

ice and Skills Required:
 led to the bar in a Commonwealth jurisdiction
 tion experience, ideally in (re)insurance
 general corporate, commercial and financing matters with
) and negotiation and transaction management
 da company and insurance laws/regulations/guidance with
 i regulatory filings
 compliance frameworks, policies and procedures
 ite governance frameworks
 id ability to multi-task, assimilate new legal matters quickly
 quality work under pressure within strict deadlines and with
 il communications skills with strong attention to detail and
 high quality work
 initiative and thrive in a team-based environment
 ith key stakeholders, clients, outside counsel and legal and
 da and Europe
 legal instincts, a strong work ethic and ability to manage
 essential
 dedicated team player with a passion for the (re)insurance

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 accordance with Expertise's Privacy policy, available on our

Officer

rough Athora Life Re Ltd. ("Athora Life Re") in Bermuda and
 Germany, Belgium and Netherlands (collectively the "Athora
 e solutions provider in the European market. Athora Life Re
 nuda since the end of 2017 and works closely with the wider
 ute and manage asset intensive reinsurance business in
 nity, Athora Life Re is seeking a highly proactive individual
 ist in building the compliance function.

s Compliance Risk Profile
 g Athora Life Re's General Counsel and Chief Compliance
 npliance matters and collaborating with Athora Life Re's
 risk and Athora Group colleagues, as required
 Implementing risk-based actionable compliance controls for
 Life Re's reinsurance and business activity
 eporting on the effectiveness of compliance controls using a
 monitoring

'sight over, compliance policies' key requirements
 n annual compliance plan
 lance risks arising from legal and regulatory changes and

atory affairs and licensing matters
 erior relationships with internal and external stakeholders,
 leagues as part of a team and across functions and
 ng to develop mitigation strategies
 ng to Athora Life Re's General Counsel, Risk Committee,
 p Head of Compliance

id reporting on staff training programs as an effective
 i: Group Compliance community and contributing to the
 est practices

ience and Skills Required:
 ompliance qualification or certification
 ompliance role with increasing levels of responsibility, either
 ervices or the reinsurance industry
 i: a business or law degree would be an advantage
 npliance frameworks, policies and procedures
 implementing and monitoring compliance with policy key

compliance risks and controls related to: data protection;
 nancial crime, including money laundering, bribery and
 and fraud; conduct risk; fitness and propriety; outsourcing;
 party due diligence

uda's laws and regulations, including insurance, data privacy,
 onal sanctions and economic substance

counterparty due diligence
 ement and organization skills; ability to multitask and meet
 work

i own initiative and thrive in highly engaged team-based

tionships and deal professionally with key stakeholders and
 d business colleagues across the Athora Group to support
 ormation exchange

bal communication skills with strong attention to detail
 work ethic, integrity, professionalism and ability to manage
 are essential

y, dedicated team player with a passion for the (re)insurance

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THE CATALYST GROUP LIMITED

On the behalf of our client, Bermuda Bistrot, we seek an: Executive Chef
 Holding a formal qualification in Culinary Arts, and / or at least 5+ years
 of progressive experience in a similarly demanding role in a busy, pub
 environment, the Chef will be responsible for menu creation, procurement,
 management of vendor relationships for a busy restaurant environment. Having
 experience with a variety of international cuisines, he / she will lead product
 quality and staff standards. The candidate must have good interpersonal skills,
 exceptional hygiene and a high degree of flexibility to grow and manage the
 food service operation. Must be in excellent physical condition and able to stand
 for extended periods of time.

Bartenders

The ideal candidate will have at least 2+ years bar experience and responsible
 for the provision of exceptional service to members and guests while ensuring
 a full-stocked, well maintained bar and equipment. The candidate needs
 to be TIPS certified and follow all laws and restaurant policies relating to
 alcoholic beverage service; assist in managing inventory and revenue control
 procedures. Must be service and detail oriented, with exceptional interpersonal
 and communication skills, and knowledge of POS software.

Food & Beverage Server(s)

Must have at least 5 years of experience as a waiter / waitress in a busy
 restaurant with knowledge of all kitchen operations. Experienced candidates
 must be able to greet customers, learn and sell menu items, take food and
 beverage orders, deliver food and beverages in a timely manner. The server will
 help to maintain the cleanliness of their assigned stations, responsible for the
 cleaning of dirty dishes and the preparedness of the table for the next guest.
 Applicants must be physically fit, quick with simple arithmetic computations
 and able to manage priorities with exceptional customer service skills. Must
 be exceptionally hygienic, neat and tidy in appearance and have knowledge of
 POS software.

On the behalf of our client, Astwood Tiling, we seek a:

Skilled Wall / Floor Tiler

Must be competent and skilled in all facets of tiling. Ability to examine plans,
 measure and mark surfaces to be covered, and layout work; prepare wall and
 floor surfaces by removing old tiles, grout, cement, and adhesive, fill all holes
 and cracks; attach tiles to surfaces, using correct adhesive, making sure that
 patterned tiles match; use tile cutting tools to cut any shape tiles needed for
 edges, corners or around obstacles; space and even the tiles, prepare and apply
 grout, clean and polish tiles. Must be able to work accurately and neatly, and
 managing simple calculations and measurements. Applicants holding masonry
 experience will be favorably considered.

**On the behalf of our clients, Fairway Landscaping & Maintenance •
 Greenman Landscaping Limited, we seek a: Foreman, Landscaping**

Operations

Applicants must hold formal horticultural / landscape design qualifications
 and / or at least 6 - 7 years senior level experience as a full time Landscape
 / Gardener familiar with Bermuda fauna, grasses, pesticide application. He
 must be able to read plans, structure small landscape designs or fully install
 complex design plans to include water, and lighting treatments. The hands on
 Foreman will lead a small team and be fully responsible for all aspects or soft
 and hard landscaping installs and maintenance programs and able to operate
 all landscaping equipment effecting minor equipment repairs. Preference will
 be given to candidates with general maintenance / property management
 experience holding specialist masonry skills. Finally, he must have good client
 relationship skills with the ability to interface well with clients, architects and
 vendors.

**On the behalf of our client, Fairway Landscaping & Maintenance •
 Greenman Landscaping Limited, we seek a: Senior Landscape Gardener**

Holding at least 5 years professional landscaping experience, fully supported by
 at least 2 professional references of like firms, applicants must be skilled in all
 facets of gardening and landscaping, including trimming hedges and trees, with
 expert knowledge of Bermuda fauna and grass types / treatment, fertilizing,
 pruning and planting. Able to install and maintain complex landscape design
 and maintenance plans; comfortably manage all landscaping equipment and
 render minor repairs.

On the behalf of our client, Greenman Landscaping Limited, we seek a:

Senior Landscape / Hardscape Gardener

Holding at least 5 years of experience, fully supported by at least 2 professional
 references. Must have experience directing the onsite activities / production of
 a small 2-5 man installation and maintenance crew with willingness and good
 English fluency to train junior staff. Must have an advanced familiarity with
 all grass types, plants and shrubs along with knowledge of weed and insect
 control; and able to effect simple landscape installations. Must be further
 able to install pavers and stepping stones, brick driveways & floors, low walls,
 sidewalks, exterior fireplace design, and complete other projects associated
 with both indoor and outdoor decoration. Some mechanical skill to effect
 minor repairs to landscaping equipment.

**On the behalf of our client, GreenCare Landscaping & Home Maintenance,
 we seek a:**

Landscape / Hardscape Gardener & Maintenance Worker

The successful applicant must be knowledgeable in all aspects of landscaping.
 Must be able to perform all landscape / hardscape duties along with more
 complex duties. Must be able to identify grasses, plants and shrubs and have
 considerable knowledge of correct weed and insect control procedures. Must
 be able to properly prune hedges, perform tree surgery, resurface and seed
 lawns, create and maintain flowerbeds. Applicant must also be knowledgeable
 in landscaping duties such as installation of driveways, walkways, dry walls
 and patios.

**On the behalf of our client, Paul Barton, Paget, we seek a: Live In Caregiver
 / Housekeeper**

Holding relevant nursing aide credentials and / or progressive sole charge
 experience in a similar role, the Caregiver will provide comprehensive
 household, mobility, and personal care to an elderly dementia / Alzheimer
 sufferer with other exacerbating medical challenges. Heavy residential
 cleaning, grocery shopping and meal preparation, medication and dispensing
 as directed, some physical therapy, companion activities including doctor's
 visits, church and other as directed. 50 hour work week over a rotating 5 - 6
 day schedule to include weekends w th relief support. Impeccable references.
 Only discreet non-smoking females will be considered. This is a live in position.

Experienced, physically fit applicant holding at least 5 years of experience are
 invited to submit a resume, and 2 professional references, copy of passport,
 copies of all qualifications and certificates, to: resumes@catalystbm. Or via
 www.bermudajobboard.bm. Shortlisted candidates will be drug tested and
 police screened. **Closing date: June 14, 2022**