



## **SAFEGUARDING POLICY**

The purpose of this policy statement is:

- to protect adults who receive Colourful Mind services from harm. This includes the children and young adults of adults who use our services
- to provide staff and volunteers, as well as adults and their families, with the overarching principles that guide our approach to child protection and safeguarding of vulnerable adults.

This policy applies to anyone working on behalf of Colourful Minds, including committee members, volunteers and work experience students. Example of safeguarding policy statement

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents.

- Data Protection
- Code of Conduct
- Allegations Against Volunteers
- Safeguarding Policy
- Photography Image Sharing Policy
- Designated Safeguarding Lead Role

We believe that:

- Adults, children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all adults, children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of adults, children and young people is paramount in all the work we do and in all the

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decisions we take all adults, children and young people, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse

- some adults, children and young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with adults, children, young people and other agencies is essential in promoting young people's welfare.

We will seek to keep adults, children and young people safe by:

- valuing, listening to and respecting them
  - appointing a nominated Level 3 safeguarding lead for adults, children and young people
  - adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for committee members and volunteers
  - providing effective management for committee members and volunteers through supervision, support, training and quality assurance measures so that all committee members and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
  - recruiting and selecting volunteers safely, ensuring all necessary checks are made
  - recording, storing and using information professionally and securely, in line with data protection legislation and guidance
  - sharing information about safeguarding and good practice with adults and their families via leaflets, posters, group work and one-to-one discussions
  - making sure that adults, children, young people and their families know where to go for help if they have a concern
- Example of safeguarding policy statement

- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
  - using our procedures to manage any allegations against staff and volunteers appropriately
  - creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that
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does arise

- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

### **Contact details**

#### **Nominated child protection lead**

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NSPCC Helpline

0808 800 5000

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: .....15th February 2021.....(date)

Signed: .....Laura Hansom.....

Date: .....15th February 2021.....