

SYLVAN LAKE SCHOOL AGE CARE SOCIETY

CODE OF ETHICS

MISSION STATEMENT: Kids should relax and have fun. They will automatically learn at the same time. They need to be guided with a firm, but gentle hand and a great sense of humor. They must be nurtured, while being left to explore and grow independently.

RESPONSIBILITIES TO THE CHILDREN:

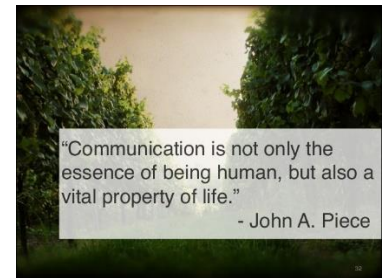
- Act in the best interests of all children.
- Recognize, respect and incorporate inclusive approaches to children's diversity.
- Value each child's individual needs and backgrounds.
- Create and maintain safe, healthy inclusive environments that support children and enhance learning.
- Be caring, empathetic, fair and act with integrity.

RESPONSIBILITIES TO FAMILIES:

- Recognize and respect the diversity and uniqueness of families.
- Strive to establish and maintain respectful and open communication with families.
- Respect and support parents' expertise and child rearing role as primary caregivers.
- Collaborate with families by exchanging knowledge and sharing practices and resources.
- Maintain Confidentiality.

RESPONSIBILITIES TO COLLEAGUES:

- Interact with colleagues in a professional manner.
- Demonstrate respect, trust and integrity.
- Support experienced colleagues and colleagues that are new to the profession.
- Acknowledge and support diverse strengths and experiences of all staff.
- Use clear verbal and written communication, and positive interpersonal skills.



RESPONSIBILITIES TO THE ORGANIZATION:

- Maintain Confidentiality
- Pursue, on an on-going basis, training to gain the knowledge and skills needed to be professionally competent.
- Demonstrate integrity in all of their professional relationships.
- Understand and abide by the legislation, policies and procedures that are relevant to the Sylvan Lake School Age Care Society.

RESPONSIBILITIES TO THE COMMUNITY:

- Value and engage in collaboration with community agencies, schools and other professionals.
- Continually find supports within the community for children and families.
- Advocate for and promote an appreciation of the profession, children and early learning.

I, _____, agree to abide by the above Code of Ethics.

SIGNATURE: _____ DATE: _____