



NQT Synergy Terms of Reference

You will be asked to agree with the following:

1. We are a professional network and will operate professionally at all times
2. We will not allow hate speeches or bullying. You will be blocked from the platform. We will ensure that everyone feels safe to express their views
3. We will be civil and encourage open and candid discussions and debates
4. We will keep it legal
5. We will encourage other NQTs and teachers in training positions to connect to this group
6. We will encourage, support and inspire those who need it within our group
7. We will stay on topic. Comments, questions and contributions will be relevant to the topic being discussed.
8. We will be proactive in signposting, sharing articles, source of resources and resources, as appropriate.
9. We will include sources of articles, authors etc. and comply with copyright regulations
10. We will ensure that provide accurate information.
11. We will offer suggestions as to research/literature that would make useful reading
12. We will respect the privacy of members within the group. **We will not mention the names of our schools/organisations in any defamatory manner**, although you may talk about issues you may be having. Failure to abide by this, will result in you being denied access to this group.

As the network grows, there may be a need to adjust the rules accordingly.