@sasktel.net
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FB account:

Crossroads Pentecostal Assembly

CHURCH OFFICE HOURS:
Mon - Fri 9:00am - 5:00pm

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