



Pinal Rural Fire & Medical District

P. O. Box 1075, Mammoth, AZ 85618 / 15062 AZ Hwy 77, Mammoth, AZ 85618
Admin - (520) 465-5300 / Station - (520) 487-0211

Volunteer Recruitment, Retention and Operations Policy

January 1 2023

Pinal Rural is a volunteer fire department and per CFR -29 and the Fair Labor Standards Act (FLSA) and is allowed to pay a nominal fee for unit if service based on your qualifications. Our goal is to have 2 Personnel cover the station for 24/7/365 That can be done in 12 or 24 hour shifts or any subset thereof. As many of you are coming from out of town our only request is that you let the chief know when you are available, so he knows if you are at home, in the area or at the station. Our goal is to bring volunteers in from Tucson and Phoenix and utilize local volunteers when the station is not manned with out of town personnel.

Your commitment to us is strictly voluntary, you can volunteer as much or as little as you like. As a volunteer you are an independent contractor, FLSA and CFR -29 does not allow compensation greater than 20% of our nearby fire departments. If you approach that figure the chief will let you know. In addition, if you are away from the District for greater than 60 days you will be required to complete a refresher by the Chief or Capt.

1 Unit = 24 hours

FFA Volunteer apprentice - Drivers License, HS diploma Min	70
EMR certified	86
EMT or FF1+2 Certified	105
EMT and FF1+2 Certified	115
Paramedic	126
Captain or LT	138
Standing by at home for Local Volunteers	25 dollars per week
Responding from home for EMS/Fire	25

Stipend Pay is calculated on total Units worked, paid monthly and depends on the amount of work and job held. The formula is, total hours divided by 1 unit = total period times basic stipend from chart. In addition, one unit for responding from home or standing by near the district to be able to respond if necessary. Volunteers that do not obtain a full unit will be paid at the end of the month.

Volunteers are expected to also complete time training at home, work in support of the district off site, errands purchasing supplies, working on the computer and Completing Computer aided training courses.

You are encouraged to pursue further certifications. The District can pay tuition and travel for official training. We have a Staffing for Adequate Fire and Emergency Response (SAFER) Grant from the Federal Emergency Management Agency under their Volunteer Recruitment and Retention program that allows small volunteer Fire Departments to recruit and retain volunteer fire fighters. Let the chief know if you are interested as we have limited funds for additional certifications.