

PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO. 51					
COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2022 - MAY 31, 2025					
WAGES & FRINGES IN EFFECT JUNE 1, 2023 TO MAY 31, 2024					
SPECIALTY, COMMERCIAL/MOLD REMEDIATION, RESIDENTIAL/GOVERNMENT HOUSING, DRYWALL FINISHERS, WALLCOVERER RICHMOND, NORFOLK & SOUTHERN VIRGINIA AREA					
FRINGE BENEFITS CONTRIBUTIONS					
	Journeyperson		Apprentice		
		1st Year	2nd Year	3rd Year	4th Year
IUPAT DC51 Health & Welfare	\$	5.76	\$ 5.76	\$ 5.76	\$ 5.76
IUPAT Industry Pension Fund	\$	4.95	\$ 0.50	\$ 0.60	\$ 0.60
DC 51 Finishing Trades Institute	\$	0.75	\$ 0.75	\$ 0.75	\$ 0.75
IUPAT Finishing Trades Institute	\$	0.10	\$ 0.10	\$ 0.10	\$ 0.10
IUPAT LMP	\$	0.10	\$ 0.10	\$ 0.10	\$ 0.10
DC 51 LMF	\$	0.05	\$ 0.05	\$ 0.05	\$ 0.05
TOTAL	\$	11.71	\$ 7.26	\$ 7.36	\$ 7.36
DEDUCTED FROM EMPLOYEE'S PAY					
Political Action Trust (PAT)		\$ 0.05	per hour		
Organizing Fund		\$ 0.05	per hour		
IUPAT Administration		\$ 0.10	per hour		
Check-off Administrative Dues	Dues shall be deducted at the rate of five percent (5%) of all gross wages				
HOURLY WAGES				Starting 6/1/2023	Starting 6/1/2024
JOURNEYPERSON PAINTER					
Specialty				\$ 21.43	\$ 1.25
Commercial/Mold Remediation				\$ 20.43	\$ 1.25
Residential/Government Housing				\$ 17.67	\$ 1.25
JOURNEYPERSON DRYWALL FINISHER					
Commercial (hand tools)				\$ 20.43	\$ 1.25
AMES Tools (while using automated tool)				\$ 22.43	\$ 1.25
Composite Rate: Rate shall match UBC rate when using UBC members to Drywall Finish					
APPRENTICE COMMERCIAL PAINTER & DRYWALL FINISHER					
First Year	60%		\$ 12.26		
Second Year	70%		\$ 14.30		
Third Year	80%		\$ 16.34		
Fourth Year	90%		\$ 18.39		
IN ADDITION					
		WITHOUT STP	WITH STP		
Foreman	3 workers	\$ 1.00	\$ 2.00		
Foreman	4-15 workers	\$ 2.00	\$ 3.00		
Foreman	16 + workers	\$ 4.00			
Night Differential		\$ 0.50	per hour (see Article XXVIII, Section 1)		
Height Pay		\$ 1.00	per hour (see Article XXIX, Section 12)		