

## CEA Reps Meeting Notes for 1-16-2020

**Reps Present:** Ramona Zuvers, Lisa Sayegh, Alizabeth Miranda, Marely Hernandez, Rosa Dominguez, Ann Acosta, AJ Nido, Erendida Munoz, Anastasia Jimenez, Martin Jenkins, Chris Hazelton, Gilbert Castillo, Larry Larson. Frank Bock Vice President, Dolores Martinez Recording Secretary, Melody Bach Corresponding Secretary, Yvonne Serna Treasurer, Vanessa Jimenez President

**Reps Absent:** Ciara Aguilar, Henri Andersson, Hugo Arreola-Tinoco, Rebecca Bella, Carolyn Burrell, Vanessa Carrasco, Paul Clark, Laymon Collins, Shari Gaines, Laura Hernandez, Noemi Herrera, Cynthia Jenkins, Mario Jimerson, Francisco Lopez, Noreen Lyon, Minnie Martinez, Candice Mills, Suniko Morales, Kelly Newcom, Patricia Rivas, Naomi Rivera, Juana Roa, Karla Salazar, Sunshine Tye, Yvonne Zaragoza, DeeAnna Fears, Janet Gonzales, Kamaria Minter

### Agenda Items:

**Advocacy Training-** open to all members on 2-15-20 8am-12pm at AEA email to sign up to follow

**AEA ESP Conference 2/28-29/2020-** 10 spaces available; priority goes to campus reps then members. Email interest to Melody Bach and Vanessa Jimenez

**Salary Package Ratification-** please encourage the members on your sites to vote. (ASRS increase, dependent coverage medical benefit possible increase, 1 step on salary schedule for eligible employees)

**Language Committee:** will be scheduling a meeting in the next few weeks to look at potential language updates that need to be made to the Professional Agreement. Please send any proposed changes to Melody Bach and plan to be at the meeting to give input and assist.

**Budget Update:** expenditures to date from all budget lines as well as an update on what was spent for the annual CEA picnic. We went over budget on the picnic but will form a picnic committee to discuss and plan for the 2020-2021 school year picnic.

**Health Benefits-** start discussion with members to look into 4<sup>th</sup> Tier medical benefits (see below).

Alliance Option Plan This plan option follows the same plan design as the Low Option Plan but utilizes a smaller network for in-network services thereby reducing the monthly premium substantially. In addition, the Alliance Plan is a non-grandfathered medical plan that complies with the Affordable Care Act (ACA). The District pays 100% of the employee premium in addition to a portion of the dependent premium. You have an annual deductible to meet and you share in the cost with higher coinsurance and co-pays.

### 2019-2020 Employee Premiums for Medical Plans

Medical Plans (BCBSAZ)	Monthly	Biweekly Deduction 12 Month Contracts	Biweekly Deduction < 12 Month Contracts
<b>Alliance Option</b>			
Employee Only	\$ -	\$ -	\$ -
Employee + Spouse	\$ 199.34	\$ 99.67	\$113.91
Employee + Child(ren)	\$ 10.49	\$ 5.25	\$ 6.00
Employee + Spouse & Children	\$ 507.40	\$253.70	\$289.95

**ESP Mentoring ESP's program:** Discussion on Qualities, Requirements, Expectations, Obstacles. More discussions and program information will be coming along with additional committee meeting dates.

**Scholarship Gala-** Friday, February 21, 2020 6-9:30pm at the Phoenix Art Museum

Silent Auction/Cocktails: 6:00 p.m.

Awards Presentation: 7:00 p.m.

Dinner: 8:00 p.m.

End of Evening: 9:30 p.m.

**Next CEA Meeting Dates:** Meetings are open to all members but please let us know you are coming so we have enough food. Meetings are held at the AEA building at 345 E. Palm Lane, 85004

February 20, 2020

March 19, 2020

April 16, 2020

May 14, 2020