

PAINTERS and ALLIED TRADES DISTRICT COUNCIL NO. 51
COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2016 to May 31, 2021

*****WAGES & FRINGES IN EFFECT JUNE 1, 2020 TO MAY 31, 2021*****

SPECIALTY, COMMERCIAL/MOLD REMEDIATION, RESIDENTIAL/GOVERNMENT
HOUSING, DRYWALL FINISHERS, WALLCOVERER
RICHMOND / NORFOLK AREAS

JURISDICTION- The Richmond, Norfolk, and Southern Virginia area will be defined as: including the independent cities in the State of Virginia: Richmond, Norfolk, Portsmouth, Virginia Beach, Chesapeake, Suffolk, Newport News and Hampton; and the following counties in the State of Virginia: Accomack, Albemarle, Amelia, Appomattox, Brunswick, Buckingham, Caroline, Charles City, Charlotte, Chesterfield, Culpeper, Cumberland, Dinwiddie, Essex, Fluvanna, Gloucester, Goochland, Greene, Greensville, Hanover, Henrico, Isle of Wight, James City, King and Queen, King George, King William, Lancaster, Louisa, Lunenburg, Madison, Mathews, Mecklenburg, Middlesex, New Kent, Northampton, Northumberland, Nottoway, Orange, Powhatan, Prince Edward, Prince George, Rappahannock, Richmond, Southampton, Spotsylvania, Surry, Sussex, Westmoreland and York

FRINGE BENEFITS CONTRIBUTIONS

	<u>JOURNEYPERSON</u>	<u>APPRENTICE</u>			
		<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>
IUPAT DC 51 Health & Welfare Fund	\$5.46 per hour	\$5.46	\$5.46	\$5.46	\$5.46
IUPAT Industry Pension Fund	\$4.86 per hour	\$0.41	\$0.51	\$0.51	\$0.51
DC 51 FTI	\$0.75 per hour	\$0.75	\$0.75	\$0.75	\$0.75
IUPAT FTI	\$0.10 per hour	\$0.10	\$0.10	\$0.10	\$0.10
IUPAT LMP	\$0.10 per hour	\$0.10	\$0.10	\$0.10	\$0.10
DC51 LMF	\$0.05 per hour	\$0.05	\$0.05	\$0.05	\$0.05

DEDUCTED FROM EMPLOYEE'S PAY

PAT Political Committee:	Five cents (.05) per hour
Organizing Fund:	Five cents (.05) per hour
Check-off Administrative Dues:	Dues shall be deducted at the rate of five percent (5%) of all gross wages
IUPAT Administration	Five cents (.05) per hour

HOURLY WAGES

JOURNEYPERSON PAINTER

Specialty	\$19.07
Commercial/ Mold Remediation	\$18.07
Residential/Government Housing	\$15.71

JOURNEYPERSON DRYWALL FINISHER

Commercial (hand tools)	\$18.07
AMES Tools (while using AMES Tools)	\$20.07

JOURNEYPERSON WALLCOVERER

Commercial	\$18.07
Piece Work: \$3.00 Vinyl, \$4.00 Fabric, plus 8 hours Fringe Benefit Contributions per shift	

APPRENTICE COMMERCIAL PAINTER/WALLCOVERER & DRYWALL FINISHER - Based on Journeyperson wage rate

First Year	60% of Journeyperson rate	\$10.84
Second Year	70% of Journeyperson rate	\$12.65
Third Year	80% of Journeyperson rate	\$14.46
Fourth Year	90% of Journeyperson rate	\$16.26

In Addition

Foreman (3 men)	\$1.00 per hour
Foreman (4-15 men)	\$2.00 per hour
Foreman (16 or more)	\$4.00 per hour
Height Pay	\$1.00 per hour (see Article XXIX, Section 12 for application)