



Harris-Stowe State University

3026 Laclede Avenue, St. Louis, Missouri 63103 Department of Social Science Henry Givens Administrative Building Room 208

Dear Sir/Ma'am,

Miss. Jazzmine Nolan has served as an Adjunct Professor at Harris-Stowe State University for two semesters. She brings energy and a unique focus on detail to her instruction. She is a valued member of the Behavioral Science faculty and a key member of the Public Administration faculty.

Miss. Nolan has brought her energy and detail to focus on alternative paths of instruction during the COVID-19 pandemic, which refocused instruction at the university to an online format. Miss. Nolan's focus has enabled her to provide a level of instruction to her students that is equaled to the in-class format.

I believe that in the future Miss Nolan will continue to grow as a leader, will be a credit to her community, and a valued member of her professional team.

I extend a full recommendation for Miss. Nolan for any professional endeavor. Please feel free to contact me if you have any additional questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Andre Smith". The signature is fluid and cursive, with a prominent dot above the 'i' in "Smith".

Andre Smith PhD.
Chair of Social Science
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