

June 9, 2016

Elizabethtown Service Center

Elizabethtown, KY

MINUTES

KASCOE DIRECTORS' MEETING

The KASCOE Board of Directors met on June 9, 2016 at 5:00 PM EST at the Elizabethtown Service Center in Elizabethtown, KY

Present: Micki Crider, Patti J. Karn, Dana McKinney, Karen Evans, Laura Howell, Runita Rice, Kevin Whitaker, Kay Barton, Lindsey New, Diane Dunn, Adam Haggard and Jeanie Williams.

The meeting was called to order by President Dana McKinney. President McKinney welcomed all Directors and visitors.

Two previous set of minutes were reviewed and approved with a correction to be made as NADD which was incorrectly reference. Diane Dunn made a motion to accept both sets of minutes with the correction to be made. Kay Barton seconded the motion. All Agreed and the motion carried.

Patti Karn, Treasurer, gave a current financial status of accounts. After review of the report, Karen Evans made a motion to accept the report as presented. Lindsey New seconded the motion. All Agreed and the motion carried.

Dana McKinney then gave the membership report along with a complete listing of all employees in the agency which was noted if they are members or not members. Currently, membership is at 82% of the 222 of Permanent number of employees. Micki Crider made a motion to accept the report as presented. Lindsey New seconded the motion. All agreed and the motion carried.

Lindsey New made a Benefits Report for Nicole Denney. She reviewed the benefits available through the end of July and activities that had occurred last year. Nicole is researching on benefits to be added which include State Parks for either camping or staying in the lodges. Possibly Sam's Clubs and checking into Holiday World.

There was a discussion concerning mailing to be sent out to all members which would include: nominating petitions, benefits available and new year Dues forms. Lindsey and Dana will be working with Patti to develop this mailing and getting it to members soon. A reminder to all Directors that Associate Members will be getting Petitions also in order to elect an Associate Director for the next 2 years.

Micki Crider discussed some new and additional Scholarships that NASCOE is considering. These are listed below:

\$250.00 Scholarship for Associate Members

Open, Grandchild and Traditional Scholarships

Currently NASCOE is waiting for the new Rules/Regulations to be approved at the upcoming NASCOE Convention.

Micki reminded Directors that she still has Raffle Tickets available if anyone is interested in purchasing them to see her after the meeting.

President McKinney discussed Delegates to the upcoming National Convention in August. Kay Barton made a motion for Gera Ferguson and Diane Dunn to represent Kentucky at the Convention. Micki Crider seconded the motion. All agreed and the motion passed.

Diane Dunn made a motion for KY to donate \$50.00 to the Hospitality Room at the National Convention. Karen Evans seconded the motion. All agreed and the motion passed. Patti Karn will forward the donation to David Curtis, SEA Director.

Dana McKinney and Micki Crider led a discussion about the upcoming Legislative Leadership Conference that will be held in the fall in Washington DC. The agreement is that the state will be reimbursed \$800.00 if one person attends and \$1,000.00 if two persons attend. If a delegate is a first-timer to attend then the state is reimbursed at \$1,000.00. Kevin Whitaker, Kenni Crane and Dawn Oveson had all expressed interest in attending this Conference.

Lindsey New made a motion to send all 3 persons to the Legislative Leadership Conference in the fall. Karen Evans seconded the motion and all approved to send all 3 persons to represent Kentucky.

Runita Rice discussed information that she had received while contacting hotels concerning having a KASCOE Convention.

Galt House in Louisville will give us a rate of \$111.00/single room for Sept. 8 – 9, 2016

Marriott Downtown in Louisville will give us a rate of \$111.00/single room for Sept. 8 -9 or Sept. 28-29, 2016

Hyatt in Lexington has requested additional information first

Owensboro hotels have not yet been contacted

It was discussed that there is a possible State-wide Environmental Training being planned for all PTs/CED and FLM. The date is possibly the mid to end of July. It was suggested that KASCOE Convention could be tied in with this state-wide training also with Retirees having their convention also. Door Prizes could be given out between breaks. With either hospitality/DJ/dance on the last night. This was going to be checked into further about when and where this meeting would be held.

Cherry Martin had some concerns about why KY Amendments are not on line. She had expressed this to a director to get information on it. Kevin Whitaker stated that changes in paragraph numbers could be a problem. Lindsey New stated that editing the file every time could be an issue in maintaining the information.

Lindsey New stated that she had a conversation with DD Jason Issac recently concerning the difference in 'Hard to fill COT' and 'Hard to fill CED'. The two positions are advertised at different grades and candidates are recruited differently and that lower graded PTs could not be eligible for some positions. There was also differences in the hiring authority on the two positions. The grades differences between a 7 and a 9. This was discussed in greater detail and should be a Negotiation item for NASCOE.

Dana McKinney stated that she had received 'Thank You' Notes from Cherry Martin and Lisa Anderson for the donation to the KASCOE Scholarship fund for their recent family losses.

Directors were reminded that Katie Taylor is accepting information for Sick Leave, Extra Mile and Professional Improvement Awards. Information for these awards need to be provided to Katie.

Micki Crider stated that some State Associations are purchasing Christmas Awards to give to all employees. Some suggestions are jackets or mugs. Adam Haggard stated that these awards will take away from the Scholarships that are given each year. These Christmas awards would cost a lot of money for the number of employees that KY has.

There was a discussion that on Service Awards that when the supply runs out there will be no awards given out. There was a discussion that at State Conference possibly the Packet Folders could be issued to employees with 5 years of service and binders for 5- 10 years of service.

Kay Barton discussed 'what does membership want from KASCOE officers/directors'? There was a discussion as to the recent survey responses received, suggestions for convention, what benefits do employees want, what can 'WE' do for you. Lindsey New stated she would work up something through the website for employees to respond with possible awards given.

Laura Howell reminded Directors to join the Retirees group with the new dues year beginning July 1st each year. Associate dues are \$5.00.

Directors were reminded that all Program Changes need to be submitted through KASCOE to be forwarded to NASCOE.

With no other business to conduct the meeting adjourned at 6:10 PM EST. Directors will meet again in September 2016 to elect officers after elections have been completed.

Kevin Whitaker made a motion to adjourn and Lindsey New seconded the motion.

Respectively submitted:

Patti J. Karn

KASCOE Secretary
