



NATHAN BALASUBRAMANIAN, Ph. D.

EDUCATION

University of Colorado
Doctor of Philosophy in Educational Leadership & Innovation

University of Sheffield
(United Kingdom)
Master of Education in Educational Management

Loyola College
(Madras, India)
Master of Science in Physics

University of Madras
Bachelor of Science in Physics

CERTIFICATIONS

- Superintendent
- Principal
- Physical Science (Grades 6-12)
- Science (Grades 4-8)
- T-PESS, T-TESS & AEL
- Completed TASA's Academy for Transformational Leadership
- Licensed Curriculum Auditor to review alignment of the written, taught, and tested curriculum for increased productivity in districts
- TEA Authorized Provider per SB 1566, Governance for Improved Student Learning, to train school board members in school districts and charters Reg. ID. 2020-2-10-AP44

ABOUT ME: I am an innovative, impactful, and influential quality improvement leader with over 29 years of experience in PreK-20 education, who came from **humble beginnings** in India. Strategy creation and execution is my forte. Thriving in the fields of a) IB® and AP® physics, engineering, and technology education; b) instructional design; and c) measurement research, I utilize my extensive experience and expertise to lead and create a **performance-driven culture** in organizations by first helping schools and communities **establish common ground**.

I served in the rank of an Assistant Superintendent at Broward County Public Schools (Florida) as their Founding Executive Director of Strategy and Continuous Improvement for five years. Considered the sixth largest school district in the nation with over 270,000 students, I successfully spearheaded quality improvement efforts to **increase student success every year**. Additionally, I connected families with the educational process; guided improvement planning for the District and 234 traditional schools with data analytics to align their strategic, academic, and budgetary decision-making to increase students' academic growth and learning every day.

Using **values-based accountability**, I inspire, lead, and educate communities to create **hope & provide opportunities** to students and their families as they make their great American stories.

***Personal Note:** Having recently relocated to Texas, the state where I met and married my wife, Gita, 19 years ago, I served as the Executive Director of School Improvement & Accountability at Manor ISD. I guided continuous improvement at Manor to move the letter grade of the District from an **F** to a **B** in just 18 months!*

PROFESSIONAL HIGHLIGHTS

- Thought leader in official committees at the state and national levels since 2005
- Led School Board presentations in CO, FL, and TX with **student-level academic growth and mastery** data in English Language Arts and Math for highest outcomes in districts
- Ensured the percentage of Broward's students scoring at or above acceptable **achievement** levels (Level 3 in Florida) **increased every year** in over 75% of the tested areas
- Level 3 achievement was 64% in 2015-16 and 77% (17 out of the 22 tested areas) in 2016-17
- SAT® participation increased from 50% of juniors in 2015 to 87% of juniors in 2016-17
- AP® passing rate increased from 50.7% in 2014-15 to 54.5% in 2016-17 while participation increased to 25% in 2016-17 (18,084 students taking 33,059 exams)
- Federal graduation rate grew from 74% in 2013-14 to **District's highest 81%** in 2016-17

SUMMARY OF WORK HISTORY (2008 – Present)

Founder-CEO & Superintendent	7Cs Academy (TX)	2019 – Present
Exec. Dir., School Improvement and Accountability	Manor Independent School District (TX)	2017 – 2019
Exec. Dir., Strategy and Continuous Improvement	Broward County Public Schools (FL)	2012 – 2017
Director, School Accountability/Accreditation	Thompson Public Schools (CO)	2011 – 2012
Director, Analysis/Assessment	Centennial Board of Coop. Educ. Services (CO)	2008 – 2010

OTHER RELEVANT POSITIONS

Associate Graduate Faculty	Florida Atlantic University (FL)	2014 – 2017
Associate Director of Analysis & Evaluation	the STEM Academy (AZ)	2010 – 2011
President & CEO	iLearn, LLC (CO & TX)	2008 – Present

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