



Join

aea
Arizona
Education
Association



arizonaaea.org/joinnow



We

entered and remain in our professions in public education because we care about our students and the world in which we live. The **Arizona Education Association** (AEA) advocates on behalf of students and our professions at the state legislature, at school board meetings, and in the principal's office to ensure students have the tools and time to learn, regardless of their zip code.



Quality Public Education for All

Our 20,000 members across the state and 3 million nationwide, through the National Education Association (NEA), believe every child deserves a quality public education in a fully resourced school with caring and trained public school employees.

Fairness, Equity, and Respect for All

As public school employees, our working conditions are our students' learning conditions and we believe our input is important when making policy decisions that impact our work and the success of our students. AEA members and staff stand up to injustice to ensure children have an opportunity to learn and teachers and support staff have an opportunity to earn a living wage, have retirement security, and work under fair employment conditions.

"Belonging to the association is important because it is the viable connection between the past, present and future. Knowing this, we are able to evoke the biggest change socially and politically for ALL. We are the voice and advocates for students, parents and educators."

R. Scott Harnish
Kyrene Education Association member
AEA Christa McAuliffe Award Winner



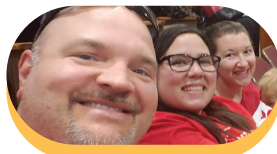
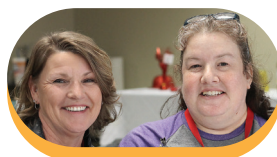
"I joined the union to be part of something bigger than myself. I think being a member is important because I'm not alone when I advocate. We can all get more done with a group of 10 or 50,000 when we support each other to reach a common goal and we share and gain knowledge from each other."

Vanessa Jimenez
Phoenix Union Classified Employees
Association President
2020 AEA President's Award Winner



Teaching as an Esteemed Profession

AEA teachers are shaping and leading their profession in Arizona through mentoring, lobbying, training, and promoting the needs and impact of effective teaching in the public and media. Through the Teacher Leadership Initiative and Take Your Legislator to School programs, AEA members have built coalitions with community organizations to empower the voice of teachers.



Education Support Professionals as Valued Partners

As public school employees, support staff are key players on the education team that prepares Arizona's children for the future. When support staff gain new skills and respect, teachers and students gain too. All public school employees deserve the same basic rights and AEA members are committed to working together towards dues process rights for classified school employees.



Learning as a Community Commitment

As public education advocates, teachers and support staff believe community involvement and engagement is integral to creating support for neighborhood public schools and AEA members work with parent and community groups to pass override and bond elections, which are critical to our schools at a time when the state is underfunding education. Every year, AEA members raise awareness about the importance of reading through NEA's Read Across America, the largest annual reading event celebrated in schools nationwide.



aea Member Benefits

Arizona Education Association

AEA membership offers discounts on a variety of services. For more information, contact us at 800-352-5411 or 602-264-1774 or visit www.arizonaaea.org.

AEA Advocacy Help Desk

Fast, easy, and expert assistance to members' questions about employment concerns. www.aeahelpdesk.org.

Attorney Referral Program

Two free, 30-minute legal consultations for personal legal issues.

California Casualty Auto and Home Insurance

Discounts on auto and home insurance. 866-763-6285

AXA Equitable

Retirement savings plan. 866-487-7484

MetLife Resources

Retirement savings plan. 800-758-3231

Voya

Retirement savings plan. 800-754-6133



Connect with AEA members and staff and stay informed on education news.

AEA Advocate quarterly magazine

AEA Insider and *AEA Legislative Update* e-newsletters

Facebook – facebook.com/ArizonaEducationAssociation

Twitter – twitter.com/arizonaaea



For more information about NEA Member Benefits, call 800-637-4636 or visit neamb.com.

Complimentary Life InsuranceSM — neamb.com/complife

Educator's Employment Liability — \$1 million professional liability insurance policy. 602-264-1774

NEA Click & Save[®] — Take advantage of hundreds of exclusive offers every day. neamb.com/clickandsave

Top Ten Reasons to Join

ARIZONA EDUCATION ASSOCIATION



- 1 Every child deserves a free, quality, public education,** regardless of zipcode.
- 2 There is power in numbers.** Join the largest professional association in Arizona and add your voice to over 3 million members nationwide.
- 3 Take charge of your career.** AEA offers many professional development opportunities and grant resources to help you advance.
- 4 AEA is there fighting for you.** When you need an advocate before the board, at the bargaining table, or at the Capitol.
- 5 Through AEA you have a voice** in decisions about your working conditions, salary, benefits, class sizes, and professional growth.
- 6 Connect with others like you** with your passion for public education in your building and across the state at AEA events and online.
- 7 AEA lobbies for education funding** and legislation to improve and protect your profession.
- 8 Knowledge is power.** AEA is your best resource for education news through our magazine, newsletters, website, and online social networks.
- 9 AEA's Advocacy Help Desk** and \$1 million liability insurance provide you with the support you need when you need it.
- 10 AEA membership provides exclusive discounts** and savings on many benefits and services.

ADVOCACY



HELP DESK

aeahelpdesk.org



Exclusive Member Benefit

The AEA Advocacy Help Desk provides fast, easy, and expert assistance to AEA members for questions about employment concerns, including:

- Discipline
- Accusations of criminal conduct
- Discrimination
- Evaluations
- Contract issues
- Grievances

AEA Member Benefit

Submit your question online, anytime
or call toll-free, Monday - Friday.

aeahelpdesk.org
(877) 828-1983



345 East Palm Lane, Phoenix, AZ 85004-1532
www.arizonaaea.org

ADVOCACY



HELP DESK

aeahelpdesk.org



Arizona
Education
Association

Exclusive Legal Publications

AEA Legal Publications are available online at arizonaaea.org.

Members can download publications from the Members Only Center in the Legal Services area of the AEA website.

Advocacy Publications

Arizona Revised Statutes Reference Guide

Child Abuse

Deadlines for Legal Action

Employee Rights for Arizona Teachers

Employment Discrimination

Education Support Professionals

Employment Problems

Evaluation Concerns

Falsely Accused

Fingerprint Clearance Cards, Frequently Asked Questions

Free Speech for School Employees

Guide to Grievances in Arizona Schools

Helping School Employees with Parent Relationships

Interpreting School Policies

Reporting Serious Misconduct

Requesting Public Records

Resigning

Suggestions for Appropriate use of Technology

Suggestions for Assisting Falsely Accused School Employees

Sexual Harassment

Should You Sue Your Employer?

Teach But Don't Touch

Tips for Witnesses

Violence and Threats at School

Writing Persuasively

And many other useful resources.

Tips for Legal Emergencies

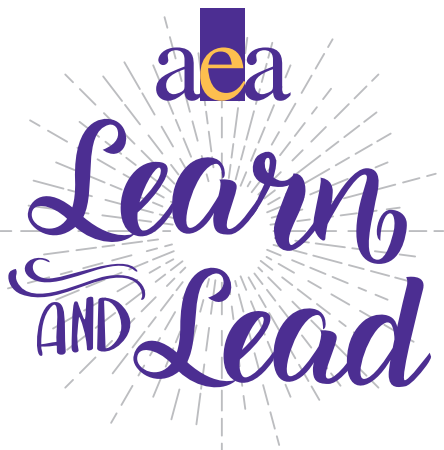
1. For any meeting where an adverse employment action may arise, ask administration to schedule the meeting so that your local representative can attend. If your request is refused: listen, respond to the questions asked with limited factual information, and ask to supplement the questions after you have spoken with a representative.
2. If law enforcement wants to speak with you about employment-related criminal misconduct, politely tell the officer that as an AEA member, you have been advised not to speak to law enforcement until after you have consulted with counsel.

AEA Member Benefit

Submit your question online, anytime
or call toll-free, Monday - Friday.

aeahelpdesk.org
(877) 828-1983

345 East Palm Lane, Phoenix, AZ 85004-1532
www.arizonaaea.org



Virtual Learning Environment

RESOURCES

aeapd.works

As educators, you are tasked with adaptation and innovation every day. AEA is committed to helping you explore the possibilities by providing resources and ways to connect with each other. We are adding items on an ongoing basis, so please bookmark *aeapd.works* and continue to check in with each other!



NEA Micro-Credentials

NEA offers over 100 micro-credentials to educators free of charge. These micro-credentials have been created and are reviewed by educators.

Micro-credentials are a competency based recognition that can be issued for formal and informal professional learning experiences to support educators developing skills and acquiring knowledge to improve classroom practices that support student success.

Renew a Teaching License by Professional Learning Board

Sharing research-based, relevant, effective, respectful, cost-effective and timely professional development. We're teachers. We understand. Find online classes to meet your state requirements and renewal needs. Every decision we make is with teachers in mind.



ESP Webinar Archives

Education Support Professionals (ESP) are critical members of the education workforce. There are more than 2.8 million ESP in our nation's public schools and colleges. One out of every 3 public school employees is an ESP, and meet the needs of the whole student, ensuring quality education.

Visit **aeapd.works** for these resources and more!

