



ANNUAL REVIEW 2011

30 September 2011

Executive Summary

In Financial Year 2010/2011 (FY 10/11), the Trust Board approved \$2.1 million in grants or almost a third of the total \$6.7 million committed in grants since the Trust was established in 2007.

This made FY 10/11 the largest investment year to date.

Significant progress was made on both long-term, major infrastructure developments and new initiatives in the areas of education, environment and arts and culture have achieved a greater balance in the value of commitments across all six focus areas.

There have also been some significant changes within the community that have begun to address previous constraints to growth:

- Planning for the town's development and regional services by both the Northern Territory Government and Roper Gulf Shire Council has been progressed.
- An analysis of land tenure has revealed commercial and residential land available for development.
- Grants approved by the Trust in FY 10/11 have supported major education programs which will commence in the 2012 period and advanced major infrastructure initiatives.

The Trust has committed a total of \$6.7 million to 30 grants between July 2007 and June 2011. These commitments represent an allocation of 70% of the available budget and as at June 2011, the Trust had approximately \$3 million in unallocated funding (2010/2011 Annual Plan).

The key outcomes during the four years to date are:

- an estimated 84 local Indigenous residents undertaking or planned to undertake nationally-accredited employment training
- a further 58 new full-time jobs created
- improved sustainability of popular arts and culture facilities and events
- 38 school students participating in work experience and vocational education training
- more than 9,000 breakfasts served to school students and their families
- MRM Indigenous workforce participation increased from 9% in July 2007 to 22% in June 2011
- improved resources to support expanded environmental management activities along the coastline.

Eleven grant applications were approved this financial year with a total value of \$2,118,028 million.

Of these projects, four targeted enterprise and job creation representing 35% of the total funds allocated this year, four were focused on art and culture (8%), two were environment (9%) and one was education (48%).

When tested against commitments and key performance indicators for governance, investment and results established under the Trust Deed and the Trust's own Annual Plan for 2010, it is clear that the priorities established by the community continue to be targeted and addressed.

During FY 10/11, the amount committed to grants represented 157% of the annual budget available. This result reflects the significant cash balance carried forward from previous years and the pipeline of projects which had been identified by the commencement of FY 11/12.

Operating costs were low at 1.4% of the budget for the year. The key costs were the publication of the Annual Plan (2010 – 2011) which was designed to help promote Trust opportunities to a wide range of potential proponents outside the community and an Australian Institute of Company Directors training program in Board Governance for Trustee Directors.

The efficient management of the Trust and non-financial contributions by MRM and the Northern Territory Government through the provision of the Project Officer and Secretariat is ensuring that the vast majority of funding received is directed back into the community.

Submissions for funding support are coordinated by the Trust's Project Officer and reviewed by an Allocations and Investments Committee, comprising local Indigenous and community Directors and NT Government and MRM representatives. This Annual Review provides a summary of the Trust's activities during FY 10/11. It includes governance and planning initiatives undertaken to consult with the community about the long-term vision and the needs of the Gulf region, which drive the priorities of the Trust.

Reports from grant recipients demonstrate the Trust continues to deliver tangible and substantial benefits.

Table of Contents

Executive Summary	2
1. MRM Community Benefits Trust	5
1.1 Objectives	5
1.2 Commitments	5
1.3 Trust Funding	5
1.4 Charitable Purpose	6
1.5 Trustee Board	6
1.6 This Report	7
2. Trust Activities	8
Governance	8
Grant Applications and Commitments	8
Allocation of Grants Approved	10
Annual Plan Development	12
3. Financial Position	14
MRM Financial Contributions	14
MRM Non-Financial Contributions	15
Distributions	16
Funds Distributed In 2010/11	16
4. Impact on the Community	18
Key Performance Measures	18
Action Against Community Priorities	19
Appendix 1. Grant Reports	22
Roper Gulf Shire Council	22
Borrooloola Amateur Race Club	24
Mabunji Aboriginal Centre	25
Mabunji Aboriginal Centre	26
Waanyi Nation Aboriginal Corporation	27
Waralungku Arts Centre	28
LI-Anthawirriyarra Sea Rangers	29
McArthur River Mining	30
Mabunji Aboriginal Resource Centre	31
The Smith Family	32
King Ash Bay Fishing Club	35

Cover illustration: The painting shown on the cover is by Borrooloola artist Allan Baker. Allan is represented by the Waralungku Arts Centre in Borrooloola, which is supported by McArthur River Mining. Waralungku Arts represents over 40 different artists from the Gurdanji, Mara, Garawa and Yanyuwa traditional language groups. Borrooloola artists associated with Waralungku have been selected to show their work in the Telstra Indigenous Art Awards and are represented in the collections of major Australian art galleries.

1. MRM Community Benefits Trust

On 4 July 2007, McArthur River Mining (MRM) and the Northern Territory Government (NTG) entered into an agreement to establish the MRM Community Benefits Trust (the Trust) as a vehicle for delivering social and economic benefits to the Borroloola regional community.

1.1 Objectives

The Trust aims to:

- Facilitate ongoing sustainable development of the community and the region including community capacity building and local business enterprise development
- Build infrastructure within the community to a level that will facilitate the creation of local jobs, diversity of new enterprise, beneficial social activity and improved health outcomes
- Enhance the positive social and economic impact of MRM's mining operations on the community and the region as far as is reasonably practical
- Create jobs and training opportunities.

1.2 Commitments

The Trust is committed to supporting:

1. Employment, training and enterprise development generated both through MRM's mining operations and in the wider Borroloola economy including:
 - Fulfilling MRM's target to achieve 20% workforce participation by Indigenous people
 - The commitment to generate and support the establishment of one new local business per annum to supply a product or service to the mine
 - The establishment of a Borroloola-based business hub to support the development of sustainable enterprises.
2. A community-based package of social and economic programs benefiting: enterprise and job creation; environment; education; social and community development; health; culture and art.

1.3 Trust Funding

The total value of MRM's commitment is in the order of \$32 million over the life of the mine, which is estimated to be up to 2027.

MRM will invest \$1.35 million per annum into the Trust for the Initial Period of the Agreement of eight years to 2015. After this, the annual contribution will be \$1.25 million per annum, increased in line with CPI, for the remaining life of the mine. These payments are made in advance of each financial year.

The Trust agreement is currently scheduled for review in 2015 to determine the level of ongoing annual financial commitment

The Trust can also raise money to support community programs through other sources such as grants from the Australian or Northern Territory Governments.

1.4 Charitable Purpose

The charitable purpose of the Trust is to provide:

- Grants, scholarships, bursaries and other assistance for education, vocational training and enterprise development
- Grants and other assistance for community infrastructure and community development, including the promotion of initiatives in the areas of health, law, arts, sport and culture.

1.5 Trustee Board

The Trustee Board comprises nine Directors whose roles are to manage the Trustee Company's business and affairs, authorise payments and appoint supporting officers. The Board members as at 30 June 2011 are:

- Two Directors nominated by MRM:
 - o Brian Hearne, Chief Operating Officer, Xstrata Zinc Australia (Chair)
 - o Col Fuller
- Two Directors nominated by the Northern Territory Government:
 - o Phil Anning, Regional Manager, Department of Regional Development, Primary Industry, Fisheries and Resources
 - o Shirley MacPherson, Chairperson, Indigenous Land Corporation
- One Director elected by Community Members
 - o Stan Allen
- Four Directors representing Indigenous Members:
 - o Tony Jack, Mayor, Roper Gulf Shire Council
 - o Frazer Baker, Councillor, Roper Gulf Shire Council
 - o Samuel Evans, Traditional Owner, Mara
 - o Graham Friday, Traditional Owner, Yanuwa

The Trustee Board met five times in FY 10/11 including the Annual General Meeting in December 2010.

1.6 This Report

This report covers the operations of the Trust for the FY 10/11.

As required under the Trust Deed, this Annual Review includes:

- a summary of the Trust's activities
- the financial position of the Trust Fund
- details of the distributions made by the Trustee for that financial year and the projects to which the distributions relate
- impact on regional development, new jobs and community infrastructure.

2. Trust Activities

Governance

A Board Governance course was delivered by the Australian Institute of Company Directors in April 2011 in Darwin with all nominated Trust Board members in attendance as well as the Project Officer and Secretariat. This course covered:

- identifying the role and key functions of the Board and its Directors
- explaining the purpose and essential features of Corporate Governance
- outlining the key duties and responsibilities of directors and understanding the associated liabilities and their related protection
- knowing the rights of Directors
- recognising the consequences of breaching Directors' duties
- understanding the regulatory frameworks and the roles of various regulators
- evaluating Board composition and structure
- assessing the criteria for selection of Directors
- considering how the Board fulfils its functions
- reviewing Board meeting protocols and procedures
- identifying the importance of Key Performance Indicators for the Board and Directors.

Grant Applications and Commitments

Ongoing Programs

During FY 10/11, the Trust continued to provide funding support to ongoing community programs run by The Smith Family, Mabunji Aboriginal Resource Centre for the NAIDOC Festival (and now the Boonu Boonu Festival), King Ash Bay Fishing Club for its Barramundi monitoring project and the MRM Indigenous Employment and Training Strategy.

The Smith Family's 'Learning for Life Indigenous Program' will be completed in December 2011, its third year of a three-year implementation program, delivered in partnership with the Borrooloola School. The grant provided by the Trust is valued at \$560,000 over three years. The original commitment by the Trust for this project was \$618,000 however a number of issues impacted on the program delivery and the financial commitment of the Trust was adjusted to reflect these impacts.

The Trust also provided \$595,918 to MRM to help achieve its target of 20% Indigenous employment across its workforce. In FY 10/11, MRM surpassed this target for the first time and is now proud to achieve a 22% Indigenous workforce with retention rates closely mirrored by MRM's non-Indigenous workforce.

This remains a key objective of the Trust agreement between MRM and the NTG to maximise the number of people from the Borrooloola region gaining long-term employment directly through the mine.

Applications Approved

The Allocation and Investments Committee met three times and considered 12 grant submissions. The Committee comprises of the Project Officer – Jane Lawton, NTG Representative – Phil Anning, MRM Representative – Joanne Pafumi, two local Indigenous Directors – Graham Friday and Frazer Baker and one local Community Director – Stan Allen.

In the four years since the Trust was established, \$6.7 million in grants has been committed. This includes \$2.1 million to 11 new grants approved this financial year. A summary of the grant programs is listed below and reports available are provided in Appendix 1.

Grant recipient	Focus	Description	Amount	Status
Waanyi Nation Aboriginal Corp - McArthur River Machine Hire	Enterprise and job creation	Develop a viable business concept to enable contracts at MRM to proceed along with other contract opportunities	\$40,000	Underway
Mabunji - Little River Youth Diversion Program	Enterprise and job creation	Create a Juvenile Diversion/Life skills program for 13-16 y/o.	\$52,095	Complete
Borroloola Amateur Race Club	Art and culture	Purchase three new bucking chutes	\$23,450	Complete
Mabunji Aboriginal Resource Centre	Enterprise and job creation	Funding to replace existing perimeter fencing around the Wunala Creche	\$47,544	Complete
Li-Anthawirriyarra Sea Ranger Unit	Environment	Vehicle purchase and operational costs for 3 years	\$160,124	Complete
Mabunji – Waralungku Arts	Art and culture	London Art Exhibition and Marketing	\$50,000	Complete
Mabunji Aboriginal Resource Association Inc.	Environment	Engagement of consultant to undertake design plans for Borroloola Beautification	\$26,940	Approved in 10/11. Activity to commence in 11/12.
DET and Borroloola School	Education	Strong Start, Bright Futures program supported for three years	\$1,012,000	Underway
Barkly Regional Arts	Art and culture	Borroloola and McArthur	\$79 288	Underway

Inc.		River Song People Sessions		
McArthur River Mine	Enterprise and job creation	MRM Indigenous Training and Employment Strategy FY 10/11	\$599,087	Complete
Mabunji Aboriginal Resource Association Inc.	Art and culture	Funding support for the Boonu Boonu/NAIDOC Festival 2011/12	\$27,500	Complete
TOTAL			\$2,118,028	

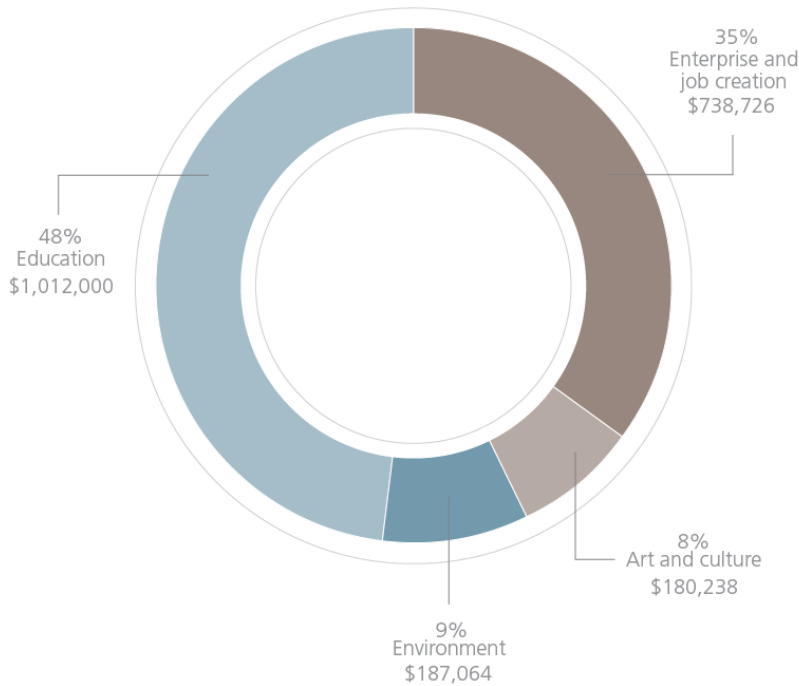
Allocation of Grants Approved

In the first four years of the Trust's operation, 49% of grants committed were targeting enterprise and job creation initiatives and 25% focused on education. While these areas remain a significant focus, new commitments by the Trust have significantly increased the value of investment in social and community development.

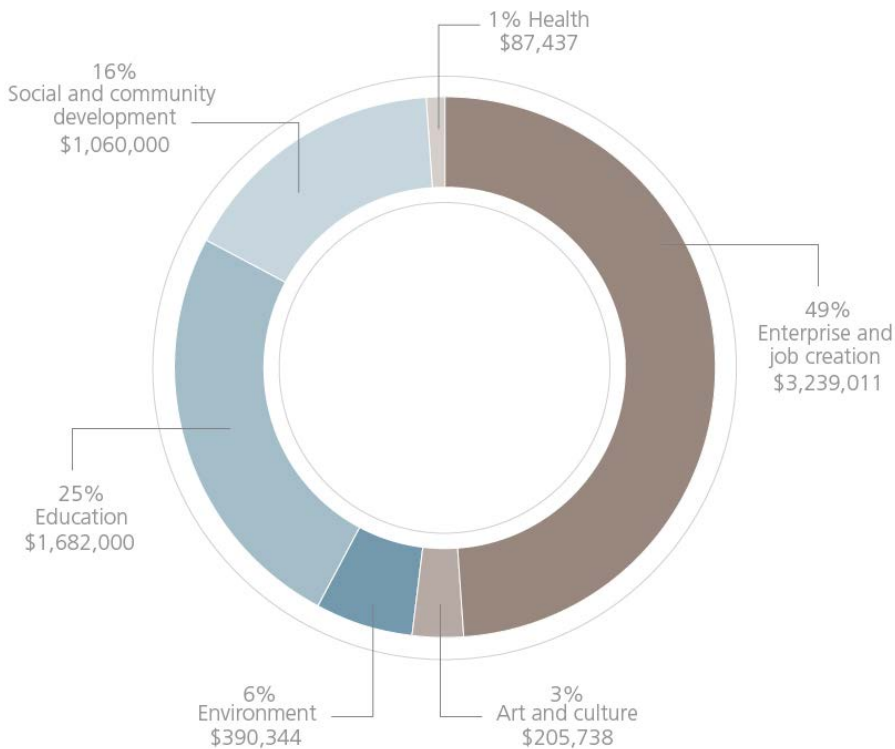
Of the projects granted in FY 10/11:

- four targeted enterprise and job creation representing 35% of the total funds allocated this year
- four were focused on art and culture (8%)
- two were environment (9%)
- one was education (48%).

FY 10/11 grants approved totalling \$2,118,028



Total commitments between 2007-2011 as at 24 June 2011, totalling \$6,664,530



Note: Total includes \$1m in principle agreement for a multi-purpose Indoor Sports and Recreational Facility (Community Hub) approved in FY 09/10 but not released

Annual Plan Development

In the second half of FY 10/11, the Trust's 2011/12 Annual Plan was developed. This document outlines the priorities and funding commitments for the year ahead and is developed in consultation with the community, government, and advisory committees.

Supporting regular monthly visits which are used to inform the Annual Planning process of the Trust, a structured consultation program was undertaken in April and May 2011 to focus specifically on identifying community needs and priorities as part of the Annual Plan's development. A series of one-on-one meetings occurred in addition to formal focus groups investigating the interests of particular segments of the community: women, youth, business and community representatives.

Importantly, the program of community engagement and consultation conducted to support the Annual Plan revealed that areas which were previously hard to define have now been further considered and clearer feedback provided. For example, in 2011, the community did not have a clear understanding of health needs or issues. Since then it has become clear that women's health and dental services are key specialised areas for which support is needed. Similarly, how the Trust could help the environment was previously unclear to the community but with a grant supporting the Li-Anthawirriyarra Sea Rangers in 2011 and greater awareness of caring for country initiatives has revealed new opportunities.

What was clear from all conversations was a set of community needs. These reflected fundamental requirements for various forms of support services for education, business development and parents, improved cultural facilities, clearer paths to employment for youth, incentives for retaining children in school and delivery of the community hub (for which the Trust has already provided in principle support).

The resulting Annual Plan for FY 11/12 identified the following priorities going forward:

Commitments	Priority
Enterprise and job creation	Continue to work towards the establishment of a Business Incubator office through which economic support services and development programs are provided, particularly focused on establishing or developing local businesses to support the planned infrastructure development in the region.
Environment	Support for the implementation of aspects of the Barni-Wardimantha Awara Report as a Caring for our Country initiative.
Education	Continue to support the establishment of a Youth or Student Hostel for young people participating in education and training.
Social and community development	Establish necessary infrastructure or support services associated with the Alcohol Management Plan's implementation. Progress the establishment of a Multi-Purpose Centre that can be utilised in the community for a range of activities including sports, meeting place, community functions and activities.
Health	Identify and secure a service delivery organisation that can establish a Women's Health Program for the region.

Culture and Art	Utilise existing or planned infrastructure to support the provision of cultural education facilities and art forms on a sustainable commercial basis. The aim is to help retain and respect the traditional Indigenous culture for the four language groups represented in the region. The particular focus is on educating youth, providing services to visitors and cross cultural training for new employees to the region.
MRM target of 20% workforce participation	Support for MRM Indigenous Pathways to Employment Strategy in order to sustain and continue to build Indigenous workforce participation.
One new local business per annum to supply a product or service to the mine	Provide support for the business planning and establishment of a new business to be identified based on mine procurement needs.

These priorities include four major infrastructure initiatives which have been carried forward from this review period. It was recognised in 2010/11 that they were expected to take some time to eventuate. They remain high on the agenda for community and when delivered will meet genuine needs.

3. Financial Position

The Trust has a significant surplus of unallocated funds from the FY 10/11 financial year which is available for commitments in FY 11/12.

Profit and Loss July 2010 to June 2011

Income	
MRM Contribution	\$1,350,000.00
Interest	\$145,114.16
Total Income	<u>\$1,495,114.16</u>
Gross Profit	<u>\$1,495,114.16</u>
Expenses	
Accounting Fees	\$4,669.45
Director Training	\$4,767.20
Funding Payments	\$552,178.55
Operating expenses	\$9,886.00
Total Expenses	<u>\$571,501.20</u>
Net Profit / (Loss)	<u>\$923,612.96</u>

The Profit and Loss shows that:

- MRM has continued to meet its funding commitments since the Trust's formation
- The non-financial support provided by both MRM and the NTG through their provision of the Project Officer and Secretariat roles respectively has kept operating expenses low at 1.4% (excluding funding payments)
- There is a healthy cash balance remaining which, in addition to the 2011 investment by MRM of \$1.35 million, provides a sound position for future commitments.

The Trust is endeavouring to achieve three major infrastructure projects which have been identified by the community; these include the Business Hub, Multipurpose Centre and Student Accommodation. The Board of Directors acknowledged that external partnering opportunities will need to be sought to achieve these community priorities but also recognise the importance of the Trusts financial support for these priorities.

The financial accounts for FY 10/11 are being audited and will be tabled at the AGM in December 2011.

MRM Contributions

As required, MRM has submitted reports to the NT Government on its financial and non-financial contributions to the Trust during FY 10/11. These are summarised in the following table.

MRM Non-Financial Contributions

Item	Description	Cost (\$)
Annual commitment	MRM's annual contribution to the Trust	\$ 1,350,000
Board travel costs	Flights for local directors from MRM to Darwin return	\$ 9,000
Total		\$ 1,359,000

MRM Non-Financial Contributions

Item	Description	Cost (\$)
Community Relations Officer MRM	Approximately 15% of working hours Assisting in planning of meetings and engaging local Directors to attend Participating in the Allocations and Investment and accepting and reviewing grant applications in support of Project officer Deliver Trust materials to local Directors	\$ 22,500
Meeting Support	Catering for Trust meetings held at MRM Telephone costs associated with teleconferences hosted by MRM Providing office accommodation in Borroloola for Project Officer including telephone access (18 days for 6 months) Provision of flights for 2 directors to attend the Allocations and Investment Committee (AIC) from MRM - DRW	\$ 1,200
Project Officer	Undertaking the Project Officer role during July, August, September, October, November and December 2010 Work undertaken for the Annual Plan 2011 Airfares and accommodation at MRM supporting visits to community	\$ 125,176 \$ 1,229 \$ 12,900
Marketing Support	Design of Trust Collateral - Annual Plan Summary Poster, Brochure of Summary of Annual Plan, Application Form, Guidelines - D10 Creative Copy writing, sourcing images and design and print coordination of Trust Collateral (Annual Plan Summary and Poster) - Rowland	\$ 2,853 \$ 7,413
Total		\$ 173,271

These tables illustrate that MRM has committed support with a total value in excess of \$173,271. This is an addition to the annual contribution of \$1.35 million, bringing the total value of the contribution to over \$1.5 million.

Distributions

A summary of all the grants distributed during FY 10/11 is provided in the following table.

Funds Distributed In 2010/11

Project Partner/s	Project Name	Grant Value	Date Approved	Project Period	Funds Distributed
Borroloola Amateur Race Club	Bucking chutes replacement	\$23,450	Oct 2010	To Jun 2011	\$11,275
Mabunji Aboriginal Centre	Little River Youth Diversion Program	\$52,095	Oct 2010	To Mar 2011	\$41,676
Mabunji Aboriginal Centre	Creche fencing	\$47,544	Oct 2010	To Dec 2010	\$42,790
Waanyi Nation Aboriginal Corporation	New business enterprise led by Ronnie Raggett	\$40,000	Oct 2010	To Apr 2011	\$20,000
Waralungku Arts Centre	Exhibition at Rebecca Hossack Gallery, London	\$50,000	Dec 2010	To Dec 2011	\$5,500
Li-Anthawirriyarra Sea Rangers	Two vehicles for ranger program	\$160,124	December 2010	Jan 2011 to 2014	\$110,406
Mabunji Aboriginal Resource Centre	Beautifying Borroloola Project	\$26,940	February 2011	Pending finalisation of Funding Agreement	\$0.00
Department of Education and Training	Bright Start, Strong Future	\$1,012,000	Feb 2011	2011 to 2014	\$0.00
McArthur River Mining (MRM)	2010/2011 Indigenous Employment and Training Strategy	\$599,087	February 2011	Pending finalisation of Funding Agreement	\$0.00
Mabunji Aboriginal Resource Centre	Funding for NAIDOC and Boonu Boonu Festivals	\$27,500	June 2011	To Sep 2011	\$0.00
Barkly Regional Arts Inc	Borroloola and McArthur River Song People Sessions	\$79,288	June 2011	To Jun12	\$0.00

Project Partner/s	Project Name	Grant Value	Date Approved	Project Period	Funds Distributed
The Smith Family	Learning for Life Program	\$560,000	May 2008	To Dec 2011	\$392,294
King Ash Bay Fishing Club	Barramundi Monitoring Program	\$203,280	April 2009	To Jun 11	\$179,190
					\$803,131

4. Impact on the Community

Key Performance Measures

Key performance measures were established under the 2010/11 Annual Plan to assess the performance against commitments and priorities.

Area	Measures	Status
Governance	Compliance obligations met for MRM investment	✓
	Obligations for reporting met	✓
	Obligations for consultation met	✓
Investment	Percentage of available funds committed to grant programs >85% Note: This is calculated as the grants approved during the financial year (\$2.1 million) as a percentage of the annual contribution by MRM (\$1.35 million). This result reflects the significant cash balance carried forward from FY 09/10 and the pipeline of projects which had been identified by the commencement of FY 10/11.	✓ 157% *
	Percentage of funding spent on administration costs <5% Note: This is calculated as total expenses other than funding costs during the financial year (\$19,323) as a percentage of the annual contribution by MRM (\$1.35 million).	✓ 1.4%
	Spread of grant funding across the region	✓
	Performance against priorities and needs	✓
Project outcomes	Outcomes of grant investments based on project reports	See Appendix 1.

Legend:

- ✓ Delivered
- X Not progressed
- Work continuing

Action Against Community Priorities

The Trust Annual Plan for FY 10/11 set out priorities for the community revealed through consultation. The following table summarises action taken against these priorities during the financial year.

Focus area	FY 10/11 Annual Plan Priorities	Status	Action taken
Enterprise and Job Creation	Establish a Business Hub office through which economic support services and development programs are provided, particularly focused on establishing or developing local businesses to support the planned infrastructure development in the region.	→	<p>Locations considered and flood studies conducted.</p> <p>Expression of Interest for JV partners drafted.</p> <p>Core working party established.</p> <p>Concept development completed identifying potential services to be offered.</p> <p>Infrastructure requirements confirmed eg. power, water.</p> <p>NTG confirmed as cornerstone tenant.</p> <p>In principle funding agreed of \$1 million to begin concept development and to leverage funding from other sources.</p>
	<p>Support for MRM Indigenous Pathways to Employment Strategy and Indigenous Traineeship program</p> <p>MRM target of 20% workforce participation</p>	✓	<p>Target of 20% was surpassed in FY 10/11 and reached 22% Indigenous workforce participation with the same retention rate as non-Indigenous employees</p> <p>Nine new trainee positions have been provided and five trainees from the previous year have moved into full-time positions during the year.</p>
	<p>Provide support for the business planning and establishment of a new business to be identified based on mine procurement needs.</p> <p>One new local business per annum to supply a product or service to the mine</p>	✓	<p>Funding was provided to 2 proponents for the development of business concepts. This was a new initiative of the Trust and will provide the opportunity for viability of proposed business opportunities to be confirmed prior to sourcing further funding from alternative providers for business plan development.</p>

			Another new local business was created to supply cultural awareness training to mine employees. This initiative was supported directly by MRM and not subject to a Trust grant. Delivered by Marlene Karkadoo, the training program was developed in consultation and with the support of Gurdanji Traditional Owners Billie Coolibah, Ronnie Raggett and Bruce Joy, together with other Traditional Owners of the Gulf Region.
Environment	To review plans for the beautification of the Borroloola entry precinct as part of the town plan and identify a specific project within this that is relevant for the Trust to support.	→	A grant of \$26,940 has been approved for Mabunji Aboriginal Resource Centre to engage a qualified landscaper to undertake a number of designs for ongoing projects in Borroloola. These designs will form the basis for other providers to implement the designs. The funds will be distributed in FY 11/12.
Education	Support the establishment of a Youth or Student Hostel for young people participating in education and training.	→	Preliminary site options identified. Estimated funding requirements investigated. Project will be progressed during the next financial year with the assistance of DET and the Roper Gulf Shire Council.
Social and community development	Establish necessary infrastructure or support services associated with the Alcohol Management Plan's implementation.	→	The local government's Alcohol Management Plan for Borroloola is yet to be finalised.
Health	Identify a specific specialist health need within the community and seek a qualified visiting program (such as optometry, dentistry or gynaecology) eg Fred Hollows Foundation	→	Women's health and dental services have been identified as key specialist areas requiring support. Service delivery organisations are to be identified and secured as part of 2012 priorities.
Culture and art	Utilise existing or planned infrastructure to support the provision of cultural education	✓	Grants delivered in FY 10/11 supported language preservation projects, a three-

	<p>facilities and art forms on a sustainable commercial basis. The aim is to help retain and respect the traditional Indigenous culture for the four language groups represented in the region. The particular focus is on educating youth, providing services to visitors and cross cultural training for new employees to the region.</p>	<p>year commitment to Indigenous dance, art and culture festivals attracting visitors, and introducing art forms on a commercial basis to an international market.</p> <p>Concept plan developed for Arts and Culture Hub as part of multi-purpose centre development.</p>
--	---	--

Legend:

- ✓ Delivered
- X Not progressed
- Work continuing

Appendix 1. Grant Reports

ROPER GULF SHIRE COUNCIL

Multi-Purpose Community Facility

Project Summary

In principle funding of \$1,000,000 has been approved against this project during this financial year (for later release) and has already attracted a \$400,000 contribution from the Australian Government if FY 10/11.

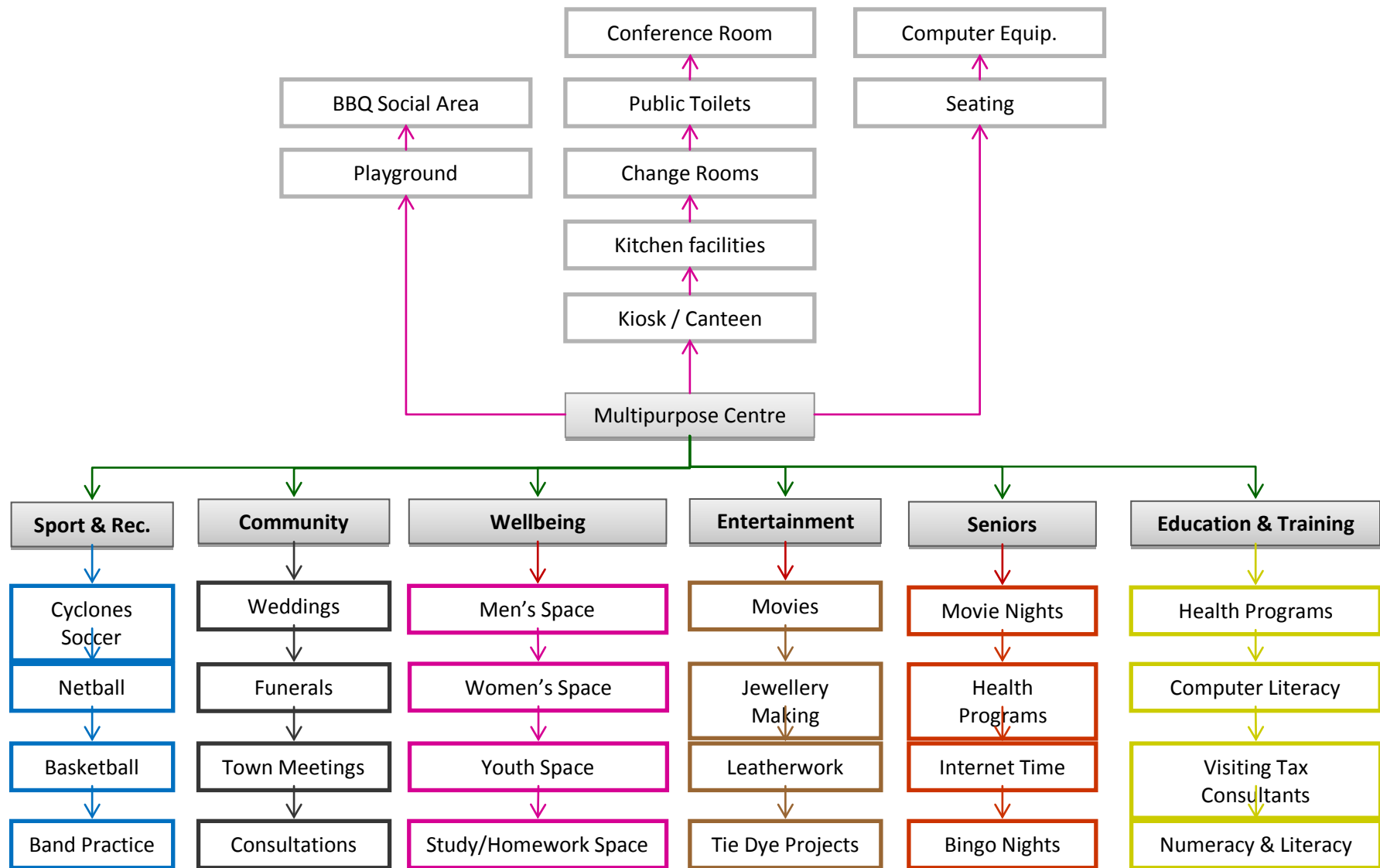
Through consultation, the MRM Community Benefits Trust has identified a clear need for a youth diversion facility, an adult meeting place and an arts, culture and sports hub for the town.

Despite general interest in cultural events, there remains a lack of recreational activities, facilities and infrastructure for young people. Consultation has shown a high level of concern for this aspect in the region, with a number of stakeholders (particularly leaders of the Indigenous language groups) indicating they felt young people needed such facilities and services to help divert them from anti-social behaviour, such as drug and alcohol abuse.

Among other initiatives, the multi-purpose facility is recognised as a 2012 priority for the Trust, as a proponent is sought to manage and operate the facility. The Concept Plan including essential service provision is currently being developed and Crown land has been identified after 100-year flood studies were completed.

The site for the centre was identified in consultation with the community and the Northern Land Council. This site has been selected in order to be convenient and safe for children to access and is not constrained by land tenure issues.

A service delivery model has been developed depicting the desired composition of the centre and its facilities as well as the potential uses and is as follows:



BORROLOOLA AMATEUR RACE CLUB

Bucking Chutes Replacement

Project Summary

The Trust's \$23,450 grant to the Borroloola Amateur Race Club (BARC) allowed the club to purchase three new bucking chutes which are expected to improve safety for animals and riders during the annual rodeo event.

The techniques used in rodeo and camp drafting are a traditional part of life in the Australian outback.

Around 1,500 people descend upon Borroloola to celebrate the annual Borroloola Rodeo and watch competitors from across Australia compete in 25 rodeo, camp drafting and gymkhana events.

MRM has been a long-running sponsor of the Borroloola Rodeo, providing financial as well as operational support.



MABUNJI ABORIGINAL CENTRE

Little River Youth Diversion Program

Project Summary

A feasibility study was undertaken by the Mabunji Aboriginal Centre with a \$52,095 Trust grant to assess the viability of the Little River Youth Diversion Program.

The program proposes to target young people of all backgrounds who may benefit from spending time at Garrinjini, a property located on the Little River Station run by Traditional Owner Frazer Baker. Participants may include young people from Aboriginal nations across the Northern Territory, non-Indigenous young people and young people from different cultural backgrounds.

The Program at Garrinjini is proposed to operate as a residential facility which would host up to 8 young people at a time for a 4 or 6 week period. The Program would include both access to counselling services and supervised activities. These activities would be designed to increase self-esteem, self-confidence, build resilience and new skills, encourage positive interaction, self care and team work.

Activities would include bushcraft, animal handling and care, household management and survival skills. Specifically, young people would learn how to ride and look after a horse, how to build and control a campfire, how to fish, and a range of bushcraft skills. Excursions would be arranged and the participants may attend rodeo events where possible. In addition, young people would be encouraged to take responsibility for making their own beds, washing up, helping with the upkeep of the house and preparing some meals, enhancing their personal care capacity.

The intended outcomes of the Program are that young people would benefit from positive experiences and learning and be influenced by role models engaged in the Program. It is intended that young people would develop respect for themselves, their families, their elders and their community through the Program.

The feasibility study concluded in June 2011 and will be considered by the Mabunji Aboriginal Centre for progression.



MABUNJI ABORIGINAL CENTRE

Creche Fencing

Project Summary

The Borroloola Creche has 16 children regularly attending child care. The centre has been a regular target for break ins and theft and additional security was required to protect the property.

The Mabunji Aboriginal Centre approached the Trust for \$47,544 worth of funding to replace fencing in order to provide a safe and secure environment for children attending the crèche and reduce the need to source funding for repairs or equipment replacement.

CEO of Mabunji Alison Doyle said while security breaches still occurred, they occurred less often as a result of the fence construction.

“There have been a lot less 'incidents' and during the day the yard is a lot safer to have activities in,” she said.



WAANYI NATION ABORIGINAL CORPORATION

New Business Enterprise Led by Ronnie Raggett

Project Summary

A Trust grant of \$40,000 has allowed the Waanyi Nation Aboriginal Corporation to complete a feasibility study and business plan for its proposed Carpentaria Earthmoving contracting business.

Carpentaria Earthmoving propose to supply machinery to MRM's operation.

The business plan allowed the corporation to map:

- staffing needs
- an operational plan
- a marketing plan
- customer opportunities
- financial requirements
- other business development opportunities.

The business plan provides Carpentaria Earthmoving with clear steps for the business to become operational.

WARALUNGKU ARTS CENTRE

Exhibition at Rebecca Hossack Gallery, London

Project Summary

Waralungku Arts is an Aboriginal owned and controlled arts centre located in Borroloola. It is an enterprise of Mabunji Aboriginal Resources Association and represents 40 artists from the Yanyuwa, Garrawa, Gurdanji and Marra people.

The Arts Centre was successfully awarded a grant of \$50,000 to fund local artists Nancy McDinny, Stewart Hoosan and arts workers Madeline Dirdi and Peter Callinamn (pictured right) to travel to London in July 2011 to showcase Waralungku Arts for the first time to an international audience at Rebecca Hossack Gallery. The exhibition involved the artworks from at least eight local artists and included paintings, prints and wooden sculptures.



Works were described as “an impressive show of quality and original artworks...genuine non-trendy art” by gallery owner Rebecca Hossack. Some work from the exhibition will be purchased by the London Museum.

Funding support was to assist in airfares but also supported investment in marketing and the website development <http://www.waralungku.com/home>



LI-ANTHAWIRRIYARRA SEA RANGERS

Two Vehicles for Ranger Program

Project Summary

The Li-Anthawirriyarra Sea Ranger Unit is a caring for country initiative of the Yanyuwa people of the southwest Gulf of Carpentaria. The Unit's purpose is to monitor cultural and environmental issues in and around Borrooloola and the Sir Edward Pellow Island and ensure any concerns are dealt with in a timely and appropriate manner. This work includes regular sea patrols for various government and non-government agencies. Li-Anthawirriyarra has strong support from all segments of the community – Indigenous and non-Indigenous – and has tripled in size over the past four years, making inroads to addressing employment and cultural and natural resource management concerns in the region.

Ranger activities include turtle and dugong monitoring, feral animal control and a junior ranger program to the mapping, management and maintenance of cultural heritage sites. Thirteen rangers are engaged for this activity by the Unit but were limited to two vehicles and three boats. The grant provided by the Trust has allowed the Ranger Unit to purchase two new Toyota Hilux utes to increase activity, particularly in the Limmen Bight area.

The vehicles have allowed the Ranger Unit to complete a comprehensive feral pig survey using their Cyber Tracker units to map problem areas of heavy population and badly damaged areas.



Borrooloola School students working with Sea Ranger Leonard Norman

A work plan has been developed to address the growing problem of feral pigs in this remote, pristine environment.

The vehicles have also allowed weekly patrols concentrating on the large number of commercial and recreational fishermen with regular reports submitted to the Department of Resources – Fisheries. In addition, the Junior Sea Ranger Program has extra resources with the vehicles to take two students a week out on patrol with Rangers.

McARTHUR RIVER MINING

Indigenous Employment and Training Strategy

Project Summary

Under the Trust Agreement between MRM and NTG, a commitment has been made to maximise the number of people from the Borroloola region gaining long-term employment directly in mining activities, and indirectly in activities conducted by sub-contractors and suppliers as well as in the wider regional economy. This includes action by MRM to achieve its target of 20% Indigenous employment across its workforce.

Action and Results

MRM's revised Indigenous Recruitment and Career Development Strategy, which commenced in January 2011, is delivering results.

MRM again surpassed its 20% Indigenous employment target in mid-2010 and by mid 2011, had reached 22%. Close to 50% of the Indigenous workforce are from Borroloola and 21% are women in the following roles:

- Haul Truck Operator
- Maintenance Services Team (MST) Worker
- MST Trainee
- Senior HR Advisor
- Trainee Environment Technician.

During FY 10/11, a total of 33 Indigenous employees commenced employment at MRM, bringing the total number of Indigenous employees to 70. Of these 33 who commenced employment, 16 were from local communities.

During FY 10/11, MRM had three Indigenous staff continue their apprenticeships in the fields of Heavy Vehicle Fitter, Light Fitter and Fitter Maintainer. Of the 33 new Indigenous staff employed, nine trainees began their work ready programs and are currently completing work placements in: training administration, haul truck operation, carpentry, plumbing and maintenance. Other Indigenous staff employed at MRM are within the following areas:

- Blast Crew
- Haul Truck Operator – Levels 5 to 2 (there are 5 levels with 5 starting at trainee level)
- Indigenous Employment Coordinator
- MST Worker
- MST Trainee (work ready program)
- Operator Maintainer
- Refrigeration Mechanic
- Trainee Environment Technician

MABUNJI ABORIGINAL RESOURCE CENTRE

Funding for NAIDOC and Boonu Boonu Festivals

Project Summary

Traditional and contemporary celebrations have been held in Borroloola for five years to commemorate NAIDOC week. In 2011, the program included a youth art and dance expo – the Boonu Boonu Festival.

The Trust's grant of \$27,500 in 2011 to part-fund the festivals for three years supports the community's participation in traditional cultural activities, artistic expression, recreation and education. Traditional language, stories, songs, dance and cultural knowledge are shared with younger generations through Boonu Boonu and NAIDOC activities. Other activities promoting culture and art on show are weaving, painting, carving and band performances.

In 2011, the festivals attracted more than 450 people to the events to witness the 100 local and visiting dancers and other cultural celebrations. More than 20 people receiving direct training and skills development as a result.

The festivals are run by the community, for the community.

THE SMITH FAMILY

Learning for Life Program

Project Summary

The Learning for Life Program is in its final year of a three-year implementation program and is being delivered in partnership with the Borroloola School. Valued at \$560,000 over three years, the grant aims to:

- Improve student school attendance and retention
- Improve student social and emotional wellbeing
- Help students to positively transition from school to work.

Action and Results

Breakfast with a Mentor program

This program operates out of the secondary campus each school morning and encourages parents, carers and members of the community (vetted and briefed) to listen and talk with the students over a free breakfast.

The program is designed to keep students at school all day and encourage greater parent interaction to support the student's emotional and social wellbeing. It aims to increase school attendance by 90%, build relationships with families, increase learning through nourishment and provide school-to-work opportunities for senior students. The program has grown strongly in popularity, making a positive daily impact on the school community by providing a welcoming and supportive environment for students to start their school day.

Highlights

- 5,356 breakfasts were served this financial year
- An average of 14 parents attended weekly, a 75% increase on the previous year.
- One "Big Breakfast" community event was hosted recording 140 attendees

Feedback from the Assistant Principal of Borroloola School, Ken Duncan was *"...behaviour of students has improved since we commenced the breakfast program. An improvement in attendance can also be linked to this..."*

During the second Semester of 2010, one local mother who regularly attended the program and volunteered to clean up after breakfast was offered employment by the school as an assistant for the Breakfast Program. She is now employed as a tutor for the school. This is a good demonstration of how the Breakfast Program can assist to identify and support willing parents to gain further experience and future employment.

The **Big Breakfast Community Event** continued to be a highly effective community event to bring together parents, children, school staff and the wider community. A total of 140 students, community members, parents and staff attended this year's event, enjoying a breakfast of juice, toast, bacon and eggs to celebrate the school-community relationship.

Experiential Mentoring

Experiential Mentoring is offered to Borroloola Senior students in years 10 to 12. Students who achieve 80% attendance become eligible to undertake work placements outside of Borroloola. Work placements are selected by identifying workplaces that are relevant to job opportunities within the local community. Suitable employers are identified based on their commitment to Indigenous students achieving their potential. Students learn the expectations of urban work culture, including:

- Punctuality
- Conversational English and communicating with new people
- The importance of asking questions
- Social etiquette: eye contact, responding verbally, smiling and using manners.

In July 2010, 6 students were eligible to participate in the trip, work placement and home stays in Darwin. Students were coached to ensure adequate life skills to participate through the following means:

- Students were supported during the weeks leading to the trip through their PLP (Personal Learning Plan) classes
- Students were consulted about their preference for work placements and every effort was made to place them in their preferred area
- The Smith Family had several meetings with both Rachel Kelly and Clare Schoeller to discuss the student's individual needs to design the most beneficial experience for each.

Work places were: Hardy Aviation, Charles Darwin Childcare Centre, Traditional Credit Union, African Beauty Salon and Marrara Construction College. Feedback from the work placements was very positive about the student's capabilities and attitudes toward the work.

Students, through their home stays, participated in social activities not available within Borroloola. Students thoroughly enjoyed a visit to the Deckchair Cinema to watch "Bran Nue Dae" on their first night in Darwin. Family members from the billet families also attended and



the enjoyment of the evening, movie and dinner created a genuine rapport between all present. Later in the week, students went to Mindil Beach Markets and on the final day had a personal reception and lunch with Minister Gerry McCarthy at Parliament House.

A second experiential mentoring trip to Darwin for 8-10 students with a 90% attendance rate has been scheduled for 13-19 November 2011.

Celebrate School at Borroloola

Celebrate School is a community event that is conducted annually. Approximately 450 people from Borroloola attend the events, an increase of close to 30% on the previous year, which are supported by local businesses which have an active role within the celebrations through hosting career stations.

Students, teachers, local services staff and Borroloola families all participated in the event. Dancers, singers and music makers from all four language groups entertained the school community with traditional dance. Students had the chance to explore the careers available and approach school staff.



Parent Participation – Mobile Playgroup

This program receives funding from both FaHCSIA and the Trust. The joint funding has enabled The Smith Family to engage four workers whose responsibilities are to deliver the program through conducting parenting workshops designed to assist parents to understand the value of school system, deepen their skills in promoting pre-numeracy and literacy, and empower them to support their children to embrace the culture of the school as well as the culture of their homes. The aim is to ensure parents are supported to better understand their own very valuable role in how children can develop a healthy understanding to balance the culture of school and family.

In the establishment phase of the project, links with other local service providers were made to deliver the program. The four Pilot Playgroup programs which ran between February and June 2011 attracted 83 children aged 0-4 and 22 parents and guardians.

Mabunji has been engaged to recruit train and employ local staff to run the ISP and Good Beginnings Australia are engaged to mentor early childhood workers. Staff involved in the program will be local Indigenous people who will receive accredited training that will go toward skilling and qualifying them to be Early Childhood Workers.

It is The Smith Family's approach to train an Indigenous, local workforce to staff the service. In addition to training workers, The Smith Family negotiated to include Year 10-12 students from Borroloola Senior school in the training offered as well as provide work experience placements in the mobile playgroup service.

KING ASH BAY FISHING CLUB

Barramundi Fish Monitoring Project

Project Summary

King Ash Bay provides access to a large system of rivers and channels including the McArthur River, Carrington Channel, Batten Creek and Crooked Creek. These all lead to the Gulf of Carpentaria approximately 30 kilometres downstream.

King Ash Bay is renowned for its fishing and attracts thousands of fishermen and women to the area each year.

To ensure fish stocks are being sustainably managed, the Trust has approved a grant of \$203,280 over 2.5 years, commencing in June 2009 and concluding in December 2011, to support studies into the impacts that increased recreational fishing is having on barramundi fish numbers in the McArthur River.

The process will involve:

- Undertaking a 2.5-year baseline survey to gather data relating to the status of the barramundi fishery with the McArthur River
- Providing results of the baseline study to the King Ash Bay community, McArthur River Trust Fund. The Amateur Fisherman's Association of the Northern Territory and the Northern Territory Government.

It is hoped the monitoring project will contribute to the establishment of an educational centre to promote the project and encourage good fishing practices, and potentially the establishment of a barramundi hatchery at King Ash Bay.

Action and Results

The following targets for data collection were set for the 2.5-year project:

- Details of 3,000 fishing trips from boat ramp surveys and trip sheets
- Trailer counts on 400 days
- Tagging of 2,000 Barramundi

At the end of May 2011 the following progress had been made towards those targets:

- Details of 1,648 fishing trips from boat ramp surveys and trip sheets
- Trailer counts on 524 days
- Tagging of 1,687 Barramundi

Barramundi tagging during this period has been limited by the wet season which extended into mid-April 2011. This limited access to King Ash Bay and reduced the fishing and tagging effort. However the target of tagging 2,000 Barramundi will be reached by the end of the project.