

September 23, 2014

Crowne Plaza Hotel

Louisville, KY

MINUTES

KASCOE DIRECTORS' MEETING

The KASCOE Board of Directors met on September 23, 2014 at 5:30 PM EST at the Crowne Plaza Hotel in Louisville KY during ARCPLC Training meetings.

Present: Kay Barton, Karen Evans, Dana McKinney, Lindsey New, Coy Higdon, Diane Dunn, Melanie Barnes, Kevin Whitaker, Patti Karn. On Phone: Micki Crider and Runita Rice.

Visitors: Cherry Martin, Charlie Singleton, Marla Gardner, Laura Fields, Laura Howell, Penny Fleming, Sandra Childress and Brad Clemons.

The meeting was called to order by Past President Coy Higdon. Coy welcomed all Directors and visitors. Coy 'Thanked' all employees, KASCOE Directors and State Office personnel for all the effort for the upcoming days while in ARCPLC training meetings. KASCOE would be having hospitality room, Silent Auction and other ways to get KASCOE's name out to all employees across the state. Coy stated that there is a possibility of a Spring KASCOE Convention.

Melanie Barnes, Director for District 3, resigned her position since she has recently been accepted into the COT program. Melanie stated that Cherry Martin has agreed to fill that position. Cherry Martin was seated a PT Director for District 3 with a motion and all agreed and the motion carried.

Coy stated that his latest employees numbers received from the State Office are 229 county office employees.

Patti Karn then gave the membership report. Currently, membership is 72%. Lindsey New made a motion to accept the report as presented. Kevin Whitaker seconded the motion. All agreed and the motion carried.

There was a discussion concerning many updates: NASCOE is not happy with the MIDAS project, there have been 20 employees added due to Farm Bill programs, the process to close a county office is that it takes 18 months to close the office and it must be proved that the office must be closed. NASCOE was the only communications to the field employees during the furlough last fall. County Committees are

back to meeting on a monthly meeting and there is a proposal of 1% pay increase across the board for employees.

Coy Higdon reminded that KY has a website and 'Thanked' Lindsey New for her work on that and keeping it updated. Employees have enjoyed having candy available at the recent training meetings across the state that was provided by KASCOE. Coy stated that we are open to any and all ideas to increase membership in the state.

Patti Karn, Treasurer, gave the financial report and the scholarship report for the period of July 1, 2014 through September 15, 2014. After review of the reports, Lindsey New made the motion to accept the report as presented. Karen Evans seconded the motion. All agreed and the motion carried.

During the ARCPLC meetings within the next few days, KASCOE and the Retirees Association will be participating by providing Hospitality Rooms. The Retirees Association will be providing the Hospitality Room on September 24, 2014 and KASCOE will provide the Hospitality Room on September 25,, 2014. There will be a Meet/Greet from 5-6 PM both nights without liquor. Lindsey New is heading up the Hospitality Room for KASCOE. Kevin Whitaker made a motion for Lindsey New to make the food selections and cost amounts within reason. Kay Barton seconded the motion. All agreed and the motion carried.

Coy Higdon stated that with the recent Directors election that the new election of Officers would need to take place at this time. Coy called for nominations for the office of President. The floor is opened up for nominations. Kay Barton nominated Dana McKinney for President of KASCOE for 2014-2016. Diane Dunn seconded the motion. Coy called for other nominations for President. With no other nomination, Micki Crider made the motion to stop all nominations and that Dana McKinney is elected President. Kay Barton seconded the motion. All approved this by acclamation.

Coy Higdon then opened the floor up for nominations for Vice President of KASCOE for 2014-2016. Kevin Whitaker nominated Karen Evans as Vice President and Kay Barton seconded the motion. With no other nomination, Kevin Whitaker made the motion to stop all nomination and that Karen Evans is elected Vice President. Runita Rice seconded the motion. All approved this by acclamation.

Coy Higdon then opened the floor up for nomination of Secretary for KASCOE for 2014-2016. Coy reminded everyone that this is the first year to have Secretary and Treasurer Positions separated. This was passed and approved in previous Directors' meetings. Kevin Whittaker nominated Nina Hunt for Secretary and Karen Evans seconded the nomination. With no other nominations, Kevin Whitaker made the motion to stop all nominations and that Nina Hunt is approved as Secretary. Lindsey New seconded the motion. All approved this by acclamation.

Coy Higdon then opened the floor up for nomination of Treasurer for KASCOE for 2014-2016. Kevin Whitaker nominated Patti Karn for Treasurer and Lindsey News seconded the nomination. With no

other nominations, Diane Dunn made the motion to stop all nominations and that Patti Karn by approved as Treasurer. Kay Barton seconded the motion. All approved this by acclamation.

2014-2016 Officers: Dana McKinney – President

Karen Evans – Vice President

Nina Hunt – Secretary

Patti Karn – Treasurer

Coy Higdon asked Dana McKinney if she wished to preside over the remaining part of the meeting and she stated that he could continue. Coy Higdon stated that Marcinda Kester, STO, has requested that she be replaced as the Associate Director for the organization. There was a discussion that as of today there were not many Associate Members paid yet. The Associate Director must be a paid member. There was a discussion as to whether to elect an Associate Director now or to have another Directors meeting later in the week after receiving additional paid Associate members' dues. Lindsey New nominated Laura Howell to be the Associate Director. Kay Barton seconded the motion. With no other nominations, Micki Crider made the motion to stop all nominations and that Laura Howell is elected Associate Director for 2014-2016. Karen Evans seconded the motion. All approved this by acclamation.

There was a discussion on a possible Spring KASCOE Convention and Dana McKinney stated she would establish a Committee to work on getting the Convention dates and place established. There will be a SEA Rally April 15 – 18, 2015 will be in New Orleans and a Brochure was handed out for those interested. There is a possibility that Amtrak would be a good way of getting there. National NASCOE Convention will be August 11 – August 15, 2015 in Milwaukee WI.

A handout was distributed of Committees and Duties. It was encourage getting new people for this Committee.

Micki Crider stated that the Awards/Scholarship and Membership Committees are all together at the National level and that we in KY should consider that also.

Dana McKinney discussed that we need to purchase a Banner with the KASCOE emblem on it. Lindsey New and Dana were both looking into the costs of the banners. Karen Evans made the motion to have ~~them purchase a banner for between \$150.00 and \$200.00 without bringing it back to the Directors.~~ Kevin Whitaker seconded the motion. All approved the motion to go ahead and purchase a banner for the stated amounts.

Dana McKinney has also been discussing with Dillard's Financial to sponsor Retirement Meeting in the near future in Kentucky. Dillard Financial has donated money to NASCOE and presented these seminars in various states. Dana was going to talk with Dillard Financial representative and the State Office on ~~establishing dates for these seminars preferable two in the state one for the east and one for the west.~~

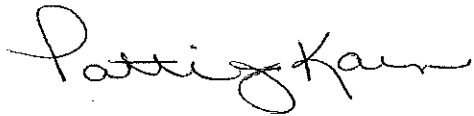
Laura Howell reminded everyone of the importance of being an Associate member of FanKASCOE association and that they have also donated several items for the Scholarship Silent Auction.

Over the next few days during training KASCOE will be encouraging new members to join the association and also to join PAC. Kevin Whitaker made the motion for there be a drawing of all new members of KASCOE and that one new member is refunded their dues back for 1 year. There will be a \$50.00 drawing from employees joining PAC these next few days. Lindsey New seconded the motion. All Agreed and the motion was approved.

Kevin Whitaker made to the motion to adjourn the meeting with no other business to discuss.

The meeting adjourned at 6:40 PM.

RESPECTIFULLY SUBMITTED BY:

A handwritten signature in cursive script that reads "Patti J. Karn". The signature is written in black ink and is positioned below the typed name.

Patti J. Karn, Secretary
