PAINTERS and ALLIED TRADES DISTRICT COUNCIL NO. 51 COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2016 – MAY 31, 2021

WAGES & FRINGES IN EFFECT JUNE 1, 2020 TO MAY 31, 2021

SPECIALTY, COMMERCIAL/MOLD REMEDIATION, RESIDENTIAL/GOVERNMENT HOUSING, DRYWALL FINISHERS, WALLCOVERER WASHINGTON DC / BALTIMORE AREAS

JURISDICTION: The Washington DC area defined as: City of Washington DC; the following independent cities in the State of Virginia: Alexandria and Arlington; and the following counties in the State of Virginia: Fairfax, Fauquier, Loudon, Prince William, Stafford, and the following counties in the State of Maryland: Prince George's, Montgomery, Calvert, Charles, St. Mary's. The Baltimore area defined as: including the City of Baltimore and the following counties: Baltimore, Anne Arundel, Harford, Cecil, Kent, Queen Ann's Caroline, Talbot, Dorchester, Wicomico, Worcester, Somerset, Washington, Howard, Frederick, Carroll.

FRINGE BENEFITS CONTRIBUTIONS

| | JOURNEYPERSON | | APPRENTICE | | | |
|-----------------------------------|----------------------|----------|----------------------|----------|----------|--|
| | | 1st Year | 2 nd Year | 3rd Year | 4th Year | |
| IUPAT DC 51 Health & Welfare Fund | \$5.46 per hour | \$5.46 | \$5.46 | \$5.46 | \$5.46 | |
| IUPAT Industry Pension Fund | \$4.86 per hour | \$0.41 | \$0.51 | \$0.51 | \$0.51 | |
| DC 51 FTI | \$0.75 per hour | \$0.75 | \$0.75 | \$0.75 | \$0.75 | |
| IUPAT FTI | \$0.10 per hour | \$0.10 | \$0.10 | \$0.10 | \$0.10 | |
| IUPAT LMP | \$0.10 per hour | \$0.10 | \$0.10 | \$0.10 | \$0.10 | |
| DC 51 LMF | \$0.05 per hour | \$0.05 | \$0.05 | \$0.05 | \$0.05 | |

DEDUCTED FROM EMPLOYEE'S PAY

PAT Political Committee: Five cents (.05) per hour Organizing Fund: Five cents (.05) per hour

Check-off Administrative Dues: Dues shall be deducted at the rate of five percent (5%) of all gross wages

IUPAT Administration Five cents (.05) per hour

HOURLY WAGES

JOURNEYPERSON PAINTER

Specialty\$26.10Commercial/ Mold Remediation\$25.10Residential/Government Housing\$22.72

JOURNEYPERSON DRYWALL FINISHER

Commercial (hand tools) \$25.10 AMES Tools (while using AMES Tools) \$27.10

JOURNEYPERSON WALLCOVERER

Commercial \$25.10

Piece Work: \$3.00 Vinyl, \$4.00 Fabric, plus 8 hours of Fringe Benefit contributions per shift

APPRENTICE COMMERCIAL PAINTER & DRYWALL FINISHER - Based on Journeyperson wage rate

First Year 60% of Journeyperson rate \$15.06 Second Year 70% of Journeyperson rate \$17.57 Third Year 80% of Journeyperson rate \$20.08 Fourth Year 90% of Journeyperson rate \$22.59

In Addition

Foreman (3 men) \$1.00 per hour Foreman (4-15 men) \$2.00 per hour Foreman (16 or more) \$4.00 per hour

Height Pay \$1.00 per hour (see Article XXIX, Section 12 for application)