



Doxtator Property Maintenance

673 Hazel Road, Southwold ON N0L 2G0

Phone: (519) 652-7221 Email: info@doxtatorpropertymaintenance.ca

Website: www.doxtatorpropertymaintenance.ca

JOB POSTING

Position: Grounds Maintenance Crew Member
(32-40 hours per week, seasonal from April to November)

Closing Date: April 2, 2021

Hourly Wage: \$16.00/hour

Start Date: Anticipated start date of April 12, 2021

Doxtator Property Maintenance is a family owned and operated company that has been in business for over 10 years. Since 2008 we have been providing both residential and commercial clients in the surrounding area with lawn and landscape maintenance. During winter months we offer snow and ice management services.

Why Doxtator Property Maintenance?

- Family owned and managed, family is at the heart of our company and a core value.
- Treat our employees fair, we offer competitive wages, provide training and value each employee.
- Opportunity for growth, we are expanding and with that comes new opportunities.
- We invest in our community, we know it's important to give back.

Job Description:

- Under the direct supervision of the Grounds Maintenance Crew Leader the Grounds Maintenance Crew Member will assist in completing daily and weekly tasks assigned to the grounds maintenance crew.
- Working outdoors performing both residential and commercial lawn maintenance in conditions including heat, humidity, rain, dust, noise and cold, duties may require heavy lifting, must be able to lift 50lbs.
- Operate power equipment including but not limited to, zero-turn and stand-on lawn mowers, walk behind lawn mowers, line trimmers, blowers, hedge trimmers, chainsaw and pruning saws.
- Perform daily and weekly maintenance to power equipment including but not limited to, zero-turn and stand-on lawn mowers, walk behind lawn mowers, line trimmers, blowers, hedge trimmers, chainsaw and pruning saws.
- Examine work for exactness, completeness and conformance to company practices, policies and procedures.

Job Requirements:

- Minimum one (1) year of industry knowledge and experience including the operation and maintenance of commercial lawn maintenance equipment to complete daily and weekly tasks neatly and efficiently.
- Preference will be given to applicants that possess an Ontario Class G license or higher and clean drivers abstract, provided at the expense of the applicant. Applicants selected for an interview will be required to fill out a driver profile to be submitted to our insurance company for verification for insurance coverage eligibility.
- Applicant must have reliable transportation to our yard located on the Oneida Nation of the Thames territory.
- Knowledge of specific materials, methods, tools and equipment required to complete various lawn and landscape maintenance tasks.
- A strong work ethic, organized and attention to detail.
- Ability to communicate effectively with other staff and customers, written and verbal communication.
- Ability to motivate other staff to complete daily and weekly tasks.
- Knowledge of annual and perennial garden bed maintenance.
- Must comply with all company policies, procedures and regulations.
- Must be flexible for scheduling, ideal schedule is Monday through Friday however during peak times of the season, weekends may be required including overtime hours which are paid after 44 hours per week.
- Snow plowing experience is an asset, with possibility for employment for the winter season.

Mandatory documentation with application:

- Cover letter, resume, two (2) work related references (supervisor) and one (1) character reference, include name and telephone number only.
- Applicants who possess an Ontario Class G or higher license may include a copy of a recent drivers abstract and copy of minimum Ontario Class G or higher license.

**Interested individuals may submit the above documentation in person or by email to the attention of:
Justin Doxtator, Owner and General Manager of Doxtator Property Maintenance
In a sealed envelope at 673 Hazel Road, Southwold ON N0L 2G0
or email to justin.doxtator@doxtatorpropertymaintenance.ca
with the subject line "Grounds Maintenance Crew Member"**

Only those applicants selected for an interview will be contacted.