



Reference : 2021 100.000 REV02

Date: - 19 January 2021

COMPANY POLICY STATEMENT

The fundamental objective of compliance at CDB CONSULTING ENGINEERS LTD (CDB) is the continuous focus on creating a satisfied client through the services which we provide. The achievement of satisfied clients results in the generation of new orders from existing and new clients and it is recognised that this is the only source for producing the profits that enable us to maintain a progressive and healthy business.

CDB combine under compliance the quality, health, safety and environmental disciplines to ensure that product integrity is satisfied by rigorous implementation of design basis, legislative contractual and management system requirements.

CDB are also fully committed to conducting all or our operations so as to protect human health, safety, the environment, property and to prevent pollution.

Good compliance performance is a line management responsibility and is fundamental to the company's long term success and it is therefore an integral part of our business plans.

As part of our drive for continual improvement we will:

EFFECTIVELY MANAGE COMPLIANCE ISSUES BY:

- 1) Delegating accountability, responsibility and resources for activities required to implement this policy.
- 2) Communicating openly on our compliance programmes and performance.
- 3) Complying with relevant laws, regulations and industry standards.
- 4) Working towards and maintaining systems to ISO 9001, and using these as a basis for systems implemented in other business areas.

FIND COST EFFECTIVE WAYS TO MINIMISE RISK BY:

- 1) Identifying and assessing environmental, health, safety and business hazards.
- 2) Prevention control and mitigation of risk to the lowest reasonably practicable level.

INVOLVE OUR EMPLOYEES, CONTRACTORS AND BUSINESS PARTNERS BY:

- 1) Providing appropriate information, instruction and training.
- 2) Encouraging participation in improving compliance performance.

CONTINUALLY IMPROVE PERFORMANCE BY:

- 1) Maintaining and analysing records.
- 2) Auditing our management system performance.
- 3) Taking corrective and preventative action to eliminate repeat non-conformances, incidents and accidents.
- 4) Implementation of improvements based on the results of audits, monitoring and reviews.
- 5) Setting and reviewing objectives and targets at the annual compliance review and implementing them as management programmes.

Clive D Briggs

Managing Director
REV00 2013
REV01 27/04/2020

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