City Service Paving is offering a unique opportunity to the right person.

If you have an entrepreneurial background or mindset, have the ability to be groomable (maybe not a word) and looking to be in control of your own business and your own future, then this might be an opportunity to consider.

I am looking to bring on a few select people to help build a business that takes care of their customers by offering solutions to their asphalt and concrete maintenance needs.

About our company: City Service Paving has been in business since 1975.  It started in southern California and now has expanded to the Bay Area. In 2017, the doors opened to our new office in Hayward.  I was hired to help this company grow in northern California. What makes this company unique is every sales person is their own boss.  You are in control of all decision making.

Once you understand and learn the business, you will be in control of every aspect of running your business without someone looking over your every move.  You decide your hours of operation so you can create a work life balance that fits your needs.

Sound too good to be true?  Well, I am living proof that it works. If you are willing to come along for the ride and listen and learn from me, I can help you not only become successful but also have a business that you will be proud to call your own.

No other asphalt paving / concrete maintenance company has this model. This is unique in the industry.

Advantages:

* Set your own hours.
* Create a customer list that you want to work with.
* Create your own marketing plan using social platforms to connect with prospects.
* Work life balance.
* Working outside, not always in the office behind a desk.
* No boss looking over your shoulder.
* You are absolutely 100% in control once you learn the business.

Disadvantages:

* It takes approximately 2 years to understand the business.
* You will work long hours (over 10) on some days.
* If you do not like driving around the Bay Area, this may not be the right fit for you.
* If you are looking to wear a suit and tie, this is not the job for you.

Compensation:

* 100% commission with possible draw of future earnings to help start your successful journey to a new career. Example of earnings: 1st year 50 to 70K.  2nd year 70 to 90K.  3rd year 100+.
* Medical, dental and vision after 3 months.
* Paid vehicle miles. Possibility of supplied vehicle after 3 months.

Candidates can be men or women.  High school education or higher. Retired or military background.  Construction background a plus. Overall people person. You will have personal contact with your customers via phone, email, and in person visits.

If what I have stated sounds interesting to you and you would like to understand the position further, please feel free to contact me at 510-754-5198.

Thanks for taking the time.   Mike Bowbeer – VP NorCal Branch City Service Paving