

**Successful professional with substantial experience and proven achievements in planning, developing and implementing Industrial Hygiene, Safety, Emergency Response, and Environmental Programs, for every facility and industry.**

## **EDUCATION**

**Master of Public Health - Industrial Hygiene Major, 1991**  
UNIVERSITY OF SOUTH FLORIDA - Tampa, FL

**Bachelor of Science - Biology Major, 1980**  
UNIVERSITY OF PUERTO RICO - Rio Piedras, PR

## **EXPERIENCE OVERVIEW**

ERM SAFETY, INC. –Puerto Rico  
**PRESIDENT/OWNER     January 2012 - Present**

Provides a full range of environmental, health and safety services. Driving and supporting companies in raising environmental, industrial hygiene & safety standards, and preventing accident and incident occurrences. Partner with company management to develop strategic plans, execute and direct projects and programs designed to ensure the attainment of the company's goals relative to industrial hygiene, safety, and environmental. Provides technical support, practical guidance while facilitating best practices, working in close collaboration with colleagues across all areas of the business. Handle projects ranging from small businesses to large pharmaceuticals, manufacturing plants, and government agencies in the following fields:

- Industrial Hygiene
- Safety
- Health
- First Aid/CPR/AED
- Emergency Response
- Ergonomics
- Consulting and Technical Services
- Training (OSHA Certified Trainer General Industry and Construction)
- Audits
- Development of Occupational Health and Safety Programs
- Job Safety Analysis
- Expert health and safety advisor for a range of manufacturing, pharmaceutical, medical devices, chemical plants, oil companies, security companies, and government agencies.
- Fire Safety
- Environmental Permits
- Continuity Plan development and execution

G4S SECURE SOLUTIONS – Jupiter, Florida

**REGIONAL HEALTH & SAFETY MANAGER LATIN AMERICA AND CARIBBEAN  
Full-Time December 2013 - September, 2015**

Responsible for driving and supporting 20+ Latin America and Caribbean countries and a workforce of @ 80,000 of employees in raising health and safety standards and preventing accident and incident occurrences. Conducted active liaison between G4S Group in the Headquarters (United Kingdom) and the countries. Provided practical guidance while facilitating the sharing of best practices across the region, working in close collaboration with colleagues across all areas of the business.

- Development and implementation of Accident and Incident Investigation Initiative
- Development and implementation of Firearms Safety Program
- Development and implementation of Road Safety Program
- Training to all HR and H&S Professionals of the 20+ countries in Behavioral Based Safety and other Health & Safety Standards.

BUMBLE BEE FOODS, LLC. - Mayagüez, Puerto Rico

**HEALTH, SAFETY, SECURITY & ENVIRONMENTAL MANAGER  
Full-Time October, 2006 to December, 2011**

Developed, implemented, managed and maximized Environmental, Health, Safety, Security and Sustainability Programs to ensure compliance with corporate, regulatory and government requirements. Supervised the technical and supervisory staff. and provided guidance to a staff of professional and support personnel.

- OSHA Recordable Accident Reduction. Recognition from P. R. Manufacturing Association PRMA 2006-2011.
- Established a sound Industrial Hygiene and Safety Training program that ensured compliance to OSHA standards and general accident prevention in the organization.
- Job Safety Analysis – 100% development, revision and carried out.
- Fulfilled Industrial Hygiene Monitoring Programs.
- Designed, developed and implemented OSHA required training.
- Implement and documented procedures and policies.
- Initiated, actualized, managed and measured Sustainability Program. Coordinated and organized the initiative amongst site locations.
- Waste Water Treatment Plant: 100% compliance. Obtained an award from P.R. Aqueduct and Sewer Authority PRASA for maintaining compliance of Excellence with the Pre-Treatment Program.
- Full Compliance with Hazardous Waste and Recycling Program Goal - Reduced Disposal cost of solid waste over 50 %.
- Air Permits - Downgrade of permit classification from Title V Permit to a Minor Source Operation Permit, annual fees reduction.
- Created, executed and audited SPCC and SWPP Programs.
- Member of the Local Emergency Planning Committee, Sara Title III.
- Contributed during the food safety and quality SQF Certification; extensive knowledge of cGMP.
- Created and fulfilled Homeland Security Programs.

**WATSON LABORATORIES CARIBE, INC. - Humacao, Puerto Rico**

**ENVIRONMENTAL, HEALTH & SAFETY MANAGER    Full-Time    2003 to 2006**

Ensured the facilities were in compliance with Federal, Local, and Corporate Environmental, Health & Safety requirements. Supervised the technical and administrative activities and provided guidance to a staff of professional and support personnel.

- Led the effort in the implementation of a Behavioral Based Safety Program to reduce injuries/illness rates resulting in achieving performance rates below the established goals for 2004 and 2006.
- Created, executed and audited environmental, health and safety programs.
- Put into effect a computer-based program to maintain environmental, health and safety policies and procedures and track audit results.
- Obtained recognition from PRASA on Wastewater Treatment Plant operations.

**SCHERING-PLOUGH PRODUCTS, LLC - Las Piedras, Puerto Rico**

**SAFETY AND INDUSTRIAL HYGIENE MANAGER    Full-Time    1998 to 2003**

Developed and implemented programs to comply with Federal, Local, and Corporate Industrial Hygiene and Safety regulations and verified compliance through periodic inspections and audits. Supervised the technical and administrative activities and provides guidance to a staff of professional and support personnel.

- Led the effort to reduce injuries/illnesses resulting in achieving performance rates 80% below the national industry average.
- Actively involved in the planning and installation of new equipment, hazard analysis and solutions to alleviate potential hazards.
- Established and carried out a comprehensive industrial hygiene monitoring program. Recommended and followed-up the implementation of protective controls.
- Developed and implemented protocols to document Industrial Hygiene and Safety requirements in the site validation program.

**JOHNSON & JOHNSON - OMJ PHARMACEUTICALS, INC., San German, Puerto Rico**

**SENIOR INDUSTRIAL HYGIENIST    Full-Time    1997 to 1998**

Responsible for the implementation of all Industrial Hygiene & Safety programs.

- Led the effort to reduce injuries/illnesses resulting in achieving performance rates 80% below the national industry average.

**UNIVERSITY OF SOUTH FLORIDA, Tampa, Florida**

**SENIOR ENVIRONMENTAL HEALTH AND SAFETY SPECIALIST  
Full-Time 1994 to 1997**

Accountable for the management of the development and implementation of the Laboratory Safety Program for the 856 laboratories handling hazardous chemicals at USF. Manage the University Water Supply Safety and Protection Program.

- Developed and Implemented the University of South Florida Laboratory Safety Procedures and Chemical Hygiene Plan, available at [http://www.rmit.usf.edu/proced/EH&S/EHS\\_TOC.htm](http://www.rmit.usf.edu/proced/EH&S/EHS_TOC.htm). Presented at the Florida

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Environmental EXPO the implementation of the Laboratory Safety Procedures and Chemical Hygiene Plan.

TIME-WARNER, INC. - TIME CUSTOMER SERVICE, INC., Tampa, Florida

**SAFETY ADMINISTRATOR Full-Time 1992 to 1994**

Responsible for the planning, development, and administration of the Company Industrial Hygiene, Safety, Environmental, Fire Prevention, and Security Programs.

- Conducted time-motion studies to the Customer Service Workforce; Recommended and followed-up the implementation of ergonomics controls.

SUN OIL (SUNOCO) REFINING AND MARKETING, Yabucoa, Puerto Rico

**ASSOCIATE SENIOR SAFETY AND HEALTH SPECIALIST Full-Time 1991 to 1992**

Accountable for the Industrial Hygiene and Radiation Safety Programs.

- Created and administered programs, policies, and procedures to carry out the industrial hygiene and health physicist programs.
- Conducted industrial hygiene monitoring. Enhanced the respiratory, hearing conservation, and radiation safety programs.

OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA),

US DEPARTMENT OF LABOR, Tampa, Florida

**COMPLIANCE SAFETY AND HEALTH OFFICER Full-Time 1990 to 1991**

Responsible for auditing the industrial hygiene and safety programs at General Industry.

- Recommended and followed-up the monitoring of protective controls to determine compliance with OSHA regulations by general industries.
- Determined seriousness of violations, types of citations, amount of proposed penalties, and abatement periods that may result from inspection.

DEPARTMENT OF ENVIRONMENTAL REGULATION (DER), STATE OF FLORIDA, Tampa, Florida

**ENVIRONMENTAL SPECIALIST Full-Time 1988 to 1990**

Responsible for hazardous waste inspections, preparation of legal documents and enforcement to ensure regulatory compliance.

- Extensive knowledge of RCRA, CERCLA, S.A.R.A., SPCC, SWPP, Air Permit.

HILLSBOROUGH COUNTY PUBLIC HEALTH UNIT, Tampa, Florida

**ENVIRONMENTAL HEALTH SPECIALIST Full-Time 1985 to 1988**

Responsible for inspection and enforcement of public health regulations, food sanitation, licensing, plan reviews, training, and consultations.

- Organized and chaired the Tampa Bay Chapter of the Florida Environmental Health Association.
- Developed and Implemented the Emergency Shelters for people with medical conditions.

PINELLAS COUNTY PUBLIC HEALTH UNIT St. Petersburg, Florida

**ENVIRONMENTAL HEALTH SPECIALIST Full-Time 1984 to 1985**

Responsible for inspection and enforcement of public health regulations, food sanitation, licensing, plan reviews, training, and consultations.

- Assisted in epidemiological studies to reduce food borne outbreaks.