

THE 21ST CENTURY LEADERSHIP

PRESENTED

BY

DUOL WUOW RUT, MA, LMHP

LEADERSHIP

Leadership denotes taking actions and getting results.

LEADERSHIP

- Dynamic leadership influences the attitudes of the people being led!
- Leaders must be *charismatic, inspirational, respectful, and stimulating* when leading!

LEADERSHIP

- Leadership is defined as influencing others to work diligently toward achieving their goals.

- 1. Clearly stating your vision!**
- 2. Explaining your plan for attaining your vision!**
- 3. Instilling confidence and optimism!**
- 4. Expressing confidence in those you lead!!!**

Organizational Factors: Customer-Focused

- Life-Long Learning (Individual Skills)
- Process Improvement
 - *Valuing Diversity*
 - *Communication*
 - *Process-Focused*
 - *Quality-Focused*
 - *Competency-Focused*
 - *Outcome-Focused*
- Life-Long Learning (Organizational Skills)
- Teams
 - *Valuing Diversity*
 - *Communication*
 - *Process-Focused*
 - *Quality-Focused*
 - *Competency-Focused*
 - *Outcome-Focused*



Leadership is.....

.....A new way of Thinking

12 Unique Insights On Leadership, According To Bob Danzig

- Become a “destiny architect”
- Encourage “elasticity of thinking” -- be a “destiny pursuer” versus an “operational comfort seeker”
- Identify, assess, and engage the very best talent
- Become “strategic” rather than “operational”
- Create a “climate or spirit of celebration and applause” -- spirited organizations excel
- Be committed every day to putting the pickax to the mountain, find new ways to lift yourself and others higher

12 Unique Insights On Leadership

According to Bob Danzig

- Be the source of “possibility thinking”
- Let your co-workers know they are “worthwhile” and full of promise
- Find disciplined, organized ways to focus on integrity, trust, credibility, and the commitment to do the right thing
- Know that management is about today -- and leadership is about tomorrow!
- Know that management is about process -- leadership is about purpose
- Recognize “success” is not about perfection, it's about “progress”



Share the Power & Recognition...

...Lead by making others powerful.

Control The Negative Self-Talk...

...Quiet the voice in the head that says,

“I can’t do it!”



Speak Possibility...

...Recognize the downward spiral...



Shining Eyes...

. . . Look for “shining eyes” in others.



Create A Spirit-Filled, Motivating Environment

- **Speak the right things**
- **Influence their attitudes**
- **Develop effective listening skills**



Character

Is

Power!

- Booker T. Washington



The importance of leader character

- The word “character” comes to us from a Greek verb that means making a furrow, cutting a groove, or putting a scratch on something as a mark. In the light of its origin, we may think of character as that which puts its mark on a human being.
- Character is what makes you “what you are” as distinct from other persons. The individual is little more than a “bundle of feelings” unless there is some central loyalty within creating order out of the “chaos of the soul.” Character signifies the organization of life and behavior around a central loyalty, which has ethical worth and validity.



Excellence Is A Habit

We are what we repeatedly do;
excellence then is not an act, but a
habit.

- Aristotle

The Leadership Challenge

- Focus on the individual members *and* the team
- Provide employees and stakeholders the opportunity to develop and utilize their talents and strengths
- Listen to employee's concerns
- Allocate the right resources for the right project, at the right time
- Specify standards and expectations
- Delegate responsibility through empowerment
- Let employees and stakeholders identify their own interests and abilities
- Lead by example: set the standard for excellence



The psychology of the leadership

- The history of the psychology of leadership dates back to the days of the Greek philosopher Plato (427-327 BCE) who explored traits of leadership
- Appeared in the writings of Sigmund Freud (1856-1939) and psychologists who adopted behaviorist theories.