

September 23, 2015

Holiday Inn University Plaza

Bowling Green, KY

MINUTES

KASCOE DIRECTORS' MEETING

The KASCOE Board of Directors met on September 23, 2015 at 6:00 PM CST at the Holiday Inn University Plaza in Bowling Green, KY for the beginning of KASCOE/FanKASCOE Convention.

Present: Diane Dunn, Dana McKinney, Micki Crider, Lindsey New, Kevin Whitaker, Cherry Martin, Kay Barton, Karen Evans, Coy Higdon, Laura Howell and Patti Karn.

Visitors: Susan Champion, Barry Allen, Cindy Clark, Dawn Gentry, Gary Crenshaw, David Gilland and Jason Isaac.

Special Guests: Wes Daniels-NASCOE President and David Curtis-SEA Executive

President Dana McKinney called the meeting to order.

The minutes from the last meeting were presented as submitted by Nina Hunt, Secretary. Karen Evans made a motion to approve the minutes as submitted. Kevin Whitaker seconded the motion. The minutes were approved by all Directors.

Patti Karn, Treasurer, gave a Financial Report. Lindsey New made a motion to approve the financial report as submitted. Karen Evans seconded the motion. The report was approved by all Directors as submitted.

Dana McKinney informed the Directors that Nina Hunt had resigned her position as Secretary in an email dated September 16, 2015 due to family reasons. The resignation was accepted.

President McKinney stated that a new Secretary needed to be seated to fill that empty position. Kay Barton made a motion to fill the position of Secretary until new elections will be held in 2016. Diane Dunn seconded the motion.

Dana McKinney stated that Patti Karn was willing to fill the position of Secretary until a new person could be found for the position or until the 2016 elections, if that is what the Directors want. Micki Crider made the motion for Patti Karn to fill the position as Secretary and Karen Evans seconded the

motion. Patti Karn is the new Secretary for KASCOE and will keep her duties as Treasurer also. The vote passed with all Directors in agreement.

The Membership Report was given by Dana McKinney stating that the county office ceiling is currently at 238 which gives KY 80% membership. A listing of all employees was issued and current status as to being a paid member or not paid. The listing also included a 'blue' column which are employee positions that have been requested but not yet filled.

Wes Daniels, NASCOE President, stated that KY was only 50% three years ago and now to be 80% is IMPRESSIVE. He was 'thankful' for the Jump Team along with the State Office Management for membership to be so involved and to increase this much in a short amount of time. He felt this was the Most Successful Jump Team ever and he congratulated the members of the Jump Team and the efforts and achievements that they reached. He feels that national membership also needs to make this increase happen in the upcoming years.

Lindsey New made the motion to approve the Membership Report as submitted. Kay Barton seconded the motion. All Directors approved the report.

Dana McKinney stated that the 'Dues Postcards' were very successful as to those members that pay their dues yearly.

Diane Dunn, Delegate to NASCOE Convention, gave a brief report about the NASCOE Convention that was recently held. She reported on several policy changes forthcoming, GovDelivery, Software issues and was impressed with the Questions/Answers session during the Convention.

Wes Daniels discussed about the recent software issues with CARS and Eligibility systems. Wes informed everyone to ALWAYS submit a Remedy Ticket and to go through your State President with these issues also. Wes is in daily contact with ITS and NITC concerning software issues. Wes stated that today (09-23-2015) that Washington DC is shut down due to the visit of the Pope in the city. Wes discussed that information is moving to 'the cloud' and things are being worked on in that direction. He feels that much progress has been made since July. There was a discussion on backup servers and whether the majority of employees like or dislike MIDAS. He discussed the GovDelivery process and that Brenda Carlson is trying and working hard on it and there are still things that need to be worked out on it concerning getting information out without duplicating the information in various sources. A question arose as to whether a participant with GovDelivery 'Block' counties if they are multi-county producers. Wes was going to check into that and understands why a participant would not want several emails. There is also a 'Pilot' in the works for producers to request 'Text' messages for GovDelivery.

Susan Champion, President for FanKASCOE, stated that at the NASCOE Convention, that KY Retirees group received an award for the increase in Membership in the last year. Susan also stated that the group would like to renew the partnership with KASCOE on a continuing basis.

Dana McKinney, stated that Gera Ferguson had won the recent Scavenger Hunt and Shindy Berry was second.

The Associate Director by-laws were reviewed again for the group that had been adopted at the last Directors Meeting.

Dana reported that 'tentatively' there will be CRP Training in Bowling Green either the 1st or 3rd week of November and there would be a KASCOE Silent Auction during the training with proceeds going to the Scholarship fund.

Dana also reported that 'tentatively' the State Committee will be meeting and having Christmas luncheon December 9, 2015 and has invited KASCOE Directors to meet with them. KASCOE Directors will have a meeting on December 8, 2015 in Lexington for other business also.

Micki Crider announced that Scholarship for Distinguished Service Awards are due by January 1, 2016, State Scholarship Awards due February 1, 2016 and Area Awards by March 1, 2016. She encouraged to nominate qualified persons for these awards.

Wes Daniels asked how many had recently received information concerning OPM Buy-Back service prior to 1989 in that it will not be credited towards Service Computation Date. He gave insight into this situation and that currently it is being looked at with OPM and Lawyers. NASCOE will give an update soon and that NASCOE has hired a lawyer for a class action suit. Wes was curious if the states knew how many employees that this reversal of OPM Buy-Back would affect in each state.

Lindsey New was thanked for her hard work on the Data Base Information and KY website work.

Dana McKinney stated that during the KASCOE Convention there would be a panel of John McCauley, Debbie Wakefield and Marcinda Kester and that it was suggested that employees have questions to address to the panel.

There was a discussion of details of the Convention over the next couple of days.

Susan Champion asked what the reimbursement would there be for the Retirees group on setting up the Convention. Directors agreed that Retirees would owe nothing for Convention and it was greatly appreciated that Retirees are joining in on the Convention.

District Director David Gilland discussed that KASCOE had mailed out letters to county office that are Shared Managed either temporarily or permanently. He stated in his district that there are two groups of Committees-either they want Shared Management or not. He has a Committee that does not agree with the PT Advancement and then other Committees that agree for the PT Advancement. There was a discussion on the advantages and disadvantages of PT Advancement in these situations.

Wes Daniels stated that Lead PTs and Key PTs are not being used in most states. He feels that there should be a push for PT and CEDs both for pay increases in these Temporary Shares Management

Operations. . He stated that in 27-PM Exhibit 8 states 'shall' be used not 'may' be used for advancements in Temporary Shared Management Operations in accordance with the FSA/NASCOE Shared Management Agreement.

Lindsey New stated that they are 2016 calendars for sell at \$10.00 each for proceeds to go to the Scholarship fund. The pictures on the calendars are from the recent Scavenger Hunt throughout the state of Kentucky. There will also be Raffle tickets sold at the Emblem table for the upcoming SEA Rally in April 2016.

David Curtis, SEA Executive, was introduced and welcomed to KY. David gave a little background of himself and his plans and future for the Southeast Area. He offered his assistance and to feel free to contact him anytime with questions or suggestions. He is here to help everyone.

Everyone was reminded that there would be a Live Auction held at 7:00 PM on Thursday night. (09-24-2015)

Wes Daniels stated that Val Dolcini wants to have a combined convention in 2017 with NAD-NASCOE-KACS jointly and that planning has begun.

Reminders were: SEA Rally is April 7 – 9, 2016 in Savannah, Georgia

Women in Ag Conference is November 9 – 11, 2015

Next Directors meeting is tentatively set for December 8, 2015 in Lexington and followed by meeting with State Committee on December 9, 2015

With all business concluded, Diane Dunn made a motion to adjourn the meeting and Micki Crider seconded the motion.

The Meeting adjourned at 7:30 PM CST.

Respectively submitted:

Patti J. Karn

KASCOE Secretary