

# Sylvan Lake School Age Care Society

## SLSACS Code of Ethics

### **Responsibilities to the Children:**

- act in the best interests of all children
- recognize, respect, and incorporate inclusive approaches to children's diversity
- value each child's individual needs and backgrounds
- create and maintain safe, healthy environments to support children and enhance learning
- be caring, empathetic, fair, and act with integrity

### **Responsibilities to Families:**

- recognize and respect the diversity and uniqueness of families
- strive to establish and maintain respectful and open communication with families
- respect and support parents' expertise and child rearing role as primary caregivers
- collaborate with families by exchanging knowledge and sharing practices and resources
- value the importance of family to the health and well-being of children
- strive to establish and maintain relationships with family members of the children in Kidz Club care
- relationships are based on trust, openness, and respect for confidentiality

### **Responsibilities to Colleagues:**

- interact with colleagues in a professional manner
- acknowledge and support diverse strengths and experiences of all staff
- use clear verbal and written communication, and positive interpersonal skills
- support experienced colleagues, those who are new to the profession, and students who are hopeful to become a professional in the childcare field
- interact with colleagues and other professionals in ways that demonstrates respect, trust, and integrity

### **Responsibilities to the Organization:**

- maintain confidentiality
- pursue training to gain the knowledge and skills needed to be professionally competent on an ongoing basis
- understand and abide by the legislation, policies and procedures that are relevant to the Sylvan Lake School Age Care Society

### **Responsibilities to the Community:**

- value and engage in collaboration with community agencies, schools, and other professionals
- continually find supports within the community for children and families
- advocate for and promote an appreciation of the profession, children, and early learning practices
- employees strive to enhance the status of the profession in Kidz Club programs and in the community

I, \_\_\_\_\_, agree to abide by the above Code of Ethics.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_