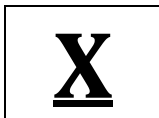


NLRB BALLOTING PROCEDURE

PLEASE FOLLOW THIS SIMPLE STEPS

Local 322 UWA



1. Mark Ballot for Local 322

Put no other markings on ballot

2. Place Ballot in BLUE Envelope Provided By NLRB and Seal it.



3. Place Blue Envelope in Yellow Return (address is to NLRB In Cincinnati Envelope and Also Seal



4. SIGN OUTSIDE OF YELLOW ENVELOPE



5. DROP IN ANY MAILBOX POSTAGE IS PAID

