



Joining our Team

(must be completed even if attaching a resume)

Name (Last, First, Middle) Maiden/Other

Address City State Zip

Email Address/Secondary Address

Home Phone # Alternate Phone # Cell Phone # Pager #

Primary emergency contact name and phone # Secondary emergency contact name and phone #

Date Available for Employment: _____

Do you speak any languages other than English? Yes No If yes, please list _____

How were you referred to us? *Advertising* *Internet Site* *Friend/Associate* _____ *other* _____

Do you have a Kruse & Associates Recruiter? Yes No If yes, please list _____

Have you ever traveled/been on contract before? Yes No If yes, with which company(s)? _____

Can you, after employment, submit verification of your legal right to work in the United States? Yes No

Are you able to perform the essential functions of the position for which you are applying with or without reasonable accommodations? Yes No

If no, please explain: _____

Have you ever been convicted of a crime that would prohibit your employment?

Yes No

Are you willing to submit to a criminal background investigation? Yes No

As a condition of employment, you may be required to take and pass a drug and/or alcohol screen in any or all of the following circumstances: *pre-employment* *post-accident* *for cause* *random selection*

Kruse & Associates, Inc. is an Equal Opportunity Employer. All applicants are considered for employment regardless of age, race, gender, religion, national origin, disability, marital status, or any other factor prohibited by law.

I certify that the information provided on this application is accurate. I understand that the withholding of information or the giving of false information on this application will result in a refusal to hire or disciplinary action up to and including termination. Furthermore, I grant permission to any person, firm, corporation, or educational institution to release to Kruse & Associates, Inc. any and all information regarding my past employment, background, credit history, education, motor vehicle records and criminal records. I or the company may terminate the employment relationship at any time, for any reason, with or without cause or notice. I also understand and agree that only an officer of the company can enter into an agreement on any other terms and he/she can only do so in writing signed by him/her and me. I have read the above before signing the application.

I further understand and waive my right of privacy in this investigation and release and hold harmless Kruse & Associates and any of its agents from any liability.

I agree that any decision to hire me is contingent upon the results of my report, and certify that all statements and answers on my application, resume, or interview are true and complete to the best of my knowledge. I understand that if any statements are false or that if information has been omitted, this will cause for disqualification and immediate termination of my employment. If employed, I further authorize Kruse & Associates to check my credit and conviction record, as needed, on a continuous basis as it relates to my employment.

I authorize Kruse & Associates, Inc. to release any employment records submitted to Kruse & Associates to any customer of Kruse & Associates for consideration of employment at customer facility.

Team member's signature

Required information for background check

Social Security # _____ - _____ - _____ date of birth _____ / _____ / _____

Driver's license # _____ state issued _____

List any city and state that you've lived in for at least six months during the last seven years.

*** IMPORTANT ***

When complete, please send all necessary documents to:
8596 E 101st Street, Suite H; Tulsa, OK 74133
(800) 856-2020 * Fax (918)251-6047