

PAINTER & ALLIED TRADES DISTRICT COUNCIL NO. 51
COLLECTIVE BARGAINING AGREEMENT AUGUST 1, 2020 TO MAY 31, 2023

WAGE & FRINGES IN EFFECT
JUNE 1, 2021 TO MAY 31, 2022

BRIDGE/HEAVY HIGHWAY/LEAD ABATEMENT/FLAME/THERMAL SPRAY
RICHMOND/NORFOLK AREAS

JURISDICTION

The Richmond, Norfolk, and Southern Virginia area will be defined as: including the independent cities in the State of Virginia: Richmond, Norfolk, Portsmouth, Virginia Beach, Chesapeake, Suffolk, Newport News and Hampton; and the following counties in the State of Virginia: Accomack, Albemarle, Amelia, Appomattox, Brunswick, Buckingham, Caroline, Charles City, Charlotte, Chesterfield, Culpeper, Cumberland, Dinwiddie, Essex, Fluvanna, Gloucester, Goochland, Greene, Greenville, Hanover, Henrico, Isle of Wight, James City, King and Queen, King George, King William, Lancaster, Louisa, Lunenburg, Madison, Mathews, Mecklenburg, Middlesex, New Kent, Northampton, Northumberland, Nottoway, Orange, Powhatan, Prince Edward, Prince George, Rappahannock, Richmond, Southampton, Spotsylvania, Surry, Sussex, Westmoreland and York

FRINGE BENEFIT CONTRIBUTION

<u>All Contributions are:</u> <u>PER HOUR</u>	<u>JOURNEYPERSON</u>	<u>APPRENTICE</u>			
		1st Year	2nd Year	3rd Year	4th Year
IUPAT DC51 Health & Welfare Fund	\$ 5.56	\$ 5.56	\$ 5.56	\$ 5.56	\$ 5.56
IUPAT Industry Pension Fund	\$ 4.86	\$ 0.41	\$ 0.51	\$ 0.51	\$ 0.51
DC 51 FTI'	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
DC 51 Industry Medical Fund	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
ULLICO Life and AD&D Fund	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.16
IUPAT FTI'	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
LMP	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
DC51 LMF	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Vaction Fund	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75
DMV Association	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
NSPCA	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
TOTAL:	\$ 14.43	\$ 9.98	\$ 10.08	\$ 10.08	\$ 10.08

DEDUCTED FROM THE EMPLOYEE'S PAY

PAT:	\$ 0.05
Organizing Fund:	\$ 0.05
IUPAT Administration:	\$ 0.05
Administrative Check-off Dues:	Dues shall be deducted at 5% of all gross wages

HOURLY WAGES

JOURNEYPERSON PAINTER:		\$ 27.90			
APPRENTICE:					
1ST YEAR	50%	\$ 13.95	3RD YEAR	70%	\$ 19.53
	55%	\$ 15.35		75%	\$ 20.93
2ND YEAR	60%	\$ 16.74	4TH YEAR	80%	\$ 22.32
	65%	\$ 18.14		85%	\$ 23.72

IN ADDITION

Foreman Rate (per hour)	
1-3 Workers	\$ 1.00
4-15 Workers	\$ 2.00
16 or more Workers	\$ 4.00