

WAGES OF UNITED WORKERS OF AMERICA 322 AGREEMENT

The Contract that UWA negotiated on behalf of transportation workers employed by Coach USA is more then \$6.30 greater per hour then the Teamster contract.

That means that UWA driver make more then 30% more then Teamsters Drivers.

THE CHOICE IS CLEAR VOTE 322 UWA

ARTICLE 20 - BUS OPERATOR - RATES OF PAY

A. The base hourly pay rate for bus operators is currently \$20.80 per hour. The hourly rate of pay for newly hired operators will be \$.50 less per hour during the operator's first 90 days of employment.

B. Drivers will be paid \$12.00 per hour for training until they are released for revenue service. Revenue service is defined as after classroom training, behind the wheel training and route training, and after the driver is released for driving on a revenue producing route by themselves.

C. Effective July 1, 2015, the base hourly pay rate for bus operators will be \$21.45 per hour.

Effective July 1, 2016, the base hourly pay rate for bus operators will be \$22.10 per hour.

Teamsters Means Low Wages. These wages are way below the level of wages that United Workers of America members enjoy.

This page is directly from the Teamster Coach USA contract.

VOTE 322 UWA

ARTICLE 17

WAGES

Section 1. Trainees will be paid \$12.00 per hour, and upon completion of training they will go to the then applicable entry level rate minus \$0.50 per hour. Upon completion of their probationary period, the employee goes to full entry level rate. Entry level rates shall be as follows:

<u>Effective Dates</u>	<u>Entry Level Rates</u>
April 2, 2012	\$13.50/hour
April 1, 2013	\$14.00/hour
March 31, 2014	\$14.50/hour
March 30, 2015	\$15.00/hour
March 28, 2016	\$15.75/hour

Section 2. Employees who have completed their probationary period shall receive the following wage increases:

<u>Effective Dates</u>	<u>Increases</u>
April 2, 2012	\$1.50/hour
April 1, 2013	\$0.50/hour