

CAPABILITY STATEMENT

Core Competencies

T.R. Fields & Associates, Inc. ("TRF") has a technical staff consisting of fingerprint/lab technicians and DNA collectors. We service diverse state and national clientele with reliable pre-employment screening information. Our continuing commitment is to provide a safe and healthy workforce to a thriving business community. Towards that end, we offer the following services:

- OHIO WebCheck Vendor (BCI/FBI Fingerprinting) *Mobile Unit Available
- Rolled Ink Cards
- Manual Employment Background Screening
- Virtual Physicals
- E-Screen Testing Site
- DOT Collection Site
- Drug-Panel Testing (Hair, Buccal, & Urine)
- Alcohol/Nicotine Testing
- TB Testing
- Professional License/Certification/Credential Verification
- CPR/First Aid/AED Certification Classes
- Remedial Driving Course
- BMV Abstract Report
- Covert Surveillance & Workers Comp Fraud Investigations
- Covert Workplace Violence, Theft and Substance Abuse Investigations
- Notary Public *Mobile Notary Available

Past Performance	Differentiators
T.R. Fields has designed and implemented both large	Our ability to match client needs and concerns with a
and complex pre-employment screening events for	comprehensive pre-employment screening package sets
numerous federal, state and local governments	us apart from other agencies. We identify and frame
particularly Northeast Ohio. A few of these include	precise background and drug testing program for each
Amazon	client. We create a complete <i>One Stop</i> experience.
University of Akron	
Kent State University	
Akron Public Schools	
Ohio State Fire Marshall	
Childtime Child Care Centers	
KinderCare Child Daycare Centers	

Company Data		
FEIN: 83-3470684 OH Corporation DUNS: 804550080 ODOT Collection Site Cage Code 695Y4	PI License 201021001628 Licensed & Insured City of Cleveland MBE/LPE Ohio EDGE Certified Ohio Turnpike Commission MBE	Ohio MBE Certified Cuyahoga County CMHA MBE DBE Certified NEORSD MBE
NAICS: 561611, 561491, 541199, 561492, 561612, 561312, 561440, 524291 & 541380		
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