

Education

Master of Arts – Indian Studies

University of Regina

Regina, Saskatchewan, Canada

1995 - 2000

This research degree contributed original knowledge to the study of Plains Cree societies and how band membership has changed with the passage of time. Working with a number of Cree band members from Saskatchewan reserves, I collected data about their experience as band members pre and post 1985 changes to the Indian Act.

Thesis: "From the Past (1876) To the Present (2000): An Analysis of Band Membership among the Plains Cree of Saskatchewan"

- During this time I was awarded: two teaching assistantships, two scholarships, one marker's position and one research assistant position at the Saskatchewan Indian Federated College.

Bachelor of Arts (Honours)

University of Regina /Saskatchewan Indian Federated College

1990 – 1995

The major focuses of this degree were the core concepts of Indian Studies with a specialization in the Amendment to the Indian Act known as 'Bill C-31.'. The Honours Paper was entitled, "Bill C-31: Analyzing the Human Costs"

Additional Education Experiences

Beyond the above completed degrees there are a number of educational experiences, including:

- Fundamentals of Lecturing which was a course offered through the University of Regina.
- Train-the-Trainer offered by Bob Buchanan and Associates - a Consulting firm specializing in Human Resources consulting.
- Became a trained DISC Facilitator (Personality profile instrument) through Bob Buchanan and Associates

Academic experience

1996 – 2005 – Sessional Lecturer through the Saskatchewan Indian Federated College; University of Regina (Distance Education).

1992 – 1995 Seminar Leader through the Saskatchewan Indian Federated College.

2002 – Guest lecturer with Canadian Bible College in Regina.

Professional Experience

Owner of Mâwandônan Consulting

1996-Present

- Founding partner in a consulting firm that works with government departments and private corporations to provide research, training, and curriculum resources. Areas of training include Aboriginal Awareness, Diversity in the Workplace, Conflict Resolution, Communication, Leadership Development, Duty to Consult, Team Building, and Negotiating a Consultation Agreement.