



Robelyn McNair
MBA, SPHR, SHRM-SCP

Senior Consultant, Chief Human Resource Officer

Robelyn McNair has dedicated more than 25 years to serving in senior and executive human resources leadership roles. She has held a senior professional certification in human resources since 2001 and has both practical and strategic experience in all disciplines of the human resources function. Reporting directly to and working alongside key stakeholders and her involvement with cross-functional teams throughout her career has provided her with a unique blend of human resources and operational knowledge and experience.

Robelyn's career experience spans across multiple industries and sectors including manufacturing, construction, food and beverage, Fortune 500, private, government, non-profit, union and non-union environments. Her executive leadership experience at the Masterack Division of Leggett & Platt, H. J. Russell & Company and Concessions International included human resources infrastructure, strategic planning, leadership development, change management, culture, talent management, human capital management system implementations, labor negotiations and compliance.

In her previous role as Vice President of Human Resources at Concessions International, Robelyn lead change efforts for organizational restructures, developed workforce planning strategies for new business unit openings, assessed and improved efficiencies in work processes and program initiatives, and developing a collaborative culture to improve employee engagement and retention strategies. As a relationship builder, she has interacted with all levels of employees, leadership and joint venture partners which has strengthened her perceptual acuity and the ability to align people strategies and drive results.

With Robelyn's extensive background in leading internal human resources initiatives, she recently transferred her wealth of expertise externally and launched a human capital consulting firm providing advisory and consulting services to CEO's and business leaders of small and mid-sized mature, emerging and start-up businesses to help develop and address people strategies, processes and procedures.

Robelyn holds an MBA from Georgia State University and a BS in Business Education from the University of Southern Mississippi. Her certifications include Senior Professional in Human Resources (SPHR); Society for Human Resources Management– Senior Certified Professional (SHRM-SCP) and DISC Assessment.

