

***The Pas Committee for Women in Crisis
Aurora House & My Sister's House***

Annual Report 2016/17



Mural of the Year in Winnipeg: Credit: "Mending", Mural by the Clandestinos (Shalak Attack & Bruno Smoky), Winnipeg, 2016. Reprinted with permission with our thanks , write-up on page 7 of this report. The mural on Vineyard Church depicts an indigenous woman mending a human heart with a needle and thread.

ANNUAL REPORT 2016/2017

The Pas Committee for Women in Crisis, Inc.

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TOLL FREE nearest Manitoba shelter: 1-877-977-0007

Website: www.Aurorahouse-sharethecare.com



September 2017

Board of Directors

Marianne Curran
Joanne Wyman

Chairperson
Vice Chair

Members at Large:

Cindy Helstrom	Janet Head	Donna Tumak
Doris Gardiner	Carla Craig	Krista Dicecco

Staff

Dawna Pritchard
Marcia M.
Debbie F.
Sandra H.
Jody W.
Barb D/Robin N.

Executive Director
Administrative Assistant
Family Violence Counsellor
Follow-up
Child Support Counsellor
Crisis Intervention

Casuals: Joanne N., Mackenzie T., Angie G., Elsie D., Sheila P., Mary S., Tammy C., Val D., Marlene R., Jyoti M., Mandy C.

Contract maintenance: Norm Thrones

Best wishes to former staff: Joyce B., Elaine N., Corinne F.
Summer students 2016: Sarah C., Danielle G., Carey H., Anna N.
Summer students 17: Brooke, Shauna, Sarah

Many thanks to our many volunteers, donors and sponsors. Their work and contributions to Aurora House and My Sister's House are truly appreciated.



98 volunteers
contributed
1420 hours of
service. This
includes the
time volun-

teered by staff, Board & individuals in programming, meetings, fund raising, and special events. When possible, we avail ourselves of the fine option program and student placements.

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Community Board of Directors

Although the Government of Manitoba is a significant participant, it is the Community Board that is the heart and soul of the operation. It was the individuals who gathered together to address a community issue that lead to the incorporation of a new charitable non-profit agency intended to address domestic violence in The Pas. This event preceded a strong government presence. With time and growth in government involvement, the basic structure remains the same - that the driving force of the agency is the Board of Directors.

The Board is elected from community membership to a two-year renewable term. The election and the rules of governance are dictated by the Constitution (also known as the by-laws of the Corporation). The bylaws, originally created and adopted by the membership at the time of incorporation, can only be changed at Annual Meetings or special meetings of the membership. The bylaws dictate quorum, maximum size of the Board, banking, and job descriptions for the Board. Members are given an orientation and must ensure compliance with the guidelines for conflict of interest. The role of the Board is primarily to oversee the agency's finances, to ensure accountability to the Government, funders and the community, and to set policy and direction. They do not normally play a role in day-to-day operations, delegating that authority to the Executive Director. The Board as overseers of Management also hear and address grievances from the community and clients that cannot be settled by The Executive Director, are involved in the second stage of the grievance process regarding staff, and are ultimately responsible for important personnel issues. The Board normally meets monthly, approximately 11 times throughout the year.



Tamarack Verrall travelled coast to coast in her personal journey to build connections. We were deeply honoured to be part of her mission: "Each of these meetings has reinforced my belief that continuing to connect with each other by phone, email, Facebook, Skype, World Pulse, all ways we can, is so important. Meeting in person is a special kind of gift. Still real and also such a gift is the depth of connection we now have with so many dedicated, strong and beautiful World Pulse sisters all over the world. This information is what I am thrilled to be carrying. This gift I treasure, as I also treasure time and reinforced connection with these Canadian sisters and many more not mentioned. The opportunity to be in touch with each other, to know what we are doing, to know we are together in this is making change possible."

Board Report

Marianne Curran, Chairperson

Dear Friends, I am delighted to present this year's message on behalf of the board of Aurora House. We have undertaken the seemingly mammoth task of enhancing and improving the physical space for the comfort, solace and safety of our clients and staff. It has certainly been an exercise in creativity, problem solving and team work which has benefited Aurora beyond the original vision. It has forged bonds and capitalized on the strengths and talents of those involved. Long term this process will lead to the implementation of more efficient systems and well defined accountability for all.

The staff is in the process of introducing a new project aimed at welcoming the new comers to our community.

As always the annual Walk A Mile and the December 6th event were successful. Staff and board also attended the local craft and street fares to raise funds. In spite of staff shortages the team prevailed. Recruitment continues and we are hopeful that we will be successful in our efforts to attract new casual staff.

The board extends its sincere gratitude to our supporters and we invite you to actively assist in our fundraising and educational events. Your help would be most appreciated. Aurora House is a vital resource within our community. Our combined efforts will ensure it remains so for years to come.

A Love Poem to you Global Sisters
Submitted by Tamarack Verrall

Sisters-Far away, deep in my Heart
I call out your names in joy
I carry your stories and how we have met
This is a new ecstasy.
Now that this ancient dream is coming true
This dream we carried before we were born-
We are finally,- Finally meeting each other
In this lifetime.
Now I have met you
Where you are- Who you are
I have read what you have to say
I have read from you what we can do
Across barriers of time and distance
In which we have always know
That each other was there
And now stories and photos
Of your beautiful faces
And the faces of all those girls and women
That you are gathering in your loving arms
Your voices carry across the oceans
I call out your names
I hear you singing and dancing together
"Until every woman is heard. Until every woman is heard"
And we sing back and drum and dance from here
The same ancient dance -We are here to do this
And in this life time
We are finally- Finally
Meeting each other.

With love and sisterhood, Tamarack
Sung by the Power Women Group, Kenya. Published by WorldPulse.com
2014

MANITOBA ASSOCIATION OF WOMEN'S SHELTERS

Submitted by Deena Brock

Shelters have evolved from primarily safe accommodation. Survivors receive programming delivered by domestic violence professionals who advocate and work closely to help survivors succeed in their wish to leave abusive situations. In the last several years, shelter workers have been aware that survivors are exhibiting more complex situations in addition to domestic violence. Judith Hughes Ph.D., and Sid Frankel Ph.D., from the University of Manitoba have joined MAWS in conducting research to understand the changing needs and complexity in women's situations and how this affects shelter practices and the safety of workers and clients. From this information shelters and domestic violence agencies will have authoritative direction to enhance and expand current programming and procedures. This data will help support lobbying efforts with the provincial government to increase training, develop specialized services and funding to enlarge staff numbers.

Domestic violence training for Justice Workers was delivered in Winnipeg, Brandon, Portage la Prairie and U of Manitoba - Robson Hall, Faculty of Law. Shelters and domestic violence agencies often hear horror stories of the experiences of survivors who have to navigate the judicial system that inadvertently causes additional trauma by workers who do not understand domestic violence. Advocating was producing limited success so the Domestic Violence and Family Law Network was created to explore the issues and come up with a solution. The committee consisted of members from the North End Women's Centre, Family Violence Prevention Program, Evans Family Law Corporation, Interlake Women's Resource Centre, Norwest Co-op (A Woman's Place), Fort Garry Women's Resource Centre, Family Services, Family Conciliation, Winnipeg Police Service, Winnipeg Children's Access Agency, Victim Services and Manitoba Association of Women's Shelters. Through the course of sorting out issues it was determined that some judicial workers needed to understand the barriers and limitations that survivors face while dealing with domestic violence. Enhancing this awareness and developing a sensitivity to the limitations and fears that survivors experience will help achieve solutions.

The Manitoba Domestic Violence Death Review Committee (MDVDRC) now benefits from the expertise of two shelter Executive Directors who have been appointed to this committee. MDVDRC was created to examine domestic violence homicides that are no longer before the courts. The committee works to identify trends, risk factors, and systemic concerns and to recommending changes to prevent future domestic violence events. MDVDRC goes beyond a mere review of the case; conducting interviews of victims' families, friends, and co-workers who are willing to share information about established patterns and trends associated with these homicides, including includes reviews of the history, conduct, and circumstances of perpetrators.

The Public Health Agency of Canada has renewed the Expansion and Enhancement of Children's Programs contract (CAPC) for 2017-2020 term. This program contributes much needed funding for shelters to help maintain children's programming. The funds contribute to staffing, training and purchase materials. We were able to demonstrate our unique program this year when a Senior Program Officer visited a shelter to tour one of the children's programs.

MAWS has many thanks to offer up this year. We have received a grant from the Manitoba Community Services Council to update our technology hardware and marketing tools and allow us to have a new website built. Additionally we have received too many donations to list but a very big thank you to Kinette club of Winnipeg, All Charities Campaign, and Waverly Tenants Association, Chatters Hair Salon for donations of used hair appliances, RiverBend Movers, Take Care Everyone, and so many individuals who understand the need to maintain this organization to support shelters to continue their valuable work.

The Hands to Heart Fundraising Event for Canadian Women's Foundation (CWF) was held at the Canadian Museum for Human Rights to raise funds and awareness for CWF. MAWS participated to support CWF as they raise funds that are used for violence prevention programs and women's shelters in Manitoba and across Canada. This is the largest annual campaign to end violence against women in Canada. All money raised in Manitoba stays in Manitoba – with 50% going to women's shelters and 50% going to awareness and education campaigns in our province.

CNWSTH - Canadian Network of Women's Shelters and Transition Houses have changed their name. The goal was to simplify, make it more identifiable and easier to remember so it's now called Women's Shelters Canada (WSC). They still provide a strong, unified voice on the issue of violence against women at the national level so that the vital role of shelters and transition houses is understood and valued. Their voice helps to increase awareness to ensure that policies, legislation and regulations are informed by the experiences and insights of the shelters and MAWS is proud to be a part of this organization.

MAWS has been set up as one of the registered charities to receive donations from Donate a Car Canada. If you have a vehicle that you need to dispose of remember us!

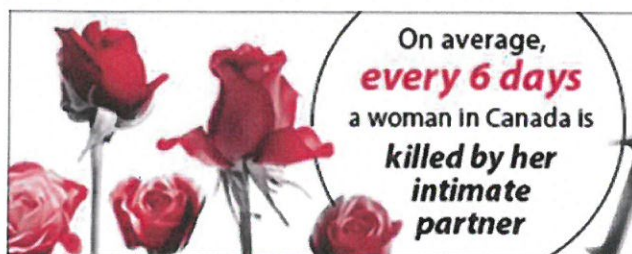
Join me in thanking the Executive Directors and staff at shelters and domestic violence agencies across Manitoba. They tirelessly perform their duties and should be recognized for the work they do.

THE PROVINCIAL VIEW AND BEYOND...

The Provincial Government and The Family Violence Prevention Program continues to be a prime source of support. We welcome the return of Nadine from maternity leave. Tracy Moore, FVPP Director, had been an exceptional contributor but retired this year. The Province continues to play a lead role in observing November as Domestic Violence Prevention Month and recently announced October 4th as day to commemorate Missing and Murdered Indigenous women. **This fall, the Blue Bombers continue to be actively involved in the campaign.** Blue Bombers partnered with the provincial **Shoe Box Project** to provide gifts of hope to clients in Manitoba shelters, The **1-877-977-0007** telephone routing service continues through the province and MTS. Also on a provincial basis, **The Manitoba Association of Women's Shelters** is of valuable assistance to our agency. The **Department of Justice** continues operation of the Cell Phone Program. Protection Order Designates continue to enhance the availability of a Protection Order. Workplace education initiatives had been offered through the department of justice. Changes are anticipated in our agency's service purchase agreement and our rental agreement with Manitoba Housing.

Federally, the Inquiry into Missing and Murdered Indigenous women and Girls has been launched. **The Community Action Program for Children, (under the Public Health Agency of Canada)** continues. MAWS has the project contract, and provided shelters with a significant contribution to Children's Support Programs. **Status of Women** has provided financial support for operations of a National Network of shelters. Other Federal involvement continues through the National Clearing House on Domestic Violence, Statistics Canada, and the Department of Justice. **The Native Women's Association** has undertaken the "Sisters in Spirit" initiative. The Canadian women's Foundation and Women's Shelters Canada provide assistance to shelters across Canada.

Globally, Amnesty International, The World Health Organization, Unifem, governments and non-government agencies are addressing issues of gender violence. Consolidating various branches, UN Women is in the forefront of providing information. Many non-government agencies, such as V-day and the One Billion Rising, focus awareness upon gender violence.



EXECUTIVE DIRECTOR'S REPORT

Domestic violence and homicide remains a critical issue across Canada and within our community. Our shelter strives to address the issue through emergency accommodations, education and resources. However, in order to provide this service requires dedication from our staff, Board and volunteers. As always, I am deeply indebted to The Board, the Staff, The Manitoba Association of Women's Shelters, Family Violence Prevention Program, Employment and Income Assistance, Manitoba Housing, our donors and our local community and its agencies for their support. Staff are to be commended for assuming additional responsibility to ensure provision of service. We currently are training a new group of casuals that are bringing energy and unique skill sets to our agency.

Currently we are facing new and unique challenges, There is a six month lag between the start of the new fiscal and our Annual General Meeting. We await a new service purchase agreement (the funding contract with the Province of Manitoba) and changes to our lease agreement with Mb. Housing. Provisions for maintenance within the shelter and changes in the role of Manitoba Housing is an issue that is most problematic as we do not know if there will be an increase in the funding for shelters in Manitoba to assume this responsibility.



Want to download this infographic or see the source? CANADIANWOMEN.ORG/RS-14



MISSION STATEMENT

The Pas Committee for Women in Crisis exists to address the issue of Domestic Violence. Whether a woman and her children require a safe haven from an immediate abusive situation or the woman is seeking to create change in her life, Aurora House and My Sister's House exist to empower the woman, providing programs and resources that promote and facilitate growth, self esteem and understanding of the personal power to independently make choices. We offer safe haven, education, information and resources that women and their children require. A 24-hour, 7-days/week crisis line is available to all citizens of the Norman region.

HIGHLIGHTS 2016/17

Reorganizing. Starting in December and on-going this fiscal, the Board has become the driving force behind a major decluttering and reorganizing of shelter resources. Thanks to Terri Hatch for her efforts as the consultant on this project. Performance appraisals for staff were redesigned.

Donations and Community Support:

The Walk a Mile in Her Shoes continues to create public awareness. Significant donations were received from Shopper's Drug Mart, Autopac, All Charities and the Canadian Women's Foundation/Shelter from the Storm. Connie Kaldor has kindly permitted use of her lyrics to promote our seed sale project. Jewellery was purchased from African shelters and from Nepal. Teresa Roberts granted permission to create a line of giftware (bathmats, shower curtains, cushion cover) based on her beautiful photographs. Doug Lauvstad donated all of his calendars of birds of Clearwater Lake which we promptly sold out at the crafts shows we attended. We purchased a replacement vehicle. In addition to the Walk a Mile event at the Otinekka Mall, instructors and students held a mini-march, even climbing treacherous stairs. It was also heart warming to see Brownies and Girl guides holding an International women's Day March. In Partnership with the Family Resource Centre and UCN our commemoration of December 6th featured the Journey's End Shoe display, faceless dolls and the red dresses.

Client Operations – We have explored alternative modes in counselling techniques. The Wish database is being maintained. As of September 2017 we have provided more accommodation to men and their children,

Community Involvement and Education. We have partnered with the Kawchetonanow Centre of OCN, Best Beginnings, The Family Resource Centre, the Homeless Shelter, Mary Duncan School, Victim of Crime Services, and awareness campaigns on both suicide & senior abuse. The Annual Report is used throughout the year as an orientation and PR tool. **Internet presence** has been established. Aurora House has an active account with Facebook and a website dedicated to fundraising- www.aurorahouse-sharethecare.com. Early in the 17/18 fiscal year, funding was obtained from victims and Survivors of Crime to bring in the child support worker from Winkler to conduct workshops with youth,

GOALS FOR 2017/18

- ◆ Achieve a successful outcome with respect to the new Manitoba Housing lease agreements and obtain a workable Service Purchase agreement
- ◆ Reorganization continues of the facility
- ◆ Commemoration of October 4th to honour Missing and Murdered Indigenous Women, December 6th, human rights day on December 10th and international women's Day March 8th.
- ◆ Improvements to group session
- ◆ Partner with other agencies for training, event planning, community involvement including grant development
- ◆ On-going training, in person, on-line for staff development
- ◆ Monitor the effects of major economic downturns locally upon shelter utilization
- ◆ Work towards responding to the changing demographics of our community, Build alliances between demographics and ensure the shelter is welcoming of diversity.
- ◆ Revise client handbook and staff handbook
- ◆ Develop publicity materials such as a new brochure, wallet sized card and a power point presentation, expanding our visits to collaborative agencies
- ◆ On-going strategic planning & implementation
- ◆ Supplement the casual employees with new trainees and to develop succession strategies
- ◆ Increase membership
- ◆ Maintain or increase the donation levels. Fundraisers include marketing our international goods, "Hoping for Spring" (a partnership with Vesey's of PEI to sell seeds and spring bulbs), and our h "Walk a Mile in Her Shoes" event.
- ◆ Continue evolution of policies and procedures
- ◆ Develop mechanisms to overcome the issues facing us with respect to client transport in northern Manitoba
- ◆ Facility enhancements to be completed (playground, relaxation room, storage)
- ◆ Establish relationships with Child and Family Caring Agency as protocols and procedures are redesigned
- ◆ Continuing improvements and renovations to My Sister's House, the 3-apartment complex owned and operated by our agency,

Missing and Murdered Women and Girls



National Inquiry into
Missing and Murdered
Indigenous Women and Girls

From the “Fact Sheet on Violence Against Aboriginal Women published by the /Native Women’s Association of Canada

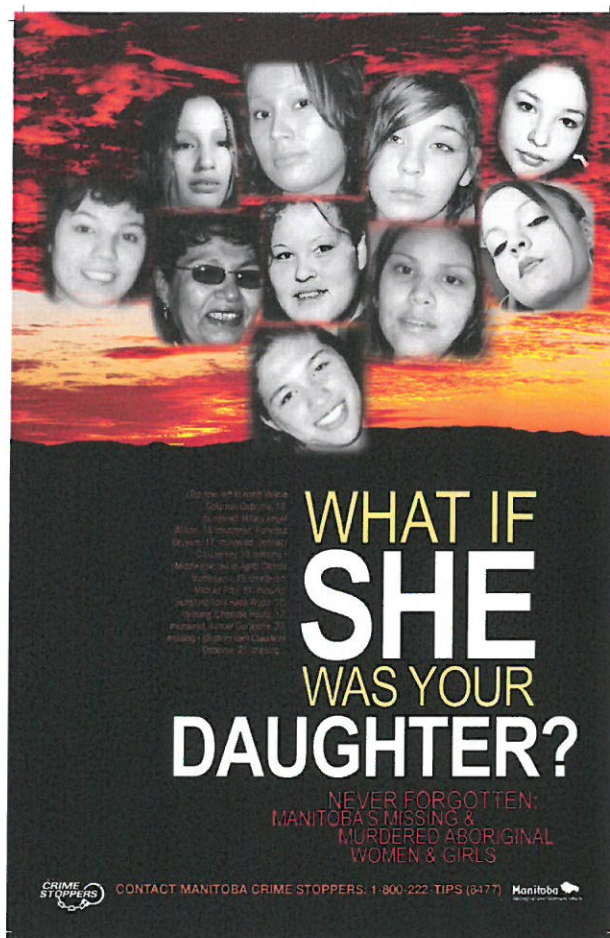
According to Statistics Canada’s 2004 General Social Survey (GSS), Aboriginal women experience much higher rates of violence than non-Aboriginal women. Statistics Canada also reported the following findings:

- Aboriginal women 15 years and older are 3.5 times more likely to experience violence than non-Aboriginal women.
- Rates of spousal assault against Aboriginal women are more than three times higher than those against non-Aboriginal women.
- Nearly one-quarter of Aboriginal women experienced some form of spousal violence in the five years preceding the 2004 GSS.
- Statistics Canada reported that Aboriginal women are more likely to experience more severe and potentially life-threatening forms of family violence than non-Aboriginal women.
- 54% of Aboriginal women reported severe forms of family violence, such as being beaten, being choked, having had a gun or knife used against them, or being sexually assaulted, versus 37% of non-Aboriginal women
- 44% of Aboriginal women reported “fearing for their lives” when faced with severe forms of family violence, compared with 33% of non-Aboriginal women.
- 27% of Aboriginal women reported experiencing 10 or more assaults by the same offender, as opposed to 18% of non-Aboriginal women.
- While the number of non-Aboriginal women reporting the most severe forms of violence declined from 43% in 1999 to 37% in 2004, the number of similar attacks against Aboriginal women remained unchanged at 54% during the same time period.

National Inquiry into Missing and Murdered Indigenous Women and Girls

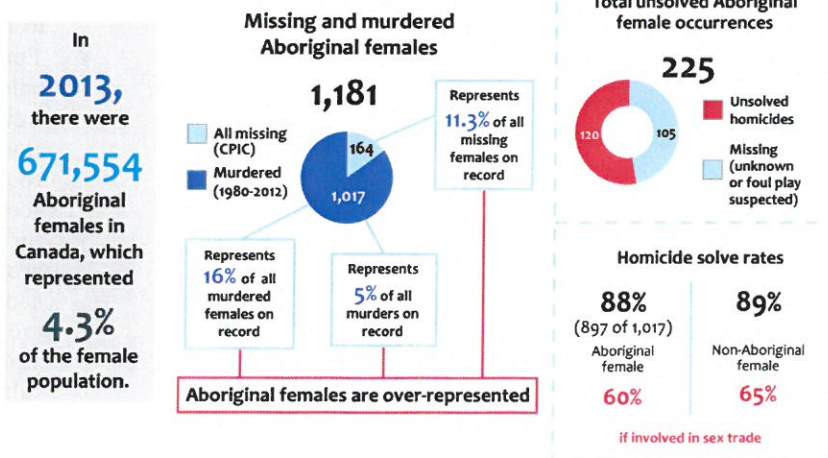
Website:

<http://www.mmiwg-ffada.ca/>



By the Numbers

(For all police jurisdictions in Canada)



Royal Canadian Mounted Police
Gendarmerie royale du Canada

Canada

About this year's Report Cover

Mural's message of hope, inspiration called heart-gripping
By: Ben Waldman Posted: 06/23/2017 Winnipeg Free Press.com

The mural on Vineyard Church depicts an indigenous woman mending a human heart with a needle and thread. What was once a brick wall is now adorned with a five-storey depiction of an indigenous woman mending a human heart. The mural, honoured on Thursday as the 2016 Winnipeg Mural of the Year, was spray-painted on the side of the Vineyard Church north of the Main Street underpass at Sutherland Avenue.

In ways overt and subtle, it explores truth and reconciliation and pays respect to missing and murdered indigenous women and girls in the core of a neighbourhood where many people have lost their loved ones. When drivers emerge from the underpass and look forward, they see the woman on the wall. "That's exactly the point," said Vineyard pastor John Rademaker during a celebratory luncheon Thursday. "You can't ignore that," Rademaker said. "This project has turned an ugly wall into a significant statement in this locale for the entire city to see and enjoy," he said.

The mural, titled *Mending*, was selected by a panel of judges assembled by Bob Buchanan, the creator of themuralsofwinnipeg.com. For 15 years, the website has picked a winning mural created during the preceding calendar year, and Buchanan said this year's winner had resounding support among the panel. "It's iconic," Buchanan said. "Look at this wall. It's got a positive message of hope. The heart is glowing, even though it's ripped."

Steve Wilson, the director of the Graffiti Gallery, said the mural cost roughly \$20,000, with about half coming from the Manitoba Arts Council and other project grants and fundraising. Painted in September 2016 by Bruno Smoky and Shalak Attack, a married couple who work professionally under the name "Clandestinos," the mural isn't limited to the struggles of indigenous women in Canada. It depicts issues that are similar wherever indigenous land was colonized and the mural's figure is based on indigenous women from Peru. The artists worked with a panel of elders who helped ensure the mural included respectful and detailed symbols from indigenous cultures around the world, from pine cones to feathers to vamps, the two circular white objects on the woman's chest-piece that represent missing and murdered women and girls.

"This corner of the city is widely known as one of the worst for this," Shalak writes on Buchanan's website. "We felt it was important to symbolize this and recognize its reality and that we have to start talking about it and be aware, even though some people might be uncomfortable about it." Bernadette Smith, the newly elected NDP MLA for Point Douglas, attended the luncheon. Smith's sister, Claudette Osborne, went missing in 2008, so the mural struck an emotional chord. "It's a symbol of the strength of our women," Smith said. "It's also bringing a light to an end of the city where often it's dark." The mural is only a short distance from the Vineyard Memorial Garden, a site for reflection on and remembrance of 22 missing or slain women in the neighbourhood. In 2011, April Hornbrook was found dead behind the now-demolished Yel-

low Warehouse, metres away from where the mural now stands. "This location has a history of tragedy and compassionate response to events that have blighted our history in the past," Rademaker said.

Kirby Boucher, 46, has attended services at Vineyard for 22 years and can't help but smile at the beautiful mural he walks by every week. When he looks at the mural, Boucher sees hope for his community and for indigenous people around the world. "I see the heart and the colours of the nations helping each other to mend the broken hearts," he said. "It's telling everyone in the city that there can be peace and happiness here." "This mural brings peace to everybody," Boucher said optimistically. At the very least, he knows it won't be ignored.

Family Violence Prevention Program

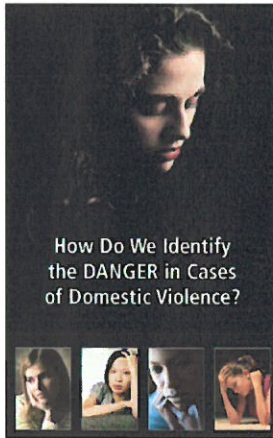
The Family Violence Prevention Program's (FVPP) objectives are to promote the elimination of family violence by providing program and administrative support to community-based agencies that offer a wide continuum of services across the province, and to change societal attitudes about issues related to family violence through public education and training.

In 2016/17, FVPP provided almost \$13 million to 37 community-based programs (implemented by 33 agencies) that offer services to women, men and children affected by family violence. Funded agencies and programs include:

- Ten Women's Emergency Shelters that provide safe, emergency accommodations and supportive counselling to women and their children who have experienced family violence.
- Four Residential Second-Stage Programs that offer safe, protective, affordable long-term housing and services for women leaving an abusive relationship. These programs also provide individual and group counselling, children's counselling, parenting support and information.
- Nine Women's Resource Centres that provide individual counselling, information and referral, outreach and support groups to women affected by family violence as well as educational programs, children's programming, volunteer training and community development activities.
- Fourteen specialized programs that offer a variety of unique services to those affected by family violence, as well as training and public education. These programs include legal assistance for women, immigrant women's counselling, couples counselling, children's supervised access programs, services to women and men who are survivors of childhood and/or adolescent sexual abuse, programs for men with abusive behaviours and for men, and their children, who are leaving abusive relationships, programs for Indigenous youth and families, education for youth about healthy relationships, as well as clinical consultation and training.
- A provincial toll-free information/crisis line (1-877-977-0007) offers an accessible source of information and support for individuals seeking assistance due to family violence.

PROGRAM SUMMARIES

Core Program- ming



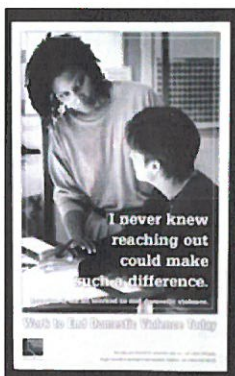
THE RESIDENTIAL PROGRAM offers a safe environment for women and their children fleeing an abusive relationship. Male victims and children are provided with counselling support and accommodation off site. Although Aurora House has historically used a broader mandate beyond intimate partner, we are pleased that the abuse by non-intimate partners is now recognized by our funder, i.e. abuse by other family members in the household, is a legitimate reason for admission to a Manitoba shelter. Counselling is provided daily on an individual basis and group sessions are held. The goal of the program is to provide support, education, and empowerment to victims of abuse. 1923 total bednights were provided 814 for adult women, 1109 children. In the last year, data collection has been revised, more detailed discharge sessions are held, and efforts are being made to have consistent all day programming options. 456 hours of counseling were provided in 638 sessions. The client demographic shifted- with more clients new to shelters, younger clients, and fewer children. As options have increased, the demographic of clients is increasingly populated by those most vulnerable and in need of support.

THE NON-RESIDENTIAL PROGRAM offers support counselling to walk-in clients on both a regular or an as-needed basis. Appointments are encouraged to ensure the provision of child-care. Walk-in statistics indicated that 43 new clients plus our carry-over clients utilized the service this year, for 151 sessions or 112 hours.

THE CRISIS LINES, both local and provincial toll free, are available for telephone counselling on a 24-hour basis. The client group is diverse with respect to gender and issues. 376 counselling related calls were received, of which 165 "other calls" would be indirectly related (housing, depression, parenting). Our lines are available to men and women. We have also assumed the K Centre crisis line when requested to do so.

We are continuing to integrate a more customized and holistic service. Taking into account the individual's personal communication style, spirituality, history of abuse and daily demands, we endeavour to implement a flexible timetable of counselling, groups and education that works for the client. We are incorporating more structure into the group sessions and are accessing more community resources. Where client needs so allow, we will be conducting combined programming for the residential, non-residential and follow up clients. As with Follow-up, the Core Program has increased networking with other agencies. Team meetings, involving the client and resource people, enable us to better meet client needs.

FOLLOW-UP AND SECOND STAGE PROGRAM

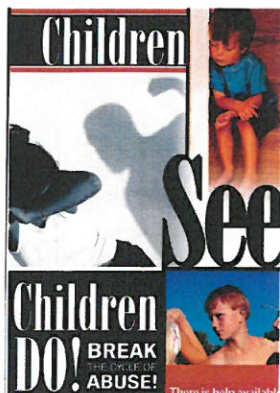


THE FOLLOW-UP PROGRAM: Services are offered to women who have left abusive relationships and are rebuilding their lives. 51 clients participated, with 96 individual counseling sessions for 60 hours. Individual clients are met with either on a regular or an as-needed basis. Group sessions are offered when clients are interested. Groups build upon life skills and self-esteem. Women who have left an abusive relationship are statistically quoted as being at greater risk for homicide. "Special team meetings" with a variety of agencies are arranged based on the individual client's needs.

PUBLIC AWARENESS was a priority with continued presentations to various agencies and community groups. A substantial portion of events focused upon clarifying our role and educating other helping agencies. One of our major concerns is increasing awareness of potential cyber threat and technology. The partnership with CASE in March of 2016 was an excellent illustration of co-operation.

MY SISTER'S HOUSE is a three apartment unit providing second stage accommodation for clients wishing to make a violence-free start. Operations commenced in January 1997, thanks to The Shelter Enhancement Program of Canada Mortgage and Housing, donations, consultation assistance, and special consideration by The Town of The Pas. The residents of the facility not only participate in all activities and services of the follow-up Program, but also are linked with the Child Support Program and with other supporting agencies. The complex affords clients with an extra measure of security and emotional support. The facility operates as a separate program for accounting purposes, generating rental revenues, and operational expenses. To increase security, one of the units has been converted for rental to a building monitor who has access to the video equipment but does not serve as a supervisor.

CHILDREN'S SUPPORT COUNSELLING PRO- GRAM



Based on North American data, in at least 50% of families, in which there is domestic violence, the children are battered as well. Of children witnessing domestic violence, 60% of the boys grow up to be batterers, and 50% of the girls become victims. The Child Support Counselling Program provides the child with essential base contact and is available to residential, non-residential and follow-up clients. This contact is structured to assess and to meet the emotional, psychological and physical needs of the child and family. It is also used in a primary assessment capacity for referrals toward other professional intervention (such as Child & Family Services or Child and Adolescent Mental Health). Contact occurs in both group and individual settings. This enables the Child Support Counsellor to provide both a positive and accepting environment in which to engage the child(ren) in educational and therapeutic learning.

Through positive play activities and careful but open talk, the children are encouraged and enabled to work out the stress they experience. Education is concentrated on, but not limited to, forms of abuse, self-esteem, recognition and understanding of emotions, and how to make good choices for safety & health, protection planning and anger management. Academic supports are also provided for older children. A key element of the Program is maintaining a close working relationship with the mothers. They are kept up to date with the child's activities, progress, and any outstanding issues that may arise. A strong parenting component is also combined into the program. Parents are provided with skills to increase positive parenting through modeling and sharing, either on an individual basis or in group. Non-residential clients are also provided with service in the form of individual counselling, group discussions, and parenting supports upon appointment. The Program networks closely with all other programming of the Shelter and My Sister's House, as well as external agencies. Cross referrals to other support programs such as insight and Baby and Me Best Beginnings are made. Our program receives substantial funding from the Manitoba Association of Women's Shelters CAPC Project. The Child Support Counsellor is frequently in demand to conduct informational workshops and to assist in community youth development.

Students: In 2016 we were approved for 5 positions to engage in research, updating our library and resource inventory, childcare and assisting in fund raising. Unfortunately we were only able to fill three of the five positions. We were approved for three positions from Service Canada but encountered staffing difficulty.

The Cell Program commenced in November of 1998. High risk clients are supplied with a pre-programmed cell phone with which to summon help via MTS & Mb. Justice. The program has provided women with additional freedom and a sense of security.

Fund raising –(as discussed in our financial section), special activities and events are held to generate funds for capital expenditures (for towels, furniture, etc.). Projects include the sale of spring bulbs through Vesey and jewelry from Aftica and Nepal. By providing a fair price we have contributed to the incomes of women in other nations. Any world travelers are encouraged to think of us in their travels. Our First Walk a Mile in Her Shoes was initiated in September 2012 and has become an annual event. Our newest items include shower curtains, bath mats and cushion covers available through the threadless.com website (Aurora House) featuring reproductions of Teresa Roberts's photos. The Birds of Clewarwater Lake Calendar, donated entirely by Doug Lauvstad, sold out.

Education: A number of information tables, presentations and training sessions were conducted throughout the year with various groups. We are most grateful to The Public Library for donating window space during November (which is designated as Domestic Violence Prevention Awareness Month).

Protection Order Designates: although all staff are expected to be familiar with Protection Orders, 4 staff are now trained and certified by the Minister of Justice to submit applications to a Magistrate for consideration in extreme situations. As a pilot project, we have expanded basic training to all staff and will be promoting additional education and resources to all applicants,

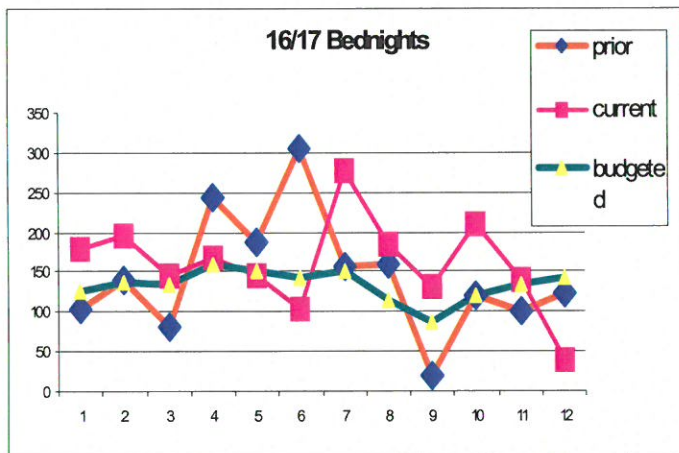
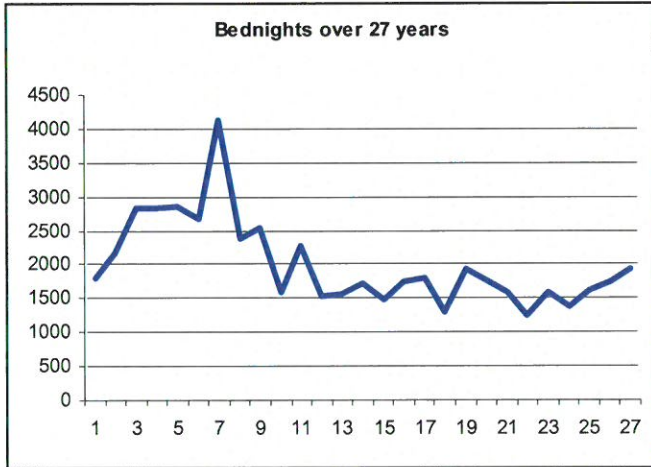
Special Projects: We expanded our media presence via Vistaprint materials, Facebook and a website. We are also implementing the "Wish" software, a database tool for better management of client files.

Special Projects & Innovations



STATISTICAL INFORMATION

This year's bednights achieved 120% of our projection, with significant fluctuations from historical monthly patterns of occupancy. Our Shelter primarily services the Norman Region of Manitoba. The nearest other facilities include Flin Flon (a Women's Resource Centre with accommodation capability up to a week's stay), Snow Lake Women's Resource Service, The Swan Valley Crisis Centre (has a second stage), and The Thompson and Dauphin Shelters. In addition to the clients of our region (including The Pas, OCN, Grand Rapids, Moose Lake, Easterville, Wanless, Cormorant), we do accommodate clients from Saskatchewan and other regions of Manitoba. Shelter to Shelter transfers occur should safety issues present.



Aboriginal women are particularly vulnerable to violence. Spousal homicide rates for Aboriginal women were more than eight times the rate for non-Aboriginal women.

Twenty-one per cent of victims were abused during pregnancy and their partners were among the most violent

* Assessing Violence Against Women: A Statistical Profile. Federal-Provincial-Territorial Ministers Responsible for the Status of Women. December 2002

On one day shelters in Manitoba helped 112 women and 75 children

ON ONE DAY, 242 SHELTERS IN CANADA HELPED 4,178 WOMEN AND 2,490 CHILDREN

From 2013 Shelter Voices produced by the Canadian Network of Women's Shelters and Transition Houses

Trends in spousal homicide reflect the general decline in intimate partner homicides, with rates 53% lower than twenty years ago and 17% lower than in 2000. That said, the overall spousal homicide rates remained stable in 2010 for the fourth consecutive year. Despite annual fluctuations, rates of dating violence homicide are also lower than in the past, similar to the drops in rates of spousal homicide

Statistics Canada

FVPP 2016/17 Shelter Comparisons

	residen- tial clients	non-res women	women in followup	residen- tial children	non- residential children	followup children	bed nights	ave.length of stay	crisis line
Eastman(Steinbach)	50	43	11	45	7	-	1,231	9	581
Ikwe-Widdjiitiwin	219	-	55	216	-	-	8,666	10	1,033
Parkland (Dauphin)	49	31	19	47	10	10	1,306	9	1,427
Portage	86	35	16	90	2	-	1,663	6	469
Selkirk	79	38	43	123	-	-	3,166	12	662
South Central (Winkler)	54	6	18	71	2	6	1,798	11	238
The Pas	71	21	12	89	-	-	1,923	6	376
Thompson	119	4	21	232	15	13	5,243	14	1,359
Willow Place	431	89	49	295	-	2	9,585	9	4,299
Westman (Brandon)	174	60	26	163	27	9	4,011	8	1,866
Men's resource centre	48			6			945	18	
2016/17 TOTAL	1,380	327	270	1,377	63	40	39,537	9.3	12,310
15/16 total	1229	315	313	1122	47	23	36792	7	12737

Statistical Notes and Summary:

◆ All clients are considered “new” at the onset of the fiscal year, even though they may have used shelter services in previous years. Of 71 new files, 44 had prior shelter residency. Over 90% indicated they were of Aboriginal ancestry. 14 of the new files fell within the broader definition of abuse from a non-intimate partner (e.g. parents, siblings)

◆ 376 counselling related calls were received (excludes agency referrals) . Over 56% were domestic-violence specific, 5 from men experiencing abuse .

◆ Our second stage facility, *My Sister's House*, serviced six families throughout the fiscal year.

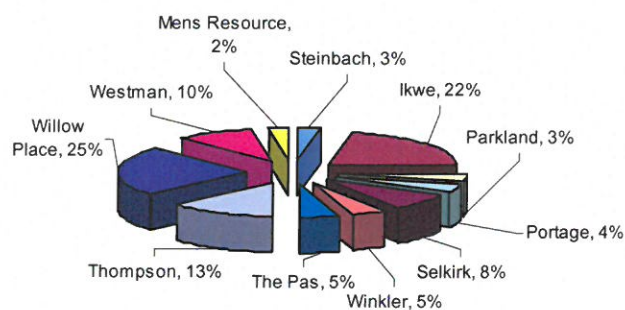
◆ 10 group sessions were also held for clients plus one off site group on “anger solutions”.

◆ We had 131 residential adult clients (154 children,) 190 non-residential and 51 in follow-up.

◆ 814 adult bednights and 1109 child bednights. We did not use hotel accommodation this year.

◆ There are 10 provincially funded shelters, with Aurora House classified as one of the six smaller facilities.

16/17 Occupancy Comparison



Facts and Figures: Ending Violence against Women A pandemic in diverse forms

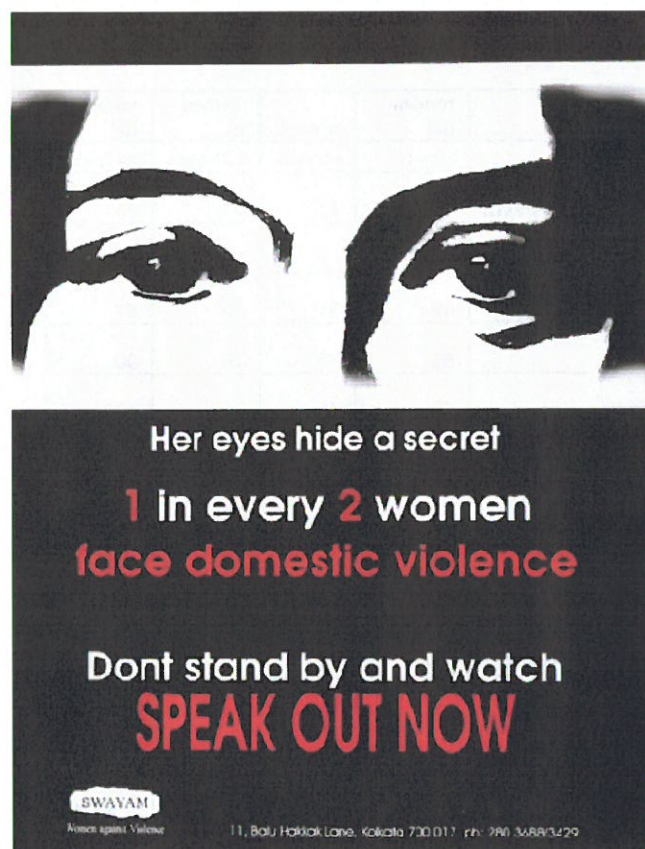
Source: UN Women website

- According to a 2013 global review of available data, 35 per cent of women worldwide have experienced either physical and/or sexual intimate partner violence or non-partner sexual violence. However, some national violence studies show that up to 70 per cent of women have experienced physical and/or sexual violence in their lifetime from an intimate partner.
- In Australia, Canada, Israel, South Africa and the United States, intimate partner violence accounts for between 40 and 70 per cent of female murder victims.
- More than 64 million girls worldwide are child brides, with 46 per cent of women aged 20–24 in South Asia and 41 per cent in West and Central Africa reporting that they married before the age of 18. Child marriage resulting in early and unwanted pregnancies poses life-threatening risks for adolescent girls; worldwide, pregnancy-related complications are the leading cause of death for 15-to-19-year-old girls.
- Approximately 140 million girls and women in the world have suffered female genital mutilation/cutting.
- Trafficking ensnares millions of women and girls in modern-day slavery. Women and girls represent 55 per cent of the estimated 20.9 million victims of forced labour worldwide, and 98 per cent of the estimated 4.5 million forced into sexual exploitation.
- Rape has been a rampant tactic in modern wars. Conservative estimates suggest that 20,000 to 50,000 women were raped during the 1992–1995 war in Bosnia and Herzegovina, while approximately 250,000 to 500,000 women and girls were targeted in the 1994 Rwandan genocide. Between 40 and 50 per cent of women in European Union countries experience unwanted sexual advances, physical contact or other forms of sexual harassment at work.
- In the United States, 83 per cent of girls aged 12 to 16 have experienced some form of sexual harassment in public schools.

Extra vulnerabilities Women in urban areas are twice as likely as men to experience violence, particularly in developing countries.

- In New Delhi, a 2010 study found that 66 per cent of women report experiencing sexual harassment between two and five times during the past year.
- Women are already two to four times more likely than men to become infected with HIV during intercourse. Forced sex or rape increases this risk by limiting condom use and causing physical injuries. In the United States, 11.8 per cent of new HIV infections among women more than 20 years old during the previous year were attributed to intimate partner violence.

See more at: <http://www.unwomen.org/en/what-we-do/ending-violence-against-women/facts-and-figures#sthash.YBgGF2K4.dpuf>



Websites of interest

Canadian:

<http://www.phac-aspc.gc.ca>
www.manitoba.ca/capc.org
www.homefrontcalgary.com
www.sistersinspirit.ca
www.acws.ca (Alberta council on the Status of Women)
<http://www.statcan.gc.ca/pub/85-224-x/2010000/aftertoc-aprestdm2-eng.htm>
<http://www.gov.mb.ca/justice/domestic/prevent.html>
<http://www.manitoba.ca/stoptheviolence/toolkit.html>
<http://www.manitoba.ca/stoptheviolence/lgbttq.html>

International

www.amnesty.ca
www.mincava.umn.edu
www.austdvclearinghouse.unsw
<http://saynotoviolence.org>
www.onebillionrising.org
<http://imaginingequality.imow.org>
<http://www.youtube.com/user/heforshe>

www.unwomen.org
www.ncvc.org
www.heforshe.org
 International Museum of Women

What is Family Violence? From Manitoba.ca, Family Violence Prevention Program website

<http://www.gov.mb.ca/fs/fvpp/pubs/brochure.pdf> http://www.gov.mb.ca/asset_library/en/stoptheviolence2013/brochure.pdf

- Family violence is actual or threatened physical, sexual, psychological, emotional or financial abuse directed toward a family member.
- It includes intimate partner abuse, as well as abuse that is directed to others in a family relationship, such as so-called honour-based violence.
- An intimate relationship can be between people who are married, living together, dating, separated or divorced.
- Violence can happen in any family and affects women and men of all ages, cultures, income levels, religions, professions and abilities.

Common Types of Abuse:

Physical

Examples of Family Violence/Abusive Behaviours:

Unwanted physical contact - slapping, pinching, punching, pushing, kicking, hair-pulling, burning, biting, and cutting

Sexual

Unwanted sexual contact - sexual touching, forced sex, forced humiliating acts, offensive sexual comments, control of birth control, or being forced to watch or take part in sexual acts with a third party

Psychological/Emotional

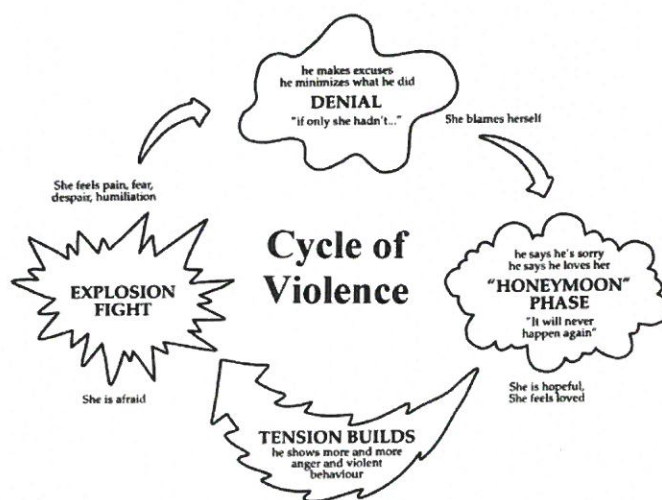
Being forced, by another person, to watch or take part in behaviour that is psychologically/emotionally harmful - threats, humiliation, put-downs, name-calling

Financial

Use of financial information or other resources (ex: property, possessions) to control and cause harm to another person

"Honour" Based Violence Fear of or actual forced marriage, controlling sexual activity, false imprisonment, forced abortion.

Groups at Risk: People most likely to be abused are: women, children, older adults and persons with disabilities. Because these groups are often seen as having less power and control, they are often at greater risk. While personal or job stress, alcohol/drug use, and tough economic times are not the cause of family violence, they can often make it worse. Family violence, including "honour"-based violence, cuts across all cultures, nationalities, faith groups and communities. **Without help, abusive relationships only get WORSE**



* The cycle can cover a long or short period of time

* The violence usually gets worse

* The "honeymoon" phase, then the denial phase, will eventually disappear

He takes me shopping
then takes my money

He takes me to the doctor
then denies me medication

He helps me to bed
then rapes me

He tells me he loves me
and that no-one else would



Disabled women and domestic violence – it's time to take action

Leaving an abusive relationship is difficult enough – it's even harder if you are a disabled woman – especially if your abuser is also your carer.

There is help and support available: Go to www.womensaid.org.uk for the Women's Aid Survivor's Handbook, available in 11 languages and audio version, as well as the UK Domestic Abuse Directory.

www.womensaid.org.uk/disability

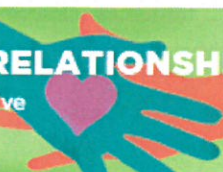
women's aid
and women & children are safe
www.womensaid.org.uk

Freephone 24 Hour National Domestic Violence Helpline 0808 2000 247

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ARE YOU IN A HEALTHY RELATIONSHIP?

Learn the signs of an unhealthy or abusive relationship and **BREAK THE SILENCE.**



FINANCIAL INFORMATION

Overall, funding for The Pas Committee for Women in Crisis is derived from four main sources:

1. **Family Violence Prevention Program of The Manitoba Government-** provides for programming, facility and staffing, allocating specific amounts to each Cost Centre. The branch also is responsible for ensuring standards and monitoring our progress. The Service Purchase Agreement with the Branch is one of the primary contractual obligations of the Corporation. With a few exceptions, no capital expenditures are allowed.
2. **Employment and Incomes Assistance** provides a per diem for every bednight (intended to cover extra staffing and food). Special needs specific to clients (transport, medications, emergency clothing) is also financed through Employment and Income Assistance. This portion of our income is totally dependent upon utilization of the shelter.
3. Child Caring Agencies and The Department of Justice may also purchase lodging at a **per diem for clients. As a designated place of safety**, we can provide emergency foster care to a child. In some situations, these agencies are billed for additional workers required to care for children.
4. **Fund Raising, Donations, and Project Grants** constitute a wide range of revenue sources, e.g. rents for Second Stage accommodation, raffles, specific project grants, memberships, GST rebate, merchant discounts, and donations. It is this category which supplies the essential funds for capital purchases (towels, resources for programming),

van insurance & maintenance and offsets programming deficits. We are fortunate to have been part of the Manitoba Association of Women's Shelters' CAPC Project. Revenue from this particular grant has been essential for the majority of the Child Support Counselling Program.

Revenue	2014/15	2015/16	2016/17
Family Violence Prevention	401000	401000	401000
Employment & Income Assistance	53038	55044	60422
CAPC (Community Action Program for Children by Public Health Agency of Canada)	21376	22150	21326
Second Stage	13657	44145	17353
Other Revenue	54699	40554	25364
Total	543770	562893	525465
Expense	2014/15	2015/16	2016/17
wages/staff benefits	391098	427382	380355
client/programs	45019	36913	39752
admin, training & other	39713	30516	58694
professional fees	7324	7129	7372
telephone	7782	7391	7576
Second Stage	23058	47927	18230
insurance	13520	10522	6618
Total	527514	567780	518597

Interpretative Notes:

The salaries were affected due to the retroactive pay resulting from a year of negotiations plus the book keeping/audit requirement to reflect accrued holidays that would be paid out should the corporation be dissolved on April 1. . In 1996/97 a change occurred within the first quarter in the way the "facility" or rent was paid. Family Violence Prevention Program started payment directly to Manitoba Housing and Renewal Corporation. In 1995/96 the facility constituted \$58,700 of the government support. Readers are encouraged to review The Auditor's Report for specific data. Although fundraising may be required to cover some client costs, most client costs can be billed to Employment and Income assistance. A billable bednight generates \$29.76 revenue, of which this year averages \$15.50 in client care costs. The remainder is applied to staffing, overheads, and resources. Transport and some special needs are reimbursable through billings.

Copies of draft 2016/17 Audit Report are available at the Annual General Meeting, and final copies upon request. The audited report must, in accordance with Family Violence Prevention Program Reporting Requirements, be broken down as per cost centres. The Cost Centres are:

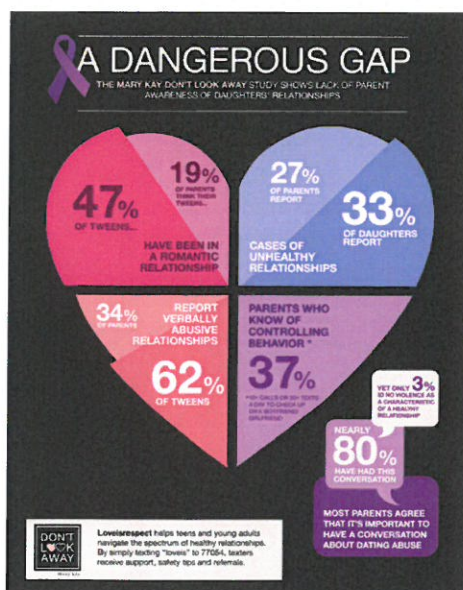
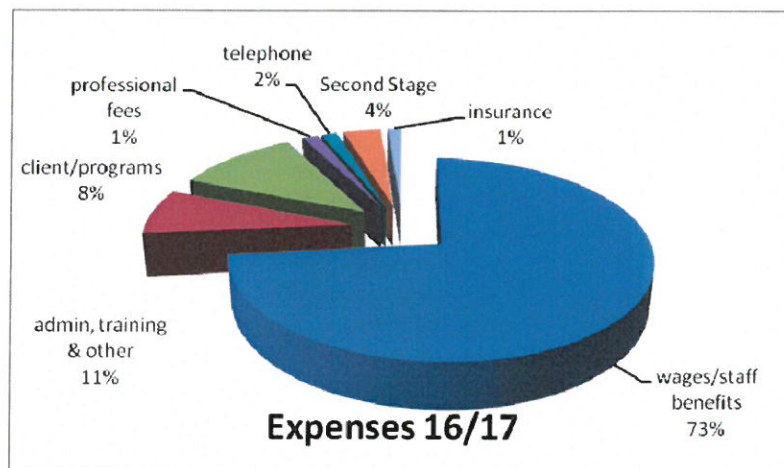
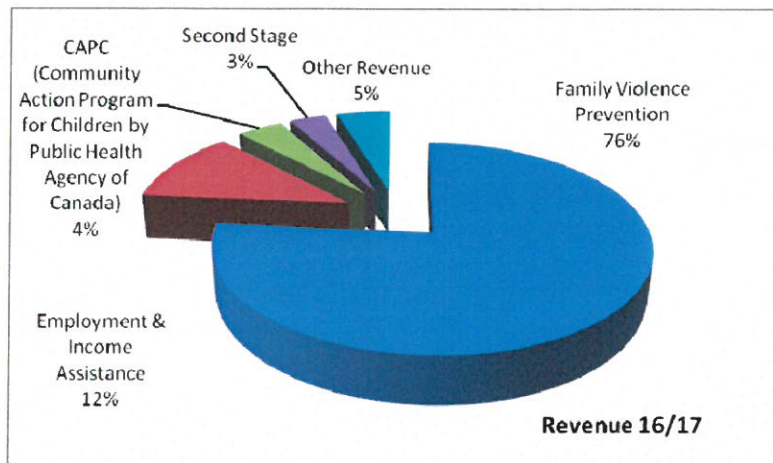
- ♦ Central (admin , staff and facility)
- ♦ Core (client care and counselling staff)
- ♦ Child Support Counselling
- ♦ Follow-up Counselling (one staff position is now allocated to Core)
- ♦ Projects: (Second Stage, other, fund-raising which includes capital expenditures & fund raising costs).

Each cost centre contains wage/salary and client/programming components. This annual report has isolated and re-grouped expenses to highlight changes and trends. The audit indicates a surplus of \$6868 this year. This arose due to protracted short term disability in the senior staff. We often lacked available staff to replace plus when replacements could be obtained, they did not accrue the same wage and benefits as staff who were on leave,

We have a substantial pre-existing surplus which can be applied to these costs. The overhead costs associated with operating a 24-hour facility and crisis line remain high. If residential use is low, revenues do not match expenses. Salaries constitute 71% of our expenses, understandable in that we are a 24-hour counselling service provider.

Fundraising:

Our survival is highly dependent upon our ability to obtain donations and to hold successful fundraising events.. In addition to CAPC reported separately in the audit, donations, grants, fundraising and memberships amounted to \$37400.. Our contributors included Manitoba All Charities Campaign , Moffat foundation, Blennerhassett Foundation , Mb. Public Insurance, Mb. Hydro, Vesey's bulb sales, Canadian Women's Foundation and retailer discounts.. The Royal Bank Foundation, the Margaret Laurence Chair for Women's Studies and the grants from Pfizer and the Morrow Foundations have been placed in deferred revenue (shown in the Balance sheet of the audit) for future expenditures. Items and services in kind do not enter the audit but are reported at fair market value in the report to Revenue Canada. We would like to especially acknowledge the gifts of Gary Mitton, a former resident of the Pas who has contributed through Canada Helps over the years.



Thank-you!!

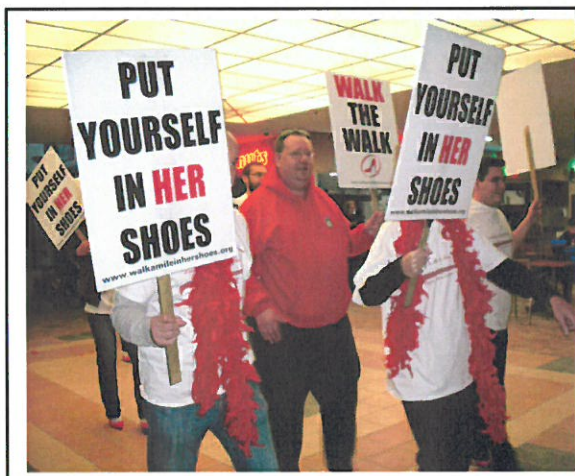
The generous donations by individuals, organizations, and businesses of their time, materials, and funds have been crucial to the operations of The Pas Committee for Women in Crisis. We are grateful for these gifts from the community and from our many anonymous donors. So many of you appear on this list year after year! **Gary Mitton, Canadian Women's Foundation, , Manitoba Public Insurance, and the All Charities Campaign** deserve specific acknowledgement this year. The Order of the Eastern Star provided us with knitted slippers. We apologize for any inadvertent omissions and errors in spelling. All gifts are greatly appreciated. Special thanks to mural artists **the Clandestinos (Shalak Attack & Bruno Smoky)**, who so graciously permitted use of their work Their works can be viewed on facebook, *Shalak Attack*

All Charities Campaign
Francis Anderson
Mrs. Anderson
Angie
Anglican Church
Annie
Jordan Arnold
Autopac
Avery
Patty Banks
Barbara
Kelly Barr
Best Beginnings Baby and Me
Irene Bjarnason
Amy Brandt
Cathy Bruneau
Sharon Burley
Canada Helps
Canadian Women's Foundation
Don Cherry
Dawn Cherry
Cheyanne
Blanche & Tony Commodore

Community Action Program for Children
Lorna Constant
Rena Costant
Carla Craig
CUPE Local 8600
Marianne Curran
Laura Decapalon
Krista DiCecco
Shirley Dickens
Discovery Toys
Liz Dodds
Doirs
Gail Dupont
Employment and Income Assistance
Family Violence Prevention Program
Flin Flon Safe Haven
Gardewine Transport
Doris Gardiner
Genesis House
Kristin Giesbrecht
Wendy Gisslasson
Angie Govereau
Ken Gurba

Halcrow Day Care
Sue Harper
Lindsay Hawk
Carma Hawley
Janet Head
Madelaine Heinz
Cindy Helstrom
Herizons Magazine
Karen Holachuk
Home Hardware
Brook Hopper
Melinda Ives
Jen
Jennifer
Jim
Josey
Connie Kaldor
Kawechetonanow Centre
Kayden
Mary Kelly
Kikiwak Inn
Faye Kobleka
Brook Lane
Trevor Lane
Rosanna Lathlin
Laura

Doug Lauvstad
Lannie Leask
Lorna Lee
Leia
Cordelia Luce
Mackenzie
Don Maksymchuk
Manitoba Hydro
Anita Mann
Marion
Marlena
Marlene
Michelle Martin
Mb. Assoc. of Women's Shelters
Mb. Fire Fighters
Mb. Hydro
Mb. Public Insurance
Mb. Public Insurance
Denim Day
Ron McCormick
Vicki McDuff
Al & Joanne McLaughlin
Karen Merasty
Cindy Miles
Gary Mitton



Patty Molyneaux
 MPIC Rural UWay
 Robin Nabess
 Roddy Nabess
 Elaine Nasekapow
 Mr. & Mrs. Nechvetal
 Nelly
 Kelly Northcott
 Nova House
 OCN Health Authority
 Order of the Eastern Star
 Patty
 Sheila Peebles
 Darlene Pielak
 Davina Pinder
 Devra Poitra
 Dawna Pritchard
 Purse Brigade
 Ralls Island Park
 RCMP- The Pas, OCN,
 Moose Lake
 Mrs. Reid
 Jen Reynolds
 Teresa Roberts
 Sheila & Brian Roque
 Mrs. Rowbotham
 Mary Sayes
 Service Canada
 Shelly
 Shelter Enhancement Project
 Shirley
 Shoebox Project
 Shoppers Drug Mart
 Shoppers Drug Mart Head Office
 Lee Sinclair
 Crystal Sinclair-Constant
 Tasha
 the Clandestinos (Shalak Attack & Bruno Smoky),
 the Grub Box
 The Pas Corrections
 The Pas Family Resource Centre
 Theresa
 Cynthia Thomas
 Lena Thorne
 Donna Tumak
 UCN Daycare
 University College of the North
 Tamarack Verrall
 Vesey's Bulbs
 Mrs. Wadelius
 Dr. David Wall
 Warehouse One
 Westminster United church
 Eva Whitmore
 Trudy Wright

Joanne Wyman
 Mary Young
 Trudy Young
 Martha Zebchuk
 Joanne Zimmrman

Marchers 16

Darryl Shotton
 Charles Gregoire
 Mark Andrews
 Chris Marsh
 Jordan Krost
 Kevin Carlson
 Edwin Jebb
 Shane Samatte
 UCN Names not recorded

Donors

Marianne Curram
 M. Heather Mackenzie
 Deidre Harvey
 Connie Beaton
 Ed Acquin
 Louise Spence
 Christine Kines
 Kerri Lajambe
 Luba Dybaylo
 Rita Watier
 Carrie McDuff Amy Mink
 Mary Gareau
 Patti Marin
 Donna Tumak
 Darlene Jackson
 Sharon Armstrong
 Kelly Fosly Sobering
 Daniel Hughes
 Brett Hanson
 Jeremy Wachal
 Darryl Hogue
 Shane McAree
 Donny Holpin
 Aaron Crow
 Bruce Reagan
 Adam Noel
 Byran Pease
 Kay Tritthart
 Drew Titthart
 Kinsemen Club
 Dave Roberts
 Kevin Carlson
 Brent Colgen
 Kevin Bernstrom
 Eleanor Dick
 Mike Connors
 Lorrie

Walk a Mile in Her Shoes®

THE INTERNATIONAL MEN'S MARCH
 TO STOP RAPE, SEXUAL ASSAULT & GENDER VIOLENCE

Frank Baird created Walk a Mile in Her Shoes® in 2001. What started out as a small group of men daring to totter around a park has grown to become a world-wide movement with tens of thousands of men raising millions of dollars for local rape crisis centers, domestic violence shelters and other sexualized violence education, prevention and remediation programs. Walk a Mile in Her Shoes® Events are political and performance art with public, personal and existential messages. At a Walk a Mile in Her Shoes® Event there is no distinction between performer and audience. Our mission is to create a unique and powerful public experience that educates individuals and communities about the causes of sexualized violence, provides them with prevention and remediation strategies and empowers them to further develop and implement these knowledges and skills interpersonally and politically.

www.walkamileinher shoes.org

Events are held in Thompson, Brandon and Flin Flon. We are grateful to Safe Haven in Flin Flon who hosts the event in August at the Trout Festival. Our inventory of the custom shoes are shared between Aurora House and Safe Haven to minimize the costs

L. Kebaugh
 Jeanette Sayese
 Chryl Mati
 Mary Dick
 Jeanelle Daniels
 Kimberley Bignell
 Wendall Orvis
 Robert Umpherville
 Walter Kendrick
 Jennifer Sandberg
 Shirley Tulman
 Suzanne Barbeau Brace
 Girdle
 Jessica Geswin-Neveux
 Shrirey Barbeau
 Bill Graham
 Ted Bercier
 Melvin Bercier
 Donald Head

Darcy Bolton
 Diana Delaronde
 Primrose Bloomfield
 Maureen McClymont
 Norman MacKenzie
 John McKenzie
 Ronnie Badger
 Orma & L. Ferland
 Frank Turner
 Unknown
 Ken Djust
 Ernie Shamatte
 Roberta Redhead
 Natasha Spence



Domestic Violence and The Pas

Aurora House: Its Origins

In 1982, The Pas Committee for Women in Crisis was incorporated as a result of grassroots discussion. In the late 1970's a group of lawyers in The Pas felt helpless in meeting the immediate needs of battered clients. There was no place for victims to seek safety and respite from on-going beatings and abuse. Through these efforts, The Pas Committee for Women in Crisis evolved. First operating as a crisis line, the committee, with the assistance of the Province then acquired the historic Harvey rooms. The old shelter, with its multi level architecture was replaced with the new shelter which was constructed on the same site thanks to Manitoba Housing. The province committed more dollars towards the general operations eliminating the dependence upon "federal make-work projects". Since start-up, there have been both gains and cutbacks in the grants and per diems. We have previously received increases to allow for wage parity, pension, the addition of a second follow-up position, and additional hours for the child program.

In 1994, funding was made available through Canada Mortgage and Housing to acquire a second facility, a three-apartment complex, named "My Sister's House". The Pas Committee's intent was to provide longer term (or second stage housing) for clients who needed safe accommodation and longer term programming as they re-established their lives in a violence-free environment. Your local community and the Government of Manitoba demonstrate a continued commitment to providing resources to assist families affected by domestic violence

Group work is important because it mirrors trauma. Survivors learn that their feelings are normal and justified because they're reflected in others.



If you or someone you know is
experiencing abuse, call
1-877-977-0007

to be connected to the shelter nearest you.

How YOU can help

- **Buy a membership.** Your \$5 membership fee shows you care and entitles you to vote at Annual General Meetings.
- **Volunteer.** – Assist with fund raising events, become a Board member, offer to assist in attending court with victims, provide support services to clients
- **Organize events** that assist in increasing awareness of domestic violence and the role of shelters. Invite the Shelter to provide information to groups or service agencies that you are involved with.
- **Teach your children** communication, empathy and non-violent methods of conflict resolution. Self-esteem is critical to healthy development of individuals.
- **Donate materials, service or cash.** We accept clothing, toys and household goods for our clients. Some items we can convert to cash. Towels and pyjamas are especially welcome. Anything we cannot use is donated to other charities and non-profit agencies or converted to cash.
- **Listen and support the victims of abuse.** Encourage them to seek help. You can call a shelter on their behalf

