

**IUPAT DISTRICT COUNCIL 51**  
**COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2019 – MAY 31, 2022**

**THE WASHINGTON DC, MARYLAND AND NORTHERN VIRGINIA AREA**  
**GLAZIERS' WAGES, FRINGE BENEFIT CONTRIBUTIONS AND DEDUCTIONS**

**\*\*\*WAGES AND FRINGES IN EFFECT – JUNE 1, 2020 – MAY 31, 2021\*\*\***

**JURISDICTION:** The District of Columbia; the counties of Montgomery, Prince Georges, Charles, St. Mary's, Calvert, Anne Arundel, Howard, Baltimore, Carroll, Harford, Frederick, Washington, Cecil, Kent, Queen Anne, Talbot, Caroline, Dorchester, Wicomico, Somerset and Worcester in the State of Maryland; the Cities of Alexandria and Arlington, the counties of Arlington, Fairfax, Prince William, Loudoun, Fauquier, Stafford, Culpeper, Orange, Spotsylvania, Caroline, King George, Westmoreland, Richmond, Northumberland, Lancaster, King and Queen, King William, New Kent, Essex, Hanover, Louisa, Albemarle, Greene, Madison, Rappahannock, Fluvanna, Goochland, Middlesex, Independent cities of Norfolk, Chesapeake, Portsmouth, Virginia Beach, Newport News, Hampton and Suffolk; and the following counties in Virginia: Brunswick, Dinwiddie, Greensville, Isle of Wight, James City, Lunenburg, Mecklenburg, Nottoway, Southampton, Surry, and Sussex in the State of Virginia.

**HOURLY WAGES**

<b><u>JOURNEYPERSON GLAZIER</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/1/2020-5/31/2021</u></b>
Composite contractor rate (Glazier/Ironworker)	\$34.87
Large Commercial (over \$2 million)	\$32.26
Commercial (under \$2 million)	\$28.02
Service & Maintenance	\$25.43

**GLAZIER APPRENTICE** - based on journeyperson wage rate

	<b><u>COMMERCIAL</u></b>	<b><u>OVER \$2 MILLION</u></b>	<b><u>COMPOSITE CONTRACTORS RATE</u></b>
First Year - 60% Journeyperson wage rate	\$16.81	\$19.36	\$20.92
Second Year - 70% Journeyperson wage rate	\$19.61	\$22.58	\$24.41
Third Year - 80% Journeyperson wage rate	\$22.42	\$25.81	\$27.90
Fourth Year - 90% Journeyperson wage rate	\$25.22	\$29.03	\$31.38

**FRINGE BENEFITS CONTRIBUTIONS** are as follows:

	<b><u>JOURNEYPERSON</u></b>	<b><u>GLAZIER APPRENTICE</u></b>			
		<b><u>1<sup>st</sup> Year</u></b>	<b><u>2<sup>nd</sup> Year</u></b>	<b><u>3<sup>rd</sup> Year</u></b>	<b><u>4<sup>th</sup> Year</u></b>
IUPAT DC 51 Health & Welfare Fund	\$5.46 per hour	\$5.46	\$5.46	\$5.46	\$5.46
IUPAT Industry Pension Fund	\$6.04 per hour	\$0.63	\$3.63	\$4.13	\$4.67
DC 51 FTI	\$0.95 per hour	\$0.95	\$0.95	\$0.95	\$0.95
IUPAT FTI	\$0.10 per hour	\$0.10	\$0.10	\$0.10	\$0.10
LMP	\$0.10 per hour	\$0.10	\$0.10	\$0.10	\$0.10
DC 51 LMF	\$0.05 per hour	\$0.05	\$0.05	\$0.05	\$0.05

**EMPLOYEE DEDUCTIONS** are as follows:

Administrative Dues Check-off:	Dues shall be deducted at the rate of six-point three two percent (6.32%) of all gross wages
Political Action Together:	\$0.05 per hour
Organizing Fund:	\$0.05 per hour
IUPAT Administration	\$0.05 per hour

**IN ADDITION**

Stage Work	\$0.40 per hour
Lead person (3 -5 men)	\$1.00 per hour
Foreman (6-10 men)	\$2.00 per hour
(11-19 men)	\$4.00 per hour
(20 or more men)	\$6.00 per hour
Parking	\$7.00 w/receipt