

**2020 KACD TA Grant Maximum Reimbursement Matrix**

Hourly Amounts							
Salary Reimbursement			Benefit* Reimbursement				
Salary Base Rate	Maximum Allowable NRCS Salary Reimbursement (75%)	Cost to District	Maximum for NRCS Reimbursement (25% of base rate)	Maximum Eligible Reimbursement Amount (75% of Maximum Allowable )	Cost to District**	Total Hourly NRCS Reimbursement Allowed w/ Benefits (Salary plus Benefits)	
\$ 16.00	\$ 12.00	\$ 4.00	\$ 4.00	\$ 3.00	\$ 1.00	\$ 15.00	
\$ 18.00	\$ 13.50	\$ 4.50	\$ 4.50	\$ 3.38	\$ 1.13	\$ 16.88	
\$ 20.00	\$ 15.00	\$ 5.00	\$ 5.00	\$ 3.75	\$ 1.25	\$ 18.75	

Annual Amounts							
Salary Reimbursement			Benefit* Reimbursement				
Salary Base Rate (assuming 2080 hours per year)	Maximum Allowable NRCS Salary Reimbursement (75%)	Cost to District	Maximum for NRCS Reimbursement (25% of base rate)	Maximum Eligible Reimbursement Amount (75% of Maximum Allowable )	Cost to District**	Total Annual NRCS Reimbursement Allowed w/ Benefits (Salary plus Benefits)	
\$ 33,280.00	\$ 24,960.00	\$ 8,320.00	\$ 8,320.00	\$ 6,240.00	\$ 2,080.00	\$ 31,200.00	
\$ 37,440.00	\$ 28,080.00	\$ 9,360.00	\$ 9,360.00	\$ 7,020.00	\$ 2,340.00	\$ 35,100.00	
\$ 41,600.00	\$ 31,200.00	\$ 10,400.00	\$ 10,400.00	\$ 7,800.00	\$ 2,600.00	\$ 39,000.00	

\*District will be required to provide proof of benefit cost to KACD to receive reimbursement.

\*\*District will be responsible for this cost, plus 100% of any cost that exceeds the 25% benefit cap