



UPPER LAND MISSION INC.

# PRESENTATION IN MUTUAL TRUST

Stephen Nyuon

# Presentation Overview

- ▣ Background of the communities and churches
- ▣ Purpose of this presentation
- ▣ Statement of the problem
- ▣ Definition of the problem
- ▣ Causes of the problem
- ▣ Alternative solutions
- ▣ Driving forces and resisting forces
- ▣ Call to action and conclusion
- ▣ Questions and comments

# Background of our Communities & Churches in North America

- ▣ We were organized since we arrived in USA.
- ▣ Formed NCA in 1996.
- ▣ Formed Nuer Christian Network in 2004.
- ▣ Formed sub communities/Payams.
- ▣ In 2006, two counties commissioners came to USA.
- ▣ In 2006, Duany Union was formed.
- ▣ Currently operate the Upper Land Cooperation.

# Upper Land Mission INC

- ▣ The purpose of this presentation is to enhance the chances of building trust to restore love in our communities and churches by encouraging indigenous people and providing leadership knowledge and resources.
- ▣ I want our people to disengage from personal hatred.

## Initial Problem Statement (Trust)

We have raised a lot of community money in the past and it ended up in our leaders' pockets instead of going for the needs of our community members. So, we have formed sub-communities to raise money, yet it was still consumed by that sub-community's leaders without any accountability. The result has been not only a lack of financial resources for our community members but a breakdown in community and trust between community members and their leaders.



# Define the Problem

Mutual trust is to be “open and honest, based on belief that another individual, group, or organization is also competent, open and honest, concerned, reliable, and identified with common goals, norms and values.”

Building Trust in Organizations, August 2010, Best Christian Workplaces Institute, <http://blog.bcwinstitute.org/building-trust-in-organizations/>

# Why? Causes of the problem

- ▣ Greed
- ▣ Process and lack of accountability
- ▣ Choosing wrong leaders

# Why? Causes of problem

- ▣ Personal
- ▣ Hate
- ▣ Power struggle



# Why? Causes of problem

- ▣ Insincere
- ▣ Mixing roles
- ▣ Politics, Social, and Spiritual

# Why/ Causes of problem

- ▣ Lack of Professionalism
- ▣ Lack of training
- ▣ Not respecting other opinions

# Why? Causes problem

- ▣ Class war
- ▣ Fear
- ▣ Suspicion

# Why? Cause problems

- ▣ Lawlessness/anarchy
- ▣ Unpunished
- ▣ Lack of leverage

# Alternative Solutions

- ▣ We must always chose qualified leaders for our communities and churches.
- ▣ We should give our community funds to our small business leaders like Peter Rek Dak, Wal Makuach , and Peter Chuol Dak when we are not ready to use it for projects.
- ▣ People who bring personal disputes to the public communities and churches should be disowned to reduce hatred among us.
- ▣ We should separate political views from social, and spiritual duties.



# Alternative Solutions

- ▣ Church & community leaders should seek training, knowledge, expertise from American church friends and qualified people from our own community to acquire professionalism.
- ▣ Church & community leaders must enforce law through state government to punish those who mismanage our funds.
- ▣ We must tolerate ourselves to avoid class war and live in peace in churches & communities.
- ▣ We should also involve youth and women in leadership

# Driving Forces: What are the benefits of our approach?

- ▣ Transparency and accountability.
- ▣ Bring people from Churches and Communities together to live in peace and harmony.
- ▣ Hope to return to peaceful churches and communities to rebuilt the trust, social, and spiritual structures.
- ▣ We want to see our people to be able to live a successful and happy life and to achieve their potential.

# Who will support it? Why?

- ▣ People who are honest.
- ▣ People who love community.
- ▣ People who care about other people.
- ▣ Because they want to restore love, unity, power in our community.

# Restraining Forces: What problems does our approach have?

- ▣ Difficult to implement the suggested solutions
- ▣ No leverage among communities & churches leaders to enforce the solution.

# Who may resist? Why?

- ▣ People who run away with funds will not want community to come back together.
- ▣ People obtained leadership in wrong ways will undermine the mutual trust implementation approach.
- ▣ Unqualified leaders will not accept united community to prevent members from evaluating them.
- ▣ Because they want to maintain unauthorized leaderships, which embraces anarchy.



# Call to action

- ▣ Think about how you, personally, can live your life with mutual trust and respect of others and try to live in peace with people from all communities and churches.
- ▣ Think about how this organization can help members of the community and church to build trust and respect for each other and for other communities.

# Conclusion

Let us focus on peace and rebuilding trust in order to reclaim our lost rich historical pride. As a result of our talents, let us return to our traditions of creating ideas, instilling love, and encouraging unity in our churches and communities.

# Closing thought

If we have no peace, it is because we have forgotten that we belong to each other.

- Mother Teresa

# Q&A

Questions?  
Comments?